

We anticipate that, following further dialogue with the churches and any final revisions, Synod 2011 will give final approval to the proposed Covenant.

*D. Recommendations*

1. That synod encourage churches to give particular consideration to how the Form of Subscription or its revision can help encourage officebearers to vitally engage with the Reformed confessions and suggest these to members of the Form of Subscription Revision Committee II.

—*Adopted*

2. That synod encourage the churches and classes to engage in earnest prayer and discussion on these matters.

—*Adopted*

(The report of Advisory Committee 4 is continued in Article 34.)

**ARTICLE 22**

Advisory Committee 9, Migration of Workers, Rev. Michael F. Abma reporting, presents the following:

**Committee to Study the Migration of Workers**

*A. Materials:* Committee to Study the Migration of Workers Report, including Appendices A-E, pp. 535-85

*B. Recommendation*

That synod give the privilege of the floor to Mr. Chris Pullenayegem, reporter of the Committee to Study the Migration of Workers, to present a cross-cultural sensitivity exercise for 30 minutes.

*Grounds:*

1. This is one way of serving synodical delegates by raising awareness and sensitivity around cross-cultural conflict.
2. This is a helpful exercise in preparing to deal with the report of the Committee to Study the Migration of Workers.

—*Adopted*

(The report of Advisory Committee 9 is continued in Article 53.)

Mr. Chris Pullenayegem is introduced by the president of synod and welcomed. He presents a cross-cultural sensitivity exercise to delegates and advisers to synod.

**ARTICLE 23**

Advisory Committee 6, Financial Matters, Mr. A. Henry Eygenraam reporting, presents the following:

**I. Board of Trustees**

*A. Materials*

1. Board of Trustees Report (section II, C, including Appendix H), pp. 36-38, 69-100
2. Board of Trustees Supplement (section II, B, and Appendix C)