

Index of Synodical Decisions 2001-2020*

Dear user:

Following is a continuous collection of the indices from each of the *Acts of Synod* from 2001 through the last available set of minutes. The collection is organized by year, beginning with 2001.

A search for a *name* or *subject* will take you to the entry. When an entry is found, the user should take note of the corresponding **year** at the top or bottom of the page. Continue the search until no more entries are found. The indices reference both the *Agenda for Synod* and the *Acts of Synod*; the numbers in **boldface type** refer to pages in the minutes of synod.

Electronic versions of the *Acts of Synod* and *Agenda for Synod* for 1999 to the present are posted on the Synodical Resources web page at crcna.org.

*Synod 2020 did not meet due to the COVID-19 pandemic. The Council of Delegates of the Christian Reformed Church in North America met on behalf of Synod 2020 to address matters that could not wait until action by Synod 2021. References to actions in boldface type in the 2020 section of this Index are found in the *Minutes of the Special Meeting of the Council of Delegates 2020*.

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(Page numbers in **boldface type** refer to the minutes of synod; page numbers in regular type refer to agenda and supplementary materials.)

Initialisms and abbreviations in the index refer to the following:

ACCRC	Advocacy Committee for Christian Reformed Clergy
BOT	Board of Trustees
COLAM	Conference on Liturgy and Music
CRC	Christian Reformed Church
CRCC	Christian Reformed Church in Cuba
CRCNA	Christian Reformed Church in North America
CRHM	Christian Reformed Home Missions
CRWM	Christian Reformed World Missions
CRWRC	Christian Reformed World Relief Committee
DRC	Dutch Reformed Church in South Africa
NAPARC	North American Presbyterian and Reformed Council
RCN	Reformed Churches in the Netherlands
RCSA	Reformed Churches of South Africa
REC	Reformed Ecumenical Council

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Initialisms and abbreviations in the index refer to the following:

ARPC	Associate Reformed Presbyterian Church
BRC	Budget Review Committee
CAJ	Christian Academy of Japan
CANAAC	Caribbean and North American Area Council
CCC	Canadian Council of Churches
CGI	Consolidated Group Insurance
CRCA	Christian Reformed Churches of Australia
CRCN	Christian Reformed Church of Nigeria
CRCN	Christian Reformed Churches in the Netherlands
CRCP	Christian Reformed Church in the Philippines
DRC	Dutch Reformed Church in South Africa
DRCA	Dutch Reformed Church in Africa
DRS	Disaster Response Services
EFC	Evangelical Fellowship of Cambodia
EFC	Evangelical Fellowship of Canada
EPC	Evangelical Presbyterian Church
FSC	Fund for Smaller Churches
MAC	Ministries Administrative Council
MERF	Middle East Reformed Fellowship
MRCSA	Midlands Reformed Churches in South Africa
NAE	National Association of Evangelicals
NAPARC	North American Presbyterian and Reformed Council
NKST	Church of Christ in the Sudan Among the Tiv
NRC	Netherlands Reformed Churches
PRC	Protestant Reformed Churches
RCA	Reformed Church in Africa
RCA	Reformed Church in America
RCC	Roman Catholic Church
RCCN	Reformed Church of Christ in Nigeria
RCJ	Reformed Church in Japan
RCN	Reformed Churches in the Netherlands
REC	Reformed Ecumenical Council
RPCNA	Reformed Presbyterian Church in North America
URCSA	Uniting Reformed Church in Southern Africa
WARC	World Alliance of Reformed Churches

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Initialisms and abbreviations in the index refer to the following:

ARPC	Associate Reformed Presbyterian Church
BRC	Budget Review Committee
CAJ	Christian Academy of Japan
CANAAC	Caribbean and North American Area Council
CCC	Canadian Council of Churches
CCG	Committee for Contact with the Government
CCiS	Coordinating Council for Church in Society
CCT-U.S.A.	Christian Churches Together in the U.S.A.
CGI	Consolidated Group Insurance
CIDA	Canada International Development Agency
CMAC	Chaplaincy Ministries Advisory Council
CRCA	Christian Reformed Churches of Australia
CRCN	Christian Reformed Churches in the Netherlands
CRCN	Christian Reformed Church of Nigeria
CRCP	Christian Reformed Church in the Philippines
DRC	Dutch Reformed Church in South Africa
DRCA	Dutch Reformed Church in Africa
DRS	Disaster Response Services
EFC	Evangelical Fellowship of Cambodia
EFC	Evangelical Fellowship of Canada
EPC	Evangelical Presbyterian Church
ERCB	Evangelical Reformed Church of Burundi
FSC	Fund for Smaller Churches
GEMS	Girls Everywhere Meeting the Savior
MAC	Ministries Administrative Council
MERF	Middle East Reformed Fellowship
MRCSA	Midlands Reformed Churches in South Africa
NAE	National Association of Evangelicals
NAPARC	North American Presbyterian and Reformed Council
NKST	Church of Christ in the Sudan Among the Tiv
NRC	Netherlands Reformed Churches
PRC	Protestant Reformed Churches
RCA	Reformed Church in Africa
RCA	Reformed Church in America
RCC	Roman Catholic Church
RCCN	Reformed Church of Christ in Nigeria

RCJ	Reformed Church in Japan
RCN	Reformed Churches in the Netherlands
REC	Reformed Ecumenical Council
RPCNA	Reformed Presbyterian Church in North America
SPMC	Special Program for Ministerial Candidacy
USCSA	Uniting Reformed Church in Southern Africa
WARC	World Alliance of Reformed Churches

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Initialisms and Abbreviations from the Agenda and Acts of Synod

ACK	Anglican Church of Kenya
AMOR	A Mission OutReach (Dordt College)
ARPC	Associate Reformed Presbyterian Church
ASK	Academic SKills Center (Dordt College)
BC	Belgic Confession
BOT	Board of Trustees
CAJ	Christian Academy of Japan
CANAAC	Caribbean and North American Area Council
CAREE	Christians Associated for Relationships with Eastern Europe
CCC	Canadian Council of Churches
CCCiS	Coordinating Council for Church in Society
CCG	Committee for Contact with the Government
CCJC	Church Council on Justice and Corrections
CCRCC	Council of Christian Reformed Churches in Canada
CCTB	College of Christian Theology in Bangladesh
CCT-USA	Christian Churches Together in the U.S.A.
CEVAA	Communauté [d'Eglises en Mission] Evangélique de'Action Apostolique
CFGB	Canadian Foodgrains Bank
CGI	Consolidated Group Insurance
CIDA	Canada International Development Agency
CLAC	Christian Labor Association of Canada
CMCC	Classical Ministerial Candidacy Committee
CMD	Canadian Ministries Director
CMF	Canadian Ministries Forum
COCREF	Christian Reformed Schools (Dominican Republic)
COP	Community Outreach Program (Dordt College)
CRCA	Christian Reformed Church of Australia
CRCEA	Christian Reformed Church in Eastern Africa
CRCN	Christian Reformed Church of Nigeria
CRCP	Christian Reformed Church in the Philippines
CRHM	Christian Reformed Home Missions
CRWM	Christian Reformed World Missions
CRWRC	Christian Reformed World Relief Committee
CTS	Calvin Theological Seminary
CUA	Catholic University of America

DDM	Director of Denominational Ministries
DFAS	Director of Finance and Administrative Support Services
DMP	Denominational Ministries Plan
DRC	Dutch Reformed Church in South Africa
DRCA	Dutch Reformed Church in Africa
DRS	Disaster Response Services
ECLDN	Eastern Canada Leadership Development Network
ED&GS	Executive Director and General Secretary
EDM	Executive Director of Ministries
EFC	Evangelical Fellowship of Cambodia
EFC	Evangelical Fellowship of Canada
ELK	Evangelisch Lutherse Kerk
EMPC	Ecclesiastical Program for Ministerial Candidacy
EMPMC	Ethnic Minority Program for Ministerial Candidacy
ENELA	Evangelical University of Latin America
EPC	Evangelical Presbyterian Church
EPMC	Ecclesiastical Program for Ministerial Candidacy
ERCB	Evangelical Reformed Church of Burundi
FJKM	Church of Jesus Christ in Madagascar
FSC	Fund for Smaller Churches
GEMS	Girls Everywhere Meeting the Savior
GKN	Gereformeerde Kerken in Nederland
GS	General Secretary
HC	Heidelberg Catechism
ICAD	Interagency Coalition on AIDS and Development
ICS	Institute for Christian Studies
IRC	Interchurch Relations Committee
JMMC	Joint-Ministries Management Committee
LDN	Leadership Development Networks
MAC	Ministries Administrative Council
MC	Ministries Council
MERF	Middle East Reformed Fellowship
MFCA	Ministerial Formation Coordinating Agency
MLAC	Ministry Leadership Advisory Council
MPF	Minister's Pension Fund
MRCSA	Midlands Reformed Churches in South Africa
NAE	National Association of Evangelicals
NAPARC	North American Presbyterian and Reformed Council
NCA	North Central Association
NCCC	National Council of Churches of Christ
NCKK	National Council of Churches of Kenya
NHK	Nederlandse Hervormde Kerk
NHST	Church of Christ in the Sudan Among the Tiv
NRC	Netherlands Reformed Churches
OPC	Orthodox Presbyterian Church
OSJHA	Office of Social Justice and Hunger Action
Partners	Partners for Christian Development
PCA	Presbyterian Church in America
PCEA	Presbyterian Church of East Africa
PCN	Protestant Church of the Netherlands

PCR	Pastor-Church Relations
PLIA	Putting Love Into Action (Dordt College)
PRC	Protestant Reformed Churches
RCA	Reformed Church in Africa
RCA	Reformed Church in America
RCC	Roman Catholic Church
RCCN	Reformed Church of Christ in Nigeria
RCEA	Reformed Church of East Africa
RCJ	Reformed Church in Japan
RCN	Reformed Churches in the Netherlands
RCN/GKN	Reformed Churches in the Netherlands
RCSC	Reformed Candidates Supervision and Care Committee
RCVS	Regional Coordinators of Volunteers
REC	Reformed Ecumenical Council
RIM	Reformed in Mission
RTTI	Reformed Theological Training Institute
RPC	Review Process Committee
RPCNA	Reformed Presbyterian Church in North America
SEIA	Secretariat for Ecumenical and Interreligious Affairs
SMCC	Synodical Ministerial Candidacy Committee
SPC	Succession Planning Committee
SPE	Sustaining Pastoral Excellence
SPMC (Adj)	Special Program for Ministerial Candidacy (Adjusted)
SPMC	Special Program for Ministerial Candidacy
TNIT	Today's New International Version
UNDP	United Nations Development Program
URCSA	Uniting Reformed Church in Southern Africa
USCCB	United States Conference of Catholic Bishops
WARC	World Alliance of Reformed Churches
WEA	World Evangelical Alliance

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Initialisms and abbreviations from the *Agenda* and *Acts of Synod 2005*

ACRE	Association of Christian Reformed Educators
APCE	Association of Presbyterian Church Educators
ARPC	Associate Reformed Presbyterian Church
ART	Abuse Response Team
ARYP	Association of Reformed Youth Pastors
BB	<i>Breaking Barriers</i>
BOT	Board of Trustees
BTGH	Back to God Hour
CAJ	Christian Academy in Japan
CANAAC	Caribbean and North American Area Council
CCC	Canadian Council of Churches
CCCN	Covenant Christian Church of Nigeria
CCT-USA	Christian Churches Together in the U.S.A.
CEP	Center for Excellence in Preaching
CERCA	Christian Educators, Reformed Church in America
CFGB	Canadian Foodgrains Bank
CIDA	Canadian International Development Agency
COCREF	Christian Reformed Schools of the Dominican Republic
CPJ	Center for Public Justice
CRCN	Christian Reformed Church of Nigeria
CRCP	Christian Reformed Church of the Philippines
CRECH	Consortium de la Renforcement del'Education Chrétienne en Haiti
CRHM	Christian Reformed Home Missions
CRWM	Christian Reformed World Missions
CRWRC	Christian Reformed World Relief Committee
CSI	Christian Schools International
CTS	Calvin Theological Seminary
CYMC	Children and Youth Ministry Council
DDM	Director of Denominational Ministries
DMP	Denominational Ministries Plan
DMPS	Denominational Ministries Plan Scorecard
DRS	Disaster Response Services
DYM	Dynamic Youth Ministries
ED	Executive Director
EDM	Executive Director of Ministries
EFC	Evangelical Fellowship of Canada
EHB	Every-household <i>Banner</i>

ELIC	English Language Institute - China
EML	Educational Mission Leader
EPC	Evangelical Presbyterian Church
EPMC	Ecclesiastical Program for Ministerial Candidacy
ERISA	Employee Retirement Income Security Act
ERRC	Educational Resources and Referrals - China
FAJ	Fédération des Associations de Jeunesses del L'UEBH
FRB	Foods Resource Bank
FSCO	Financial Services Commission of Ontario
HCRC	Haitian Christian Reformed Church
HECA	Higher Education Cooperation Act
HPCD	Haitian Partners for Christian Development
ICS	Institute for Christian Studies
ICYM	Integrated Children and Youth Ministry Team
IRC	Interchurch Relations Committee
ITEM	International Theological Education Ministries
IVP	InterVarsity Press
JMCC	Joint-Ministries Management Committee
LDN	Leadership Development Networks
MC	Ministry Council
MDG	Millennium Development Goals
MEPP	Multi-Employer Pension Plan
MERF	Middle East Reformed Fellowship
MPF	Ministers' Pension Fund
MUC	Christian University Student Movement
NAE	National Association of Evangelicals
NAPARC	North American Alliance of Presbyterian and Reformed Churches
NCA	North Central Association
NHK	Nederlandse Hervormde Kerk
NKST	The Church of Christ among the Tiv
NOVA	National Organization for Victim Assistance
OJJDP	Office of Juvenile Justice and delinquency Prevention
OSJHA	Office of Social Justice and Hunger Action
PBA	Pension Benefits Act
PBGC	Pension Benefit Guaranty Corporation
PCC	Presbyterian Church in Canada
PCN	Protestant Church in the Netherlands
PCR	Pastor Church Relations
PCUSA	Presbyterian Church in the USA
RCA	Reformed Church in America
RCC	Roman Catholic Church
RCCN	Reformed Church of Christ in Nigeria
RCJ	Reformed Church of Japan
RCN/GKN	Reformed Churches in the Netherlands
RCVs	Regional Coordinators of Volunteers
REC	Reformed Ecumenical Council
RES	Reformed Ecumenical Synod
RRIT	Race Relations Integrating Team
SCORR	Synodical Committee on Race Relations
SEW	Spiritual Emphasis Week
SMCC	Synodical Ministry Candidacy Committee

SMP	Summer Mission Program
SPE	Sustaining Pastoral Excellence
SRC	Social Research Center
TST	Toronto School of Theology
UBS	United Bible Societies
UNELA	Evangelical University of Latin America
USAID	United States Agency for International Development
VOM	Victim-Offender Mediation
WARC	World Alliance of Reformed Churches
YU	Youth Unlimited

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Initialisms and abbreviations from the *Agenda* and *Acts of Synod 2006*

AAPC – American Association of Pastoral Counselors
 ACPE – Association of Clinical Pastoral Education
 ACRE – Association of Christian Reformed Educators
 ACT – Action by Churches Together
 APC – Association of Professional Chaplains
 ARPC – Associate Reformed Presbyterian Church
 ARYP – Association of Reformed Youth Pastors
 ASV – American Standard Version
BB – *Breaking Barriers*
 BOT – Board of Trustees
 CAJ – Christian Academy in Japan
 CAPPE – Canadian Association of Pastoral Practice and Education
 CASA – Church’s Auxiliary for Social Action
 CCC – Canadian Council of Churches
 CCCiS – Coordinating Council for Church in Society
 CCD – Christian Community Development
 CCG – Committee for Contact with the Government
 CCIC – Counsel for International Cooperation
 CCIT – Church Connection Initiative at Trinity
 CCTB – College of Christian Theology in Bangladesh
 CCT-USA – Christian Churches Together in the U.S.A.
 CCU – Commission on Christian Unity
 CEP – Center for Excellence in Preaching
 CETI – Center for Interdisciplinary Theological Study
 CFGB – Canadian Foodgrains Bank
 CICW – Calvin Institute of Christian Worship
 CIDA – Canadian International Development Agency
 CMCC – Classical Ministerial Candidacy Committee
 CMLT – Classis Ministerial Leadership Teams
 COCREP – Christian Reformed Schools of the Dominican Republic
 CRCA – Christian Reformed Churches of Australia
 CRCEA – Christian Reformed Church in Eastern Africa
 CRCN – Christian Reformed Church of Nigeria
 CRCP – Christian Reformed Church of the Philippines
 CRECH – Consortium de la Renforcement de l’Éducation Chrétienne en Haiti
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee

CTS – Calvin Theological Seminary
 CWS – Church World Service
 DCM – Director of Canadian Ministries
 DDM – Director of Denominational Ministries
 DFA – Director of Finance and Administration
 DMP – Denominational Ministries Plan
 DRC – Dutch Reformed Church in South Africa
 DRCA – Dutch Reformed Church in Africa
 DRMC – Dutch Reformed Mission Church
 DRS – Disaster Response Services
 DYC – Discerning Your Calling
 DYM – Dynamic Youth Ministries
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EFICOR – Evangelical Fellowship of India Commission on Relief
 ELIC – English Language Institute – China ()
 EML – Educational Mission Leader
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ERCB – Evangelical Reformed Church of Burundi
 ERISA – Employee Retirement Income Security Act
 ERRC – Educational Resources and Referrals – China
 FAJ – Fédération des Associations de Jeunesses de L'UEBH
 FCS – Fund for Smaller Churches
 FFM – Formation for Ministry
 FHI – Food for the Hungry International
 FRB – Food Resources Bank
 FSCO – Financial Services Commission of Ontario
 GKN – Gereformeerde Kerken in Nederland
 HCRC – Haitian Christian Reformed Church
 HPCD – Haitian Partners for Christian Development
 ICS – Institute for Christian Studies
 IRC – Interchurch Relations Committee
 IRMs – International Relief Managers
 ITEM – International Theological Education Ministries
 JMMC – Joint-Ministries Management Committee
 KJV – King James Version
 LDN – Leadership Development Networks
 MC – Ministry Council
 MCI – Making Connections Initiative
 MDG – Millennial Development Goals
 MEPP – Multi-Employee Pension Plan
 MERF – Middle East Reformed Fellowship
 MRCSA – Midlands Reformed Churches in South Africa
 MPF – Ministers' Pension Fund
 MPS – Ministries Plan Scorecard
 MUC – Christian University Student Movement
 NAE – National Association of Evangelicals
 NAPARC – North American Presbyterian and Reformed Council
 NCC – National Council of Churches
 NGOs – Nongovernmental Organizations
 NIV – New International Version

NKST – The Church of Christ among the Tiv
 NLT – New Living Translation
 NRC – Netherlands Reformed Churches
 NRSV – New Revised Standard Version
 OSJHA – Office of Social Justice and Hunger Action
 PBA – Pension Benefits Act
 PBGC – Pension Benefit Guaranty Corporation
 PCC – Presbyterian Church in Canada
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PRODOLA – Doctoral Program for Latin America
 PW – Partners Worldwide
 RCA – Reformed Church in Africa
 RCA – Reformed Church in America
 RCC – Roman Catholic Church
 RCCN – Reformed Church of Christ in Nigeria
 RCEA – Reformed Church of East Africa
 RCJ – Reformed Church of Japan
 REC – Reformed Ecumenical Council
 RRIT – Race Relations Integrating Team
 RSV – Revised Standard Version
 SALT – Senior Academy for Learning at Trinity
 SCS – Seminars in Christian Scholarship
 SEW – Spiritual Emphasis Week
 SMCC – Synodical Ministerial Candidacy Committee
 SPE – Sustaining Pastoral Excellence
 TNIV – *Today's New International Version*
 UNELA – Evangelical University of Latin America
 URCSA – Uniting Reformed Church in South Africa
 WARC – World Alliance of Reformed Churches
 WCC – World Council of Churches
 WON – Women of the Nations
 WRC – World Reformed Communion

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Initialisms and abbreviations from the *Agenda* and *Acts of Synod 2007*

ACRE - Association of Christian Reformed Educators
 ACT - Action by Churches Together
 ADA - Americans with Disabilities Act
 APC - Association of Professional Chaplains
 APCE - Association of Presbyterian Church Educators
 ARPC - Associate Reformed Presbyterian Church
 ART - Abuse Response Team
 BOT - Board of Trustees
 CAJ - Christian Academy in Japan
 CASA - Church's Auxiliary for Social Action
 CCC - Canadian Council of Churches
 CCG - Committee for Contact with the Government
 CCIT - Church Connection Initiative at Trinity
 CCT-USA - Christian Churches Together in the U.S.A.
 CEP - Center for Excellence in Preaching
 CFGB - Canadian Foodgrains Bank
 CIDA - Canadian International Development Agency
 CJL Foundation - Citizens for Public Justice
 CMLT - Classis Ministerial Leadership Teams
 COCREF - Christian Reformed Schools of the Dominican Republic
 CRCA - Christian Reformed Churches of Australia
 CRCMA - Christian Reformed Campus Ministry Association
 CRCN - Christian Reformed Church of Nigeria
 CRCP - Christian Reformed Church of the Philippines
 CRECH - Consortium de la Renforcement de l'Éducation Chrétienne en Haiti
 CRHM - Christian Reformed Home Missions
 CRMT - Classis Renewal Ministry Team
 CRWM - Christian Reformed World Missions
 CRWRC - Christian Reformed World Relief Committee
 CSI - Christian Schools International
 CWS - Church World Service
 DCM - Director of Canadian Ministries
 DDM - Director of Denominational Ministries
 DFA - Director of Finance and Administration
 DMP - Denominational Ministries Plan
 DoD - Department of Defense
 DORR - Dance of Racial Reconciliation
 DRC - Dutch Reformed Church in South Africa

DRCA - Dutch Reformed Church in Africa
 DRS - Disaster Response Services
 DYC - Discerning Your Calling
 ED - Executive Director
 EFC - Evangelical Fellowship of Canada
 EFICOR - Evangelical Fellowship of India Commission on Relief
 ELIC - English Language Institute - China
 EPC - Evangelical Presbyterian Church
 EPMC - Ecclesiastical Program for Ministerial Candidacy
 ERISA - Employee Retirement Income Security Act
 ERRC - Educational Resources and Referrals - China
 ESV - English Standard Version
 FAJ - Fédération des Associations de Jeunesses de L'UEBH
 FFM - Formation for Ministry
 FHI - Food for the Hungry International
 FNC - Fund for Needy Churches
 FRB - Food Resources Bank
 FSC - Fund for Smaller Churches
 FSCO - Financial Services Commission of Ontario
 GKI - Reformed Church of Indonesia
 GKN - Gereformeerde Kerken in Nederland
 HCRC - Haitian Christian Reformed Church
 HPCD - Haitian Partners for Christian Development
 IAPCHE - International Association for the Promotion of Christian Higher Education
 ICA - International Coalition of Apostles
 ICE - Immigration and Customs Enforcement
 ICS - Institute for Christian Studies
 IDP - Internally Displaced People
 IRC - Interchurch Relations Committee
 ITEM - International Theological Education Ministries
 KIM - Korean Institute of Ministry
 KMD - Korean Ministry Director
 LDN - Leadership Development Networks
 LRA - Lord's Resistance Army
 MC - Ministry Council
 MDG - Millennial Development Goals
 MEPMC - Modified Ecclesiastical Program for Ministerial Candidacy
 MEPP - Multi-Employee Pension Plan
 MERF - Middle East Reformed Fellowship
 MOPS - Mothers of Preschoolers
 MPS - Ministries Plan Scorecard
 MRCSA - Midlands Reformed Churches in South Africa
 MUC - Christian University Student Movement
 NAE - National Association of Evangelicals
 NAFTA - North American Free Trade Agreement
 NAPARC - North American Presbyterian and Reformed Council
 NAR - New Apostolic Reformation
 NCD - Natural Church Development
 NGOs - Nongovernmental Organizations
 NIV - New International Version
 NKST - The Church of Christ among the Tiv (Nongo U Kristu U Ken Sudan Hen Tiv)

NLT - New Living Translation
 NRC - Netherlands Reformed Churches
 OPC - Orthodox Presbyterian Church
 OSJHA - Office of Social Justice and Hunger Action
 PBA - Pension Benefits Act
 PCA - Presbyterian Church in America
 PCC - Presbyterian Church in Canada
 PCN - Protestant Church in the Netherlands
 PCR - Pastor-Church Relations
 PCUSA - Presbyterian Church in the USA
 PRMI - Presbyterian Reformed Ministries International
 PRODOLA - Doctoral Program for Latin America
 RCA - Reformed Church in Africa
 RCA - Reformed Church in America
 RCC - Roman Catholic Church
 RCCN - Reformed Church of Christ in Nigeria
 RCJ - Reformed Church of Japan
 REC - Reformed Ecumenical Council
 RSV - Revised Standard Version
 SALT - Senior Academy for Learning at Trinity
 SCC & SRC - Smaller Church Compensation and Subsidy Review Committee
 SCE - Sustaining Congregational Excellence
 SLSW - Strategic-Level Spiritual Warfare
 SMCC - Synodical Ministerial Candidacy Committee
 SMP - Summer Mission Program
 SPE - Sustaining Pastoral Excellence
 SWN - Spiritual Warfare Network
 TEE - Theological Education by Extension
 TNIV - Today's New International Version
 UNELA - Evangelical University of Latin America
 URCSA - Uniting Reformed Church in Southern Africa
 USAID - United States Agency for International Development
 WARC - World Alliance of Reformed Churches
 WRC - World Reformed Communion
 ZOA - Zuid Oost Azie

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Acronyms and abbreviations from the *Agenda* and *Acts of Synod 2008*

ACRE – Association of Christian Reformed Educators
 ACT – Action by Churches Together
 AERDO – Association for Evangelical Relief and Development Organizations
 ANH – All Nations Heritage
 APCE – Association of Presbyterian Church Educators
 ARPC – Associate Reformed Presbyterian Church
 BOT – Board of Trustees
 CANAAC – Caribbean and North American Area Council
 CCA – Canadian Churches in Action
 CCC – Canadian Council of Churches
 CCG – Committee for Contact with the Government
 CCIT – Church Connection Initiative at Trinity
 CCRDA – Canadian Christian Relief and Development Association
 CCT-USA – Christian Churches Together in the U.S.A.
 CEP – Center for Excellence in Preaching
 CFGB – Canadian Foodgrains Bank
 CIC – Classical Interim Committee
 CIDA – Canadian International Development Agency
 CMC – Classical Ministries Committee
 CMLT – Classis Ministerial Leadership Team
 CRC – Christian Reformed Church
 CRCMA – Christian Reformed Campus Ministry Association
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRMT – Classis Renewal Ministry Team
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee
 CRWRC-DRS – CRWRC Disaster Response Services
 CSI – Christian Schools International
 CT – Contemporary Testimony
 CTS – Calvin Theological Seminary
 DCM – Director of Canadian Ministries
 DDM – Director of Denominational Ministries
 DFA – Director of Finance and Administration
 DMP – Denominational Ministries Plan
 DoD – Department of Defense
 DORR – Dance of Racial Reconciliation

DRS – Disaster Response Services
 DYM – Dynamic Youth Ministries
 ECD – Established Church Development
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ESV – English Standard Version
 FEMA – Federal Emergency Management Agency
 FOS – Form of Subscription
 FRB – Foods Resource Bank
 FTE – Full Time Employee, Full Time Equivalent
 GEMS – Girls Everywhere Meeting the Savior
 GKI – Indonesia Reformed Church
 GKN – Gereformeerde Kerken in Nederland
 ICS – Institute for Christian Studies
 IDA – Individual Development Account
 IDP – Internally Displaced Persons
 IRC – Interchurch Relations Committee
 LDN – Leadership Development Networks
 MC – Ministry Council
 MDGs – Millennial Development Goals
 MEPMC – Modified Ecclesiastical Program for Ministerial Candidacy
 MERF – Middle East Reformed Fellowship
 MOPS – Mothers of Preschoolers
 MPS – Ministries Plan Scorecard
 NAE – National Association of Evangelicals
 NAPARC – North American Presbyterian and Reformed Council
 NCC – National Council of Churches
 NCD – New Church Development
 NCMAF – National Conference on Ministry to the Armed Forces
 NHK – Nederlands Hervormde Kerk
 NIV – New International Version
 NLT – New Living Translation
 NRC – Netherlands Reformed Churches
 OSJHA – Office of Social Justice and Hunger Action
 PCC – Presbyterian Church in Canada
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 RCA – Reformed Church in America
 RCC – Roman Catholic Church
 RCJ – Reformed Church in Japan
 REC – Reformed Ecumenical Council
 RSV – Revised Standard Version
 SALT – Senior Academy of Learning at Trinity
 SCE – Sustaining Congregational Excellence
 SMC – Staff Ministry Committee
 SMCC – Synodical Ministerial Candidacy Committee
 SMP – Summer Mission Program

SPE – Sustaining Pastoral Excellence
 TBN – Trinity Business Network
 TNIV – Today’s New International Version
 UMCOR – United Methodist Committee On Relief
 USAID – United States Agency for International Development
 VOAD – Voluntary Organizations Active in Disasters
 WARC – World Alliance of Reformed Churches
 WCRC – World Communion of Reformed Churches
 WRC – World Reformed Communion
 WTC – Widening the Circle

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Acronyms and abbreviations from the *Agenda* and *Acts of Synod 2009*

ACRE – Association of Christian Reformed Educators
 ACT – Action by Churches Together
 AICPA – American Institute of Public Accountants
 ANH – All Nations Heritage
 APCE – Association of Presbyterian Church Educators
 ARPC – Associate Reformed Presbyterian Church
 AVC – Association of Vineyard Churches
 BC – Belgic Confession
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CANAAC – Caribbean and North American Area Council
 CCA – Canadian Churches in Action
 CCC – Canadian Council of Churches
 CCG – Committee for Contact with the Government
 CCIT – Church Connection Initiative at Trinity
 CCT-USA – Christian Churches Together in the U.S.A.
 CD – Canons of Dort
 CEP – Center for Excellence in Preaching
 CFGB – Canadian Foodgrains Bank
 CIDA – Canadian International Development Agency
 CJM – Congregation Justice Mobilization
 CLC – Christian Learning Center Network
 CMER – Communion mondiale d'Église réformées
 CMIR – Comunion Mundial de Iglesias Reformadas
 CMLT – Classis Ministerial Leadership Team
 CRC – Christian Reformed Church
 CRCN – Christian Reformed Church of Nigeria
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRI – Christian Research Institute
 CRMT – Classis Renewal Ministry Team
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee
 CSI – Christian Schools International
 DCM – Director of Canadian Ministries
 DDM – Director of Denominational Ministries
 DFA – Director of Finance and Administration

DMP – Denominational Ministries Plan
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church
 DRCA – Dutch Reformed Church in Africa
 DRMC – Dutch Reformed Mission Church
 DRS – Disaster Response Services
 DYM – Dynamic Youth Ministries
 ED – Executive Director
 EDM – Executive Director of Ministries
 EFC – Evangelical Fellowship of Canada
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ERC – Ecumenical Relations Committee (formerly IRC)
 GEMS – Girls Everywhere Meeting the Savior
 GKN – Gereformeerde Kerken in Nederland
 GKSA – Gereformeerde Kerke in Suid-Afrika (Reformed Churches in South Africa)
 GRA – Global Relief Alliance
 GS – General Secretary
 HC – Heidelberg Catechism
 HMRT – Home Missions Regional Team
 HR – Human Resources
 IAPCHE – International Association for the Promotion of Christian Higher Education
 ICA – International Coalition of Apostles
 ICS – Institute for Christian Studies
 IRC – Interchurch Relations Committee
 KIM – Korean Institute for Ministry
 LDN – Leadership Development Network
 MACPA – Michigan Association of Certified Public Accountants
 MC – Ministry Council
 MDG – Millennial Development Goals
 MECC – Middle Eastern Council of Churches
 MERF – Middle East Reformed Fellowship
 MLT – Ministries Leadership Team
 MOPS – Mothers of Preschoolers
 MPS – Ministries Plan Scorecard
 MRCSA – Midlands Reformed Churches in South Africa
 NAE – National Association of Evangelicals
 NAR – New Apostolic Reformation
 NIV – New International Version
 NKST – Church of Christ in the Sudan among the Tiv
 NRC – Netherlands Reformed Churches
 NRSV – New Revised Standard Version
 OREA – Ontario Real Estate Association
 OSJHA – Office of Social Justice and Hunger Action
 PCC – Presbyterian Church in Canada
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA

PRMI – Presbyterian-Reformed Ministries International
 RCA – Reformed Church in America
 RCC – Roman Catholic Church
 RCJ – Reformed Church of Japan
 REC – Reformed Ecumenical Council
 RSV – Revised Standard Version
 SALT – Senior Academy for Learning at Trinity
 SCE – Sustaining Congregational Excellence
 SCORR – Synodical Committee on Race Relations
 SLSW – Strategic-Level Spiritual Warfare
 SMC – Staff Ministry Committee
 SMCC – Synodical Ministerial Candidacy Committee
 SMP – Summer Mission Program
 SPE – Sustaining Pastoral Excellence
 SWN – Spiritual Warfare Network
 TPM – Theophostic Prayer Ministry
 URCSA – Uniting Reformed Church in Southern Africa
 WARC – World Alliance of Reformed Churches
 WCRC – World Communion of Reformed Churches
 WRK – Weltgemeinschaft Reformierter Kirchen
 WTC – Widening the Circle

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Acronyms and abbreviations in the *Agenda* and *Acts of Synod 2010*

ACRE – Association of Christian Reformed Educators
 ACT – Action by Churches Together
 ANH – All Nations Heritage
 APCE – Association of Presbyterian Church Educators
 ARPC – Associate Reformed Presbyterian Church
 ASV – American Standard Version
 BOT – Board of Trustees
 BTA – biblical-theological argumentation
 BTGMI – Back to God Ministries International
 CANAAC – Caribbean and North American Area Council
 CCC – Canadian Council of Churches
 CCG – Committee for Contact with the Government
 CCT-USA – Christian Churches Together in the U.S.A.
 CE – Continuing Education
 CEP – Center for Excellence in Preaching
 CFA – Communities First Association
 CFGB – Canadian Foodgrains Bank
 CICW – Calvin Institute for Christian Worship
 CJM – Congregation Justice Mobilization
 CLC Network – Christian Learning Center Network
 CLEAR – Continuous Learning & Education at Redeemer
 CMLT – Classical Ministerial Leadership Team
 CR – Christian Reformed
 CRC – Christian Reformed Church
 CRCA – Christian Reformed Churches of Australia
 CRCN – Christian Reformed Church of Nigeria
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee
 CSI – Christian Schools International
 CTS – Calvin Theological Seminary
 DCM – Director of Canadian Ministries
 DDM – Director of Denominational Ministries
 DFA – Director of Finance and Administration
 DMP – Denominational Ministries Plan

DORR – Dance of Racial Reconciliation
 DP – Displaced Person
 DRC – Dutch Reformed Church in South Africa
 DRCA – Dutch Reformed Church in Africa
 DRS – Disaster Response Services
 DYM – Dynamic Youth Ministries
 ECI – Evangelical Climate Initiative
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EIRC – Ecumenical and Interfaith Relations Committee (formerly ERC)
 ELCA – Evangelical Lutheran Church in America
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ERC – Ecumenical Relations Committee (formerly IRC)
 ESV – English Standard Version
 FJKM – Church of Jesus Christ in Madagascar
 FOS – Form of Subscription
 FTE – Full-Time Employee
 GEMS – Girls Everywhere Meeting the Savior
 GKN – Gereformeerde Kerken in Nederland
 GKSA – Die Gereformeerde Kerke in Suid-Afrika (Reformed Churches in South Africa)
 GM – General Motors
 HC – Heidelberg Catechism
 HCJB – Heralding Christ Jesus' Blessings
 HR – Health and Renewal
 ICS – Institute for Christian Studies
 IMHO – In My Humble Opinion
 IPCC – Intergovernmental Panel on Climate Change
 IRC – Interchurch Relations Committee
 ISI – International Staff Internships
 JMC – Joint Ministry Council
 KIM – Korean Institute in Ministry
 KJV – King James Version
 LDN – Leadership Development Network
 LSJ – Liddell, Scott, Jones
 MDG – Millennial Development Goals
 MEPMC – Modified Ecclesiastical Program for Ministerial Candidacy
 MERF – Middle East Reformed Fellowship
 MIS – Ministerial Information Service
 MLT – Ministries Leadership Team
 MPS – Ministry Plan Scorecard
 MRCSA – Midlands Reformed Churches in South Africa
 MY – Ministry Year
 NAE – National Association of Evangelicals
 NLT – New Living Translation
 NIV – New International Version
 NKST – Church of Christ in the Sudan among the Tiv
 NRC – Netherlands Reformed Churches
 NRSV – New Revised Standard Version

OSJ – Office of Social Justice and Hunger Action
 PAG – Pentecostal Assemblies of God
 PCC – Presbyterian Church in Canada
 PCN – Pediatric Chaplains Network
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PLC – Placement, Learning, and Care
 PRRA – Pre-Removal Risk Assessment
 PTC – Pentecostal Theological College
 RCA – Reformed Church in America
 RCC – Roman Catholic Church
 RCJ – Reformed Church in Japan
 REC – Reformed Ecumenical Council
 RSV – Revised Standard Version
 SCE – Sustaining Congregational Excellence
 SMC – Staff Ministry Committee
 SMCC – Synodical Ministerial Candidacy Committee
 SMP – Summer Mission Program
 SPE – Sustaining Pastoral Excellence
 STM – Specialized Transitional Ministers
 TE – Technology and Equipment
 TLTI – Timothy Leadership Training Institute
 TNIV – Today's New International Version
 URCSA – Uniting Reformed Church in Southern Africa
 WARC – World Alliance of Reformed Churches
 WCRC – World Communion of Reformed Churches
 WIC – Women, Infant, and Children
 WLM – World Literature Ministries
 WTC – Widening the Circle
 YU – Youth Unlimited

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Acronyms and abbreviations in the *Agenda* and *Acts of Synod 2011*

ACRE – Association of Christian Reformed Educators
 ANH – All Nations Heritage
 APCE – Association of Presbyterian Church Educators
 ARPC – Associate Reformed Presbyterian Church
 ASV – American Standard Version
 BC – Belgic Confession
 BCW – Book of Common Worship
BEM – Baptism, Eucharist and Ministry
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CCC – Canadian Council of Churches
CCC – Catechism of the Catholic Church
CCEO – Corpus Canonum Ecclesiarum Orientalium
 CCG – Committee for Contact with the Government
 CCT-USA – Christian Churches Together in the U.S.A.
 CD – Canons of Dort
 CE – Common Era
 CE – Continuing Education
 CFA – Communities First Association
CIC – Codex Iuris Canonici
 CICW – Calvin Institute for Christian Worship
 CJM – Congregation Justice Mobilization
 CLEAR – Continuous Learning and Education at Redeemer
 CMLT – Classical Ministerial Leadership Team
 COCREF – Colegios Cristianos Reformados
CPC – Credo of the People of God
 CPD – Church Planting and Development
 CR – Christian Reformed
 CRA – Canada Revenue Agency
 CRC – Christian Reformed Church
 CRCA – Christian Reformed Churches of Australia
 CRCH – Christian Reformed Church of Haiti
 CRCM – Christian Reformed Church of Myanmar
 CRCN – Christian Reformed Church of Nigeria
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions

CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee
 CSI – Christian Schools International
 CTS – Calvin Theological Seminary
 DCM – Director of Canadian Ministries
 DDM – Director of Denominational Ministries
 DFA – Director of Finance and Administration
 DLPG – Diversity in Leadership Planning Group
 DMP – Denominational Ministries Plan
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church in South Africa
 DRCA – Dutch Reformed Church in Africa
 DRS – Disaster Response Services
 DYM – Dynamic Youth Ministries
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EIRC – Ecumenical and Interfaith Relations Committee
 ELLC – English Language Liturgical Consultation
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ESV – English Standard Version
 FAQs – frequently asked questions
 FOS – Form of Subscription
 FSCO – Financial Services Commission of Ontario
 FTE – Full-Time Employee
 GDUF – *God's Diverse and Unified Family*
 GEMS – Girls Everywhere Meeting the Savior
 HC – Heidelberg Catechism
 HR – Health and Renewal
 HR – Human Resources
 ICEL – International Commission on English in the Liturgy
 ICET – International Consultation on English Texts
 ICS – Institute for Christian Studies
 IED – Interim Executive Director
 IMHO – In My Humble Opinion
 IRC – Interchurch Relations Committee
 IRS – Internal Revenue Service (U.S.)
 IT – Information Technology
 JMC – Joint Ministry Council
 JMMC – Joint Ministries Management Committee
 KIM – Korean Institute in Ministry
 KJV – King James Version
 LDN – Leadership Development Network
 LG – *Lumen Gentium*
 MDG – Millennial Development Goal
 MEC – Multiethnic Conference
 MERF – Middle East Reformed Fellowship
 MLT – Ministries Leadership Team
 MOPS – Mothers of Preschoolers
 MPF – Ministers' Pension Fund

MPS – Ministry Plan Scorecard
 MY – Ministry Year
 NAE – National Association of Evangelicals
 NIV – New International Version
 NKST – Church of Christ in the Sudan among the Tiv
 NLT – New Living Translation
 NRC – Netherlands Reformed Churches
 NRSV – New Revised Standard Version
 OSJ – Office of Social Justice and Hunger Action
 PCC – Presbyterian Church in Canada
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PLC – Placement, Learning, and Care
 PLT – Publishing Leadership Team
 PMI – Prayer Missions International
 RC, RCC – Roman Catholic Church
 RCA – Reformed Church in America
 RCIA – *Rite of Christian Initiation of Adults*
 RCJ – Reformed Church in Japan
 REC – Reformed Ecumenical Council
 RSV – Revised Standard Version
 SAF – Special Assistance Fund
 SC – *Sacrosanctum Concilium*
 SCE – Sustaining Congregational Excellence
 SCORR – Synodical Committee on Race Relations
 SMC – Staff Ministry Committee
 SMCC – Synodical Ministerial Candidacy Committee
 SMEPP – Specified Multi-Employer Pension Plan
 SOMEPP – Specified Ontario Multi-Employer Pension Plan
 SPE – Sustaining Pastoral Excellence
 STM – Specialized Transitional Minister
 TE – Technology and Equipment
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 TNIV – Today's New International Version
 UCC – United Church of Christ
 UR – *Unitatis Redintegratio*
 URCSA – Uniting Reformed Church in Southern Africa
 USCCB – United States Conference of Catholic Bishops
 VBS – Vacation Bible School
 WARC – World Alliance of Reformed Churches
 WCRC – World Communion of Reformed Churches
 WLM – World Literature Ministries
 WWCS – Worldwide Christian Schools
 YU – Youth Unlimited

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Acronyms and abbreviations in the *Agenda* and *Acts of Synod 2012*

BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CCC – Canadian Council of Churches
 CCT-USA – Christian Churches Together in the U.S.A.
 CD – Canons of Dort
 CICW – Calvin Institute for Christian Worship
 CJM – Congregation Justice Mobilization
 CR – Christian Reformed
 CRC – Christian Reformed Church
 CRCN – Christian Reformed Church of Nigeria
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee
 CSI – Christian Schools International
 CTS – Calvin Theological Seminary
 DCM – Director of Canadian Ministries
 DFA – Director of Finance and Administration
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church in South Africa
 DRCA – Dutch Reformed Church in Africa
 DRS – Disaster Response Services
 DYM – Dynamic Youth Ministries
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EIRC – Ecumenical and Interfaith Relations Committee
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 FOS – Form of Subscription
 FTE – Full-Time Employee
 GEMS – Girls Everywhere Meeting the Savior
 HC – Heidelberg Catechism
 HR – Human Resources
 ICS – Institute for Christian Studies
 IRC – Interchurch Relations Committee
 JCC – Judicial Code Committee

JMC – Joint Ministry Council
 LDN – Leadership Development Network
 MERF – Middle East Reformed Fellowship
 MLC – Ministries Leadership Council
 MOPS — Mothers of Preschoolers
 NAE – National Association of Evangelicals
 NKST – Church of Christ in the Sudan among the Tiv
 NRC – Netherlands Reformed Churches
 OSJ – Office of Social Justice and Hunger Action
 PCC – Presbyterian Church in Canada
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PLC – Placement, Learning, and Care
 RCA – Reformed Church in America
 RCJ – Reformed Church in Japan
 REC – Reformed Ecumenical Council
 SCE – Sustaining Congregational Excellence
 SMCC – Synodical Ministerial Candidacy Committee
 SPE – Sustaining Pastoral Excellence
 STM – Specialized Transitional Ministers
 TE – Technology and Equipment
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 URCSA – Uniting Reformed Church in Southern Africa
 WARC – World Alliance of Reformed Churches
 WCRC – World Communion of Reformed Churches
 WLM – World Literature Ministries
 YU – Youth Unlimited

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Acronyms and abbreviations in the *Agenda* and *Acts of Synod 2013*

ACS – Associate Customer Service
 ADA – Americans with Disabilities Act
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 C3 – Canadian Catalytic Conversation
 CANAAC – Caribbean and North America Area Council
 CCC – Canadian Council of Churches
 CCIT – Church Connection Initiative at Trinity
 CCT-USA – Christian Churches Together in the U.S.A.
 CCU – Commission on Christian Unity
 CDC – Classical Diaconal Committee
 CFA – Communities First Association
 CFGB – Canadian Foodgrains Bank
 CFO – Chief Financial Officer
 CIC – Classical Interim Committee
 CICW – Calvin Institute for Christian Worship
 CIDA – Canadian International Development Agency
 CJM – Congregation Justice Mobilization
 CMD – Canadian Ministries Director
 CMT – Canadian Ministries Team
 CPC – Cumberland Presbyterian Church
 CPDLT – Church Planting and Development Leadership Team
 CRC – Christian Reformed Church
 CRCDR – Christian Reformed Church in the Dominican Republic
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CTS – Calvin Theological Seminary
 DC – Disability Concerns
 DCM – Director of Canadian Ministries
 DCP – Director of Church Planting
 DCV – Director of Congregational Vitality
 DED – Deputy Executive Director
 DFA – Director of Finance and Administration
 DLPG – Diversity in Leadership Planning Group
 DMC – Diaconal Ministries Canada

DO – Denominational Office
 DORR – Dance of Racial Reconciliation
 DR – Dominican Republic
 DRC – Dutch Reformed Church in South Africa
 DRS – Disaster Response Services
 DSS – Director of Synodical Services
 DYM – Dynamic Youth Ministries
 ECC – Evangelical Covenant Church
 ECO – Evangelical Covenant Order of Presbyterians
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EFD – Ecumenical Faith Declaration
 EIRC – Ecumenical and Interfaith Relations Committee
 EPC – Evangelical Presbyterian Church
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 ESV – English Standard Version
 ETP – Evangelist Training Program
 FEN – From Every Nation
 GCF – Global Christian Forum
 GDUF – *God's Diverse and Unified Family*
 HR – Human Resources
 ICS – Institute for Christian Studies
 IDT – Implementation Design Team
 IGCPR – Institute for Global Church Planting and Renewal
 IRM – International Relief Manager
 KEZ – Kingdom Enterprise Zone
 LDN – Leadership Development Network
 LMDJ – Loving Mercy and Doing Justice
 MDG – Millennium Development Goal
 MERF – Middle East Reformed Fellowship
 MLC – Ministries Leadership Council
 MLT – Ministries Leadership Team
 MWS – Master of Worldview Studies
 NAE – National Association of Evangelicals
 NECT – Northeast Community Transformation
 NPO – Nonprofit Organization
 NRD – Nkhoma Synod of the Presbyterian Church
 OSJ – Office of Social Justice and Hunger Action
 PARA – Programs Assisting Refugee Acculturation
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PLC – Placement, Learning, and Care
 RCA – Reformed Church in America
 RCJ – Reformed Church in Japan
 SCORR – Synodical Committee on Race Relations
 SMCC – Synodical Ministerial Candidacy Committee
 SMT – Staff Ministry Team
 STARS – Sustainability Tracking Assessment and Rating System
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training

TLTI – Timothy Leadership Training Institute
 UNELA – Evangelical University of the Americas
 VIS – Volunteers in Service
 VSL – Village Savings and Loan
 WCRC – World Communion of Reformed Churches
 WLM – World Literature Ministries
 YALT – Young Adult Leadership Taskforce
 YU – Youth Unlimited

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(Page numbers in **boldface type** refer to the minutes of synod; page numbers in regular type refer to the agenda and supplementary materials.)

Acronyms and abbreviations in the *Agenda* and *Acts of Synod 2014*

APSS – Accelerated Pre-Seminary Studies Program
 BAC – *Banner* Advisory Council
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CAMC – Canadian Aboriginal Ministry Committee
 CANAAC – Caribbean and North America Area Council
 CCAF – *Confessional Commitments and Academic Freedom at Calvin College*
 CCC – Canadian Council of Churches
 CCCS – Calvin Center for Christian Scholarship
 CCG – Committee for Contact with the Government
 CCIT – Church Connection Initiative at Trinity
 CCRCC – Council of Christian Reformed Churches in Canada
 CCT-USA – Christian Churches Together in the U.S.A.
 CFA – Communities First Association
 CFGB – Canadian Foodgrains Bank
 CIDA – Canadian International Development Agency
 CJM – Congregation Justice Mobilization
 CLC – Christian Learning Center
 CMD – Canadian Ministries Director
 CMI – Church Multiplication Initiative
 CMT – Canadian Ministries Team
 CPRSE – Centre for Philosophy, Religion, and Social Ethics
 CRC – Christian Reformed Church
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CTS – Calvin Theological Seminary
 CWGs – Collaborative Work Groups
 DED – Deputy Executive Director
 DFA – Director of Finance and Administration
 DFATD – Department of Foreign Affairs, Trade and Development (Canada)
 DLPG – Diversity in Leadership Planning Group
 DO – Denominational Office
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church in South Africa
 DRS – Disaster Response Services

DSS – Director of Synodical Services
 DYM – Dynamic Youth Ministries
 ECO – Covenant Order of Evangelical Presbyterians
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EFD – Ecumenical Faith Declaration
 EFICOR – Evangelical Fellowship of India Commission on Relief
 EIRC – Ecumenical and Interfaith Relations Committee
 ELCA – Evangelical Lutheran Church in America
 EPC – Evangelical Presbyterian Church
 EPCE – Evangelical Presbyterian Church in Egypt
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 EPTS – Evangelical Presbyterian Theological Seminary
 ESM – *Expanded Statement of Mission*
 FTE – Full-time equivalent
 GCF – Global Christian Forum
 GDUF – *God's Diverse and Unified Family*
 GEMS – Girls Everywhere Meeting the Savior
 GKN – Gereformeerde Kerken in Nederland
 GRACE – Grand Rapids Area Center for Ecumenism
 HR – Human Resources
 ICCRD – Christian Reformed Church in the Dominican Republic
 ICS – Institute for Christian Studies
 IGCPR – Institute for Global Church Planting and Renewal
 IPRM – Presbyterian Reformed Church of Mexico
 IRM – International Relief Manager
 JCC – Judicial Code Committee
 JMMC – Joint-Ministries Management Committee
 KCVS – King's Centre for Visualization in Science
 KEZ – Kingdom Enterprise Zone
 KIM – Korean Institute for Ministry
 LDN – Leadership Development Network
 LEAP – Linked Engagement Action Programs
 LEAP – Livelihoods for Earthquake-Affected People
 MERF – Middle East Reformed Fellowship
 MLC – Ministries Leadership Council
 MLT – Ministries Leadership Team
 NAE – National Association of Evangelicals
 NIV – New International Version
 OPCW – Organization for the Prohibition of Chemical Weapons
 OSJ – Office of Social Justice and Hunger Action
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PLC – Placement, Learning, and Care
 PPC – Planning and Priorities Committee
 PSC – Professional Status Committee
 RBA – Reformed Benefits Association
 RCA – Reformed Church in America
 RCJ – Reformed Church in Japan

REC – Reformed Ecumenical Council
 SCE – Sustaining Congregational Excellence
 SCM – Safe Church Ministry
 SCORR – Synodical Committee on Race Relations
 SMART – Specific, Measurable, Attainable, Realistic, Timely
 SMCC – Synodical Ministerial Candidacy Committee
 SMT – Staff Ministry Team
 SPACT – Strategic Planning and Adaptive Change Team
 SPE – Sustaining Pastoral Excellence
 SPTG – Strategic Planning Task Group
 SRI – System of Rice Intensification
 STEM – Science, Technology, Engineering, Mathematics
 STM – Specialized Transitional Ministry
 SWAP – Serve with a Purpose
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 UCC – United Church of Christ
 URCSA – Uniting Reformed Church in Southern Africa
 WCRC – World Communion of Reformed Churches
 WR – World Renew
 WTC – Widening the Circle
 WTS – Western Theological Seminary
 WWCS – Worldwide Christian Schools
 YU – Youth Unlimited

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Abbreviations and acronyms in the *Agenda* and *Acts of Synod 2015*

ABCD – Asset-Based Community Development
 ATC– Area Training Center
 BAC – Banner Advisory Council
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CAMC – Canadian Aboriginal Ministry Committee
 CCC – Canadian Council of Churches
 CCRCC – Council of Christian Reformed Churches in Canada
 CCT-USA – Christian Churches Together in the U.S.A.
 CFA – Communities First Association
 CJM – Congregation Justice Mobilization
 CLLN – Congregational Leadership Learning Networks
 CMD – Canadian Ministries Director
 CMI – Church Multiplication Initiative
 CMLT – Classical Ministerial Leadership Team
 CMT – Canadian Ministries Team
 COD– Council of Delegates
 CPE – Clinical Pastoral Education
 CRC – Christian Reformed Church
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee (now World Renew)
 CTS – Calvin Theological Seminary
 CWG – Collaborative Work Group
 DA – Diversity Agent
 DC – Disability Concerns
 DED – Deputy Executive Director
 DFFM – Discipleship and Faith Formation Ministries
 DFO – Director of Finance and Operations
 DIWG – Diversity and Inclusion Working Group
 DLPG – Diversity in Leadership Planning Group
 DMA – Director of Ministries and Administration
 DMC– Diaconal Ministries Canada
 DORR – Dance of Racial Reconciliation
 DRS – Disaster Response Services
 DSS – Director of Synodical Services

ECO – Covenant Order of Evangelical Presbyterians
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EFD – Ecumenical Faith Declaration
 EFICOR – Evangelical Fellowship of India Commission on Relief
 EIRC – Ecumenical and Interfaith Relations Committee
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 FTE – Full-time equivalent
 GEMS – Girls Everywhere Meeting the Savior
 GCF – Global Christian Forum
 GKN – Gereformeerde Kerken in Nederland
 GSC – General Synod Council
 HR – Human Resources
 ICS – Institute for Christian Studies
 IGCPR – Institute for Global Church Planting and Renewal
 JCC – Judicial Code Committee
 JIMA – Justice, Inclusion, Mercy, and Advocacy
 KEZ – Kingdom Enterprise Zone
 KIM – Korean Institute for Ministry
 LDN – Leadership Development Network
 LEAP – Linked Engagement Action Programs
 MCC – Ministry Collaboration Committee
 MERF – Middle East Reformed Fellowship
 MLC – Ministries Leadership Council
 NAE – National Association of Evangelicals
 NIV – New International Version
 OSJ – Office of Social Justice and Hunger Action
 PCN – Protestant Church in the Netherlands
 PCR – Pastor-Church Relations
 PCUSA – Presbyterian Church in the USA
 PFR – Partners for Racism-Free Community
 PLC – Placement, Learning, and Care
 RBA – Reformed Benefits Association
 RCA – Reformed Church in America
 RCJ – Reformed Church in Japan
 SCE – Sustaining Congregational Excellence
 SCORR – Synodical Committee on Race Relations
 SPACT – Strategic Planning and Adaptive Change Team
 SPE – Sustaining Pastoral Excellence
 STM – Specialized Transitional Ministry
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 WCRC – World Communion of Reformed Churches
 WR – World Renew
 WRF – World Reformed Fellowship
 WTC – Widening the Circle
 YU – Youth Unlimited

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Abbreviations and acronyms in the *Agenda* and *Acts of Synod 2016*

ABCD – Asset-Based Community Development
 AME – African Methodist Episcopal
 BIA – Bureau of Indian Affairs
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CAMC – Canadian Aboriginal Ministry Committee
 CBC – Canadian Broadcasting Corporation
 CCC – Canadian Council of Churches
 CCG – Committee for Contact with the Government
 CCRCC – Council of Christian Reformed Churches in Canada
 CCT-USA – Christian Churches Together in the U.S.A.
 CDI – Collaborative for Diversity and Inclusion
 CDP – Centre for Public Dialogue
 CFA – Communities First Association
 CFGB – Canadian Foodgrains Bank
 CJM – Congregation Justice Mobilization
 CMD – Canadian Ministries Director
 CMI – Church Multiplication Initiative
 CMLT – Classical Ministerial Leadership Team
 COD – Council of Delegates
 COP 21 – Conference of Parties 21 (held in Paris, Nov.-Dec. 2015)
 CPE – Clinical Pastoral Education
 CRC – Christian Reformed Church
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee (now World Renew)
 CSR – Center for Social Research (at Calvin College)
 CTS – Calvin Theological Seminary
 DC – Disability Concerns
 DFO – Director of Finance and Operations
 DIWG – Diversity and Inclusion Working Group
 DLPG – Diversity in Leadership Planning Group
 DMA – Director of Ministries and Administration
 DMC – Diaconal Ministries Canada
 DOCD – Doctrine of Christian Discovery
 DOD – Doctrine of Discovery

DOMA – Defense of Marriage Act
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church in South Africa
 DRS – Disaster Response Services
 DSS – Director of Synodical Services
 ECO – Covenant Order of Evangelical Presbyterians
 ED – Executive Director
 EFC – Evangelical Fellowship of Canada
 EFD – Ecumenical Faith Declaration
 EIRC – Ecumenical and Interfaith Relations Committee
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 FF – Faith Formation
 FFM – Faith Formation Ministries
 FRB – Foods Resource Bank
 FTE – Full-time employee
 GCF – Global Christian Forum
 GEMS – Girls Everywhere Meeting the Savior
 GKN – Gereformeerde Kerken in Nederland
 HR – Human Resources
 ICS – Institute for Christian Studies
 IGCPR – Institute for Global Church Planting and Renewal
 JIMA – Justice, Inclusion, Mercy, and Advocacy
 JMC – Joint Ministry Council
 KIM – Korean Institute for Ministry
 LGBTQ – Lesbian, Gay, Bisexual, Transgender, and Queer
 MERF – Middle East Reformed Fellowship
 MLC – Ministries Leadership Council
 MSS – Ministry Support Services
 NAE – National Association of Evangelicals
 NIV – New International Version
 NKJV – New King James Version
 NKST – Church of Christ among the Tiv (Nongo U Kristu U Ken Sudan Hen Tiv)
 NRSV – New Revised Standard Version
 ORR – Office of Race Relations
 OSJ – Office of Social Justice and Hunger Action
 PCR – Pastor-Church Relations
 RBA – Reformed Benefits Association
 RCA – Reformed Church in America
 RCCN – Reformed Church of Christ for Nations
 RCJ – Reformed Church in Japan
 SCE – Sustaining Congregational Excellence
 SMCC – Synodical Ministerial Candidacy Committee
 SPE – Sustaining Pastoral Excellence
 SSA – Same-sex attracted
 STM – Specialized Transitional Minister
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 TRC – Truth and Reconciliation Commission (of Canada)
 UAM – Urban Aboriginal Ministries

URCC – Universal Reformed Christian Church
 WCRC – World Communion of Reformed Churches
 WTC – Widening the Circle
 YALT – Young Adult Leadership Task Force

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Abbreviations and acronyms in the *Agenda* and *Acts of Synod 2017*

ABCD – Asset-Based Community Development
 BOT – Board of Trustees
 BTGMI – Back to God Ministries International
 CAMC – Canadian Aboriginal Ministry Committee
 CC – Calvin College
 CCG – Committee for Contact with the Government
 CCRCC – Council of Christian Reformed Churches in Canada
 CCT-USA – Christian Churches Together in the U.S.A.
 CDN – Canadian
 CEO – Chief Executive Officer
 CFA – Communities First Association
 CFGB – Canadian Foodgrains Bank
 CJM – Congregation Justice Mobilization
 CMD – Canadian Ministries Director
 CMEP – Churches for Middle East Peace
 CMI – Church Multiplication Initiative
 CMLT – Classical Ministerial Leadership Team
 CMT – Canadian Ministries Team
 COD – Council of Delegates
 COP 21 – Conference of Parties 21 (held in Paris, Nov.-Dec. 2015)
 CPD – Centre for Public Dialogue
 CRC – Christian Reformed Church
 CRCNA – Christian Reformed Church in North America
 CRHM – Christian Reformed Home Missions
 CRWM – Christian Reformed World Missions
 CRWRC – Christian Reformed World Relief Committee (now World Renew)
 CSI – Christian Schools International
 CTS – Calvin Theological Seminary
 DC – Disability Concerns
 DFO – Director of Finance and Operations
 DMA – Director of Ministries and Administration
 DMC – Diaconal Ministries Canada
 DORR – Dance of Racial Reconciliation
 DRC – Dutch Reformed Church in South Africa
 DRS – Disaster Response Services
 DSS – Director of Synodical Services
 ED – Executive Director

EFC – Evangelical Fellowship of Canada
 EFD – Ecumenical Faith Declaration
 EIRC – Ecumenical and Interfaith Relations Committee
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 FFM – Faith Formation Ministries
 FLSA – Fair Labor Standards Act
 FTE – Full-time equivalent
 GCF – Global Christian Forum
 GEMS – Girls Everywhere Meeting the Savior
 GVP – Global Volunteer Program
 HR – Human Resources
 IGCPR – Institute for Global Church Planting and Renewal
 JCC – Judicial Code Committee
 JDDJ – Joint Declaration on the Doctrine of Justification
 JMC – Joint Ministry Council
 KIM – Korean Institute in Ministry
 KJV – King James Version
 MEPMC – Modified Ecclesiastical Program for Ministerial Candidacy
 MLC – Ministries Leadership Council
 MSS – Ministry Support Services
 MTS – Master of Theological Studies
 NAE – National Association of Evangelicals
 NMA – new mission agency
 OSJ – Office of Social Justice and Hunger Action
 PCR – Pastor Church Resources
 RBA – Reformed Benefits Association
 RCA – Reformed Church in America
 RCJ – Reformed Church in Japan
 RW – *Reformed Worship* (magazine)
 SCE – Sustaining Congregational Excellence
 SCORR – Synodical Committee on Race Relations
 SMCC – Synodical Ministerial Candidacy Committee
 SPACT – Strategic Planning and Adaptive Change Team
 SPE – Sustaining Pastoral Excellence
 SRTF – Synod Review Task Force
 STM – Specialized Transitional Minister
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 VSL – Village Savings and Loan
 WCRC – World Communion of Reformed Churches
 WR – World Renew

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Abbreviations and acronyms in the *Agenda* and *Acts of Synod 2018*

ABCD – Asset-Based Community Development

ABCD(E2) – Asset-Based Community Development, Economic Development, and Equity

ARNOVA – Association for Research on Nonprofit Organizations and Voluntary Action

BOT – Board of Trustees

BTGMI – Back to God Ministries International

CAMC – Canadian Aboriginal Ministry Committee

CCG – Committee for Contact with the Government

CDN – Canadian

CFA – Communities First Association

CFGB – Canadian Foodgrains Bank

CJM – Congregation Justice Mobilization

CMD – Canadian Ministries Director

CMLT – Classical Ministerial Leadership Team

COD – Council of Delegates

CPE – Clinical Pastoral Education

CRC – Christian Reformed Church

CRCNA – Christian Reformed Church in North America

CRG – Classis Renewal Group

CRMT – Classis Renewal Ministry Team

CRWM – Christian Reformed World Missions

CRWRC – Christian Reformed World Relief Committee (now World Renew)

CTS – Calvin Theological Seminary

DC – Disability Concerns

DCM – Director of Communications and Marketing

DFO – Director of Finance and Operations

DMA – Director of Ministries and Administration

DMC – Diaconal Ministries Canada

DORR – Dance of Racial Reconciliation

DRS – Disaster Response Services

DSS – Director of Synodical Services

ED – Executive Director

EDFT – Ethnic Diversity Functional Team

EFC – Evangelical Fellowship of Canada

EIRC – Ecumenical and Interfaith Relations Committee

ELIM – Ethnic Leaders Institute in Ministry

EPCE – Evangelical Presbyterian Church in Egypt
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 FFM – Faith Formation Ministries
 FTE – Full-time employee
 GEMS – Girls Everywhere Meeting the Savior
 HR – Human Resources
 IVP – InterVarsity Press
 JCC – Judicial Code Committee
 JMC – Joint Ministry Council
 MLC – Ministries Leadership Council
 MSS – Ministry Support Services
 MTS – Master of Theological Studies
 NAE – National Association of Evangelicals
 OSJ – Office of Social Justice and Hunger Action
 PCR – Pastor Church Resources
 RBA – Reformed Benefits Association
 RCA – Reformed Church in America
 RW – Reformed Worship (magazine)
 SCE – Sustaining Congregational Excellence
 SPACT – Strategic Planning and Adaptive Change Team
 SPE – Sustaining Pastoral Excellence
 SRTF – Synod Review Task Force
 STM – Specialized Transitional Minister
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training
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Abbreviations and acronyms in the *Agenda* and *Acts of Synod 2019*

ABCD – Asset-Based Community Development

ABCD(E²) – Asset-Based Community Development, Economic Development, and Equity

ADRA – Adventist Disaster and Reconstruction Agency

ARNOVA – Association for Research on Nonprofit Organizations and Voluntary Action

BOT – Board of Trustees

BTGMI – Back to God Ministries International

CCDA – Christian Community Development Association

CCG – Committee for Contact with the Government

CDN – Canadian

CFA – Communities First Association

CFGB – Canadian Foodgrains Bank

CIC – Classical Interim Committee

CICW – Calvin Institute of Christian Worship

CIMC – Canadian Indigenous Ministry Committee

CJM – Congregation Justice Mobilization

CMD – Canadian Ministries Director

CMLT – Classical Ministerial Leadership Team

COD – Council of Delegates

CPE – Clinical Pastoral Education

CRC – Christian Reformed Church

CRCNA – Christian Reformed Church in North America

CRWRC – Christian Reformed World Relief Committee (now World Renew)

CTS – Calvin Theological Seminary

CWP – Climate Witness Project

DC – Disability Concerns

DCM – Director of Communications and Marketing

DFO – Director of Finance and Operations

DMA – Director of Ministries and Administration

DMC – Diaconal Ministries Canada

DORR – Dance of Racial Reconciliation

DRS – Disaster Response Services

DSS – Director of Synodical Services

DYB – Discover Your Bible

ECRH – Christian Reformed Church of Haiti

ED – Executive Director

EIRC – Ecumenical and Interfaith Relations Committee
 ELIM – Ethnic Leaders Institute in Ministry
 ENHC – Edmonton Native Healing Centre
 EPCE – Evangelical Presbyterian Church in Egypt
 EPMC – Ecclesiastical Program for Ministerial Candidacy
 FFC – Faith Formation Committee
 FFM – Faith Formation Ministries
 FTE – Full-time employee
 GEMS – Girls Everywhere Meeting the Savior
 GIA – Gregorian Institute of America
 GVP – Global Volunteer Program
 HLC – Higher Learning Commission
 HR – Human Resources
 ICF – Indigenous Christian Fellowship
 IRM – International Relief Manager
 JCC – Judicial Code Committee
 JMC – Joint Ministry Council
 LGBTQ – Lesbian, Gay, Bisexual, Transgender, Queer
 MEPMC – Modified Ecclesiastical Program for Ministerial Candidacy
 MSS – Ministry Support Services
 MTS – Master of Theological Studies
 OSJ – Office of Social Justice and Hunger Action
 PCR – Pastor Church Resources
 RBA – Reformed Benefits Association
 RCA – Reformed Church in America
 RCJ – Reformed Church in Japan
 RPCR – Reformed Partnership for Congregational Renewal
 RSP – Rules for Synodical Procedure
 RW – Reformed Worship (magazine)
 SCE – Sustaining Congregational Excellence
 SMCC – Synodical Ministerial Candidacy Committee
 SPE – Sustaining Pastoral Excellence
 SRTF – Synod Review Task Force
 STM – Specialized Transitional Minister
 TFRSC – Task Force Reviewing Structure and Culture
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 VSL – Village Savings and Loan
 WCRC – World Communion of Reformed Churches
 WR – World Renew

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Abbreviations and acronyms in the *Agenda for Synod 2020* and the *Minutes of the Special Meeting of the Council of Delegates 2020*

AHANA – Asian, Hispanic/Latino, African, and Native American

ARNOVA – Association for Research on Nonprofit Organizations and Voluntary Action

BOT – Board of Trustees

BTGMI – Back to God Ministries International

CCG – Committee for Contact with the Government

CCM – Chaplaincy and Care Ministry

CDN – Canadian

CE – Continuing education

CFGB – Canadian Foodgrains Bank

CICW – Calvin Institute of Christian Worship

CIMC – Canadian Indigenous Ministry Committee

CMD – Canadian Ministries Director

COD – Council of Delegates

COVID-19 – Coronavirus Disease 2019

CRC – Christian Reformed Church

CRCNA – Christian Reformed Church in North America

CRWRC – Christian Reformed World Relief Committee (now World Renew)

CTS – Calvin Theological Seminary

DC – Disability Concerns

DCM – Director of Communications and Marketing

DFO – Director of Finance and Operations

DMA – Director of Ministries and Administration

DRS – Disaster Response Services

DSS – Director of Synodical Services

DYB – Discover Your Bible

ED – Executive Director

EIRC – Ecumenical and Interfaith Relations Committee

ELIM – Ethnic Language Institute in Ministry

EPMC – Ecclesiastical Program for Ministerial Candidacy

FFM – Faith Formation Ministries

FTE – Full-time equivalent

GEMS – Girls Everywhere Meeting the Savior

GEO – Global Engagement Opportunities

HCDP – Healthy Church Discernment Process

ICF – Indigenous Christian Fellowship
 JCC – Judicial Code Committee
 JIMA – Justice, Inclusion, Mercy, and Advocacy
 JMC – Joint Ministry Council
 KIM – Korean Institute in Ministry
 MEPMC – Modified Ecclesiastical Program for Ministerial Candidacy
 MLC – Ministries Leadership Council
 MSS – Ministry Support Services
 NCC – New City Catechism
 OSJ – Office of Social Justice and Hunger Action
 PCR – Pastor Church Resources
 RCA – Reformed Church in America
RW – Reformed Worship (magazine)
 SCE – Sustaining Congregational Excellence
 SEAPI – South East Asian and Pacific Islander
 SLIM – Spanish Language Institute in Ministry
 STM – Specialized Transitional Minister
 TLT – Timothy Leadership Training
 TLTI – Timothy Leadership Training Institute
 USD – U.S. dollars

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