



June 16, 2026

Dear Church Leaders,

We are pleased to announce the transition of our 403(b)(9) retirement plan services from Envoy Financial to Voya Financial providing lower costs, simplified administration and enhanced customer service. This decision follows a thorough review conducted in consultation with retirement plan advisors and reflects our commitment to responsible stewardship.

Why We Selected Voya Financial

- High-quality investment options supporting retirement readiness.
- Faith-based investment solutions consistent with CRC values.
- Competitive expenses improving long-term outcomes.
- Enhanced participant service and guidance.
- Streamlined transition
- Simplified administration.
- Reduced overall plan costs.

The 403(b)(9) retirement plan is available for commissioned pastors, bi-vocational pastors, lay staff and as an additional retirement vehicle for Ministers of the Word. We will provide additional details and guidance in the coming weeks to support your church through a smooth transition.

Sincerely,

Roberta Vriesema

Director of Partnership Administration
Christian Reformed Church in North America

Katie Henry

Plan Administrator | Pension & Retirement
Christian Reformed Church in North America