



## LETTER OF CALL

To: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dear Servant of Jesus Christ:

The council of \_\_\_\_\_  
Christian Reformed Church of \_\_\_\_\_ has the honor and pleasure to inform you that you have been chosen by majority vote at a local congregational meeting held on \_\_\_\_\_ (date) to be their minister of the Word.

On behalf of our congregation, we therefore extend to you this letter of call and urge you to come and help us. The work which we expect of you—should it please the Lord to send you to us—consists of preaching on the Lord's Day; attending to catechetical instruction, family visiting, and calling on the sick; and all things that pertain to the work of a faithful and diligent servant of the Lord, all these in accord with the Word of God as interpreted by the doctrinal standards and the Church Order of the Christian Reformed Church.

Knowing that laborers are worthy of their hire, to encourage you in the discharge of your duties and to free you from material need while you are ministering God's Word to us, the council of \_\_\_\_\_  
\_\_\_\_\_ Christian Reformed Church promises to pay you the sum of  
\$ \_\_\_\_\_ annually in \_\_\_\_\_ payments while you are a minister of this church. We also agree to grant:

- |  |   |
|--|---|
| 1) the use of the parsonage (or a housing allowance of \$ _____ annually), including, \$ _____ parsonage utilities | 7) the following fringe benefits            |
| 2) telephone and computer hardware (service negotiated)  | a. Ministers' Pension contribution \$ _____ |
| 3) _____ weeks vacation per year   | b. Social Security offset _____             |
| 4) _____ sick days per year  | c. Health insurance _____                   |
| 5) _____ days for continuing education per year  | d. Dental insurance _____                   |
| 6) provision for sabbatical per policy: _____  | e. Life insurance _____                     |
| _____  | 8) the business expenses of your work       |
|  | a. Automobile expense \$ _____              |
|  | b. Other travel \$ _____                    |
|  | c. Continuing education \$ _____            |
|  | d. Hospitality \$ _____                     |

We also promise and oblige ourselves to review with you annually in the light of the synodical Ministers' Compensation Guidelines the adequacy of this compensation prior to the adoption of the church budget. We promise to underwrite all expenses incurred in the transportation and moving of yourself, your family, and your belongings, in accord with synodical regulations of the Christian Reformed Church.

May the King of the church impress this call upon your heart and give you light, that you may arrive at a decision that is pleasing to him and, if possible, gratifying to us.

Yours in Christ,  
The council of \_\_\_\_\_  
Christian Reformed Church of \_\_\_\_\_

Done in council \_\_\_\_\_ (date)

