**EXPECTATIONS OF BOARD MEMBERS**

**Back to God Ministries International**

**Introduction**: Board members are stewards of the electronic media ministry of the Christian Reformed Church in North America. As such, they are responsible for setting policies that enhance the effectiveness of the ministry, are consistent with the Mission, Vision and Values of Back to God Ministries International (BTGMI) and the Ministry Plan of the Christian Reformed Church in North America.

**Expectations**: The following is an outline of some expectations for board members of Back to God Ministries International:

1. **Prayer**: Pray regularly for the ministries and personnel of Back to God Ministries International.

2. **Regional Representation**: Serve the interests of Back to God Ministries International in the board member's regional area of the Christian Reformed Church by:

a. Communicating with the stated clerks of the classes within the region, and representing Back to God Ministries International at the various classes meetings on a planned rotation schedule or as requested by classis.

b. Representing Back to God Ministries International at functions as requested by the administration or the executive committee of the board.

c. Monitoring the concerns and suggestions of individuals, churches, or classes in their area and bringing these to the attention of the administration or board.

3. **Governance**: Become familiar with Back to God Ministries International policy guidelines and issues and be involved in the policy making process in order to enhance the ministry of Back to God Ministries International.

4. **Governance/Management Distinction**: Maintain the distinction between policy-setting and administration. The board is responsible for setting policy; the administration is responsible for administering that policy. Individual board members are to exercise care in offering opinions to staff members or becoming unduly involved in administrative oversight matters. Concerns are to be addressed to the administration for resolution.

5. **Attendance**: Attend all board and assigned committee meetings unless prevented by unusual circumstances, in which case board members shall inform the president of the board or the director as soon as possible.

6. **Preparation for Meetings**: Become acquainted with the issues on the agenda for the board meetings by thoroughly reading all distributed materials and clarifying any questions prior to board meetings.

7. **Creative Thinking**: Think creatively about the ministry and make suggestions to the administration and/or board regarding ideas or plans which will enhance the utilization of the electronic media for gospel ministry.

8. **Challenging the Status Quo**: Share wisdom, perspective, sensitivity, and expertise with the board and administration for the benefit of the ministry, which includes asking difficult questions in the spirit of loving inquiry, thus helping to sharpen the focus of the ministry and strengthening its practices.

9. **Encouragement**: Encourage staff members by displaying an interest in all aspects of the particular ministries being carried out by these individuals.

10. **Financial Support**: Support with personal financial resources the ministry of Back to God Ministries International at a level commensurate with income and in keeping with other personal financial responsibilities.