Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2015 calen	dar year, or tax	year begir	nning Jui	1 1	, 2015	i, and endin	g Jun	30	,	, 2016	
В	Check if a	pplicable:	C Name of organ	ization ₩o1	cld Ren	ew				D Employ	er identi	fication number	
	Addr	ess change	Doing business	as						38-	17081	140	
	Nam	e change	Number and st	reet (or P.O. bo	x if mail is not o	delivered to street	address)	Room/s	suite	E Telepho	one numb	er	
	\vdash	l return	1700 28th	Straat						(61	6) 21	24-0773	
	\vdash	return/terminated				IP or foreign posta	ıl code	<u> </u>		(01	0) 22	24 0773	
	\vdash		-	·		or recoign pools		40500	1 407			¢ 00 470 704	2
	-	nded return	Grand Rap				MI	49508-		a group return		\$ 22 , 473 , 788	
	Appli	ication pending	F Name and add										
			Carol Bremer-Benr			eet Grand		I 49508	If 'No,'	subordinates attach a list. (included? see instru	? Yes uctions)	No
<u> </u>	Tax-ex	empt status	X 501(c)(3)	501(c) () <	(insert no.)	4947(a)(1) o	r 527					
J	Webs	site: ► ht	tp://worl	drenew.	net				H(c) Group	exemption nu	ımber 🟲		
K	Form of	f organization:	X Corporation	Trust	Association	Other ►	L	Year of formation	on: 196	3 M s	State of le	gal domicile: MI	
Pa	art I	Summar	У										
	1 B	riefly describ	oe the organizati	ion's missio	n or most si	ignificant activ	rities: W	orld Rene	w's miss	sion is	to en	gage God's	people
a	i	n redee	ming reso	urces a	nd deve	loping g							
Governance	a		assion. '										
Ĕ	l ī		plished t										
8	2 C	heck this bo	x ► if the	 organizatior	n discontinu	ed its operation	ons or dispos	ed of more the	nan 25% d	of its net a	ssets.		
Ğ			ting members of								3		7
စ			dependent voting								4		7
ij			of individuals er								5		59
Activities &			of volunteers (e		• ,						6		2,740
Ă			d business reve								7a		0.
	b N	let unrelated	business taxab	le income fr	om Form 99	90-T, line 34					7b		0.
										rior Year		Current Y	ear
Φ	1		and grants (Par							2,083,9	331.	15 , 237	, 447.
Revenue		-	ice revenue (Pa										
ě	1		come (Part VIII,							203,7		1,983	
Œ			e (Part VIII, colu				•			-26,8			<u>,743.</u>
			– add lines 8 t							2,260,8		17,198	<u>,915.</u>
	13 G	Frants and si	milar amounts p	aid (Part IX	, column (A	.), lines 1-3) .			3	3,573,6	556.	2,466	, 661.
	14 B	enefits paid	to or for membe	rs (Part IX,	column (A)	, line 4)							
'n	15 S	alaries, othe	r compensation	, employee	benefits (Pa	art IX, column	(A), lines 5-1	0)	3	8,651,1	159.	4,570	,299.
Expenses	16a Professional fundraising fees (Part IX, column (A), line 11e)												
þer	h T		ing expenses (F	,	, ,	·		81,323.					
X	47					_						1 61 4	0.00
		•	es (Part IX, colu	. ,		•				3,335,8		4,614	
	1		es. Add lines 13-	•	-					,560,6		11,650	
		levenue less	expenses. Sub	tract line 18	from line 1	2			_	.,700,1		5 , 547	
s or										ng of Curre		End of Ye	
Net Assets Fund Balanc	20 T	,	Part X, line 16)						16	6,690,3		20 , 287	
Ā	21 T	otal liabilities	s (Part X, line 26	5)						917,6	548.	789	<u>,336.</u>
žΞ	22 N	let assets or	fund balances.	Subtract line	e 21 from lir	ne 20			15	5,772,7	738.	19,497	,693.
Pa	art II	Signatur	e Block										
Unde	er penalties	of perjury, I dec	clare that I have examer (other than officer)	ined this return	, including acco	ompanying schedu	les and statement	ts, and to the bes	st of my know	ledge and be	lief, it is tru	ue, correct, and	
com	plete. Decla	aration of prepar	er (other than officer)	is based on all	information of v	which preparer has	s any knowledge.						
									1	1/14/1	. 6		
Sig	n	Signatu	re of officer						Da	ate			
Hè	re	▶ Mel	issa Barne	es					Chie:	f Fina	ncial	l Officer	
			print name and title.										
		Print/Type p	reparer's name		Preparer's s	ignature		Date		Check	if I	PTIN	
Pa	id	Jeffre	ey Vikstro	m	Jeffre	ey Vikstı	^om			self-employe		P00636058	
	ıu eparer		•		•	SERVICE		1		,p.oy.			
	eparer e Only	-				NEVATCE	10			Firm's EIN	▶ 20	2120122	
	iii	Firm's addre					NAT ACA	CA 0242				-3428423	
		<u> </u>	ZEELA			0 (: - :		64-8343		Phone no.	(616	· 1 1	
Ma	y the IRS	discuss this	s return with the	preparer st	าown above	e? (see instruc	tions)					. X Yes	No

4 d Other program services. (Describe in Schedule O.) including grants of (Expenses) (Revenue 4 e Total program service expenses 9,262 799. Form **990** (2015) BAA TEEA0102 10/12/15

Form 990 (2015) World Renew Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V </i>	10	Χ	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> 'Yes,' <i>complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2015) World Renew Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Χ
k	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Χ
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	X	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
;	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Χ
I	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Χ
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> 'Yes,' <i>complete Schedule R, Part I</i>	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Χ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2015)

		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	66		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		X
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	59		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		1 11	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O			
		+	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	X	
b If 'Yes,' enter the name of the foreign country: ► See Foreign Countries			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR	·		37
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		_	Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	50		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6	a	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	61	0	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		1	Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		-	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	76		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
as required?	79	3	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	71	า	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsor	•		
organization have excess business holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 8	3	Х
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	91	ס	Х
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 8	3	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
3 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13	а	
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14	3	Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	141)	

Form **990** (2015) World Renew 38-1708140 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ Did the organization make any significant changes to its governing documents 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ 5 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8 a Χ 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?............... 10 h 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12 b Χ to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Χ 13 Χ 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Χ 15 b Χ If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Χ b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its

participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed F
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
	Own website
	Describe to Oak adds Outside a few life as head the association was defined as a first of technical and the association and the second and the second and the second as a first of technical and the second and the seco

16 b

(616) 224-0773

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

1700 28th Street

BAA Form 990 (2015) TEEA0106 10/12/15

Grand Rapids

Form **990** (2015) World Renew 38-1708140 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	Check this box if neither the organization nor any rela	ted organi	zatio	n co	mpe	ensa	ted a	ny c	current officer, dire	ctor, or trustee.	
					(C))					
	(A) Name and Title	(B) Average hours per	Pos thar is	s both	an o	fficer truste	ck mores perso and a ee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
_ (1)	<u>Carol Bremer-Bennett</u> Executive Director	50.00			Χ	Х			48,642.	0.	11,901.
(2)	Lyman Howell Board President	_5.00	Х		Х				0.	0.	0.
(3)	Hyacinth Douglas-Bailey Board Vice President	_2.00	Х		Х				0.	0.	0.
_(4)	Barry Haven Board Treasurer	_2.00	Х		Х				0.	0.	0.
(5)	Joy Anema Board Secretary	_2.00	Х		Х				0.	0.	0.
(6)	Roy Heerema At Large Member	_2.00	Х						0.	0.	0.
_(7)	Erika Izquierdo At Large Member	_2.00	Х						0.	0.	0.
(8)	Ramon Orostizaga Pastoral Advisor	_2.00	Х						0.	0.	0.
_(9)											
(10)											
<u>(11)</u>											
(12)											
(13)											
(14)											

Par	t VII Section A. Officers, Directors, Tru		Key	En	nple	oye	es,	and	d Highest Con	pensated Empl	oyees	S (conti	inued)
	(A) Name and title	Average hours per week	box offi	, unle cer a	Pos heck ss pe	rson i directo	than o s both or/trust	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations	amou	(F) timated nt of oth pensatio	
		(list any hours for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization I related anization	
(15)_													
(16)	(16)												
<u>(17)</u>	(17)												
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Sub-total							>	48,642.	0.		11,9	901.
d	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)							>	48,642.	0.	. 11,901		901.
	Total number of individuals (including but not limited from the organization ►	to those	listed	l abo	ove)	who	rece	eive	d more than \$100,0	000 of reportable com	pensat	ion	
3	Did the organization list any former officer, director,	or trustee	e kev	/ em	nlov	ee.	or hic	nhes	st compensated em	nolovee		Yes	No
	on line 1a? If 'Yes,' complete Schedule J for such in For any individual listed on line 1a, is the sum of rep	dividual				• •					3		X
•	the organization and related organizations greater the such individual	han \$150,	000?	If 'Y	'es'	com,	plete	Sch	nedule J for		4	Х	
	Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' or										5		X
Sect 1	ion B. Independent Contractors Complete this table for your five highest compensate compensation from the organization. Report compensation.	ed indepe	nden r the	t cor	ntrac	ctors	that ar en	rec	eived more than \$1	100,000 of organization's tax vea	ır.		
	(A) (B)									C) nsatio	n		
2	Total number of independent contractors (including \$100,000 of compensation from the organization	but not lim ►	nited	to th	ose	liste	ed ab	ove) who received mo	re than			

Part VIII Statement of Revenue

ı aı	L VI	Check if Schedule O		nse or note to anv lir	ne in this Part VIII.			
		223 23234		and the duty in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	Federated campaigns . Membership dues Fundraising events Related organizations . Government grants (contributions, gifts, g similar amounts not included a Noncash contributions included.	1 b 1 c 1 d 1 ons)	2,371. 15,235,076.				
<u>ල ළ</u>	h	Total. Add lines 1a-1f .			15,237,447.			
Program Service Revenue	2 a b c d			Business Code				
Program		All other program service Total. Add lines 2a-2f						
	3 4 5	Investment income (incluother similar amounts) . Income from investment Royalties	of tax-exempt b	ond proceeds	155,242.	155,242.	0.	0.
	b c	a Gross rents						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	-28,173.	-28,173.	0.	0.
	С	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	5,242,558 1,827,969		1,827,969.	1,827,969.	0.	0.
Other Revenue		Gross income from fundi (not including \$	on line 1c).	ab				
Ě		Net income or (loss) from		<u> </u>				
J		Gross income from gami See Part IV, line 19	ing activities.					
	b	Less: direct expenses .		b				
	С	Net income or (loss) from	n gaming activiti	es				
	b	Gross sales of inventory and allowances Less: cost of goods sold	a b					
	С	Net income or (loss) from						
	11 a b	Miscellaneous Revenu		Business Code	6,430.	6,430.	0.	0.
	c d	All other revenue						
		Total. Add lines 11a-11d			6,430.			
	12	Total revenue. See instr	ructions	▶	17,198,915.	1,961,468.	0.	0.

Part IX Statement of Functional Expenses

	Check if Schedule O contains a res		(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	345,742.	345,742.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16	2,120,919.	2,120,919.		
4	Benefits paid to or for members	2,120,919.	2,120,919.		
5	Compensation of current officers, directors,				
·	trustees, and key employees	135,243.	0.	135,243.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,131,551.	2,321,996.	194,254.	615,301.
8	Pension plan accruals and contributions	0,101,001,	2,022,330,	23 1, 20 1	010,001
·	(include section 401(k) and 403(b) employer contributions)	271,636.	188,953.	25,406.	57,277.
9	Other employee benefits	825,902.	652,964.	66,678.	106,260.
10	Payroll taxes	205,967.	151,699.	12,284.	41,984.
11	Fees for services (non-employees):				
a	Management	94,067.	68 , 352.	10,094.	15,621.
k	Legal	1,500.	0.	0.	1,500.
	Accounting	20 , 890.	0.	20,890.	0.
c	Lobbying				
e	Professional fundraising services. See Part IV, line 17 .				
-	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	35,073.	9,169.	0.	25,904.
13	Office expenses	149,254.	67,195.	2,217.	79 , 842.
14	Information technology	159,704.	101,249.	0.	58 , 455.
15	Royalties				
16	Occupancy	280,937.	182,814.	24,446.	73,677.
17	Travel	947,233.	868,043.	25,078.	54,112.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	120,501.	69 , 823.	27,818.	22,860.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	47,888.	35,392.	7,551.	4,945.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	58,891.	29,420.	26,663.	2,808.
a	Operations	2,173,653.	1,634,631.	401,322.	137,700.
	Expensed assets	305,918.	304,773.	1,145.	0.
	Printed Materials	174,831.	95 , 725.	359.	78,747.
	Telephone	43,680.	13,940.	25,410.	4,330.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	11,650,980.	9,262,799.	1,006,858.	1,381,323.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	SOP 98-2 (ASC 958-720)	987,060.	493,530.	0.	493,530.

Part X Balance Sheet

(A) Beginning of year End of year 6,546,993 1 9,883,718. 2 2 3 3 3,986 863,859. 4 2,093,969 1,786,708. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Assets 8 Prepaid expenses and deferred charges 604,912 9 197,553 10 a **b** Less: accumulated depreciation 10 b 549,747 10 c 335,939 371,650. 11 7,068,985 11 7,148,483. Investments – other securities. See Part IV, line 11 35,602 12 35,058 12 Investments – program-related. See Part IV, line 11 13 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 690, 16 287,029 17 917,648 17 789,336 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 25 917,648 26 789,336 Organizations that follow SFAS 117 (ASC 958), check here ▶ 💢 and complete Balances lines 27 through 29, and lines 33 and 34. 27 27 14,111,589 15,472,853. 28 637.758 28 4.024.840. Fund 391 29 23. 29 0 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. ö 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 15,772,738 33 19,497,693 34 16,690, 386 34 20,287,029.

BAA Form **990** (2015)

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Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	7,1	98,9	15.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	1,6	50,9	80.			
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	5 , 7	72,7	38.			
5	Net unrealized gains (losses) on investments	5			22,9				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	1	9,4	97 , 6	<u> </u>			
Pa	rt XII Financial Statements and Reporting					_			
	Check if Schedule O contains a response or note to any line in this Part XII								
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.									
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		[2 a		Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis								
	b Were the organization's financial statements audited by an independent accountant?				Х				
			٠. ا	2 b	Λ				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	t, 		2 c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3 :	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au	ıdit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b					
BAA				Form	990 (2	2015)			

TEEA0112 10/20/15

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

		Renew					38-170814	0					
Part	1	Reason for Public Cha	irity Status (All or	ganizations must co	omplete	this p	art.) See instruction	ıs.					
The o	rgan	nization is not a private foundat	ion because it is: (For	lines 1 through 11, check	conly on	e box.)							
1	Χ	A church, convention of church	nes, or association of c	churches described in se	ction 17	0(b)(1)(A)(i).						
2		A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E (Form 990	or 990-	EZ).)							
3		A hospital or a cooperative hos	spital service organizat	tion described in sectio n	170(b)(1)(A)(iii).						
4		A medical research organization	on operated in conjunc	tion with a hospital desc	ribed in s	section	170(b)(1)(A)(iii). Enter th	ne hospital's					
		name, city, and state:											
5		An organization operated for the 170(b)(1)(A)(iv). (Complete P		or university owned or o	perated b	oy a gov	ernmental unit described	in section					
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8													
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
10		An organization organized and	d operated exclusively	to test for public safety. S	See sect	ion 509	(a)(4).						
11	ш	An organization organized and or more publicly supported org lines 11a through 11d that des	janizations described i	n section 509(a)(1) or s e	ection 5	09(a)(2)	See section 509(a)(3).	urposes of one Check the box in					
а		Type I. A supporting organization(s) the power to recomplete Part IV, Sections A	egularly appoint or elec	ed, or controlled by its so t a majority of the directo	upported ors or tru	organiz stees of	ation(s), typically by givi the supporting organiza	ng the supported tion. You must					
b		Type II. A supporting organiza management of the supporting must complete Part IV, Section 10.	g organization vested ir i ons A and C .	n the same persons that	control o	r manag	ge the supported organiz	ation(s). You					
С		Type III functionally integrat organization(s) (see instruction	ed. A supporting orgar ns). You must comple	nization operated in conn ete Part IV, Sections A,	ection w D, and E	ith, and	functionally integrated w	ith, its supported					
d	ш	Type III non-functionally inte functionally integrated. The org instructions). You must comp	ganization generally m	ust satisfy a distribution i									
е		Check this box if the organizat integrated, or Type III non-fund	ion received a written o	determination from the IF porting organization.	RS that it	is a Typ	oe I, Type II, Type III fund	ctionally					
f	Ent	ter the number of supported or	ganizations										
g	Pro	ovide the following information a	about the supported or	ganization(s).			·						
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is organization in your go docun	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
					Yes	No							
(A)													
<u>. , </u>													
<u>(B)</u>													
(C)													
(D)													
(E)													
Total													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activiti	es, etc. (see instru	ctions)			12	
13	First five years. If the Form 990 is organization, check this box and s				•	` ' ' '	▶ □
	tion C. Computation of Pu						
	Public support percentage for 201	,	•	, , , ,			%
15	Public support percentage from 20	114 Schedule A, Pa	art II, line 14			15	%
16 a	33-1/3% support test — 2015. If and stop here. The organization of						
k	33-1/3% support test — 2014. If to and stop here. The organization of	he organization dic qualifies as a public	d not check a box of cly supported orga	on line 13 or 16a, a nization	ind line 15 is 33-1/3	3% or more, chec	k this box
17 a	10%-facts-and-circumstances to or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and-	-circumstances' tes	st, check this box a	ind stop here. Exp	lain in Part VI hov	v
k	o 10%-facts-and-circumstances to or more, and if the organization mo organization meets the 'facts-and-	eets the 'facts-and-	-circumstances' tes	st, check this box a	ind stop here . Exp	lain in Part VI hov	v the
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1			
					•	OC	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							_
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
9	Amounts from line 6							
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
_	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is organization, check this box and s							▶ □
Sec	tion C. Computation of Pu	•						<u>L_</u>
	Public support percentage for 201			B, column (f))			15	용
	Public support percentage from 20	• • • •					16	96
	tion D. Computation of Inv		•					
<u> 17</u>	Investment income percentage for))		17	96
18	Investment income percentage fro	•		• •			18	
	33-1/3% support tests — 2015. If	the organization d	id not check the bo	ox on line 14, and l	ine 15 is more that	า 33-1/3%, a	nd line 17	
b	is not more than 33-1/3%, check the 33-1/3% support tests — 2014. If line 18 is not more than 33-1/3%, or	the organization d	id not check a box	on line 14 or line	19a, and line 16 is	more than 3	3-1/3%, aı	nd 📙
20	Private foundation. If the organiz		-	-				

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Section	A. All	Supporting	Organizations
--	---------	--------	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)			
	and (c) below	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	24		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3b		
٠	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? <i>If 'Yes' and</i> if you checked 11a or 11b in Part I, answer (b) and (c) below · · · · · · · · · · · · · · · · · · ·	4a		
k	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
-	Did the consideration and substitute and substitute and substitute and size the terror of the constant of the			
58	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by			
	amendment to the organizing document)	5a		
k	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(c)(3)(C)$), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in Part VI	9a		
k	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
	answer too below	iva		
k	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
44	11 4			Yes	No
		the organization accepted a gift or contribution from any of the following persons? rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
		nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	ction I	B. Type I Supporting Organizations			ı
1	Did th	he directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or ele Part If the	cet at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec		C. Type II Supporting Organizations			
		5) po		Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec		D. All Type III Supporting Organizations			
		77 11 5 5		Yes	No
1	orgar	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the o	rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played s regard	3		
Sec		E. Type III Functionally-Integrated Supporting Organizations			
1	П	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
	a∐⊺	The organization satisfied the Activities Test. Complete line 2 below.			
	ь∐⊺	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	с 📙 Т	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ons).		
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities	2a		
	the o	he activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for			
		rganization's position that its supported organization(s) would have engaged in these activities but for the nization's involvement	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
	a Did th	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	n -		
			3a		
	b Did th	he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>ıniza</u> l	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Sec	lovemi	ber 20, 1970. See instr i	uctions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1 a		
k	Average monthly cash balances	1 b		
(Fair market value of other non-exempt-use assets	1 c		
c	I Total (add lines 1a, 1b, and 1c)	1 d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrated (see instructions)	d Type	e III supporting organizat	ion

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Schedule **A** (Form 990 or 990-EZ) 2015

Par	t V │Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiz	ations (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpose	es		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppor	ted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions . Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizat in Part VI). See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

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Schedule **A** (Form 990 or 990-EZ) 2015

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

	World Renew		38-1708140
Par	t Organizations Maintaining Donor Advised Funds or	Other Similar Fu	
ı aı	Complete if the organization answered 'Yes' on Form 99	0, Part IV, line 6.	
	(a) Donor advis	sed funds	(b) Funds and other accounts
1	Total number at end of year		` '
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the are the organization's property, subject to the organization's exclusive legal	assets held in donor a	advised funds
6	Did the organization inform all grantees, donors, and donor advisors in writin for charitable purposes and not for the benefit of the donor or donor advisor, impermissible private benefit?	ng that grant funds car or for any other purpe	n be used only ose conferring
Par	t II Conservation Easements.		
	Complete if the organization answered 'Yes' on Form 99	0, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all the	at apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space	<u> </u>	
2	Complete lines 2a through 2d if the organization held a qualified conservation	n contribution in the f	orm of a conservation easement on the
	last day of the tax year.		
	Total acceptance for a consequence of		Held at the End of the Tax Year
	a Total number of conservation easements		
	Total acreage restricted by conservation easements		
	: Number of conservation easements on a certified historic structure included	` '	<mark>2c</mark>
c	I Number of conservation easements included in (c) acquired after 8/17/06, an structure listed in the National Register		2 d
3	Number of conservation easements modified, transferred, released, extingui		
J	tax year	isrica, or terminated b	y the organization during the
4	Number of states where property subject to conservation easement is locate	ed ►	
5	Does the organization have a written policy regarding the periodic monitoring	g, inspection, handling	g of violations,
	and enforcement of the conservation easements it holds?		-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violation	ations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations ▶ \$	s, and enforcing cons	ervation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the re and section 170(h)(4)(B)(ii)?	quirements of section	1770(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements i include, if applicable, the text of the footnote to the organization's financial st	n its revenue and exp tatements that describ	pense statement, and balance sheet, and pees the organization's accounting for
D-	conservation easements. t Organizations Maintaining Collections of Art, Histori	cal Treasures o	r Other Similar Assets
Par	Complete if the organization answered 'Yes' on Form 99	0, Part IV, line 8.	Other Sillinal Assets.
1 a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to art, historical treasures, or other similar assets held for public exhibition, edu in Part XIII, the text of the footnote to its financial statements that describes	ication, or research in	statement and balance sheet works of furtherance of public service, provide,
k	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report historical treasures, or other similar assets held for public exhibition, educating following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasures, or other amounts required to be reported under SFAS 116 (ASC 958) relating to these	r similar assets for fina se items:	ancial gain, provide the following
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
r	Assets included in Form 990 Part X		

Part III Organizations Mainta	ining Collections	of Art, Histor	ricai Treasures, oi	Other Similar Ass	ets (continu	:ea)
3 Using the organization's acquisitio items (check all that apply):	n, accession, and other	records, check a	ny of the following that a	are a significant use of its	collection	
a Public exhibition		d Loan or	exchange programs			
b Scholarly research		e Other				
c Preservation for future genera	tions					
4 Provide a description of the organi Part XIII.	zation's collections and	explain how they	further the organization	n's exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather that	n to be maintained as p	oart of the organiz	ation's collection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an a	Il Arrangements. mount on Form 99	Complete if the 0, Part X, line	e organization ansv 21.	vered 'Yes' on Form	990, Part I\	/,
1 a Is the organization an agent, trusted on Form 990, Part X?	ee, custodian or other ir	ntermediary for co	ntributions or other asse	ets not included	Yes	No
b If 'Yes,' explain the arrangement in	Part XIII and complete	the following tab	le:			
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year				. 1 e		
f Ending balance				. 1f		
2 a Did the organization include an an	nount on Form 990, Par	t X, line 21, for es	crow or custodial accou	ınt liability?	Yes	No
b If 'Yes,' explain the arrangement in	Part XIII. Check here i	f the explanation	has been provided on P	art XIII	. [1
·		·	·		_	_
Part V Endowment Funds. C	Complete if the orga	anization answ	ered 'Yes' on Form	n 990, Part IV, line 1	0.	
	(a) Current year	(b) Prior year	(c) Two years back		(e) Four years	s back
1 a Beginning of year balance	4,182,054.	4,068,23			3,294,	
b Contributions	5,156,932.	1,519,95			2,102,	
c Net investment earnings, gains, and losses	, ,	, ,		, ,		
d Grants or scholarships						
e Other expenditures for facilities						
and programs	1,736,774.	1,406,13	1,450,600	1,357,056.	1,032,	377.
f Administrative expenses					<u> </u>	
g End of year balance	7,602,212.	4,182,05		2. 4,290,506.	4,365,	207.
2 Provide the estimated percentage	•	, -	column (a)) held as:			
a Board designated or quasi-endow		<u>.00</u> %				
b Permanent endowment	0.00 [%]					
c Temporarily restricted endowment	8.00	<u>)</u>				
The percentages on lines 2a, 2b, a	and 2c should equal 10	0%.				
3 a Are there endowment funds not in	the possession of the o	organization that a	are held and administere	ed for the		
organization by:	•	0			Yes	No
(i) unrelated organizations					. 3a(i)	X
(ii) related organizations					. 3a(ii)	Х
b If 'Yes' on line 3a(ii), are the relate	d organizations listed a	s required on Sch	edule R?		. 3b	
4 Describe in Part XIII the intended in	uses of the organizatior	n's endowment fur	nds.			
Part VI Land, Buildings, and	Equipment.					
Complete if the organiz		es' on Form 9	90, Part IV, line 11a	a. See Form 990, Pa	art X, line 10) <u>.</u>
Description of property	1	or other basis	(b) Cost or other	(c) Accumulated	(d) Book va	
Description of property		estment)	basis (other)	depreciation	(d) Book ve	lide
1 a Land		(130,206.		130	,206.
b Buildings						
c Leasehold improvements			266,399.	150,596.	115	,803.
d Equipment			524,792.	399,151.		,641.
e Other			321,732.	333,131.		<u>, </u>
Total. Add lines 1a through 1e. (Column	•	90, Part X. colum	n (B), line 10c.)		371	,650.
3	. ,	, , , , , , , , , , , , , , , , , , , ,				

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(a) Description of security or category (including name of security)	(b) Book value	Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	` '	(C) Method of Valuation. Cost of end-of-year market value
(2) Closely-held equity interests		
(2) Other		
^/	-	
<u>A)</u> B)	-	
	-	
D/	-	
E)	-	
- <u>′</u>	-	
S	-	
- <u>-</u>	-	
(I)	-	
「otal. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶	·	
Part VIII Investments — Program Related. Complete if the organization answered	·	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) •		
(a) De	'Yes' on Form 990, escription	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(1)		
(2)		
(3)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B)	line 15.)	
Other Liabilities. Complete if the organization answered 'Yes' on		
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(4)		
(5)		
\-/		
(6)		
(6) (7)		
• •		
(7)		
(7) (8) (9)		
(7) (8)		
(7) (8) (9) (10)	. >	
(7) (8) (9) (10) (11)	tnote to the organization's fina	

		O140 rage a
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	16,562,060.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · ·
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	-636,855.
3 Subtract line 2e from line 1	3	17,198,915.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· · · ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	17,198,915.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Retur	'n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	12,837,105.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	1,186,125.
3 Subtract line 2e from line 1	3	11,650,980.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	11,650,980.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V,	al infor	rmation

Pt III, Line 4 Endowment funds are used for relief and community development work Pt XI, Line 2d \$32,315 in rental expenses Pt XII, Line 2d \$32,315 in rental expenses

BAA Schedule **D** (Form 990) 2015

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

World Renew

on Form 990, Part IV, line 14b.

Employer identification number

38-1708140

1				ostantiate the amount of its gran tion criteria used to award the g		XYes No		
2	For grantmakers. Describe United States.	for grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the Inited States.						
3	Activities per Region. (The fo	ollowing Part I, line	3 table can be du	plicated if additional space is ne	eeded.)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region		
(1)	East Asia and Pacific	3	4	Program Services	Community Development	643,768.		
(-,	Labe fibra and facilite	<u> </u>	1	riogram bervices	Community Development	010,700.		
(2)	Sub-Saharan Africa	7	5	Program Services	Community Development	2,365,211.		
(3)	Central America	4	2	Program Services	Community Development	1,260,704.		
(4)	North America	0	0	Program Services	Community Development	612,868.		
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3	a Sub-total	14	11			4,882,551.		
ı	Total from continuation sheets to Part I							
	C Totals (add lines 3a and 3b) .	1 4	11			4 882 551		

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form

990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Purpose (a) Name of organization (b) IRS code (c) Region (e) Amount of (f) Manner of (q) Amount of (h) Description of (i) Method of section and EIN of grant cash grant valuation (book, cash non-cash non-cash (if applicable) disbursement assistance assistance FMV, appraisal, other) 251,076. Bank Wire (1) East Asia and Pacific Development (2) Sub-Saharan Africa Development 680,130. Bank Wire (3) Central America Development 573,320. Bank Wire (4) North America Development 19,520. Bank Wire (5) North America Relief 591,872. Bank Wire (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	

Schedule **F** (Form 990) 2015 BAA

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990,
	Part IV. line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Sche	dule F (Form 990) 2015 World Renew	38-1708140	Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule **F** (Form 990) 2015 World Renew 38-1708140 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Pt I Line 2

Overseas grant recipients must submit quarterly performance metrics.

BAA TEEA3504 10/12/15 Schedule **F** (Form 990) 2015

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number 38-1708140 World Renew Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section (e) Amount of non-cash (f) Method of valuation (d) Amount of cash grant (g) Description of (h) Purpose of grant (book, FMV, appraisal, other) (1) Communities First Associa PO Box 6104____ Chicago IL 60680 26-2798792 501 (c) 3 273,152 Development

Schedule I (Form 990) (2015) World Renew 38-1708140 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of recipients (c) Amount of non-cash assistance (e) Method of valuation (book, FMV. appraisal, other) 1 2 3 4 5 6

Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

BAA Schedule I (Form 990) (2015)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

World Renew

Part I Questions Regarding Compensation

	3 3 1		1			
1 a	Check the appropriate box(es) if the organization provided any of VII, Section A, line 1a. Complete Part III to provide any relevant in	the following to or for a person listed on Form 990, Part formation regarding these items.		Yes	No	
	First-class or charter travel	Housing allowance or residence for personal use				
	Travel for companions	Payments for business use of personal residence				
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees				
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)				
h	If any of the boxes on line 1a are checked, did the organization fo	llow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described abov		1 b			
	Did the organization require substantiation prior to reimbursing or trustees, and officers, including the CEO/Executive Director, rega		2			
3	Indicate which, if any, of the following the filing organization used CEO/Executive Director. Check all that apply. Do not check any be establish compensation of the CEO/Executive Director, but explain	to establish the compensation of the organization's oxes for methods used by a related organization to n in Part III.				
	Compensation committee	Written employment contract				
	Independent compensation consultant	Compensation survey or study				
	Form 990 of other organizations	Approval by the board or compensation committee				
	During the year, did any person listed on Form 990, Part VII, Sect or a related organization:	ion A, line 1a with respect to the filing organization				
a Receive a severance payment or change-of-control payment?						
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?						
c Participate in, or receive payment from, an equity-based compensation arrangement?						
If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
	For persons listed on Form 990, Part VII, Section A, line 1a, did th					
J	contingent on the revenues of:	le organization pay of accide any compensation				
	The organization?		5 a		Χ	
b	Any related organization?		5 b		Χ	
	If 'Yes' to line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	ne organization pay or accrue any compensation				
	The organization?		6 a		X	
	Any related organization?		6 b		X	
	If 'Yes' on line 6a or 6b, describe in Part III.				21	
	For persons listed on Form 990, Part VII, Section A, line 1a, did th	ne organization provide any non-fixed				
•	payments not described on lines 5 and 6? If 'Yes,' describe in Par	t III	7		Χ	
8	Were any amounts reported on Form 990, Part VII, paid or accrue	ed pursuant to a contract that was subject				
	to the initial contract exception described in Regulations section 5 If 'Yes,' describe in Part III	3.4958-4(a)(3)?	8		Х	
	If 'Yes' to line 8, did the organization also follow the rebuttable pre	<u> </u>	-		2.1	
	section 53.4958-6(c)?		9			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown o	of W-2 and/or 1099-MIS	C compensation	(0) 5	(D) N ()	(E) T () ((E) 0 ::	
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
Carol Bremer-Bennett		<u> </u>	0.	0.	11,901.	<u>60,543.</u>	0.	
1 Executive Director (i		0.	0.	0.	0.	0.	0.	
		 		 		L		
(1)				 		L		
()				+				
4 (i								
5 (i		 		+		+	 	
3 (1)								
6 (i		 		 		 		
7 (i		1		†		†		
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(1)		ļ		1		L		
<u>10</u> (i								
				 		L		
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		 				+	 	
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13 (i				+				
14 (i		 		+		 		
14 (1								
15 (i		 		†		t		
13 (1								
16 (i		†		†	1	†	1	
DAA	<i>/</i>	TEEA4102 10/12	<u> </u>	<u> </u>	1	Calcadada	I /Earm 000\ 2015	

Schedule J (Form 990) 2015 World Renew 38-1708140 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2015

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2015

Open to Public

Department of the Treasury Internal Revenue Service	► Information about Schedule O (Form 990 or 990-EZ) and its instruction at www.irs.gov/form990.	Open to Public Inspection	
Name of the organization		Employer identifica	tion number
World Renew		38-1708140	0
Pt VI, Line 11b	No board reviewed deemed necessary since World R	enew is a	church agency.
Pt VI, Line 12c	Board practice requires annual review of conflic	ct of inter	rest policy.
Pt VI, Line 15a	All senior positions are pointed on an independe	ent salary	scale.
Pt VI, Line 15b	All staff positions are pointed on an independen	nt salary s	scale.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

World Renew

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

38-1708140

(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year assets		(f) Direct controlling entity		lling
<u>(1)</u>												
(2)												
(3)												
Part II Identification of Related Tax-Exempt O one or more related tax-exempt organizat	rganizatio ions durin	ons Complete g the tax year.	if the orga	nization a	nswered "	Yes' o	n Form 990, F	Part IV	, line 34 beca	use it	had	
(a) Name, address, and EIN of related organization	Prima	(b) ary activity	(c) Legal domi or foreign	cile (state country)	(d) Exempt C section	ode 1	(e) Public charity s (if section 501(tatus c)(3))	(f) Direct control entity	lling	Sec 512 controlled	(b)(13) d entity?
(1) Christian Reformed Church of North America 1700 28th Street Grand Rapids, MI 49508-1407 38-2051351	Church		MI		501(c)3		Church		N/A		Yes	No
<u>(2)</u>												
<u>(3)</u>												
<u>(4)</u>												

Part III	Identification of Related Organizations Taxable as a Partnership	Complete if the org	ganization answered	'Yes' on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partner	snip during the tax	year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h Dispro tion alloca	ate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partr	al or ging ier?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
(2)												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	
		country)	entity	or trust)				Yes	No
(1)									
(2)									
									<u> </u>
(3)									
		<u> </u>							<u> </u>

BAA TEEA5002 06/01/15 Schedule **R** (Form 990) 2015

Yes No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b Gift, grant, or capital contribution to related organization(s)			. 1a		X
			. 1b		Χ
c Gift, grant, or capital contribution from related organization(s)			. 1с		Χ
d Loans or loan guarantees to or for related organization(s)			. 1 d	Χ	
e Loans or loan guarantees by related organization(s)			. 1e		Χ
f Dividends from related organization(s)			. 1f		Х
g Sale of assets to related organization(s)			. 1g		Χ
h Purchase of assets from related organization(s)			. 1h		Χ
i Exchange of assets with related organization(s)			. 1i		Χ
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Χ
k Lease of facilities, equipment, or other assets from related organization(s)			. 1k	Х	
I Performance of services or membership or fundraising solicitations for related organization(s)					Х
m Performance of services or membership or fundraising solicitations by related organization(s)			. 1 m		Χ
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			. 1n	Х	
o Sharing of paid employees with related organization(s)			. 10		Χ
p Reimbursement paid to related organization(s) for expenses			. 1p	Х	
q Reimbursement paid by related organization(s) for expenses				-	X
r Other transfer of cash or property to related organization(s)			. 1r		Х
s Other transfer of cash or property from related organization(s)					X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including co			ı	1	
(a) Name of related organization	(b)	(c)	(d)	
Name of related organization	Transaction type (a-s)	Amount involved	Method of amount		inina
	type (a-s)		amount	IIIVOIVE	
(1) Christian Reformed Church in North America	D	1,007,769.	Cost		
	D				
(1) Christian Reformed Church in North America (2) Christian Reformed Church in North America	D K	1,007,769. 200,200.			
	D K				
(2) Christian Reformed Church in North America	D K N	200,200.	Cost		
	D K N		Cost		
(2) Christian Reformed Church in North America (3) Christian Reformed Church in North Amercia	D K N	200,200. 344,707.	Cost Cost		
(2) Christian Reformed Church in North America	D K N	200,200.	Cost Cost		
(2) Christian Reformed Church in North America (3) Christian Reformed Church in North America (4) Christian Reformed Church in North America	D K N	200,200. 344,707.	Cost Cost		
(2) Christian Reformed Church in North America (3) Christian Reformed Church in North Amercia	D K N P	200,200. 344,707.	Cost Cost		
(2) Christian Reformed Church in North America (3) Christian Reformed Church in North America (4) Christian Reformed Church in North America	D K N P	200,200. 344,707.	Cost Cost		

Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all p sec 501(organiz	artners	(f) Share of total income	(g) Share of end-of-year assets	(I Dispr tion alloca	ate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr	i) ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No	,	Yes	No	
<u>(1)</u>													
<u>(2)</u>													,
(3)													
<u>(4)</u>													,
<u>(5)</u>													
<u>(6)</u>													
<u>(7)</u>													

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).

Form **8879-EO**

IRS *e-file* Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning \underline{Jul} \underline{l} , 2015, and ending \underline{Jun} $\underline{30}$, 20 $\underline{2016}$

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.
► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

2015

Name of exempt organization	Employer identification number
World Renew	38-1708140
Name and title of officer	100 000
Melissa Barnes	Chief Financial Officer
Part I Type of Return and Return Inform	ation (Whole Dollars Only)
check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the	Form 8879-EO and enter the applicable amount, if any, from the return. If you he amount on that line for the return being filed with this form was blank, then, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on line in Part I.
1 a Form 990 check here ▶ 💢 b Total rever	nue, if any (Form 990, Part VIII, column (A), line 12) 1b 17,198,915.
	evenue, if any (Form 990-EZ, line 9) 2 b
	tal tax (Form 1120-POL, line 22)
4 a Form 990-PF check here ▶ b Tax ba	sed on investment income (Form 990-PF, Part VI, line 5) 4 b
5 a Form 8868 check here ▶ D Balance Du	ue (Form 8868, Part I, line 3c or Part II, line 8c)
Part II Declaration and Signature Author	ization of Officer
Part II Declaration and Signature Author	of the above organization and that I have examined a copy of the organization's 2015
intermediate service provider, transmitter, or electronic r the IRS (a) an acknowledgement of receipt or reason for refund, and (c) the date of any refund. If applicable, I aufunds withdrawal (direct debit) entry to the financial instit organization's federal taxes owed on this return, and the contact the U.S. Treasury Financial Agent at 1-888-353-authorize the financial institutions involved in the process	mount shown on the copy of the organization's electronic return. I consent to allow my return originator (ERO) to send the organization's return to the IRS and to receive from r rejection of the transmission, (b) the reason for any delay in processing the return or thorize the U.S. Treasury and its designated Financial Agent to initiate an electronic tution account indicated in the tax preparation software for payment of the financial institution to debit the entry to this account. To revoke a payment, I must 4537 no later than 2 business days prior to the payment (settlement) date. I also sing of the electronic payment of taxes to receive confidential information necessary to ent. I have selected a personal identification number (PIN) as my signature for the ganization's consent to electronic funds withdrawal.
Officer's PIN: check one box only	<u></u>
I authorizeERO firm n	to enter my PIN as my signature
ERO TIPM N	aame Enter five numbers, but do not enter all zeros
	ed return. If I have indicated within this return that a copy of the return is being filed with e IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on
X As an officer of the organization, I will enter my PIN indicated within this return that a copy of the return is program, I will enter my PIN on the return's disclosure	as my signature on the organization's tax year 2015 electronically filed return. If I have s being filed with a state agency(ies) regulating charities as part of the IRS Fed/State re consent screen.
Officer's signature	Date ► <u>11/14/2016</u>
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing ide	entification
number (EFIN) followed by your five-digit self-selected F	PIN
I certify that the above numeric entry is my PIN, which is above. I confirm that I am submitting this return in accord Authorized IRS <i>e-file</i> Providers for Business Returns.	s my signature on the 2015 electronically filed return for the organization indicated dance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information for
ERO's signature	Date ▶
	Must Retain This Form — See Instructions it This Form To the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2015)

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

and compassion. This work, which is focused on relief and community development, is accomplished through partnership with other non-government organizations.

Form 990, Page 5, Line 4b Foreign Countries

ВG	
СВ	
GΤ	
ΗА	
НО	
ΚE	
LA	
ML	
ΜI	
NU	
NG	
SG	
TZ	
UG	

Supporting Statement of:

Form 990 p 2/Line 4a Expenses

Description	Amount
International Development Domestic Development	5,816,756. 274,364.
Total	6,091,120.

Supporting Statement of:

Form 990 p 2/Line 4b Expenses

Description	Amount
Total Disaster Expenses Less: Donated Services in Disaster Programs	3,281,736. -1,153,810.
Total	2,127,926.

Supporting Statement of:

Form 990 p 2/Line 4c Expenses

Description	Amount
Education and Justice Expenses Less: Expenses Allocated for Duplex Less: Rounding	1,055,241. -11,487. -1.
Total	1,043,753.

Supporting Statement of:

Form 990 p 7/Col F Est Comp Other (SW)-1

Description	Amount
Employer FICA and Medicare	3,721.
Employer-Paid Insurance	8,180.

Total	11,901.

Supporting Statement of:

Form 990 p 9/Other amt. not included

Description	Amount
Contributions Workgroup Revenues	15,077,344. 157,732.
Total	15,235,076.

Supporting Statement of:

Form 990 p 9/Line 11 Rel/Exem Fun Rev-1

Description	Amount
Miscellaneous Income	23,299.
Less: Annuities Adjustment	
Rounding Adjustment	
Total	6,430.

Supporting Statement of:

Form 990 p 10/Line 3 col (B)

Description	Amount
World Renew Canada Grants Other overseas grants	591,872. 1,529,047.
Total	2,120,919.

Supporting Statement of:

Form 990 p 10/Line 5 col (C)

Description	Amount
Executive Director's Salary	108,518.
Employer-paid Insurance	18,423.
Employer-paid Payroll Taxes	8,302.

Total 135,243.

Supporting Statement of:

Form 990 p 10/Line 7 col (C)

Description	Amount
Total Admin Salaries & Wages Less: Executive Director's Salary	302,772. -108,518.
Total	194,254.

Supporting Statement of:

Form 990 p 10/Line 9 col (C)

Description	Amount
Administrative Other Employee Benefits Less: Executive Director Insurance	85,101. -18,423.
Total	66,678.

Supporting Statement of:

Form 990 p 10/Line 10 col (C)

Description	Amount
Total Administrative Payroll Taxes Less: Executive Director's Payroll Taxes	20,586. -8,302.
Total	12,284.

Supporting Statement of:

Form 990 p 10/Line 24 col (B)-1

Description	Amount
Operations Less: Donated Services for Disaster Programs	2,788,441. -1,153,810.
Total	1,634,631.

Supporting Statement of:

Form 990 p 11/Line 3, column (A)

Description	Amount
Pledge Receivables Grant Receivables	3,500.
Total	3,986.

Supporting Statement of:

Form 990 p 11/Line 4, column (A)

Description	Amount
Amount Due From World Renew Canada Amount Due From Other Christian Reformed Agencies Other Receivables	1,031,528. 1,014,756. 47,685.
Total	2,093,969.

Supporting Statement of:

Form 990 p 11/Line 4, column (B)

Description	Amount
Due from Christian Reformed Church in North America Interest and Other Receivables	1,007,769. 411,939.
Due from World Renew Canada	366,861.
Due from Other Christian Reformed Church Agencies	139.
Total	1,786,708.

Supporting Statement of:

Form 990 p 11/Line 9, column (B)

Description	Amount
Field Advances Prepaid Expenses	139,929. 57,624.
Total	197,553.

Supporting Statement of:

Form 990 p 12/Part XI, Line 5

Description	Amount
Unrealized Loss	-1,822,980.
Total	-1,822,980.

Supporting Statement of:

Sch D, page 2/Part V, line 1b col (a)

Description	Amount
Joseph Fund Board Designated Contributions Joseph Fund Donor Specified Contributions	4,944,195. 77,051.
Village Savings & Loans Contributions	135,686.
Total	5,156,932.

Supporting Statement of:

Sch D, page 2/Part V, line 1b col (b)

Description	Amount
Joseph Fund Board Designated Contributions	1,245,271.
Joseph Fund Donor Specified Contributions	31,371.
Village Savings & Loans Contributions	243,311.
Total	1,519,953.

Supporting Statement of:

Sch D, page 2/Part V, line 1b col (c)

Description	Amount
Joseph Fund Contributions	1,003,865.
Village Savings & Loans Contributions	224,461.

Supporting Statement of:

Sch D, page 2/Part V, line 1b col (d)

Description	Amount
Joseph Fund Village Savings & Loans - Prior Years Net	1,096,353. 124,647.
Village Savings & Loans - Current Year	61,355.
Total	1,282,355.

Supporting Statement of:

Sch D, page 2/Part V, line 1e col (a)

Description	Amount
Joseph Fund Board Designated Releases	1,473,045.
Joseph Fund Temporarily Restricted Releases	93,908.
Village Savings & Loans Releases	146,430.
Permanent Endowment Fund Releases	23,391.
Total	1,736,774.

Supporting Statement of:

Sch D, page 2/Part V, line 1e col (b)

Description	Amount
Joseph Fund Board Designated Releases Joseph Fund Temporarily Restricted Releases	1,075,069. 87,917.
Village Savings & Loans Releases Rounding Adjustment	243,146.
Total	1,406,131.

Supporting Statement of:

Total

Sch D, page 2/Part V, line 1e col (c)

Description	Amount
Joseph Fund Releases	1,329,309.
Village Savings & Loans Releases	121,291.

1,450,600.

Supporting Statement of:

Sch D, page 2/Part V, line 1e col (d)

Description	Amount
Joseph Fund Releases	1,344,061.
Village Savings & Loans Releases	12,994.
Rounding	1.
Total	1,357,056.

Supporting Statement of:

Schedule F/SW Column f-4

Description	Amount
Relief through World Renew Canada Development Programs	591,872. 20,996.
Total	612,868.

Supporting Statement of:

Sch J, page 2/SW Column d i-1

Description	Amount
Employer-paid FICA & Medicare Employer-paid Insurance	3,721. 8,180.
Total	11,901.

Supporting Statement of:

Sch. R, page 3/Amount Involved-4

Description	Amount
Printed Materials	156,100.
Administrative Support	831,600.
Financial Services	237,100.
Less: Advancement Services	-344,707.
Total	880,093.