



ACTS OF SYNOD 2001



CHRISTIAN
REFORMED
CHURCH



ACTS OF SYNOD 2001

June 9-14, 2001
Fine Arts Center
Auditorium
Calvin College
Grand Rapids,
Michigan

© 2001 Christian Reformed Church in North America®
2850 Kalamazoo Avenue SE
Grand Rapids, Michigan U.S.A.
Printed in the United States of America

Page 2 blank

CONTENTS

Foreword.....	v
---------------	---

Board of Trustees of the Christian Reformed Church in North America

Board of Trustees Supplement	345
Appendix A: Letter to the Coordinators of the Advocacy Committee for Christian Reformed Clergy	356
Appendix B: Planning, Facilitating, and Financing Continuing Education for Ministry Staff.....	358
Appendix C: Summary of Denominational Investments and Compliance with Investment Policy.....	366

Agency and Committee Supplements

Calvin College.....	371
Calvin Theological Seminary.....	374
Appendix A: Curriculum Vitae (Duane K. Kelderman)	376
Appendix B: Curriculum Vitae (David M. Rylaarsdam)	378
CRC Publications.....	383
Christian Reformed World Relief Committee	385

Interchurch Relations Committee Supplement.....

Appendix A: Charitable Choice: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals.....	390
Appendix B: Genocide In Sudan: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals.....	391
Appendix C: Refugee Protection and Care: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals	392

Overture

16. Classis Grand Rapids North Retain Chaplaincy Ministries within the Framework of the Denominational Office under the Governance of the Board of Trustees of the CRCNA.....	397
--	-----

Communication

3. Classis B.C. North-West	401
----------------------------------	-----

Financial Reports

The Back to God Hour/CRC-TV407
Calvin College408
Calvin Theological Seminary409
Canadian Ministries Board.....410
CRC Publications411
Christian Reformed Home Missions412
Christian Reformed World Missions413
Christian Reformed World Relief Committee414
Denominational Services.....415
Pastoral-Ministries Programs416
Ministers' Pension and Special Assistance Funds - Canada417
Ministers' Pension and Special Assistance Funds - U.S.418
Employees' Retirement Plan - U.S.419
Consolidated Group Insurance - U.S.420
CRC Loan Fund, Inc., U.S.421

Report of Synod 2001

Synodical Service of Prayer and Praise425
Minutes of Synod 2001435
Denominational Ministry Shares and Recommended Agencies for 2002.....539
Index545

FOREWORD

The *Acts of Synod 2001* contains the following:

- Supplementary reports of the Board of Trustees of the Christian Reformed Church in North America and those agencies and committees authorized to file them
- A supplementary overture and communication relevant to matters found in the printed *Agenda for Synod 2001* or adopted on the floor of synod
- Financial reports
- The minutes of Synod 2001
- An index

It will be necessary for the user of the *Acts of Synod 2001* to keep the *Agenda for Synod 2001* at hand for ready reference. The *Agenda* is not reprinted in the *Acts*. The pagination continues from the *Agenda* to the *Acts*. Supplementary materials begin on page 343, following preliminary unnumbered pages. Financial reports begin on page 405. Minutes of synod follow, beginning on page 435. The index references both volumes; the numbers in boldface type refer to pages in the minutes of Synod 2001.

The various sections of the *Acts of Synod*, including the minutes of synod, are identified with black bars on page edges, which help to locate and identify the sections.

May all who read the reports of the ministries and study committees and the minutes of Synod 2001 discover the ways in which the Lord is leading the Christian Reformed Church in North America and give him thanks for its many opportunities to minister in the areas of education, missions, mercy, publications, and pastoral care.

David H. Engelhard, general secretary

Page 6 blank

BOARD OF TRUSTEES

Page 344 blank

BOARD OF TRUSTEES SUPPLEMENT

Joint-Ministries Management Committee

Christian Reformed Church in North America—Michigan Corporation
 Christian Reformed Church in North America—Canada Corporation
 Christian Reformed Church Synod Trustees

I. Polity matters

This supplementary report covers primarily those matters that were processed by the Board of Trustees at its May 2001 meeting. Some matters are referenced in the printed *Agenda for Synod 2001*, and some matters are new. The budgets of the agencies and institutions, as well as other financial information, are contained in the *Agenda for Synod 2001—Financial Supplement* that is distributed as a separate publication at the time that synod meets.

A. Interim appointments

On behalf of synod, the Board has ratified the following appointments made by classes:

Board	Classis	Member	Alternate	Term
Synodical Deputies	Grand Rapids South	Rev. W.R. Witte		2004
	Heartland Northern Michigan Yellowstone	Rev. R. Brinks	Rev. J. Vermeer Rev. R. Klimp Rev. B. Van Ee	2004
CRC Publications	Iakota	Dr. M. Vanden Bosch	Dr. L. Van Gilst	2004
	Minnkota	Ms. R. Smith		2004
	Northcentral Iowa	Mrs. D. Louters		2004
Home Missions	Kalamazoo		Rev. D. Slings	
	Lake Superior		Rev. D. Visser	
	Minnkota		Mr. D. Smith	
World Missions	Alberta South/ Saskatchewan	Ms. R. Krabbe	Rev. J. Zondervan	2004
	Arizona	Rev. J. Dykema	Mr. E. Gonzalez	2004
	B.C. North-West	Rev. H. Roosma		2004
	Greater Los Angeles		Rev. J. Choi	
	Heartland		Rev. R. Sprik	
	Lake Superior	Rev. G. Essenburg		2004
	Minnkota		Rev. J. Douma	
CRWRC	Atlantic Northeast	Ms. G. Ranney		2004
	Hackensack	Mr. C. Mast	Mr. R.T. Dykema	2004
	Kalamazoo	Mr. W. Haak	Ms. M. Muller	2004
	Lake Superior-U.S.	Mr. R. Hedman		2004
	Pacific Northwest		Mr. P. Kroon	
	Southeast U.S.		Mr. J. Brouwer	
	Wisconsin		Mr. D. DuMez	
	Yellowstone		Mr. M. Fish	

B. Board of Trustees membership

1. Trustees whose terms expire in 2001

Words of thanks are in order for Rev. J. Gorter and Mrs. M. Thomas, who are completing their first terms of service on the Board, and to Rev. A. Beukema, Mr. J.H. Vander Stoep, Mr. T. Luimes, Rev. G. Pols, Mrs. S. Baker-Collins, Rev. A. Kuiper, and Mrs. K. Smith, who are completing their second terms. We recognize with gratitude the contributions these members have made and thank them for the many hours they have given to the service of Christ and his church as members of the Board. We also thank Mr. H. Johnson and Dr. C. Rottman for graciously serving an additional year during the Board's 2000-2001 transition period.

2. Replacement nominee for Region 8

Subsequent to the printing of the *Agenda for Synod 2001*, Rev. Henry Dykema informed the Board that he was retiring from the ministry and would be moving out of Region 8 and could not serve as a trustee from that region. After reviewing the nominees submitted by classes in Region 8, the Board recommends to synod that the name of Rev. LeRoy Christoffels be added to the slate of nominees for the BOT position from Region 8 in place of Rev. Henry Dykema.

Region 8

Rev. LeRoy G. Christoffels is pastor of Worthington CRC, Worthington, Minnesota. He is a graduate of Dordt College, Westminster Seminary in Philadelphia, and Calvin Theological Seminary. He has served on the Synodical Interim Committee, CRC Worship Committee, study committee on Inclusive Language for God, board of trustees of Westminster in California, and board of Dordt College. He presently serves on the classical interim committee, and serves as church visitor and synodical deputy alternate.

3. Alternate trustees from Classis B.C. South-East

Currently there is no elected alternate trustee from Classis B.C. South-East. On the recommendation of the classis, the Board recommends that an alternate trustee be chosen from the slate of Rev. Kenneth Boonstra and Rev. Rudy Ouwehand.

Classis B.C. South-East (alternate)

Rev. Kenneth D. Boonstra is pastor of First CRC, Langley, British Columbia. He is a graduate of Calvin College and Calvin Theological Seminary. He has served on the CRC Campus Ministry executive's task force, the regional "Free to Serve"-Day of Encouragement committee, and the Langley Memorial Hospital Pastoral Care board. He currently serves on the classical home missions committee.

Rev. Rudy W. Ouwehand is pastor of Agassiz CRC, Agassiz, British Columbia. He obtained a bachelor of science degree in education and is a graduate of Calvin Theological Seminary. He has served on the classical home missions committee and currently serves on the Committee for Contact with the Government and the classical ministry committee.

C. Ethnic advisers to synod

The Board has appointed the following to serve as ethnic advisers to Synod 2001:

Mr. Jerome Burton
Rev. Victor Ko
Mr. John Szto
Mr. Houa (Nathan) Young
Ms. Mattie Young

D. Convening church for Synod 2005

The Palos Heights Christian Reformed Church, Palos Heights, Illinois, has requested that it be designated the convening church for Synod 2005, and has indicated that the sessions of synod could be held at Trinity Christian College. A review of the facilities of Trinity Christian College indicates that they are more than adequate to handle a synodical gathering. They have also given written assurances that synod's costs will not exceed those that are normally incurred.

The Board, therefore, recommends that synod accept the invitation from Palos Heights CRC, Palos Heights, Illinois, to convene Synod 2005 and that the meetings of that synod be held at Trinity Christian College, Palos Heights, Illinois.

Grounds:

1. It is good to hold synodical meetings in different areas where the denomination is represented.
2. The expenses will be comparable to the normally incurred expenses.

E. Letter sent to ACCRC (see Appendix A)

The Board was informed many months ago that there is a cadre of discontented ministers who are circulating negative information about the Ministers' Pension Fund and the pension trustees. More recently the Board heard about the personal innuendoes leveled against trustees by these ministers impugning the trustees' character and morality. This group is now known as the Advocacy Committee for Christian Reformed Clergy (ACCRC).

Following an extensive discussion about the best way to deal with ministers of the Word who are engaged in such activity, the Board decided to send a letter to six of them who are identified in some of their documents as the "coordinators." The Board hopes that the persons involved will cease and desist from activities, that they will withdraw their materials from further circulation, and that they will apologize to those they have maligned. An information copy of the letter was sent to each council supervising the doctrine and life of the minister informing them that no action was being sought at this time. A copy of the letter is attached in Appendix A for synod's information.

II. Program matters

A. Ratification of appointments

The Board of Trustees, upon recommendation of the Back to God Hour board, appointed Dr. Calvin Bremer to be the executive director of the Back to God Hour. Dr. Bremer has been serving as the director of ministries for the

Back to God Hour since 1996. Due to an administrative realignment, it was decided to combine the director of ministries position with the position of executive director. The Back to God Hour board selected Dr. Bremer to become the executive director of the Back to God Hour, and the Board of Trustees approved his appointment. Dr. Bremer is available to meet with synod's advisory committee to review the Back to God Hour's ministries and also to discuss his new role as executive director. It is recommended that synod ratify the appointment of Dr. Bremer.

The Board of Trustees, upon recommendation of the World Missions board, appointed Dr. Gary Bekker to be the executive director of Christian Reformed World Missions. Dr. Bekker is himself a former missionary to the Philippines and has taught at both Gordon-Conwell and Calvin Theological Seminary. Dr. Bekker has also served as academic dean at Calvin Seminary the past six years. Dr. Bekker brings a rich awareness and background in missiology to the position of executive director. The World Missions board selected Dr. Bekker to fill this position, and the Board of Trustees approved his appointment. Dr. Bekker is available to meet with synod's advisory committee to discuss his new role as executive director. It is recommended that synod ratify the appointment of Dr. Bekker.

B. Chaplaincy Ministries and Home Missions

The Board of Trustees reported to Synod 1999 its decision to place Chaplaincy Ministries within the administrative framework of Home Missions. Synod received that decision as information and asked that the Board of Trustees report to Synod 2000 on the resolution of that intent. Synod 2000 was informed that the discussions with Home Missions were ongoing and that a further report would be given at a later time. The Board requested Home Missions in 1999 to propose how the incorporation of Chaplaincy Ministries might best be accomplished. At about that same time, a number of chaplains expressed concern about the compatibility of Chaplaincy Ministries with Home Missions' values and emphases. A task force was formed to address these concerns, and it met for about twelve months with another number of months spent in consideration of that report. The outcome of that effort failed to bring about a resolution to the chaplain's concerns, and the matter was referred back to the Board of Trustees for consideration. At the May 2001 meeting of the Board it was decided:

1. To appoint a committee re Chaplaincy Ministry issues and request the executive committee to approve a mandate for the committee and to appoint the membership of the committee.
2. To table and refer to the above-mentioned committee for advice the recommendation:

That CRHM create a provisional administrative mechanism to incorporate Chaplaincy Ministries by designating a subcommittee of the CRHM board/ executive committee to provide governance appropriate to Chaplaincy Ministries for a period of one year beginning July 1, 2001.

The committee is asked to address the nature of Chaplaincy Ministries in today's world, to address the relationship between chaplaincy as "a ministry of presence" as contrasted to chaplaincy as part of the "mission outreach" of the CRC, and to address its place in the denominational ministry structure. It is

expected that the committee will be appointed soon. In the meantime, Chaplaincy Ministries will continue under the direct governance of the Board of Trustees with the administration folded into the responsibility of the Denominational Office.

C. Denominational ministries plan

Synod 1997 adopted the Vision and Mission statement for the CRC and its agencies and institutions and also endorsed the ministry plan as it was written at that time. We have learned a lot about ministry plans since that time, and two years ago we decided to initiate a rewrite of the plan to make it more useful. That process has resulted in a draft of an expanded mission statement for the agencies and institutions of the CRC that has been adopted "in concept" by the Board. It is expected that a complete report will be available for Synod 2002. Copies of the draft-expanded mission statement are available upon request from the office of the executive director of ministries.

D. Policies and procedures manual

As indicated in the printed agenda, the Board of Trustees is in the process of developing a policies and procedures manual as a supplement to the bylaws of the Board. This manual will function as a reference manual for board members and administrative staff. The first draft is now in circulation for comment. It is expected to be available for use by this fall.

E. CRC Publications

CRC Publications has decided to develop a new curriculum over the next several years. With that decision having been made, CRC Publications wrote in their report to Synod 2001 requesting a \$5 supplemental ministry share for a period of four years. The Board of Trustees considered these matters at its May meeting and adopted the following motions:

1. The Board endorses the decision of CRC Publications to mandate the development of a new curriculum. (*Note: it is understood that this endorsement also takes into account the reduction of a \$5 supplemental ministry share for four years to a \$3 increase in ministry share for up to four years.*)
2. A motion carries to endorse the CRC Publication board's request to Synod 2001 that our CRC churches be encouraged to use the CRC Publications curriculum.

F. Pastor-Church Relations (see Appendix B)

Synod 2000 asked Pastor-Church Relations to propose to synod the protocols required to implement the continuing education provisions adopted by Synod 2000. What follows below is recommended to synod by the Board of Trustees. However, the Board of Trustees calls to synod's attention that this proposal is slightly different from what was anticipated in the report that synod adopted. Last year's report anticipated that the classis would have a role in funding and approving educational assistance requests. The protocols proposed eliminate that role for the classes on the grounds that it will be impractical for classes to fund or approve such requests. The Board of Trustees concurs with that judgment. The detail of the protocols is contained in Appendix B, and the Board recommends that synod adopt the recommendations contained in the report in Appendix B.

G. Christian Reformed World Relief Committee (CRWRC)

The communication in CRWRC's supplementary report is essentially the same as the one submitted to the Board of Trustees at its March meeting. It is important to note that this communication addresses some matters that were considered by previous synods and are not pertinent to the proposed revisions of the Constitution and Bylaws that are being recommended by the Board of Trustees. A more detailed analysis of the suggestions submitted by CRWRC will be provided to the advisory committee.

III. Financial matters

A. Budget review and ministry shares

At its May 2001 meeting, the Board of Trustees received a report of the Budget-Review Committee (BRC), which the Board had appointed to examine budgets proposed for the 2001-2002 fiscal year. The Budget-Review Committee paid particular attention to the ministry-share request in all of the budgets presented (with the exception of CRWRC), the sum of which the Ministries Administrative Council had previously recommended to the Board of Trustees. The Budget-Review Committee was composed of the director of finance and administration, the executive director of ministries, the Canadian ministries director, the denominational ministries associate, two Board members, and one agency director (a different director each time the BRC interviewed an agency). All of the agencies were required to submit detailed financial and program information to the committee in advance of the interview meetings. Each agency was scheduled for an interview lasting approximately two hours. The report of the Budget-Review Committee was then submitted to the Board of Trustees with recommendations.

On the basis of this review process, the Board sought to fulfill the mandate of Synod 1996 and Synod 1997 instructing the Board to review carefully agencies' effectiveness and efficiencies in the light of denominational priorities. The Board's response to that instruction is reflected in its approval of the agency and institutional budgets as found in the *Agenda for Synod 2001-Financial and Business Supplement* and in its recommendation that synod approve the ministry-share requests below. Before submission to the Board for approval, the individual budgets of the agencies and institutions were approved by their respective boards.

The 2002 ministry-share requests are expressed in terms of confessing members over 18 years of age, as a result of action taken by Synod 1993. The requests for 2002 are as follows:

The Back to God Hour	\$32.61
CRC TV	12.35
Calvin College	27.00
Calvin Seminary	24.68
Canadian Ministries Board ministries	6.27
CRC Publications	5.96
Home Missions	52.37
Fund for Smaller Churches	2.50
World Missions	51.23
Denominational Services	
General Administration	21.58
Ministry Programs	<u>14.10</u>
Total	\$250.65

B. Recommended salary ranges for 2002

The Board recommends the following salary ranges for 2002, which represent a 3 percent adjustment for both the U.S. and Canadian ranges. It has been the practice of the Board of Trustees to compensate personnel, as much as possible, between 95 to 110 percent of midpoint on any range. This has been more difficult on the Canadian side of the grid because of the peculiarities of the Canadian scale. Hence, Canadian salaries tend to fall in the 85 to 90 percent range.

Level	Proposed U.S. 2002 Range			Proposed Canadian 2002 Range		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
20	\$76,494	\$95,618	\$114,741	\$98,535	\$123,168	\$147,802
19	\$69,597	\$86,995	\$104,395	\$85,481	\$106,851	\$128,222
18	\$63,786	\$79,733	\$95,679	\$74,484	\$93,105	\$111,727
17	\$58,884	\$73,606	\$88,327	\$65,208	\$81,510	\$97,812
16	\$54,782	\$68,477	\$82,173	\$57,444	\$71,805	\$86,165
15	\$51,344	\$64,181	\$77,016	\$50,938	\$63,672	\$76,406
14	\$45,070	\$56,336	\$67,604	\$45,440	\$56,798	\$68,158
13	\$39,807	\$49,758	\$59,709	\$40,822	\$51,027	\$61,233

Note: The shaded areas are not currently in use.

C. Denominational and denominationally related agencies recommended for one or more offerings:

1. Denominational agencies

Back to God Hour — above-ministry-share needs

CRC TV — above-ministry-share needs

Calvin College — above-ministry-share needs

Calvin Theological Seminary

a. Above-ministry-share needs

b. Revolving Loan Fund

CRC Publications

World Literature Ministries — above-ministry-share needs

Denominational Services — above-ministry-share needs

a. Above-ministry-share needs

b. Ministry Programs

Abuse Prevention

Chaplaincy Ministries

Disability Concerns

Pastor-Church Relations

Race Relations

1) Above-ministry-share needs

2) Multiracial Student Scholarship Fund

Social Justice and Hunger Action

Home Missions — above-ministry-share needs

World Missions — above-ministry-share needs

World Relief Committee — one offering per quarter because

CRWRC receives no ministry-share support

2. Denominationally related youth agencies

Dynamic Youth Ministries

- a. GEMS
- b. Calvinist Cadet Corps
- c. Youth Unlimited/Early Teens

D. Nondenominational agencies recommended for financial support but not necessarily for one or more offerings:

Note should be made of the action of Synod 1992 regarding the financial support provided by Christian Reformed churches to these agencies:

in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein “synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational organizations on the synod-approved accredited list.

Ground: Our denominational causes should have priority in our giving. . . .”
(*Acts of Synod 1992*, p. 667)

Thus, the list of accredited nondenominational agencies is meant to provide guidance to the churches in selecting organizations for support. However, accreditation is not meant to obligate the churches to designate one or more offerings to a cause.

1. United States agencies

a. Benevolent agencies

Bethany Christian Services
Calvary Rehabilitation Center
Cary Christian Center, Inc.
Christian Health Care Center
Elim Christian Services
International Aid, Inc.
The Luke Society
Mississippi Christian Family Services (MCFS)
Pine Rest Christian Mental Health Services

b. Educational agencies

Center for Public Justice
Christian Schools International
Christian Schools International Foundation
Dordt College
The King’s University College
Reformed Bible College
Rehoboth Christian School
Roseland Christian School
Trinity Christian College
Westminster Theological Seminary, Philadelphia
Worldwide Christian Schools

c. Miscellaneous agencies

Audio Scripture Ministries
Crossroads Bible Institute
Friendship Ministries
Gideons International - U.S.
International Bible Society
Mission (21) India
Reformed Ecumenical Council (REC)
The Tract League

2. Canadian agencies

a. Benevolent agencies

Beginnings Counseling & Adoption Services of Ontario

b. Educational agencies

Canadian Christian Education Foundation
Dordt College
Institute for Christian Studies
The King's University College
Redeemer University College
Reformed Bible College
Trinity Christian College
Worldwide Christian Schools - Canada

c. Miscellaneous agencies

The Bible League - Canada
Evangelical Fellowship of Canada
Friendship Groups Canada
Gideon International - Canada
International Bible Society
Work Research Foundation
Wycliffe Translators of Canada

E. The following agencies are recommended for removal from the list of accredited agencies:

United States - miscellaneous agencies

American Bible Society (lack of need)
The Bible League - U.S. (lack of need)
Lord's Day Alliance (lack of need)
Metanoia Ministries (lack of information)
Wycliffe Bible Translators - U.S. (lack of need)

F. The Board recommends that D.O.O.R. International be included on the list of nondenominational recommended causes.

G. The Board recommends that the following new requests be denied inclusion on the list of nondenominational recommended causes:

Christ for Russia (ITEM) (inadequate information)
Concern International (a local ministry)
Inter-Varsity Christian Fellowship of Canada (lack of need)
Inter-Varsity Christian Fellowship/USA (lack of need)
Pregnancy Resource Center (a local ministry)
Salem Christian Homes (a local ministry)

H. Pension matters

In accordance with the established policies, the following matters are reported to synod:

1. The BOT received as information the decision of the pension trustees regarding the final average salaries to be used in the year 2002 by the pension plans in the application of its benefit formula. These amounts are \$37,616 in the United States and \$38,557 in Canada.
2. The BOT concurs with the decision of the pension trustees that the participant assessments for 2002 be \$4,050 in the United States and \$4,990 in Canada. Confessing-member assessments have been set at \$18.00 (U.S.) and \$20.00 (Canada).

I. Summary of denominational investments and compliance with investment policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. The BOT's response to these requests is found in Appendix C.

IV. Recommendations

(Polity matters)

A. That synod, by way of the ballot, elect an alternate trustee for the Board of Trustees from Classis B.C. South-East.

B. That synod designate the Palos Heights CRC, Palos Heights, Illinois, as the convening church for Synod 2005, with the understanding that the synodical sessions will be held at Trinity Christian College, Palos Heights, Illinois.

Grounds:

1. It is good to hold synodical meetings in different areas where the denomination is represented.
2. The expenses will be comparable to the normally incurred expenses.

(Program matters)

C. That synod ratify the appointment of Dr. Calvin Bremer as executive director of The Back to God Hour.

D. That synod ratify the appointment of Dr. Gary Bekker as executive director of Christian Reformed World Missions.

E. Regarding Pastor-Church Relations matters:

1. That synod grant the privilege of the floor to Rev. Duane Visser and Rev. Ron Bouwkamp, members of the committee on Continuing Education.

2. That synod note one change from the Synod 2000 document, namely that the requests for funding will go only to the Pastor-Church Relations office and not include the classis as a resource for funding or processing requests.

Grounds:

- a. As the committee considered the process of funding continuing education, members had contact with representatives of various classes, all of whom questioned the financial ability and willingness of a classis to become involved in the continuing education process. In addition to the financial and planning concerns, it was also noted that the decisions regarding continuing education are for the local council and the ministry staff.
 - b. The three-part funding approach—council, classis, and denomination—was discovered to be unwieldy in setting up an efficient process of financial assistance for continuing education of ministry staff.
3. That synod recommend this provisional procedure and policy to the churches to facilitate the funding of continuing education for ministry staff, and request Pastor-Church Relations to review the process after two years and present a finalized policy and procedure to Synod 2004 for approval.
 4. That synod instruct the persons responsible for the denominational web site to include resources for continuing education for ministry staff.
 5. That synod accept this report as Pastor-Church Relations' response to synod's request.

(Finance matters)

F. That synod approve a ministry share of \$250.65 per confessing member over 18 years of age for calendar year 2002.

G. That synod approve the proposed salary ranges for 2002.

H. That synod approve the list of above-ministry share and specially designated offerings for the agencies and institutions of the CRC and recommend these to the churches for consideration.

I. That synod approve the list of accredited nondenominational agencies according to the designations assigned to each as recommended by the Board of Trustees.

J. That synod remove the following from its list of accredited agencies:

United States - miscellaneous agencies

American Bible Society (lack of need)

The Bible League - U.S. (lack of need)

Lord's Day Alliance (lack of need)

Metanoia Ministries (lack of information)

Wycliffe Bible Translators - U.S. (lack of need)

K. That synod include D.O.O.R. International on the list of nondenominational recommended causes.

L. That synod deny inclusion of the following new requests on the list of nondenominational recommended causes:

Christ for Russia (ITEM) (inadequate information)
Concern International (a local ministry)
Inter-Varsity Christian Fellowship of Canada (lack of need)
Inter-Varsity Christian Fellowship/USA (lack of need)
Pregnancy Resource Center (a local ministry)
Salem Christian Homes (a local ministry)

Board of Trustees of the
Christian Reformed Church in North America
David H. Engelhard, general secretary
Peter Borgdorff, executive director of ministries

APPENDIX A

Letter to the Coordinators of the Advocacy Committee for Christian Reformed Clergy

May 11, 2001

(Name)
(Address)
(City, State, Zip)

Dear (Name):

The Board of Trustees of the Christian Reformed Church in North America has asked that I send this letter on its behalf. It regrets that it is necessary to do so, but in the light of your activity as one of the coordinators of the Advocacy Committee for Christian Reformed Clergy (ACCRC) and in light of the fact that the ACCRC continues to produce materials impugning the character of the CRC Ministers' Pension Fund trustees and disseminating numerous inaccuracies about the pension plans the Board believes that it should no longer remain silent.

First of all the Board wishes to defend the character of the pension trustees who generously give of their time and expertise as *volunteers*. The emails and the web site postings under the name of ACCRC have contained many uncharitable charges and insinuations regarding the motivations of these trustees. One of the statements issued by ACCRC was sufficiently offensive as to require public apology. We notice, however, that it is now being recirculated in its original, offensive and inappropriate form.

Another egregious example of misinformation maligning the pension trustees comes from your December, 2000 release in which it is said:

The proposed modest increase to the participants in the plan is small potatoes compared to the many millions of dollars in the fund that are available for interim use by the officers.

As you know, all pension plans assets are invested in balanced portfolios under the management of professional investment-management firms. These firms are required to adhere to the denomination's investment guidelines approved by synod in 1998, and their performance is measured against

established benchmarks and regularly reviewed by the trustees. The pension funds are subject to an annual audit by an outside, independent accounting firm, and copies of the audited financial statements are provided to all classical treasurers. **NO PENSION FUND MONIES** are available for “interim” or any other “use by the officers” and/or trustees of the fund!

Secondly, the Board wants to remind you that the U.S. Board of Pensions and Insurance and the Canadian Pension Trustees are recommending to this year’s synod changes in the pension plans that will give an *increase* of 25-35% for most retirees. The new provisions will give substantial increases to current pastors upon their retirement, depending on their age and years of pensionable service.

These recommendations follow a thorough analysis of the entire pension plan by the pension trustees. As part of the analysis, the pension trustees carefully researched how much of an increase in pension costs the churches were willing to bear. The proposals before synod represent a whole-hearted effort by the pension trustees to keep faith with both those who generously give and those who receive these funds. It is perplexing that you continue to attack the pension plan and its trustees even after they have proposed substantial increases in the plans’ payment schedule.

Thirdly, the Board is troubled by the fact that the information gathered and disseminated by you and the ACCRC provides an inaccurate and incomplete picture. The sample of CRC clergy used in the survey presented was not controlled by any reliable research method, and the questions in the survey were often poorly constructed in terms of reliable research methodology. The information presented in many different forums by the ACCRC often is misleading or incomplete.

This concern about presenting an inaccurate and incomplete picture is supported in part by the following:

- The survey conducted by you and the other coordinators of the ACCRC was sent to only a limited number of CRC clergy, evidently those who have e-mail, and did not include over one-third of the clergy (active and retired) who do not have email and were not consulted.
- The cover letter you sent to churches and pastors states that “over thirty percent of the retired clergy who responded told us they must work for remuneration in order to meet daily living expenses”. Although this may accurately reflect your survey, you saw fit not to inform your readers that this number (28 respondents) only represents 4.7% of the total number (584) of all retirees (including spouses and dependents). Furthermore, you have conveniently forgotten to inform the churches and pastors that there is a Special Assistance Fund to help those in need. Any retired pastor or pastor’s spouse may apply for financial help if it is necessary.
- In addition, your cover letter states that “over sixty percent of these same retirees shared that even with an increase being proposed to Synod 2001 by the Pension Fund Trustees, their compensation will still fall short of providing a modest living.” Again, it should be noted that the actual number represented by this percentage is 57 persons; and while this is 62% of the 92 respondents to this question in your survey, it is only 9.7% of the total number of retirees (including spouses and dependents). It should also be noted that the recommendations to Synod 2001 (see *Agenda for Synod 2001*, pp. 201-202) will mean an increase of 25-35% for most retirees.

In short, the data developed by the ACCRC provides an entirely insufficient basis for making informed conclusions about the CRC clergy as a whole.

The Board is concerned by these actions because they have occurred without consultation with the Pension Trustees or with the Board of Trustees of the CRCNA. Although such actions might be overlooked if they were done by a layman within the CRC, such conduct should not be overlooked when engaged in by clergy. There is no legitimate excuse for making allegations about the pension funds without the benefit of conversation with those elected by the church to oversee the funds.

The above observations and concerns lead the Board of Trustees to request that you cease and desist from any further dissemination of your materials. This request includes removal of materials from the web site www.crcna.com or its successor site.

Furthermore, the Board requests that you send notification to all the churches informing them that your previous materials are faulty and that you are sorry for having impugned the reputations of the pension trustees. A public recantation will help clear the air for further dialogue about this very important issue of a just and adequate pension for our retired ministers of the Word.

We are sending an information copy of this letter to your church council so that they understand the Board's concern. Please feel free to consult your council for advice.

Yours in Christ's Service,

David H. Engelhard, Secretary
Board of Trustees of the Christian
Reformed Church in North America

cc: (Supervising church)

Appendix B

Planning, Facilitating, and Financing Continuing Education for Ministry Staff

I. Introduction

In the world in which we live there is scarcely a vocation that is not requiring continuing education in some form to meet the demands of changing technology and complex demands of the current workplace. In industry, offices, farming, schools, and other settings, staff are expected and encouraged to stay current by means of continued opportunities for training. Ministry is no exception. Synod 1998 of the CRC supported this concept by mandating study of continuing education for pastors and ministry staff (*Agenda for Synod 2000*, p. 418).

With the background of this statement and an expanded report from a study committee, Synod 2000 of the CRCNA approved a proposal that urged all councils to establish a policy for continuing education for all ministry staff, including both adequate time and sufficient funds to accomplish this. Synod also instructed Pastor-Church Relations to set guidelines for church councils

and ministry staff to use in planning, facilitating, and financing such programs. This document is an outline of suggested procedures.

There are several terms that will be used throughout this report:

Continuing Education. Pastors and ministry staff are expected to be involved in lifelong learning for both personal and professional growth. This is not done in vacation time but is time taken as an annual opportunity for spiritual growth and professional training. This education can be accomplished through workshops, course work, spiritual retreats, guided groups, online programs, or supervised individual study.

Ministry Staff. The persons who are eligible for continuing education are the professional church staff who are employed at least thirty hours each week. This includes pastors, evangelists, youth pastors, ministry coordinators, and others who are actively involved in doing direct ministry in a congregation.

Evaluation. It is recommended that the ministry staff take part in annual performance appraisals with the church council. This is an opportunity for the staff and the council to review ministry expectations and performance. As a result of these evaluations, the staff and council can determine areas of needed growth and focus the annual goals for continuing education programs. (For guidelines and some samples, contact Pastor-Church Relations.)

II. Procedural guidelines

Ministry staff are primarily responsible for planning and facilitating their continuing education programs. They do this, however, in a context of a covenant with the church council, congregation, and the broader denomination. In this proposed system there is mutual responsibility and support for lifelong learning for those in ministry in the Christian Reformed Church.

A. Ministry staff

1. Plans continuing education. Use **Ministry Staff Worksheet**.
2. Asks council to appoint a continuing education committee.
3. Takes part in performance review.
4. Completes **Continuing Education Covenant** with Continuing Education Committee for approval by council.
5. Participates in continuing education.
6. Writes a report for the council.
7. Annually repeats the above procedures.

B. Continuing Education Committee

1. Assists staff in assessment of educational needs, learning goals, continued educational options, and presentation of the annual continuing education proposal to the council. Use **Church Advice Worksheet**.
2. Meets with ministry staff person to:
 - a. Review **Ministry Staff** and **Church Advice Worksheets**.
 - b. Mutually complete **Continuing Education Covenant**.
3. Meets with council for presentation of covenant.
4. Monitors completion of the agreement.
5. Encourages further learning experiences.

C. Council/congregation

1. Council expects continuing education. (This expectation may be shown by making a mutual continuing education agreement with current ministry staff, or expectations and support [time and funds] are included in the Letter of Call for new staff.)
2. Establishes a Continuing Education Committee in consultation with the ministry staff person(s).
3. Completes performance review of ministry staff. (This could be done by a performance review committee or Continuing Education Committee or others appointed by the council. Sample processes for the annual evaluation can be obtained from the Pastor-Church Relations office.)
4. Completes a **Continuing Education Covenant** with the ministry staff person(s).
5. Provides for appropriate funding and time needed for continuing education programs.

III. Denominational resources

A. Pastor-Church Relations serves as a resource to ministry staff and councils in encouraging, planning, implementing, and financing continuing education. This office will also keep records of the continuing education covenants.

B. The Christian Reformed denomination supports and encourages lifelong learning as integral to growing and effective ministry. One of the concrete ways this is encouraged is through the Continuing Education Assistance Fund, which is financed through ministry shares.

C. Calvin Theological Seminary will continue to assist councils and ministry staff with planning resources, with specific educational programs both on-site and on-line, and with assistance in finding educational opportunities.

IV. Finances

Synod strongly recommended that each congregation set aside adequate funds (\$1200 each year) for continuing education of ministry staff. However, some congregations and ministry staff may need assistance in financing programs for continued learning. To this end, synod set up a Continuing Education Assistance Fund financed by denominational ministry shares and coordinated by a committee set up by the director of Pastor-Church Relations. The following are principles and guidelines for allocation of these funds:

The purpose of the denominational Continuing Education Assistance Fund is to assist congregations and ministry staff who cannot afford adequate financing for educational activities.

1. Grants will be allocated on the basis of demonstrated need and priority and that include:
 - a. Size of congregation (smaller congregations will be given priority)
 - b. Timing of request
 - c. Availability of funds

2. Eligibility

- a. Level I – Ministry staff in congregations who are unable to support continuing education to the full extent.
- b. Level II – If funds are available, the Pastor-Church Relations committee will consider ministry staff in noncongregational settings, such as chaplaincies and other specialized ministries.

3. Limits of grants for continuing education activities

- a. Limited based on availability of funds.
- b. Individual grants will generally not exceed \$500.

4. Deadlines for application will be considered three times each year: November 1; April 1; August 1.

5. Process for application

The applications should be sent to Pastor-Church Relations and should include the following documentation:

- a. Signed copy of the **Continuing Education Covenant**.
- b. Copy of supporting evidence of need including the congregation's current budget, indicating the money allocated for continuing education for ministry staff.
- c. Mail to: Pastor-Church Relations, 2850 Kalamazoo Ave. SE, Grand Rapids, MI 49560.

V. Recommendations

A. That synod grant the privilege of the floor to Rev. Duane Visser and Rev. Ron Bouwkamp, members of the committee on Continuing Education.

B. That synod note one change from the Synod 2000 document, namely that the requests for funding will go only to the Pastor-Church Relations office and not include the classis as a resource for funding or processing requests.

Grounds:

1. As the committee considered the process of funding continuing education, members had contact with representatives of various classes, all of whom questioned the financial ability and willingness of a classis to become involved in the continuing education process. In addition to the financial and planning concerns, it was also noted that the decisions regarding continuing education are for the local council and the ministry staff.
2. The three-part funding approach—council, classis, and denomination—was discovered to be unwieldy in setting up an efficient process of financial assistance for continuing education of ministry staff.

C. That synod recommend this provisional procedure and policy to the churches to facilitate the funding of continuing education for ministry staff, and request Pastor-Church Relations to review the process after two years and present a finalized policy and procedure to Synod 2004 for approval.

D. That synod instruct the persons responsible for the denominational web site to include resources for continuing education for ministry staff.

E. That synod accept this report as Pastor-Church Relations' response to synod's request.

Ministry Staff Worksheet
(To be completed by ministry staff person)

Determining Direction

- A. Previous continuing education

- B. Present goals for ministry

- C. Needs of local congregation

- D. Personal growth/interest areas

- E. Possible components
 - 1. Biblical and theological studies
 - 2. Personal and spiritual growth
 - 3. Skills for ministry
 - 4. Church and society
 - 5. Development and assessment of ministry

General Three-Year Plan

	Area for Study	Options
Year 1		
Year 2		
Year 3		

Current Year Recommendations to Advice Committee for Course(s) of Study (conferences, classes, etc.)

Dates

- 1.

- 2.

- 3.

Church Advice Worksheet

(To be completed by Continuing Education Committee)

The following worksheet is planned for use by the Continuing Education Committee in preparation for meeting with the ministry staff person. Ministry staff persons have areas of interest for growth and continuing education. This worksheet is for giving advice relating to the needs of the church and areas the church would see as beneficial for the ministry staff person and the needs of the congregation.

If a performance review of the ministry staff person has been done, summarize the areas that could provide some guidance for continuing education.

If a performance review has not been done, informally provide the following information relating to the ministry staff person. What does the council/congregation see as:

Strengths

Areas for improvement

Suggested areas for continuing education

Particular classes/conferences that could be helpful for the ministry staff person and the needs of the congregation are:

Date _____ for meeting with ministry staff person for completing the **Continuing Education Covenant**.

Continuing Education Covenant

(From ministry staff person and Advice Committee for approval by council)

For Ministry Staff _____ E-mail Address _____

Congregation _____ Address _____

This congregation has called me to the ministry of the Gospel in this place. In order to faithfully engage in this ministry, I desire to engage in continuing education and thereby submit the following request. This request takes into account both the ministry emphases of the congregation as well as my own growth needs.

Continuing Education Request

1. Subject or area of ministry addressed
2. Instructor or site of education
3. Date and length of time requested

Purpose of Continuing Education

This request will enrich my ministry by:

This request will benefit the congregation by:

Expenses of Continuing Education

Ministry Staff
Registration fee _____
Travel _____
Lodging/meals _____
Additional _____
Pulpit Supply _____
Additional _____
(explanation below)

Income for Continuing Education

Local Church funds _____
Ministry Staff funds _____
Denominational Grant
Requested _____

Total Expense \$ _____

Total Income \$ _____

Covenant: I, the undersigned, agree that this is a faithful effort at continuing education and pledge my best effort to grow through this participation.

Ministry Staff _____ Date _____

Our church council accepts its responsibility to assist our ministry staff in using and developing gifts for ministry. Therefore having reviewed this request, we endorse it with our support.

Council Clerk _____ Date _____

Please send a copy of this covenant along with the ministry's current budget and any other supporting evidence of need to: Pastor-Church Relations, 2850 Kalamazoo Ave. SE, Grand Rapids, MI 49560

Resources for Continuing Education

There are many sources for continuing education for lay and ordained leaders in the church. These can be found from searching the advertising of Christian magazines, from mailed promotions, and from conversations with those who share in our common areas of calling. The Internet is one of the greatest resources not only for information but also for continuing education courses on-line. Included below is a list of resources. Our committee has not endorsed all of the resources below. Be sure to use discretion. If the resource is a web site, check for links to related information. Consider the following areas: biblical and theological studies; personal and spiritual growth; skills for ministry; church and society; development and assessment of ministry.

Calvin Theological Seminary will continue to assist councils and ministry staff in planning resources, specific educational program both on-site and on-line, and assistance in finding educational opportunities. The seminary tape library contains a wide variety of audio and video tapes that are listed by speaker and by subject (<http://www.calvinseminary.edu/tapes.stm>). A future development for Calvin Seminary might be the use of streaming audio, by which a lecture could be heard directly on an individual's computer. Continue to check their web site (<http://www.calvinseminary.edu>) for future developments of the Internet.

The Alban Institute (<http://www.alban.org>) (1-800-486-1318) connects laity, clergy, and executives to resources as they seek to serve God in their congregations, communities, and the world at large. The Alban Institute has workshops and publications, and it participates in projects such as the Indianapolis Center for Congregations (<http://www.centerforcongregations.org/>). The book, *Clergy Renewal: The Alban Guide to Sabbatical Planning* by A. Richard Bullock and Richard J. Bruesehof (Bethesda, Md.: Alban Institute, 2000), is useful in itself and contains a bibliography, sample sabbatical policies, a sample sabbatical brochure, and a set of resources on the Internet.

Almost all of the 243 member schools of the Association of Theological Schools in the United States and Canada offer continuing education programs. An alphabetical, denominational and geographical index of member schools can be found at (<http://www.ats.edu/members/membtoc.htm>). Fuller Seminary (<http://www.fuller.edu/cil/html/idl.html>) and Reformed Theological Seminary (<http://www.rtsvirtual.org/newhome/rtshome.htm>) have courses that can be taken at home by computer. Auburn Theological Seminary (<http://www.auburnsem.org>) in New York City is not a degree-granting institution and is not listed with the association, but it does offer one of the most extensive continuing education programs in North America.

Other resources for distance education can be found at: (http://www.crosssearch.com/Education_and_Growth/Distance_Learning/); (<http://www.gospelcom.net/ifc/virtual.html>); and (<http://www.gospelcom.net/bakers-guide/moredoc.html>).

Another source for continuing education is to use facilities in other countries such as: Tantar Ecumenical Institute for Theological Studies, Jerusalem (<http://user.tninet.se/~bnb186j/index2.htm>). The campus of the Tantar Institute is situated on the main road between Jerusalem and Bethlehem. Tantar welcomes scholars and students to pursue their research and writing for longer or shorter periods and offers programs of continuing education and

spiritual renewal. St. Deiniol's Residential Library (<http://www.btinternet.com/~st.deiniols/homepage.htm>), Hawarden, Cwmyd, CH 5 3DF, North Wales, Great Britain, provides opportunities to "read and study, to research and write . . . in conditions of peace and quiet-ideal for a sabbatical or just a short stay."

The Louisville Institute (<http://www.louisville-institute.org/grleaders.html>) offers study grants for pastoral leaders.

The National Clergy Renewal Program of the Lilly Endowment is intended to strengthen congregations by providing an opportunity for pastors to step away briefly from the demands of daily parish life and to engage in a period of renewal. The renewal period is not a vacation but a time for intentional exploration and reflection for regaining enthusiasm and creativity for ministry. Possible renewal programs may include an uninterrupted period for reading and writing, a mission trip, directed research at a theological school, or a study trip to religious sites in the United States or elsewhere in the world. Lilly Endowment is providing as many as one hundred grants of up to \$30,000 each to congregations for the support of a renewal program for pastors. E-mail: clergyrenewal@yahoo.com; Call: 317-916-7302; Write: Lilly Endowment, 2810 North Meridian Street, P. O. Box 88068, Indianapolis, Indiana 46208-0068.

If you know of web sites that would be helpful to share with others, please send links to the following e-mail address pastorchurch@crcna.org.

Synodical Committee for Continuing Education
Ronald Bouwkamp
Mary Bouwma
Russ Palsrok
Duane Visser, Pastor-Church Relations director

Appendix C

Summary of Denominational Investments and Compliance with Investment Policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. Two of these appear on page 440 of the *Acts of Synod 1998*, as follows:

That the BOT annually provide synod and classical treasurers with a summary of all investments owned by the agencies and institutions of the CRCNA. The summary is to include groupings of investments listed in the investment policy.

That the BOT annually provide synod with a statement that the agencies and institutions are in compliance with the investment policy; any exception to the policy will be reported.

The accompanying summary and related footnotes constitute the Board of Trustees' response to the first of these requests. In response to the second request, the Board of Trustees reports that on December 31, 2000, all of the agencies and institutions appear to be in compliance with the denomination's investment policy, including the guidance it provides for assets received as a result of gifts or gift-related transactions.

The Board of Trustees' discussions regarding these matters included the following:

1. As requested by synod, the investment summary contains information regarding assets held by the agencies and institutions of the denomination. In addition to these investments, the denomination is responsible for the administration of investments held by various benefit plans, including retirement plans. The BOT reports that assets held by the benefit plans also are in compliance with the denomination's investment guidelines.
2. As requested, the summary includes investments only. It tells nothing of the commitments, restrictions, and purposes attached to the investments. Persons interested in a full understanding of these aspects are encouraged to refer to the financial statements of the agencies and institutions on file with each classical treasurer or to direct their inquires to the agencies and institutions themselves.

Notes to the following December 31, 2000 Investment Summary

1. Foundation pooled/unitized fixed-income account for agencies.
2. Foundation pooled/unitized balanced account (fixed income 57.5 percent, equities 42.5 percent) for agencies.
3. Mutual funds gifted by donors.
4. Estimated value of JCM (IRM) partnership investments.
5. Cash value of life insurance contracts received as gifts.
6. Interest in a private equity fund received as a gift, including unrealized gains and investments.
7. Land contract received as a gift.
8. Includes proceeds from sale of private company stock received as a gift (secured by stock sold), a promissory note received for the sale of land received as a gift, and notes outstanding on a life insurance policy.
9. Includes investment in Creative Dining Services, owned jointly with Hope College.
10. Real estate received as a gift. To be sold on occurrence of specified future event.
11. These investments, which provide security for the overdraft accounts, are part of a Canadian agency concentration/netting for interest cash management and investment program.

**THE CHRISTIAN REFORMED CHURCH
IN NORTH AMERICA**
Agencies and Institutions
Investment Summary in US\$
As of December 31, 2000

Categories Specified by Investment Policy:

	The Back to God Hour	Calvin College	Calvin Seminary	CRCPublications	Denominational Services	CRC Foundation
SHORT TERM						
CASH AND CASH EQUIVALENTS						
Cash	1,389,416	32,532	19,380	1,179,226	303,681	156,221
Money-market mutual funds	43,848	3,123,203	1,976,023	17,771	13,064	40,307
Certificates of deposit	308,532	257,818	94,017	125,046	1,120,797	283,818
FIXED-INCOME ISSUES						
Foundation Liquidity Fund (1)	1,630,996	-	-	-	-	-
Other short term	11,376	9,964,567	-	-	-	-
FOUNDATION BALANCED FUND (2)	2,756,775	-	-	-	-	36,139
COMMON AND PREFERRED STOCKS						
Publicly traded common, preferred, and convertible preferred stock	9,900	177,620	10,770,768	-	-	-
Equity mutual funds	14,737 (3)	62,073,850	-	-	-	-
FIXED-INCOME ISSUES (LONG TERM)						
US treasuries or Canadian govt bonds	-	26,786,263	-	-	3,010,108 (11)	-
Publicly traded bonds and notes (investment grade, at least A-rated)	-	-	-	-	4,005,002 (11)	-
Bond mutual funds	-	16,248,369	-	-	(7,771,204) (11)	-
CIBC / TAL overdraft accounts	-	-	-	-	-	-
Interagency Investments (Obligations):						
Loans to CRCNA	515,913	-	-	521,572	(2,898,788)	474,251
Other Investments:						
Private equity fund	-	656,976 (6)	-	-	-	-
Partnerships	277,920 (4)	122,277 (4)	-	-	-	-
Land contracts	-	303,169 (7)	-	-	-	-
Life insurance cash value	271,549 (5)	-	175,850 (5)	-	-	-
Notes receivable	-	655,397 (8)	-	-	-	-
Common stock - nonlisted	-	212,025 (9)	-	-	-	-
Real estate (nonoperating)	6,000 (10)	187,500 (10)	-	-	-	-
Total	\$ 7,236,962	\$ 120,895,658	\$ 13,036,038	\$ 1,843,615	\$ (2,217,350)	\$ 950,536

Numbers in parentheses are footnote numbers. See the footnotes.

THE CHRISTIAN REFORMED CHURCH
IN NORTH AMERICA
Agencies and Institutions
Investment Summary in US\$
As of December 31, 2000

	Fund for Smaller Churches	Home Missions	Loan Fund	World Missions	World Relief
Categories Specified by Investment Policy:					
SHORT TERM					
CASH AND CASH EQUIVALENTS					
Cash	491,944	2,206,425	1,115,762	595,967	1,532,001
Money-market mutual funds	37,906	26,541	140,476	37,576	62,898
Certificates of deposit	712,720	186,754	2,641,312	200,189	446,566
FIXED-INCOME ISSUES					
Foundation Liquidity Fund (1)		1,630,095	-	4,328,427	1,004,739
Other short term		-	-	-	211,276
FOUNDATION BALANCED FUND (2)		429,288	-	1,245,324	1,009,409
COMMON AND PREFERRED STOCKS					
Publicly traded common, preferred, and convertible preferred stock		-	-	-	-
Equity mutual funds		5,574	-	211,660	-
FIXED-INCOME ISSUES (LONG TERM)					
US treasuries or Canadian govt bonds		-	-	-	-
Publicly traded bonds and notes (investment grade, at least A-rated)		-	-	-	-
Bond mutual funds		-	-	217,837	-
CIBC / TAL overdraft accounts		-	-	-	-
Interagency Investments (Obligations):					
Loans to CRCNA		312,280	-	334,745	740,037
Other Investments:					
Private equity fund		-	-	-	-
Partnerships		2,995,000	(4)	-	-
Land contracts		-	-	70,466	(7)
Life insurance cash value		-	-	-	12,831
Notes receivable		-	-	-	(5)
Common stock - nonlisted		-	-	-	-
Real estate (nonoperating)		32,000	-	70,000	(10)
Total	\$ 1,242,570	\$ 7,823,967	\$ 3,897,550	\$ 7,312,191	\$ 5,019,757

Numbers in parentheses are footnote numbers. See the footnotes.

Page 370 blank

AGENCY AND COMMITTEE SUPPLEMENTS

Calvin College

The Calvin College Board of Trustees met on May 17-18, 2001, and presents this supplement of additional matters relating to the college.

At this meeting, a dinner was held honoring retiring trustees, retiring faculty and staff, and two distinguished alumni. The board interviewed ten faculty members, and there was a discussion on the college's strategic plan.

I. Faculty matters

(See Recommendations III, A for retirees.)

II. Election of college trustees

A. *Regional trustees* (see Recommendations III, B)

B. *Alumni trustee* (see Recommendations III, C)

The board has nominated Mrs. Marjorie Youngsma as an alumni trustee for the one open position.

Mrs. Marjorie Youngsma was graduated from Calvin College in 1957. Marjorie went on to St. Luke's Hospital School of X-Ray Technology, and was graduated in 1959. She has served Calvin College on the Alumni Association Board (1997-2000) as finance committee chair and as a member of the development committee. She was on the board of Bethesda PsychHealth Systems from 1983-1994 and served as the vice-president. She has received numerous honors and awards as a volunteer in the Denver area and has been a deacon and church treasurer. Marjorie was president of SpeechMasters, from 1987-1993. She currently serves as Ministries Coordinator for Third Christian Reformed Church of Denver. Marjorie is married to Curt Youngsma, and they have four children—all Calvin graduates.

C. *At large trustees* (see Recommendations III, D)

Mr. Michael Volkema's term expires in 2001. Having considered representation of the business sector, gender balance, clergy/laity, and geographical representation, the board proposes the following for an at-large trustee for a three-year term.

Mrs. Elsa D. Zwiep Prince Broekhuizen was graduated from Calvin in 1954 with a bachelor of arts degree. Elsa served two terms on the Calvin Board of Trustees (1992-1998). She was married to Edgar Prince for forty-one years until his death in 1995. She married Rev. Rensselaer Broekhuizen (Calvin, 1956) in 2000. Her work has included teaching in elementary schools in Colorado, Michigan, and South Carolina. As a homemaker and mother, she

served on numerous boards, including Friendship Ministries, Calvin Presidential Advisory Board, Holland Mainstreet, and Holland Arts Council. She also volunteered for Holland area community and arts initiatives. After Ed's death, Elsa was chair of Prince Corporation and currently is chair of EDP Management and Lumir Corporation. She is a member of Ridgpointe Church in Holland, Michigan.

Dr. Jack Harkema and Ms. Jacquelyn S. Vander Brug have each served one three-year term, and the board recommends each for an appointment to another three-year term.

Dr. Jack Harkema was graduated from Calvin College with a bachelor of science degree, from Michigan State University with a doctor of veterinary medicine degree, and from the University of California - Davis with a doctor of philosophy degree. He has been Professor of Pathology and Director of the Laboratory for Experimental and Toxicology Pathology at Michigan State University since 1994. Dr. Harkema has published extensively and has received a number of grants and contracts. He and his wife Laurie and their two daughters are members of the River Terrace CRC, East Lansing, Michigan, where he serves on the executive committee.

Ms. Jacquelyn S. Vander Brug was graduated from Calvin College with a bachelor of science degree and from the University of Michigan with a master of arts degree. Jackie currently serves at iBasis in Burlington, Massachusetts, as Director of Business Development. From 1994 to 1998 she was a management consultant for CSC Index in Chicago, Illinois. She served as a business assistance intern for Focus: Hope in Detroit, Michigan, in the summer of 1995 and was a programming analyst for the Congressional Budget Office of the United States Congress from 1990 to 1992. Jackie has served as a worship planner and liturgist in her church and as a tutor for the Neighborhood Learning Center.

III. Recommendations

A. That synod give appropriate recognition to the following for their service to Calvin College and the Christian Reformed Church and confer on them the titles listed below.

1. Helen Bonzelaar, Ph.D., Professor of Art, Emerita
2. Gordon L. DeBlaey, Ph.D., Professor of Sociology, Director of Criminal Justice, Emeritus
3. Edna C. Greenway, Ph.D., Professor of Spanish, Emerita
4. Rodger R. Rice, Ph.D., Professor of Sociology, Director of Social Research Center, Emeritus
5. Frank C. Roberts, Ph.D., Professor of History, Director of Off-Campus Programs, Emeritus
6. Charles E. Strikwerda, Ph.D., Professor of Political Science, Emeritus
7. Gloria Goris Stronks, Ph.D., Professor of Education, Emerita
8. Mary Ann Walters, Ph.D., Professor of English, Emerita

B. That synod ratify the election of the following trustees for a second term on the board:

Region	Delegate	Alternate	Term
Region 4	Dr. Henry J. Stronks	Mr. Calvin P. Davies	2004
Region 6	Rev. John W. DeVries	Dr. John Van Schepen	2004
Region 8	Rev. Charles J. De Ridder		2004
Region 11	Mr. Arnold Morren		2004

C. That synod elect by way of its ballot the following trustees who have been nominated by the board:

1. Alumni trustee
Mrs. Marjorie Vanderweit Youngsma 2004
2. At-large trustee
Mrs. Elsa Zwiep Prince Broekhuizen 2004

D. That synod reelect Dr. Jack Harkema and Ms. Jacquelyn S. Vander Brug to second terms on the board.

E. That synod remove the name of Fred J. De Jong, Ph.D., Professor of Social Work from the list of reappointments with tenure (see *Agenda for Synod 2001*, p. 127, Recommendations V).

F. That synod grant the privilege of the floor to the chair of the board, Mr. Milton Kuyers; the vice chair of the board, Rev. Charles De Ridder; the secretary of the board, the Rev. Edward Blankespoor; and the president of the college, Dr. Gaylen J. Byker, when matters pertaining to the college are presented.

Calvin College Board of Trustees
Edward Blankespoor, secretary

This report includes actions and recommendations of the seminary board of trustees resulting from its April executive committee and its plenary meeting of May 17- 18, 2001.

I. Information

A. *The board of trustees*

Rev. Roger Kok resigned from the board and is being replaced by his alternate, Rev. Ronald Kool. A new alternate will be elected during the coming year.

The general secretary's office receives and tabulates votes for regional seminary trustees. This spring, one regional election was held, and Dr. Jacob Nyenhuis of Holland, recently retired provost of Hope College and member of the Fourteenth Street Christian Reformed Church of Holland, Michigan, was elected. Mr. William Stoub of St. Joseph, Michigan, will continue as alternate for the region. The three-year term commences on July 1, and the election needs synodical ratification (see Recommendations II, A).

The board approved modifications in its own committee structure, establishing several standing committees. It also approved a modified administrative structure to incorporate the additional position of vice-president for administration and the renaming of the position of academic dean as vice-president for academic affairs. Both of these positions will report directly to the president. These structural changes were necessitated by the increased administrative demands at the seminary. They have been incorporated into the 2001-2002 budget previously submitted and approved for action by synod's financial advisory committee.

The board considered an interim report from a committee that is designing a trustee evaluation process and instrument.

B. *Graduates, licentiates, candidates*

Forty-seven students were graduated from our degree programs on May 19, and three graduates from other seminaries successfully completed their ecclesiastical requirements at Calvin Seminary and are included in the list of candidates.

Successful interviews were conducted with twenty-two new candidacy applicants recommended by the faculty (see Recommendations II, B).

One candidate from last year, Ms. Bonnie Natte, requested an extension of her candidacy. The board so recommends to synod (Recommendations II, C.).

Forty-two students were granted either regular or temporary licensure to exhort.

C. *Appointments*

After an extensive search process and consideration of four final candidates, the search committee for a vice-president for administration submitted the name of Dr. Duane Kelderman. Faculty and staff interviews were conducted with the candidate prior to the board meeting. The board approved Dr. Kelderman's appointment and submits this appointment for interview and approval by synod. The appointee's curriculum vitae is attached as Appendix A (see Recommendations II, D).

The board was informed that the faculty had elected Dr. Henry De Moor as vice-president for academic affairs, and congratulated Dr. De Moor on this appointment.

After an extensive search, the faculty recommended the appointment of Dr. David Rylaarsdam for the declared vacancy in the field of historical theology. The board interviewed Dr. Rylaarsdam and appointed him. It asks that synod interview the appointee and approve the appointment. The appointee's curriculum vitae is attached as Appendix B (see Recommendations II, E).

The board approved the appointment of Mr. Roy Hopp, who has been directing the seminary choir and teaching in the area of hymnody for a number of years, as adjunct professor of choral music for three years (see Recommendations II, F).

D. Reappointments, retirement, and academic information

The board approved the reappointment of Rev. Carl Bosma for two years (see Recommendations II, E).

The board approved that Dr. Roger Greenway, who will be retiring at the end of this summer and who was commended for his work as chief operating officer during the past year, be granted emeritus status as professor of missiology (see Recommendations II, E).

The board approved a change in nomenclature from "the church and ministry division" to simply "the ministry division" of the faculty. It also approved deletion of the adjectives "domestic" and "world" as modifiers of the missiology department appointees.

E. Building and finance

With gratitude to the president and advancement office for their work, the board noted that funding for the renovation and expansion of the seminary building was virtually assured. All but \$200,000 of the \$4.8 million project had been committed by the May board meeting with additional gifts in process. The board authorized the signing of contracts with Vander Kodde Construction, the low bidder, and the beginning of construction.

II. Recommendations

A. That synod ratify the election of Dr. Jacob Nyenhuis as regional trustee and Mr. William Stoub as alternate for the seminary board, beginning on July 1, 2001, and running for three years.

B. That synod declare the following as candidates for the ministry in the Christian Reformed Church, subject to completion of all requirements:

Bossenbroek, Timothy S.	Ooms, Matthew D.
Colyn, Darren G.	Pruim, Douglas E.
De Vries, Joanne G. Vander Beek	Schenkel, Henry J.
Garcia, Hector	Smith, Kathleen S. Hofman
Harrison, David K.	Sossedkine, Serguei
Holtvluwer, Marshall T.	Stieva, L. Kevin
Hutt, Daniel J.	Sybenga, Adriana Schouten
Jolman, David L.	Tamming, Stephen D.
Klompfen, John C.	Vanderbeek, Herbert A.
Kuperus, LeRae Vis	Vanderkooy, Paul R.
Lanham, Christopher B.	Vroege, David A.

C. That Ms. Bonnie Natte be granted a one-year extension of her candidacy.

D. That Dr. Duane K. Kelderman be appointed as vice-president for administration and as assistant professor of preaching for two years, 2001-2003, with the understanding that his teaching appointment is contingent upon his administrative appointment.

E. That Dr. David M. Rylaarsdam be appointed as assistant professor of historical theology for three years, 2001-2004.

F. That Mr. Roy Hopp be appointed as adjunct professor of choral music for three years, 2001-2004.

G. That Rev. Carl Bosma be reappointed as associate professor of Old Testament for two years, 2001-2003.

H. That Professor Roger S. Greenway be given the title, Professor of Missiology, Emeritus.

Calvin Theological Seminary
Board of Trustees
Sidney Jansma, Jr., secretary

Appendix A Curriculum Vitae

KELDERMAN, DUANE K.

Address: 1705 Hiawatha SE
Grand Rapids, MI 49506

Residence Phone: (616) 452-3002

Church Study Phone: (616) 245-0669 Ext.103

Email Address: dkelderm@calvin.edu

Personal Information: Birthday: July 30, 1952; birthplace: Oskaloosa, Iowa; married to Jeannette Van Der Laan Kelderman; three children; Joel (25), Lynn (23), Mark (20); excellent health.

Education: Calvin College, Grand Rapids, Michigan. B.A. with Psychology major, 1973.
Calvin Theological Seminary, Grand Rapids, Michigan, Master of Divinity, 1977

Denver Seminary, Denver Colorado, Doctor of Ministry, 1990

(My doctoral project, in the area of preaching and under the supervision of Dr. Haddon Robinson, explored the relationship between text and sermon at the level of *form*.)

Experience:

- 3-88 to present Co-pastor at Neland Ave. Christian Reformed Church, Grand Rapids, Michigan.
- 9-89 to present Adjunct Professor of Homiletics, Calvin Theological Seminary.
- 7-83 to 3-88 Senior Pastor of Ridgeview Hills Christian Reformed Church, Littleton, Colorado.
- 7-77 to 7-83 Pastor of Community Christian Reformed Church, Lambertville, Michigan.

Publications:**Booklets:**

- The Gentle Whisper*, CSS Publishing: Lima Ohio, 1985.
(Eleven sermons, preached in 1984, for Lectionary preaching series)
- When A Good God Lets Bad Things Happen*, CSS Publishing: Lima Ohio, 1983.
(Six sermons, preached in 1979, on the problem of pain and suffering.)

Synodical Study Reports

- “Authentic Worship in a Changing Culture,” Primary Author of this study report adopted by CRCNA Synod 1998.
- “Biblical and Theological Foundations for a Racially and Ethnically Diverse Family of God” Primary Author of this study report adopted by CRCNA Synod 1996.

Periodical Articles:

- “Before You Change the Church Sign,” *The Banner*, March 29, 1993, pgs. 8-9
- “The Easter Promise: A Brand New Body,” *The Banner*, April 13, 1987, pgs. 8-9.
- “An Elder’s Prayer,” *The Banner*, November 16, 1981, pgs. 8-9.
- “Guilt: Virtue or Dead End?” *The Banner*, March 27, 1989, pgs. 8-9.
- “In Search of Easter Victory,” *The Banner*, April 16, 1984, pgs. 12-14.
- “Just Before Dawn,” *Reformed Worship*, Number 26, December 1992, pgs. 18-19.
- “Leaving the Church . . . Through the Eyes of a Nine-year-old,” *The Banner*, January 26, 1987, pgs. 8-9.
- “Lord, Give Us Grateful Hearts,” *The Banner*, November 21, 1988, pgs. 8-9.
- “Memories of Christmas: Encounters With Grace,” *Christian Home and School*, Nov-Dec, 1989, p. 22.
- “Thelma, My Teacher,” *The Banner*, Feb. 25, 1991, pgs. 12-13.
- “Thinking About the Seeker Service,” *Reformed Worship*, Number 23, March, 1992, pgs. 2-3.
- “When A Good God Lets Bad Things Happen,” *Reformed Journal*, July, 1982, pgs. 22-25.
- “Why Can’t Johnny Profess His Faith?” *The Banner*, March 9, 1987, pgs. 8-10.

Other:

- Author for *EMPHASIS: Journal for the Minister*, June, July, and August, 1983,
(Illustrations for 52 texts in Unified Lectionary - Series C)

Book Reviews in *Reformed Journal* and *Calvin Theological Journal*, 1978 to present.

Paper delivered at the Evangelical Homiletical Society, "How To Preach with Authority When You Don't Have Any" October, 2000

Today, Devotional Booklet for The Back to God Hour, Jan-Feb 1992.

Hobbies: Swimming, carpentry

Other Involvements: Lilly Grant Academic Team Member for the Calvin Worship Institute Board of Trustees of CRCNA (1996 - current)
Preacher and workshop leader at various conferences on preaching, liturgy and music
Synodical delegate (1981, 1987, 1992, 1998)
Member of Community Ministerial Associations
Classical Home Missions Committee (6 years)
Classical Interim Committee (4 years)
Student Fund Committee (4 years)
Classical Church Visitor (6 years)
Volunteer jail chaplain
Volunteer hospital chaplain
THEOS chaplain (ministry to younger widows)

Appendix B Curriculum Vitae

DAVID M. RYLAARSDAM

Assistant Professor of Theology 429 2nd Ave NE
Dordt College Sioux Center, IA 51250
Sioux Center, IA 51250 (712) 722-3273
drylaars@dordt.edu

EDUCATION:

Ph.D. (Theology)	University of Notre Dame	2000
	Major: History of Christianity	
	Specialty: Early Church and Reformation	
	Minors: New Test., Philosophy, and Liturgy	
M.A. (Theology)	University of Notre Dame	1997
M.Div.	Calvin Theological Seminary, Grand Rapids, MI	1993
B.A. (History)	Dordt College, Sioux Center, IA	1989

DISSERTATION:

“The Adaptability of Divine Pedagogy: *Sunkatabasis* in the Theology and Rhetoric of John Chrysostom” Directors: Dr. Brian E. Daley, S.J. and Dr. Blake Leyerle

TEACHING AND RESEARCH EXPERIENCE:

- Assistant Professor of Theology*, Dordt College, Sioux Center, IA. 1999-
Courses taught:
“Introduction to Theology”
“Calvin’s *Institutes*”
“Biblical Greek” (two-year cycle)
“New Testament: Epistles.”
- Graduate Teaching Fellow*, University of Notre Dame. 1998-1999
Courses taught:
“First Year Composition”
“Seminar: Foundations of Theology.”
- Instructor, Department of Theology*, University of Notre Dame. 1997
Courses taught: two sections of “Foundations of Theology.”
- GRE and SAT Teacher*, Stanley Kaplan Educational Center,
South Bend, IN. 1996-1998
Prepared students to take standardized tests and counseled them regarding applying to colleges and graduate schools.
- Research Assistant* for Dr. John Cavadini, University of Notre Dame. 1997
Editorial assistant: *Miracles in Jewish and Christian Antiquity: Imagining Truth* (Notre Dame: University of Notre Dame Press, 2000).
- Research Assistant* for Dr. J. Massyngebearde Ford, University of Notre Dame. 1996
NEH Grant Project: Ancient and Medieval Apocalypse Commentaries.
- Graduate Assistant* for Dr. Bradley Malkovsky, University of Notre Dame. 1995-1996
Editorial assistant: *New Perspectives on Advaita Vedanta* (New York: E.J. Brill, forthcoming).
- Theological Assistant* for Dr. Cornelius Plantinga, Jr., Calvin Theological Seminary. 1992-1993
Grading. Research assistant: *Not the Way It’s Supposed to Be: A Breviary of Sin* (Grand Rapids: Eerdmans, 1995).
Editorial assistant: *A Chorus of Witnesses: Model Sermons for Today’s Preacher* (Grand Rapids: Eerdmans, 1994).
- Instructor of Theology*, Smith Memorial Bible College, Baissa, Nigeria, West Africa. 1991-1992
Taught courses in theology, biblical studies, evangelism, and English.

PUBLICATIONS AND PUBLIC PRESENTATIONS

- “Reception of Paul’s Soteriology in the Early Church.” Assigned
Colloquium on “Rereading Paul Together” at the University of Notre Dame, Feb. 2002. Co-sponsored by Valparaiso University and centers on Protestant-Catholic dialogue.
- “A Teachable Teacher: *Docilitas* and the Vocation of” Forthcoming
John Calvin. In *Marginal Resistance: Essays in Honor of John C. Vander Stelt*. Sioux Center, IA: Dordt College Press, forthcoming.
- “A Response to John Bolt: ‘On Being Reformed and Being Reformational.’” Paper delivered at an extraordinary meeting of the Dordt College Faculty and Administrative Cabinet. October 2000
- “Reading the Bible as Literature in Antiquity.” Paper delivered August 2000
at the Open Book and Scholarship Conference. Redeemer College (Ancaster, Ontario).
- “The Adaptability of Divine Pedagogy according to John Chrysostom.” Paper delivered at the Annual Meeting of the North American Patristic Society. May 2000
- “Becoming All Things to Theater-goers: John Chrysostom’s Imitation of Pauline Rhetoric.” Paper delivered at the Upper Midwest Regional Meeting of the American Academy of Religion. April 2000
- “Listening to Scripture.” Presentation at the Dordt College Faculty Forum. Nov. 1999

MINISTRY EXPERIENCES:

- Pulpit supply* for Wabash Valley Presbytery, Presbyterian Church U.S.A. 1996-1999
- Pulpit supply and lay evangelist*, South Bend Christian Reformed Church. 1994-1999
Included theological mentoring of Laotian immigrants.
- Interim Assistant Pastor*, Ann Arbor Christian Reformed Church. 1993-1994
Weekly preaching, teaching, counseling, and administration.
- Intern Pastor*, West Sayville, NY, Christian Reformed Church. Summer 1990
Weekly preaching, pastoral care, co-leader of Summer Workshop in Missions team, and co-coordinator of Vacation Bible School.
- Missionary training and internship*: Summer Training Session Summer 1988
in Missions, Mexico.
Six-week training in a jungle camp on the Yucatan Peninsula and four-week internship in Mexico City.
- Bible school teacher*, Summer Workshop in Missions, Summer 1985
Cary, Mississippi.

ACADEMIC HONORS AND SCHOLARSHIPS:

- University of Notre Dame Graduate Teaching Fellowship 1998-1999
- University of Notre Dame Summer Dissertation Fellowships 1998 and 1999

High Honors, Ph.D. Candidacy Exams, University of Notre Dame	1997
Pew Younger Scholars Finalist	1994
American Bible Society Award	1993
Tong Theological Scholarship, Calvin Theological Seminary	1992-1993
Calvin Theological Seminary Alumni Scholarship	1990-1991
Essenbager Scholarship, Calvin Theological Seminary	1989-1990
College scholarships	1985-1989

PROFESSIONAL ORGANIZATIONS:

North American Patristic Society
 American Academy of Religion
 American Society of Church History

LANGUAGES:

Greek, Latin, Hebrew, French, Spanish, and German reading proficiency

SERVICES:

Information Services Advisory Committee, Dordt College	2000-
Subcommittee on Distance Education, Dordt College	2000-
Worship Committee, First Christian Reformed Church	2000-
Children and Worship, First Christian Reformed Church	2000-
Adult Education, First Christian Reformed Church	2000-
Subcommittee on the General Education Program, Dordt College	2000-
Preseminary Program Advisor, Dordt College	1999-

PERSONAL DATA:

Birth date: 15 August 1966
 Birthplace: Pella, IA
 Marital Status: Married with 3 children
 Church Membership: First Christian Reformed Church, Sioux Center, IA

REFERENCES:

Academic community:

Dr. Brian E. Daley, S.J., Catherine F. Huisking Professor of Patristic Theology
 Department of Theology, University of Notre Dame, Notre Dame, IN 46556.
 (219) 631-6629.
 Dr. Blake Leyerle, Associate Professor of Patristics Department of Theology,
 University of Notre Dame. (219) 631-7090.
 Dr. John Cavadini, Theology Department Chair and Associate Professor of the
 Early Church Department of Theology, University of Notre Dame. (219)
 631-6662.

Church community:

Dr. Ken and Mrs. Jo Ludema, members of Ann Arbor Christian Reformed Church
3530 Windemere Ct., Ann Arbor, MI 48105. (734) 761-1975.

Dr. Joseph Chow, member of Ann Arbor Christian Reformed Church
19 Southwick Court, Ann Arbor, MI 48105. (734) 747-9655.

Current colleagues:

Dr. Mark Tazelaar, Assistant Professor of Philosophy
Dordt College, Sioux Center, IA 51250. (712) 722-6366.

Dr. Charles Veenstra, Professor of Communications
Dordt College, Sioux Center, IA 51250. (712) 722-6257.

Response to Overture 12 to Synod from Classis Alberta North Regarding Establishing a Task Force to Study Church Education (*Agenda for Synod 2001*, pp. 328-30)

The following statements were adopted by the CRC Publications Executive Committee in response to the overture from Classis Alberta North:

A. In response to Ground 4 of the overture that states that “there is no ‘body’ or agency that is mandated to provide vision and direction for the educational ministries of the church,” that Synod note that there is, in fact, such a “body” or agency. The CRC Publications mandate states that it has “been established by the Christian Reformed Church. . . to support and communicate the Reformed faith within the CRC and throughout the world by directing the denomination’s program of church education. . . .”

In the past, CRC Publications has utilized the Church Education Consultant program as its primary vehicle for carrying out this aspect of its mandate. That program will be eliminated as of June 30, 2001, due to lack of funding and usage of the program. CRC Publications is currently exploring a variety of other options for carrying out this aspect of its mandate. The lack of funding is a significant obstacle for many of the options being considered.

B. The CRC Publications board supports the appointment of a synodical task force to study this matter.

Grounds:

1. The overture persuasively demonstrates that the problem it identifies is a significant one for many churches and that it needs to be addressed.
2. A synodical task force will more effectively raise the awareness of the churches to this concern than will a study carried out by one agency (i.e., CRC Publications).
3. A synodical task force can more comprehensively address such broad issues as ministry share for programming, credentialing of church staff, and the role and function of the second service in churches.
4. While CRC Publications does have a program function in its mandate, it is not adequately funded to carry out this responsibility in an effective manner—this issue needs to be addressed.

C. The CRC Publications board suggests that the following item be added to the mandate of this task force:

To review the relationship of church education to the other ministries of the local churches (e.g., youth ministry, worship) and to make recommendations regarding those relationships as appropriate.

Ground: Often these ministries are segmented within local congregations without any thought regarding how they might work together more effectively for the overall spiritual growth of our children and youth.

D. The CRC Publications board wishes to note the following:

1. The Synodical Advisory Committee dealing with this overture is encouraged to consult with CRC Publications representatives as they discuss this

overture and, if it is approved, as they develop recommendations for members of the synodical task force.

2. The experience of other denominations that have separated the program function from the publishing function for church education has generally not been positive.

CRC Publications

Gary Mulder, executive director

Communication from the CRWRC Binational Executive Board to the Synod of the Christian Reformed Church in North America

The attached January 23, 2001, Subcommittee Memorandum reflects the concerns of the Binational CRWRC Board and Executive Board regarding the proposed changes to the BOT Constitution and Bylaws.

We believe that it is important that the denomination preserve the balance between (a) BOT authority and responsibility for all denominational ministries, and (b) recognition of the substantial operational expertise of the agencies and their boards with respect to their various missions.

We continue to be concerned that the BOT Constitution and Bylaws revisions provide opportunity for changes in the balance referred to above and potentially may alter the relationship between the BOT and denominational agencies.

(Adopted April 28, 2001)

The memorandum referred to above is as follows:

Proposed recommendation from the CRWRC Binational Executive Board to the CRCNA Board of Trustees regarding proposed changes in BOT Constitution and Bylaws (January 23, 2001)

1. Expanded BOT authority over CRCNA agencies.

We recommend that the BOT not approve the proposed changes to its Constitution and Bylaws that appear to be intended to make the BOT the direct overseer of all agency boards, with the ability to insert other intermediary structures to also supervise agency boards. Examples of such changes are the addition of the phrase “general oversight and authority” in Article III of the Constitution and the removal of provisions that protect agency autonomy, such as Section D of Article II and Section B of Article III of the BOT Bylaws.

Ground: The current BOT Constitution and Bylaws reflect a careful balancing of the mandate and authority of each agency as governed by its own board and the need for coordination of the agencies and the integration of their missions into the synodically approved denominational ministries plan. Synod 1999 rejected a BOT restructuring proposal that while establishing unambiguous BOT authority over synodical agencies, balanced and justified that authority by making the BOT more broadly representative of the denomination as a whole. The proposed changes to the Constitution and Bylaws appear to claim most of the additional authority that synod rejected, without the balancing and legitimizing effect of BOT broadening. In 1999, synod informed the BOT that the authority they already have over denominational agencies is sufficient. We believe that what Synod 1999 determined is still valid, and ask that the BOT submit to synod only technical constitution and bylaws changes, plus the suggested change that follows.

2. U.S.-Canada BOT structure.

In place of the proposed changes to the third paragraph of Article IV, A of the Constitution (see *Agenda for Synod 2001*, p. 52), we recommend that this paragraph be amended to read as follows:

“The members elected by synod to serve on the Board of Trustees from the United States and the ex-officio members of the Board of Trustees shall serve as the directors of the CRCNA-Michigan Corporation. The members who are from Canada and the ex-officio members of the Board of Trustees shall serve as the directors of the CRCNA-Canada Corporation.”

Ground: The CRCNA Board of Trustees (BOT) is currently operating with equal numbers of representatives from the United States and Canada per the approval of Synod 2000. However, as part of this new structure, synod declared that members of the BOT from Canada and the United States shall serve as the directors of the CRCNA-Canada Corporation and the CRCNA-Michigan Corporation respectively. Synod directed that the BOT members from each country shall be respectively responsible for all specific functions within their own countries “that cannot be, or ought not to be, the responsibility of the synodical binational board” (*Acts of Synod 2000*, Article 23, p. 623).

Instead of carrying out this synodical mandate, the BOT-proposed amendment appears to ratify the status quo in which both internal U.S. and joint U.S.-Canada functions are governed by the joint U.S.-Canada board, while Canadian matters are governed solely by Canadian BOT members. That structure had some justification when the BOT had a large U.S. majority. In approving equal U.S.-Canada BOT membership, synod recognized that out of fairness, this setup had to change. We ask the BOT to revise their amendment to conform with synodical direction, so that the U.S. members of the BOT are solely responsible for all specific “in the United States” functions that cannot be, or ought not to be, the responsibility of the synodical binational board.

The structure directed by synod that we ask the BOT to adopt is the structure in which CRWRC has traditionally operated. We have long had a binational board and a binational executive board made up of equal numbers of U.S. and Canadian members. At our board meetings, the U.S. and Canadian components meet both separately (on one-country matters) and jointly (on common matters). All decisions on joint matters made by the binational board or binational executive board must be ratified by each country’s board meeting separately.

Christian Reformed World Relief Committee
Andy Ryskamp, CRWRC-U.S.A. director
Wayne deJong, CRWRC-Canada director

I. Bilateral relationships—churches in ecclesiastical fellowship

Below are the provisions of ecclesiastical fellowship and an updated list of churches with which the CRCNA has ecclesiastical fellowship.

A. Provisions of ecclesiastical fellowship

1. Exchange of fraternal delegates to major assemblies
2. Occasional pulpit fellowship
3. Intercommunion (i.e., fellowship at the table of the Lord)
4. Joint action in areas of common responsibility
5. Communication on major issues of joint concern
6. The exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity

Ecclesiastical fellowship may involve fewer than all six elements. At present, the CRCNA is in full fellowship with the churches listed below unless otherwise indicated. Restrictions were placed on the Reformed Churches in the Netherlands (RCN/GKN) in 1983 relating to provisions 1 and 2. Further restrictions were placed upon the RCN/GKN in 1996 relating to provisions 3 and 4.

B. List of churches in ecclesiastical fellowship (with the year in which such fellowship was established)

1. Africa
 - a. Christian Reformed Church of Nigeria (CRCN) (1974)
 - b. Church of Christ in the Sudan Among the Tiv (NKST) (1974)
(Nongo U Kristu U Ken Sudan Hen Tiv)
 - c. Dutch Reformed Church in Africa (DRCA) (1983)
(Nederduitse Gereformeerde Kerk in Afrika)
 - d. Midlands Reformed Churches in South Africa (MRCSA) (1991)
(Gereformeerde Kerke in Suide-Afrika-Sinode Middelende]
 - e. Reformed Church in Africa (RCA) (1982)
 - f. Reformed Churches in South Africa (Synod Potchefstroom) (1974)
(Gereformeerde Kerke in Suid-Afrika)
 - g. Reformed Churches in South Africa (Synod Soutpansberg) (1989)
 - h. Uniting Reformed Church in Southern Africa (URCSA) (1982)
(Verenigende Gereformeerde Kerk in Suider Afrika)
2. Asia, Australia, and Indonesia
 - a. Christian Reformed Church in Sumba (Indonesia) (1974)
(Gereja Kristen Sumba)
 - b. Christian Reformed Church in the Philippines (1997)
 - c. Christian Reformed Churches of Australia (CRCA) (1974)
 - d. Dutch Reformed Church in Sri Lanka (1974)
 - e. Reformed Church in Japan (RCJ) (1974)

3. Europe

- a. Netherlands Reformed Churches (NRC) (1982)
(Nederlands Gereformeerde Kerken-Buiten Verband)
- b. Reformed Churches in the Netherlands (RCN) (1974)
(Gereformeerde Kerken in Nederland)
(Ecclesiastical fellowship restricted by CRCNA-1983, 1996)

4. North America

- a. Associate Reformed Presbyterian Church (ARPC) (1977)
- b. Evangelical Presbyterian Church (EPC) (1986)
- c. Reformed Church in America (RCA) (1976)
- d. Reformed Presbyterian Church of North America (RPCNA) (1974)

5. South America

- a. Evangelical Reformed Church in Brazil (1974)
(Ireja Evangelica Reformada no Brasil)
- b. Reformed Church in Argentina (1974)
(Iglesias Reformadas en le Argentina)

C. Reformed Church of Christ in Nigeria (RCCN)

For the past five years, the leadership of the Reformed Church of Christ in Nigeria (RCCN) has been asking that the CRCNA establish ecclesiastical fellowship with the RCCN. Rev. Musa Manasseh approached the administrative secretary at REC 1996 in Grand Rapids, requesting that a formal ecclesial relationship be established.

Although the IRC was amenable to placing the RCCN on the list of churches in corresponding fellowship, there has been some concern on the part of the IRC relative to the impact that establishing ecclesiastical fellowship with the RCCN would have on the CRCNA's present relationship to the Christian Reformed Church in Nigeria (CRCN) and the Reformed Church in the Sudan Among the Tiv (NKST). The IRC has been in consultation with the leadership of Christian Reformed World Missions in connection with the relationship that prevails between the CRCNA and both the CRCN and the NKST and the impact that establishing ecclesiastical fellowship with the RCCN would have on these long-standing relationships. Although the RCCN continues to press for a close formal relationship, and although the IRC has informed them that it is interested in moving in that direction, our relationship, especially to the CRCN, is a continuing concern. On the other hand, the NKST, the Tiv church, is very supportive of a close ecclesial relationship between the CRCNA and the RCCN.

In July 2000, the CRCNA's Reformed Ecumenical Council (REC) delegation met with two pastors of the RCCN in Yogyakarta, Indonesia. This denomination was formed in 1973 after having been a part of the CRCN for many decades. The church's headquarters is in Takum, in Taraba state. The RCCN has 65 organized churches, many preaching stations, 45 pastors, and about 400,000 members. They said that the church was formed because it wanted to minister in the Kuteb language to the Kuteb people. The CRCN is multitribal, though largely Jukan.

The RCCN trains its leaders at three schools: the Veenstra Bible College and Seminary in Lupwe, the Reformed Seminary in Mkar, and the Theological College of Northern Nigeria in Jos. This church has had a connection with the CRCNA through World Missions for many decades.

The IRC has sent letters to both the CRCN and the NKST informing them of its interest in moving toward ecclesiastical fellowship with the RCCN and requesting their prayers on behalf of the unity of the Reformed churches in Nigeria. In the coming months, the IRC will continue to work and pray to bring this matter to fruition.

II. Bilateral relationships—North America

A. *Reformed Church in America (RCA)*

Arrangements are being made for a meeting with the Interchurch Relations Committee of the Reformed Church in America (RCA) in September 2001 for the purpose of discussing matters of mutual interest with a view to nurturing the long-standing relationship between our two denominations.

B. *Reformed Presbyterian Church of North America (RPCNA)*

The Interchurch Relations Committee of the Reformed Presbyterian Church of North America (RPCNA) has informed the IRC that fraternal delegates will not be exchanged this year, although they have invited the IRC to send an “observer” to its Synod 2001 who will have opportunity to speak to the assembly. The IRC has decided to send an observer in order to take full advantage of the opportunity to speak to that synod at this critical time in our relationship.

III. Multilateral relationships—ecumenical organizations

A. *National Association of Evangelicals (NAE)*

Three resolutions were adopted by the National Association of Evangelicals (NAE) at its fifty-ninth annual convention in Dallas, Texas, in March 2001, including the following: “Charitable Choice,” “Genocide in Sudan,” and “Refugee Protection and Care” (Appendices A-C). In order that synod and members of the CRCNA may be informed about this part of NAE’s activity, the above-mentioned resolutions are appended to this supplementary report.

The evangelical center located in Carol Stream, Illinois, that housed the offices of NAE and its affiliate, the World Relief Corporation (WRC), has been sold. NAE offices are now in Azusa, California, while the WRC is being relocated to Baltimore, Maryland. The Office for Governmental Affairs will soon be moving to new offices located within walking distance of the capitol in Washington D.C.

The CRCNA continues to be in a strategic position to be of influence in this multilateral setting.

B. *World Alliance of Reformed Churches (WARC)*

IRC’s ad hoc committee is reviewing the documents of World Alliance of Reformed Churches (WARC) and the history of the CRCNA’s contact with that alliance. A representative of the IRC has been invited to meet with the executive committee of WARC when it meets in Holland, Michigan, this summer. The IRC has received a report from its delegation to the Caribbean and North

American Area Council of WARC that met in Ontario, Canada, in March 2001. It is IRC's intention to bring a complete report to Synod 2002 relative to the CRCNA's relationship to WARC.

IV. Dialogue with the leadership of the Roman Catholic Church (RCC)

A subcommittee of IRC has participated in a dialogue with representatives of the Roman Catholic Church for the past two years regarding the correct understanding of the Mass and the Heidelberg Catechism's teaching about it (Question and Answer 80).

The subcommittee of IRC and the Roman Catholic participants in the discussion are in agreement that an additional face-to-face conversation would be valuable and necessary, possibly later in June 2001. The subcommittee also has been in contact with the Canadian Council of Catholic Bishops. The IRC has done a first reading of the committee's report and responded to the committee with observations and questions. The IRC has requested that a progress report be presented to IRC in September 2001 and a final report in December 2001.

Interchurch Relations Committee
Leonard J. Hofman, administrative secretary
Henry Zwaanstra, president

Appendix A

Charitable Choice: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals

Recent years have seen a growing public recognition of the vital "faith factor" that churches and other religious institutions bring to communities with crumbling moral, social, and economic foundations. "Charitable Choice" offers a way to expand this unique capacity of faith-based organizations to respond to critical social needs using government funds. The National Association of Evangelicals (NAE) supports the concept of Charitable Choice, not only as effective public policy, but as a sound expression of faithful Christian discipleship.

Government funding of social services by way of faith-based organizations is distinct from government funding of inherently religious practices. NAE believes that institutions of Church and state can be confined to their respective spheres, without doing violence to the Establishment Clause, if the benefits of a governmental program, secular in purpose, are made available on a neutral basis to both religious and secular social providers. Such evenhandedness does not confer any imprimatur of government approval or endorsement of religion. For government to deny funds to faith-based charities would exhibit not neutrality, but hostility toward religion. We reject "no-aid separatism," the theory categorically opposing all forms of aid to religious organizations, as contrary to the principle of neutrality. The Establishment Clause is not violated if the government assists all social service providers, and funding is equally available to secular as well as faith-based organizations.

We oppose drawing lines between religiously affiliated social service providers which may have essentially secular programs, and “pervasively sectarian” providers that administer social welfare programs with an overt religious dimension. The government should not be in the business of deciding who is not pervasively sectarian (secular enough) and thus funded, and who is pervasively sectarian (too religious) and thus denied funding. Government inquiries into the nature and practices of faith-based providers and the meaning of their beliefs, words, and actions violate the most fundamental aim of Church/state separation—to keep these two centers of authority, Church and state, within their respective spheres of competence. In sum, faith-based charities should not have to hide their light under a bushel in order to obtain public funds on an equal footing with secularized social service providers.

The challenges of contemporary society demand a creative approach to meeting human need that remains faithful to the biblical understanding of the mission of the Church. Government funding can significantly expand the number and scope of faith-based agencies available to work with poor and broken people. As the Church answers the biblical call to care for the poor, seek racial reconciliation, and work toward social justice, it should exercise caution in stepping through the doors of opportunity opened by Charitable Choice. Government funding is not appropriate in every situation, and a religious organization should always be vigilant and refrain from accepting public funds and concomitant government regulations if the aid should compromise its beliefs or undermine its effectiveness and integrity. However, Charitable Choice minimizes the risks while expanding the possibilities for productive cooperation between Church and state. Evangelicals should welcome Charitable Choice as a policy that allows more aid to reach those who need it most, and in a way that preserves the separation of Church and state while allowing Christians to heed the call to mission.

Appendix B

Genocide in Sudan: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals

The human catastrophe that is occurring in southern Sudan cries out for the compassion, prayer and action of the evangelical churches of America. Over the past 15 years, a staggering 1.9 million people have died from starvation or been killed in the civil war that has torn apart this country since 1956. But something even more sinister is occurring that calls for our strongest protest—religious persecution that includes genocide against and enslavement of Christians.

In 1983, the Arab government of northern Sudan instituted strict Islamic law in the entire country and included black Christians and other non-Muslims of the south in its decree. Then in 1992 a religious decree (fatwa) was ordered that gave justification to the extermination of non-Muslims. Since that time the United Nations and human rights groups have documented slavery—people taken as war booty to perform unpaid household labor and other tasks and in some cases to be used for sexual gratification. Scholars also describe the

attacks against Christians as genocide, which includes policies by the Khartoum's National Islamic Front to deem those who reject its radical Islamic ideology as "infidels" to be taken into slavery or slaughtered.

In 1998 the Congress passed and President Clinton signed into law the International Religious Freedom Act. That Act requires the President to take action against countries that engage in a pattern of religious persecution. There are some sanctions that are already in place against Sudan which prohibit most companies from trading with Sudan. But there are exemptions which permit the Sudan to receive millions of dollars from trade with the United States, particularly from the sale of gum arabic which is used in soft drinks and other products. These exemptions render the sanctions in place relatively meaningless. Congress therefore should enact more effective legislation limiting commercial dealing with Sudan.

There is much more that could be done. For example, as pointed out by Senator Bill Frist and others, the United Nations now effectively cedes to the Sudanese government the right to decide when, if, and where food can be delivered to the South Sudan and the Nuba Mountains. Khartoum's veto of relief deliveries in 1998 alone brought over 2.5 million people to the brink of starvation and took tens of thousands of lives. The U.S. could take steps modeled on the historic Berlin Airlift to override deliberate, famine-creating policies of the Sudan regime that have malnourished and killed millions.

In light of all these facts, the National Association of Evangelicals declares that for too long the world has been silent in the face of the starvation, enslavement, and genocide conducted by the Sudanese regime against its own people. Silence is unconscionable in the face of this continuing evil.

The National Association of Evangelicals also states its support in principle for the Student Campaign of Conscience for Sudan. This effort, which began last fall on American campuses, deserves support from our member universities, colleges, para-church organizations, and denominational ministries active in student ministries. We further request the evangelical community to speak and act on behalf of the suffering Sudanese people. In addition to human rights concerns NAE acknowledges the efforts of World Relief, on its behalf, in supporting the Sudanese church (one of the fastest growing in the world today). Recognizing the daily threat of malnutrition, disease, and lack of development which confront the churches in Sudan, NAE pledges the support of its membership to work through its subsidiary in meeting the needs of our brothers and sisters and their communities in their darkest hour of need.

Appendix C

Refugee Protection and Care: A Resolution Adopted by the Fifty-ninth Annual Meeting of the National Association of Evangelicals

Elie Wiesel, a former refugee and Nobel Peace Prize winner, once said, "Our century is marked by displacements on the scale of continents. . . . Never before have so many human beings fled from so many homes." Sadly, this remains true today. The numbers of refugees and internally displaced persons (IDPs) total over thirteen million. Many are compelled to escape from religious

persecution and other deplorable atrocities, situations that most of us in the United States are only vaguely aware of and cannot even begin to imagine.

This country's historical commitment to freedom requires a responsible, generous, and compassionate policy toward refugees. Although religious and ethnic hatred around the world cannot be solved simply by good refugee policy, care for the refugees created by those problems is a natural Christian response. The May 17, 1999, report of the Advisory Committee on Religious Freedom Abroad concludes, "We must upgrade domestic procedures that identify and protect refugees and asylum seekers fleeing from religious persecution. We must strengthen our overseas refugee processing mechanisms to reach those in need of rescue. We must ensure that we are doing everything possible to bolster protection for victims of religious persecution waiting in third countries."

To improve domestic procedures that identify and protect refugees and asylum seekers fleeing from religious persecution, the National Association of Evangelicals (NAE) supports the intent and purpose of the Refugee Protection Act, the unfinished business of the religious persecution legislation. The Refugee Protection Act, advocated by World Relief and many other faith-based organizations, minimizes the danger of returning refugees to the hands of their tormentors and also protects them from further abuse.

To strengthen our overseas processing mechanisms to reach those in need of rescue, we urge the Department of State to carefully consider new populations of refugees being created by religious persecution. Congress and the Administration should come to an agreement upon fair and generous refugee admissions as a means of protecting these individuals, who should be able to enjoy the same freedoms and privileges that we take for granted.

To ensure that the evangelical community is doing everything possible to bolster protection for victims of religious persecution who have fled to the U.S., NAE urges its member congregations to participate fully in the lives of refugees nearby through World Relief. They are our neighbors, and we are to love them. Whether through assisting a refugee to find a job, tutoring adults and children in English, or just by being a friend, involvement in welcoming a stranger is part of our Biblical responsibility to love others as Christ loved us.

As Jesus said in Matthew 25, "I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in. . . . I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me." May the Gospel be spread not only through our words, but also by our ministry to those who have fled persecution in their homelands.

Page 394 blank

OVERTURE AND COMMUNICATION

Page 396 blank

OVERTURE

Overture 16: Retain Chaplaincy Ministries within the Framework of the Denominational Office under the Governance of the Board of Trustees of the CRCNA

I. Background

After approximately five years of struggling to form Pastoral Ministries into an effective agency, the Pastoral Ministries Board, in an April 23, 1999, report to the denominational Board of Trustees, recommended that the agency be dissolved. The board also gave suggestions for the placement of the specific ministry programs that were a part of this agency—Abuse Prevention, Chaplaincy Ministries, Disability Concerns, Race Relations, and Pastor-Church Relations. The board noted, “over the years informal discussions have taken place about the possibility that Chaplaincy Ministries becomes part of Home Missions . . . fundamentally both campus ministry and chaplaincy focus on ministry to people in ‘specialized settings’” (*Acts of Synod 1999*, p. 464). Thus, it suggested “that Home Missions be asked to incorporate Chaplaincy Ministries within its organizational and administrative framework. . . .”

The denominational Board of Trustees reported to Synod 1999 that it had not had sufficient time to prepare and consider recommendations concerning the placement of Abuse Prevention, Disability Concerns, and Pastor-Church Relations. Chaplaincy Ministries would be “transferred to the organizational and administrative framework of Home Missions” (*Acts of Synod 1999*, p. 453).

Synod 1999 instructed the Board of Trustees to “report to Synod 2000 in order to assure that the integrity of the ministry mandates of the five Pastoral Ministries entities be maintained and their ministries secured” (*Acts of Synod 1999*, p. 554).

At their annual conference in June 1999, the chaplains expressed deep concern that the integrity and identity of Chaplaincy Ministries be maintained. In response to that concern, a task force was appointed to assess how Chaplaincy Ministries might fit into the Home Missions structure.

The Board of Trustees reported to Synod 2000 that Abuse Prevention, Disability Concerns, Race Relations, and Pastor-Church Relations—four of the five ministry groups previously a part of the dissolved Pastoral Ministries agency—“would continue to function within the framework of the denominational offices under the general oversight of the Board of Trustees. The discussion concerning the placement of Chaplaincy Ministries within the framework of Home Missions is continuing” (*Acts of Synod 2000*, p. 523). Synod 2000 affirmed “the distinctive nature of Chaplaincy Ministries and its ever-expanding role in an increasingly broken world” (*Acts of Synod 2000*, p. 620).

As the task force neared the completion of its work, the denomination's Executive Director of Ministries convened an implementation team to discuss specific structural concerns connected with the placement of Chaplaincy Ministries. This team, led by a trained facilitator, was composed of four chaplains (which included the U.S. and Canadian directors of Chaplaincy Ministries), the director of Home Missions, and its Campus Ministry director. After three meetings in late 2000 and early 2001, the implementation team concluded that the Home Missions framework would not offer the best support for Chaplaincy Ministries.

In spite of the recommendation of the implementation team, the Board of Trustees on March 2, 2001, reaffirmed its earlier decision that Chaplaincy Ministries would be transferred to the organizational and administrative framework of Home Missions. The chaplains of our denomination believed it was very unwise for the Board of Trustees to act contrary to the recommendation of a team that had carefully studied and thoroughly discussed the issue of placement. The chaplains believed this decision was contrary to the affirmation of Synod 2000 concerning the distinctive nature of Chaplaincy Ministries and believed the unique character and identity of Chaplaincy Ministries would be compromised by its inclusion in Home Missions. Some chaplains communicated their concern to the Board of Trustees and some asked that their calling churches advocate for them.

At its May meeting, the Board of Trustees tabled the placement of Chaplaincy Ministries and decided to appoint a study committee to "articulate the missional identity and task of chaplaincy. . . ." We believe there is no demonstrated need for the Board of Trustees to mandate another study committee, especially in light of the fact that an implementation team, composed of the directors of Home Missions and Chaplaincy Ministries, has already concluded that the Home Missions framework will not offer the best support for Chaplaincy Ministries. We believe that prolonging this decision is not in the best interest of Chaplaincy Ministries or of our denomination. We believe synod ought to deal with Chaplaincy Ministries as it has dealt with the other four ministry programs that formerly were a part of Pastoral Ministries, retaining it in the framework of the denominational offices under the general oversight of the Board of Trustees. This is where Chaplaincy Ministries has been located since the dissolution of Pastoral Ministries, and this placement has worked very well.

The financial implications of this placement are very minimal. Chaplaincy Ministries would have a very small advisory committee comprised of approximately eight members with special interest and expertise in the work of chaplaincy. The committee would conduct the majority of its business via conference calls, e-mails, and so forth, and it would meet together physically only a couple times a year.

II. Overture

Classis Grand Rapids North overtures synod to retain Chaplaincy Ministries in the framework of the denominational offices under the general oversight of the Board of Trustees.

Grounds:

1. The implementation team, a group of representatives from both Chaplaincy Ministries and Home Missions that was convened to discuss specific structural concerns, concluded that the Home Missions framework would not offer the best support for Chaplaincy Ministries.
2. The current placement in the framework of the denominational offices under the general oversight of the Board of Trustees has worked well.
3. This placement respects “the distinctive nature of Chaplaincy Ministries. . .” (*Acts of Synod 2000*, p. 620).
4. The benefits of a small advisory committee with expertise and interest in the work of chaplaincy far outweigh the minimal cost entailed in such placement.

Classis Grand Rapids North
Jeffrey M. Meyer, stated clerk

Page 400 blank

COMMUNICATION

Classis B.C. North-West communicates to synod that it cannot concur with the advice of the synodical deputies in the decision regarding Mr. David Hornor and the issue of declaring that “the need is urgent” (Church Order, Article 7) for proceeding to the next step in ordaining him to the office of minister of the Word without the prescribed theological training.

I. Background

In October 2001, Classis B.C. North-West was asked to examine Mr. David Hornor of Telkwa under Article 7. Before an examination could begin, the matter of urgent need had to be established. A position paper was presented to the classis, and the classis decided that urgent need had indeed been established.

The synodical deputies, however, did not concur, indicating in their report, according to the minutes, that “urgent need is preponderantly a regional concern and must be established thereon.” A subsequent meeting between the synodical deputies and the classical executive failed to bring about an agreement. Thus, the matter automatically goes to Synod 2001 for adjudication (*Acts of Synod 1908*, pp. 36-37).

II. A critical assessment of the synodical deputies’ position

A. The synodical deputies indicated that they wanted to see a local church that was standing by, ready and willing, to call Mr. Hornor once he is declared eligible at the end of the process. This stipulation is their understanding of how to satisfy the need clause in Article 7. However, they quoted neither an article of church order nor any decision or declaration of synod in support of their position.

B. A thorough investigation of both church order and previous decisions of synod yielded no support. When the synodical deputies were asked in February 2001 to reconsider their decision not to allow Mr. Hornor’s examination to proceed, they declined to do so. When informally challenged to provide grounds for their understanding of need, they gave none.

III. Classis’ understanding of the need clause in Article 7

A. Classis B.C. North-West believes that urgent need must be assessed in the light of the situation of the broader church. A broad-church interpretation of urgent need is consistent with our historic Reformed church polity. Any successful applicant to ministry via Article 7 becomes a minister of the Word within the denomination—not merely within a congregation or a classis. To limit the interpretation of urgent need to a local situation is to fail to recognize

the broader church calling as a part of the call to ministry. Certainly this is well spelled out in Article 6, which deals with seminary graduates who are seeking to become candidates.

B. Synod 1970 stated that need is not merely a local concern but must be defined in a broader-church situation:

It has been observed by synod that the issue of need or urgent need has given rise to differences of opinion. The need must be judged in the context of the whole denomination. The very fact that the synodical deputies are to be present at the examinations reveals the denominational character of the need (*Acts of Synod 1970*, p. 53).

C. Therefore, if the present conditions in the denomination indicate an urgent need for ordained pastors, a preliminary examination under Article 7 ought to be allowed to proceed.

IV. Synodical decisions consistent with this understanding of need

In a number of cases, previous synods have concurred with decisions to allow an examination under Article 7, despite the fact that, at that time, no particular congregation was indicating an urgent need for pastoral services. Urgent need was established based on conditions in the broader church. In each of the following cases (and this is not intended to be an exhaustive list), synod approved the decision of a classis to proceed with the first examination of an Article 7 applicant, urgent need having been established *without* a church-in-waiting.

- Pieter Pereboom of Classis Chatham—approved by Synod 2000.
- George Koopmans of Classis Illiana—approved by Synod 2000.
- David Swinney of Classis Lake Superior—approved by Synod 2000.
- Merwyn Rylaarsdam of Classis B.C. South East—approved by Synod 1999.
- Vic Vandermolen of Classis Huron—approved by Synod 1999.
- Brent Vanderheide of Classis Eastern Canada—approved by Synod 1996.
- H. Richard Nanninga of Classis Toronto—approved by Synod 1996.
- Lloyd Burghart of Classis Eastern Canada—approved by Synod 1995.

V. Evidence of need in the denomination

A. An overture to Synod 2000 points out that “since 1995, 199 ministers have retired or been released from ministry in the Christian Reformed Church. During the same period, Calvin Seminary has produced 131 candidates” (*Agenda for Synod 2000*, Overture 16, pp. 490).

B. Calvin Seminary, in its Challenge to Ministry document (p. 7), notes the following trends that contribute to the growing need for ordained pastors in the CRC:

- an increase in retirements over the last few years
- an increase in new church developments (NCDs) across Canada and the United States
- an increase in the number of multipastor staffs
- a decrease of interest in full-time ministry as a vocational calling.

C. Synod 2000 declared that urgent need exists as part of its grounds for appointing a new study committee to further explore alternate routes to the ministry:

The *critical and urgent need* for both ordained and unordained ministers in the Christian Reformed Church suggests the need for ongoing study (*Acts of Synod 2000*, p. 705, emphasis added).

Classis B.C. North-West
Peter Brouwer, stated clerk

Page 404 blank

FINANCIAL REPORTS

Page 406 blank

The Back to God Hour/CRC TV

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 4,439	\$ 4,414	\$ 4,449	\$ 4,353	\$ 4,351	\$ 4,545	\$ 4,565
% of Total Income	51.2%	49.6%	48.9%	51.5%	49.5%	46.8%	43.3%
Other Gift Income:							
Above Ministry Share	\$ 3,402	\$ 3,399	\$ 3,301	\$ 2,997	\$ 3,171	\$ 4,110	\$ 4,150
Estate Gifts	\$ 691	\$ 1,030	\$ 1,202	\$ 667	\$ 737	\$ 600	\$ 725
Total Gift Income	4,093	4,429	4,503	3,664	3,908	4,710	4,875
% of Total Income	47.2%	49.8%	49.5%	43.3%	44.5%	48.5%	46.2%
Other Income:							
Tuition & Sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants-Animation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565
Miscellaneous	\$ 141	\$ 59	\$ 141	\$ 436	\$ 526	\$ 450	\$ 540
Total Other Income	141	59	141	436	526	450	1,105
% of Total Income	1.6%	0.7%	1.6%	5.2%	6.0%	4.6%	10.5%
TOTAL INCOME	8,673	8,902	9,093	8,453	8,785	9,705	10,545
EXPENSES (FTE = Full Time Employee):							
Program Services:							
English	\$ 2,496	\$ 2,473	\$ 2,481	\$ 2,603	\$ 2,783	\$ 2,800	\$ 2,909
FTEs	5	5	5	5	5	5	5
International	\$ 2,562	\$ 2,460	\$ 2,592	\$ 2,287	\$ 2,586	\$ 3,124	\$ 3,095
FTEs	13	13	13	13	13	13	13
Television	\$ 2,049	\$ 2,003	\$ 649	\$ 1,312	\$ 2,193	\$ 2,679	\$ 2,856
FTEs	7	6	6	10	10	10	11
Television - Animation	\$ -	\$ -	\$ -	\$ 437	\$ 499	\$ 250	\$ 791
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 7,107	\$ 6,936	\$ 5,722	\$ 6,639	\$ 8,061	\$ 8,853	\$ 9,651
Total Program Service FTEs	25	24	24	28	28	28	29
% of Total \$	88.5%	87.0%	82.9%	84.5%	85.3%	86.2%	86.2%
% of Total FTEs	75.8%	75.0%	75.0%	80.0%	77.8%	77.8%	78.4%
Support Services:							
Management & General	\$ 367	\$ 378	\$ 406	\$ 468	\$ 538	\$ 564	\$ 623
FTEs	4	4	4	4	4	4	4
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund-raising	\$ 557	\$ 660	\$ 777	\$ 751	\$ 850	\$ 853	\$ 919
FTEs	4	4	4	3	4	4	4
Total Support Service \$	924	1,038	1,183	1,219	1,388	1,417	1,542
Total Support Service FTEs	8	8	8	7	8	8	8
% of Total \$	11.5%	13.0%	17.1%	15.5%	14.7%	13.8%	13.8%
% of Total FTEs	24.2%	25.0%	25.0%	20.0%	22.2%	22.2%	21.6%
TOTAL EXPENDITURES	\$ 8,031	\$ 7,974	\$ 6,905	\$ 7,858	\$ 9,449	\$ 10,270	\$ 11,193
TOTAL FTEs	33	32	32	35	36	36	37
NET INCOME / (EXPENSE)	\$ 642	\$ 928	\$ 2,188	\$ 595	\$ (664)	\$ (565)	\$ (648)

**Operating Budget (000s)
Fiscal Year 2001-2002**

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 2,796	\$ 2,801	\$ 2,927	\$ 2,931	\$ 2,856	\$ 2,856	\$ 2,856
% of Total Income	4.8%	4.4%	4.2%	4.1%	3.7%	3.6%	3.4%
Other Gift Income: Above Ministry Share	\$ 2,253	\$ 2,873	\$ 2,839	\$ 3,108	\$ 3,114	\$ 3,000	\$ 3,000
Estate Gifts	\$ 4	\$ 20	\$ 29	\$ 23	\$ 17	\$ -	\$ -
Total Gift Income	2,257	2,893	2,868	3,131	3,131	3,000	3,000
% of Total Income	3.9%	4.6%	4.2%	4.3%	4.1%	3.8%	3.6%
Other Income: Tuition & Sales	\$ 52,014	\$ 56,505	\$ 61,483	\$ 64,567	\$ 68,395	\$ 71,137	\$ 75,583
Grants	\$ 278	\$ 258	\$ 503	\$ 475	\$ 313	\$ 218	\$ 218
Miscellaneous	\$ 1,059	\$ 1,103	\$ 1,133	\$ 1,198	\$ 1,698	\$ 1,309	\$ 1,309
Total Other Income	53,351	57,866	63,119	66,240	70,406	72,664	77,110
% of Total Income	91.3%	91.0%	91.6%	91.6%	92.2%	92.5%	92.9%
TOTAL INCOME	58,404	63,560	68,914	72,302	76,393	78,520	82,966
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Education	\$ 50,701	\$ 56,162	\$ 58,472	\$ 61,179	\$ 63,298	\$ 67,841	\$ 70,785
FTEs	432	456	486	471	490	527	527
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 50,701	\$ 56,162	\$ 58,472	\$ 61,179	\$ 63,298	\$ 67,841	\$ 70,785
Total Program Service FTEs	432	456	486	471	490	527	527
% of Total \$	87.6%	87.9%	87.6%	87.4%	87.1%	86.5%	86.6%
% of Total FTEs	80.6%	80.4%	81.3%	80.9%	80.4%	82.3%	82.3%
Support Services:							
Management & General	\$ 3,749	\$ 4,397	\$ 3,806	\$ 3,863	\$ 3,456	\$ 4,545	\$ 4,681
FTEs	44	49	50	49	47	45	45
Plant Operations	\$ 2,463	\$ 2,183	\$ 3,363	\$ 3,726	\$ 4,425	\$ 4,680	\$ 4,841
FTEs	44	46	46	46	54	50	50
Fund Raising	\$ 952	\$ 1,120	\$ 1,104	\$ 1,222	\$ 1,486	\$ 1,344	\$ 1,410
FTEs	16	16	16	16	18	18	18
Total Support Service \$	7,164	7,700	8,273	8,811	9,367	10,569	10,932
Total Support Service FTEs	104	111	112	111	119	113	113
% of Total \$	12.4%	12.1%	12.4%	12.6%	12.9%	13.5%	13.4%
% of Total FTEs	19.4%	19.6%	18.7%	19.1%	19.6%	17.7%	17.7%
TOTAL EXPENDITURES	\$ 57,865	\$ 63,862	\$ 66,745	\$ 69,990	\$ 72,665	\$ 78,410	\$ 81,717
TOTAL FTEs	536	567	598	582	609	641	641
NET INCOME / (EXPENSE)	\$ 539	\$ (302)	\$ 2,169	\$ 2,312	\$ 3,728	\$ 110	\$ 1,249

Calvin Theological Seminary

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 1,823	\$ 1,900	\$ 1,995	\$ 2,213	\$ 2,200	\$ 2,330	\$ 2,385
% of Total Income	53.0%	52.3%	51.8%	54.3%	52.1%	51.1%	46.8%
Other Gift Income:							
Above Ministry Share	\$ 541	\$ 468	\$ 604	\$ 561	\$ 606	\$ 722	\$ 820
Estate Gifts	\$ 71	\$ 145	\$ -	\$ -	\$ -	\$ -	\$ 125
Total Gift Income	612	613	604	561	606	722	945
% of Total Income	17.8%	16.9%	15.7%	13.8%	14.3%	15.8%	18.6%
Other Income:							
Tuition & Sales	\$ 761	\$ 878	\$ 988	\$ 983	\$ 1,055	\$ 1,175	\$ 1,292
Grants	\$ 136	\$ 170	\$ 164	\$ 210	\$ 200	\$ 231	\$ 300
Miscellaneous	\$ 108	\$ 74	\$ 101	\$ 108	\$ 163	\$ 102	\$ 172
Total Other Income	1,005	1,122	1,253	1,301	1,418	1,508	1,764
% of Total Income	29.2%	30.9%	32.5%	31.9%	33.6%	33.1%	34.6%
TOTAL INCOME	3,440	3,635	3,852	4,075	4,224	4,560	5,094
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Instructional	\$ 1,834	\$ 1,820	\$ 1,777	\$ 1,924	\$ 1,909	\$ 2,127	\$ 2,310
FTEs	24	24	24	23	24	24	25
Public Service	\$ 94	\$ 58	\$ 68	\$ 96	\$ 87	\$ 93	\$ 97
FTEs	-	-	-	-	-	-	-
Academic Support	\$ 393	\$ 379	\$ 474	\$ 527	\$ 533	\$ 561	\$ 627
FTEs	3	3	3	3	4	3	4
Student Services	\$ 221	\$ 230	\$ 260	\$ 330	\$ 338	\$ 455	\$ 468
FTEs	1	1	1	1	1	2	2
Student Aid	\$ 148	\$ 168	\$ 258	\$ 289	\$ 283	\$ 281	\$ 328
FTEs	2	2	2	2	2	2	2
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	2,690	2,655	2,837	3,166	3,150	3,517	3,830
Total Program Service FTEs	30	30	29	29	31	31	33
% of Total \$	77.9%	78.2%	76.6%	76.9%	76.1%	77.0%	77.0%
% of Total FTEs	85.6%	84.4%	84.2%	80.6%	81.6%	81.6%	78.6%
Support Services:							
Management & General	\$ 334	\$ 403	\$ 476	\$ 553	\$ 564	\$ 595	\$ 797
FTEs	3	4	4	4	4	4	6
Plant Operations	\$ 227	\$ 185	\$ 207	\$ 216	\$ 211	\$ 238	\$ 239
FTEs	-	-	-	1	1	1	1
Fund Raising	\$ 201	\$ 154	\$ 182	\$ 184	\$ 212	\$ 210	\$ 228
FTEs	2	2	2	2	2	2	2
Total Support Service \$	762	742	865	953	987	1,043	1,264
Total Support Service FTEs	5	6	6	7	7	7	9
% of Total \$	22.1%	21.8%	23.4%	23.1%	23.9%	22.9%	24.8%
% of Total FTEs	14.4%	15.6%	15.8%	19.4%	18.4%	18.4%	21.4%
TOTAL EXPENDITURES	\$ 3,452	\$ 3,397	\$ 3,702	\$ 4,119	\$ 4,137	\$ 4,560	\$ 5,094
TOTAL FTEs	35	35	35	36	38	38	42
NET INCOME / (EXPENSE)	\$ (12)	\$ 238	\$ 150	\$ (44)	\$ 87	\$ -	\$ -

Canadian Ministries Board

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 564	\$ 592	\$ 560	\$ 530	\$ 549	\$ 750	\$ 600
% of Total Income	90.4%	89.6%	88.7%	88.0%	95.1%	93.8%	100.0%
Other Gift Income:							
Above Ministry Share	\$ 8	\$ 16	\$ 17	\$ 11	\$ 27	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	8	16	17	11	27	-	-
% of Total Income	1.3%	2.4%	2.7%	1.8%	4.7%	0.0%	0.0%
Other Income:							
Tuition & Sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants	\$ 47	\$ 48	\$ 51	\$ 52	\$ -	\$ 50	\$ -
Miscellaneous	\$ 5	\$ 5	\$ 3	\$ 9	\$ 1	\$ -	\$ -
Total Other Income	52	53	54	61	1	50	-
% of Total Income	8.3%	8.0%	8.6%	10.1%	0.2%	6.3%	0.0%
TOTAL INCOME	624	661	631	602	577	800	600
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Govt. Contact/Church in Soc.	\$ 40	\$ 40	\$ 37	\$ 48	\$ 40	\$ 58	\$ 62
FTEs	1	1	1	1	1	1	1
Indian Ministries	\$ 321	\$ 319	\$ 328	\$ 305	\$ 303	\$ 385	\$ 385
FTEs	3	3	3	3	3	3	3
Electronic Media	\$ 123	\$ 112	\$ 133	\$ 142	\$ 121	\$ 154	\$ -
FTEs	-	-	-	-	-	-	-
Other	\$ 37	\$ 48	\$ 48	\$ 27	\$ 22	\$ 43	\$ 17
FTEs	-	-	-	-	-	-	-
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Total Program Service \$	\$ 521	\$ 519	\$ 546	\$ 522	\$ 486	\$ 640	\$ 464
Total Program Service FTEs	4	4	4	4	4	4	4
% of Total \$	79.3%	81.6%	87.6%	75.8%	84.8%	80.0%	76.6%
% of Total FTEs	66.7%	66.7%	66.7%	66.7%	66.7%	66.7%	66.7%
Support Services:							
Management & General	\$ 136	\$ 117	\$ 77	\$ 167	\$ 87	\$ 160	\$ 142
FTEs	2	2	2	2	2	2	2
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund Raising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Total Support Service \$	136	117	77	167	87	160	142
Total Support Service FTEs	2	2	2	2	2	2	2
% of Total \$	20.7%	18.4%	12.4%	24.2%	15.2%	20.0%	23.4%
% of Total FTEs	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%
TOTAL EXPENDITURES	\$ 657	\$ 636	\$ 623	\$ 689	\$ 573	\$ 800	\$ 606
TOTAL FTEs	6	6	6	6	6	6	6
NET INCOME / (EXPENSE)	\$ (33)	\$ 25	\$ 8	\$ (87)	\$ 4	\$ -	\$ (6)

CRC Publications

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 219	\$ 249	\$ 243	\$ 246	\$ 247	\$ 273	\$ 381
% of Total Income	3.3%	4.0%	3.9%	3.8%	3.8%	4.2%	6.1%
Other Gift Income:							
Above Ministry Share	\$ 229	\$ 99	\$ 128	\$ 121	\$ 129	\$ 60	\$ 60
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	229	99	128	121	129	60	60
% of Total Income	3.5%	1.6%	2.0%	1.8%	2.0%	0.9%	1.0%
Other Income:							
Tuition & Sales	\$ 5,888	\$ 5,800	\$ 5,691	\$ 5,792	\$ 5,780	\$ 5,954	\$ 5,616
Grants	\$ 56	\$ 8	\$ 76	\$ 134	\$ 137	\$ 96	\$ 80
Miscellaneous	\$ 234	\$ 134	\$ 152	\$ 252	\$ 124	\$ 99	\$ 113
Total Other Income	6,178	5,942	5,919	6,178	6,041	6,149	5,809
% of Total Income	93.2%	94.5%	94.1%	94.4%	94.1%	94.9%	92.9%
TOTAL INCOME	6,626	6,290	6,290	6,545	6,417	6,482	6,250
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Banner	\$ 1,569	\$ 1,479	\$ 1,276	\$ 1,360	\$ 1,320	\$ 1,335	\$ 1,327
FTEs	8	8	7	7	7	7	6
Education	\$ 3,898	\$ 3,577	\$ 3,752	\$ 3,757	\$ 3,663	\$ 3,707	\$ 3,595
FTEs	22	22	22	22	23	22	21
World Literature	\$ 536	\$ 502	\$ 632	\$ 884	\$ 766	\$ 752	\$ 767
FTEs	4	4	4	4	5	6	5
Agency Printing (PS)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	6,003	5,558	5,660	6,001	5,749	5,794	5,689
Total Program Service FTEs	34	34	33	33	35	35	32
% of Total \$	89.7%	90.8%	91.0%	90.7%	89.3%	89.1%	89.0%
% of Total FTEs	91.9%	94.4%	94.3%	94.3%	94.6%	94.6%	94.1%
Support Services:							
Management & General	\$ 688	\$ 566	\$ 561	\$ 612	\$ 686	\$ 712	\$ 704
FTEs	3	2	2	2	2	2	2
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund Raising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Total Support Service \$	688	566	561	612	686	712	704
Total Support Service FTEs	3	2	2	2	2	2	2
% of Total \$	10.3%	9.2%	9.0%	9.3%	10.7%	10.9%	11.0%
% of Total FTEs	8.1%	5.6%	5.7%	5.7%	5.4%	5.4%	5.9%
TOTAL EXPENDITURES	\$ 6,691	\$ 6,124	\$ 6,221	\$ 6,613	\$ 6,435	\$ 6,506	\$ 6,393
TOTAL FTEs	37	36	35	35	37	37	34
NET INCOME / (EXPENSE)	\$ (65)	\$ 166	\$ 69	\$ (68)	\$ (18)	\$ (24)	\$ (143)

Christian Reformed Home Missions

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 5,310	\$ 5,292	\$ 5,307	\$ 5,264	\$ 5,084	\$ 5,325	\$ 5,325
% of Total Income	64.5%	51.0%	65.8%	62.6%	55.8%	61.8%	67.9%
Other Gift Income:							
Above Ministry Share	\$ 1,474	\$ 1,701	\$ 1,712	\$ 1,480	\$ 1,629	\$ 1,851	\$ 1,850
Estate Gifts	\$ 272	\$ 313	\$ 212	\$ 174	\$ 382	\$ 250	\$ 250
Total Gift Income	1,746	2,014	1,924	1,654	2,011	2,101	2,100
% of Total Income	21.2%	19.4%	23.9%	19.7%	22.1%	24.4%	26.8%
Other Income:							
Tuition & Sales	\$ 214	\$ 1,868	\$ 317	\$ 194	\$ 188	\$ 320	\$ 40
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 960	\$ 1,204	\$ 513	\$ 1,295	\$ 1,833	\$ 872	\$ 380
Total Other Income	1,174	3,072	830	1,489	2,021	1,192	420
% of Total Income	14.3%	29.6%	10.3%	17.7%	22.2%	13.8%	5.4%
TOTAL INCOME	8,230	10,378	8,061	8,407	9,116	8,618	7,845
EXPENSES (FTE = Full Time Employee):							
Program Services:							
New-Church Development	\$ 4,867	\$ 4,717	\$ 4,888	\$ 5,437	\$ 5,007	\$ 4,860	\$ 4,549
FTEs	11	11	11	11	11	13	13
Established-Church Develop.	\$ 1,942	\$ 1,887	\$ 2,362	\$ 2,109	\$ 2,400	\$ 2,268	\$ 1,896
FTEs	19	19	19	17	16	17	17
Campus/schools	\$ -	\$ -	\$ 74	\$ 109	\$ 1,046	\$ 972	\$ 1,097
FTEs	-	-	1	1	2	-	2
					\$ -	\$ -	\$ -
					\$ -	\$ -	\$ -
					\$ -	\$ -	\$ -
					\$ -	\$ -	\$ -
Total Program Service \$	6,809	6,604	7,324	7,655	8,453	8,100	7,542
Total Program Service FTEs	30	30	31	29	29	31	32
% of Total \$	86.4%	85.9%	86.6%	84.9%	86.1%	85.9%	85.9%
% of Total FTEs	78.5%	77.1%	82.9%	78.4%	78.4%	79.5%	80.0%
Support Services:							
Management & General	\$ 578	\$ 610	\$ 679	\$ 868	\$ 829	\$ 789	\$ 700
FTEs	5	5	2	4	4	4	4
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund Raising	\$ 493	\$ 476	\$ 457	\$ 496	\$ 533	\$ 544	\$ 540
FTEs	4	4	4	4	4	4	4
Total Support Service \$	1,071	1,086	1,136	1,364	1,362	1,333	1,240
Total Support Service FTEs	8	9	6	8	8	8	8
% of Total \$	13.6%	14.1%	13.4%	15.1%	13.9%	14.1%	14.1%
% of Total FTEs	21.5%	22.9%	17.1%	21.6%	21.6%	20.5%	20.0%
TOTAL EXPENDITURES	\$ 7,880	\$ 7,690	\$ 8,460	\$ 9,019	\$ 9,815	\$ 9,433	\$ 8,782
TOTAL FTEs	39	39	37	37	37	39	40
NET INCOME / (EXPENSE)	\$ 350	\$ 2,688	\$ (399)	\$ (612)	\$ (699)	\$ (815)	\$ (937)

Christian Reformed World Missions

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 5,086	\$ 5,052	\$ 5,070	\$ 5,030	\$ 4,943	\$ 5,135	\$ 5,086
% of Total Income	39.2%	38.1%	36.4%	38.8%	38.0%	39.1%	38.1%
Other Gift Income:							
Above Ministry Share	\$ 4,933	\$ 4,975	\$ 5,168	\$ 5,265	\$ 5,296	\$ 5,593	\$ 5,564
Estate Gifts	\$ 410	\$ 309	\$ 844	\$ 372	\$ 686	\$ 617	\$ 625
Total Gift Income	5,343	5,284	6,012	5,637	5,982	6,210	6,189
% of Total Income	41.2%	39.9%	43.2%	43.5%	46.0%	47.3%	46.4%
Other Income:							
Tuition & Sales	\$ 929	\$ 972	\$ 1,060	\$ 1,016	\$ 996	\$ 1,000	\$ 1,403
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 1,621	\$ 1,950	\$ 1,774	\$ 1,282	\$ 1,093	\$ 789	\$ 674
Total Other Income	2,550	2,922	2,834	2,298	2,089	1,789	2,077
% of Total Income	19.6%	22.0%	20.4%	17.7%	16.1%	13.6%	15.6%
TOTAL INCOME	12,979	13,258	13,916	12,965	13,014	13,134	13,352
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Africa	\$ 2,619	\$ 2,855	\$ 2,926	\$ 2,846	\$ 3,062	\$ 3,123	\$ 2,924
FTEs	70	71	68	64	74	71	71
Asia	\$ 4,364	\$ 3,989	\$ 3,677	\$ 4,228	\$ 4,887	\$ 4,845	\$ 4,740
FTEs	65	61	62	64	78	83	80
Latin America	\$ 3,189	\$ 3,283	\$ 3,107	\$ 3,432	\$ 3,523	\$ 3,390	\$ 3,310
FTEs	69	71	68	67	68	71	66
Europe	\$ 459	\$ 446	\$ 477	\$ 653	\$ 671	\$ 662	\$ 658
FTEs	22	22	20	20	20	20	19
Education	\$ 511	\$ 505	\$ 517	\$ 498	\$ 531	\$ 528	\$ 571
FTEs	6	6	6	6	6	8	8
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	11,142	11,078	10,704	11,657	12,674	12,548	12,203
Total Program Service FTEs	232	231	224	221	246	253	244
% of Total \$	87.5%	87.4%	86.4%	87.5%	88.4%	87.7%	89.1%
% of Total FTEs	90.6%	90.6%	90.8%	90.9%	92.1%	93.0%	94.2%
Support Services:							
Management & General	\$ 813	\$ 851	\$ 929	\$ 919	\$ 932	\$ 1,026	\$ 753
FTEs	13	13	12	11	11	11	6
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund-raising	\$ 772	\$ 743	\$ 749	\$ 741	\$ 739	\$ 741	\$ 742
FTEs	11	11	11	11	10	8	9
Total Support Service \$	1,585	1,594	1,678	1,660	1,671	1,767	1,495
Total Support Service FTEs	24	24	23	22	21	19	15
% of Total \$	12.5%	12.6%	13.6%	12.5%	11.6%	12.3%	10.9%
% of Total FTEs	9.4%	9.4%	9.2%	9.1%	7.9%	7.0%	5.8%
TOTAL EXPENDITURES	\$ 12,727	\$ 12,672	\$ 12,382	\$ 13,317	\$ 14,345	\$ 14,315	\$ 13,698
TOTAL FTEs	256	255	247	243	267	272	259
NET INCOME / (EXPENSE)	\$ 252	\$ 586	\$ 1,534	\$ (352)	\$ (1,331)	\$ (1,181)	\$ (346)

Christian Reformed World Relief Committee

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
% of Total Income	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Gift Income:							
Above Ministry Share	\$ 7,022	\$ 8,581	\$ 8,185	\$ 11,998	\$ 10,498	\$ 9,588	\$ 9,477
Estate Gifts	\$ 692	\$ 176	\$ 895	\$ 371	\$ 879	\$ 550	\$ 840
Total Gift Income	7,714	8,757	9,080	12,369	11,377	10,138	10,317
% of Total Income	80.5%	79.2%	81.7%	90.9%	85.3%	90.1%	91.2%
Other Income:							
Tuition & Sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants	\$ 1,454	\$ 2,160	\$ 1,926	\$ 1,028	\$ 1,570	\$ 1,000	\$ 850
Miscellaneous	\$ 409	\$ 139	\$ 107	\$ 215	\$ 397	\$ 120	\$ 150
Total Other Income	1,863	2,299	2,033	1,244	1,967	1,120	1,000
% of Total Income	19.5%	20.8%	18.3%	9.1%	14.7%	9.9%	8.8%
TOTAL INCOME	9,577	11,056	11,113	13,613	13,344	11,258	11,317
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Overseas programs	\$ 5,488	\$ 5,548	\$ 5,000	\$ 5,551	\$ 6,320	\$ 6,878	\$ 7,041
FTEs	58	47	36	53	47	55	60
No. America programs	\$ 918	\$ 815	\$ 778	\$ 947	\$ 1,053	\$ 1,020	\$ 1,025
FTEs	11	11	10	6	10	8	8
Disaster relief programs	\$ 938	\$ 1,674	\$ 1,822	\$ 2,370	\$ 3,214	\$ 745	\$ 764
FTEs	5	5	5	8	6	8	8
Education	\$ 243	\$ 190	\$ 94	\$ 196	\$ 260	\$ 454	\$ 477
FTEs	1	1	1	1	3	1	3
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	7,587	8,227	7,694	9,065	10,847	9,097	9,307
Total Program Service FTEs	75	64	52	68	66	72	79
% of Total \$	80.5%	81.1%	77.5%	79.8%	80.7%	81.7%	82.9%
% of Total FTEs	78.9%	75.3%	72.2%	77.3%	77.6%	79.1%	79.0%
Support Services:							
Management & General	\$ 968	\$ 932	\$ 1,183	\$ 1,152	\$ 1,231	\$ 937	\$ 867
FTEs	11	11	10	8	8	7	7
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund Raising	\$ 875	\$ 983	\$ 1,053	\$ 1,144	\$ 1,363	\$ 1,096	\$ 1,048
FTEs	9	10	10	12	11	12	14
Total Support Service \$	1,843	1,915	2,236	2,296	2,594	2,033	1,915
Total Support Service FTEs	20	21	20	20	19	19	21
% of Total \$	19.5%	18.9%	22.5%	20.2%	19.3%	18.3%	17.1%
% of Total FTEs	21.1%	24.7%	27.8%	22.7%	22.4%	20.9%	21.0%
TOTAL EXPENDITURES	\$ 9,430	\$ 10,142	\$ 9,930	\$ 11,361	\$ 13,441	\$ 11,130	\$ 11,222
TOTAL FTEs	95	85	72	88	85	91	100
NET INCOME / (EXPENSE)	\$ 147	\$ 914	\$ 1,183	\$ 2,252	\$ (97)	\$ 128	\$ 95

Denominational Services

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 1,564	\$ 1,523	\$ 1,520	\$ 1,717	\$ 1,933	\$ 2,050	\$ 2,036
% of Total Income	19.7%	19.4%	15.6%	16.6%	17.9%	18.6%	18.0%
Other Gift Income:							
Above Ministry Share	\$ 22	\$ 8	\$ 1	\$ 2	\$ 5	\$ 1	\$ 3
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	22	8	1	2	5	1	3
% of Total Income	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Income:							
Tuition & Sales	\$ 4,901	\$ 4,847	\$ 4,362	\$ 5,239	\$ 5,236	\$ 4,755	\$ 5,088
Grants	\$ 250	\$ 73	\$ 703	\$ 308	\$ 671	\$ 550	\$ 314
Miscellaneous	\$ 1,195	\$ 1,414	\$ 3,156	\$ 3,071	\$ 2,939	\$ 3,660	\$ 3,852
Total Other Income	6,346	6,334	8,221	8,618	8,846	8,965	9,254
% of Total Income	80.0%	80.5%	84.4%	83.4%	82.0%	81.4%	81.9%
TOTAL INCOME	7,932	7,865	9,742	10,337	10,784	11,016	11,293
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Synodical Services & Grants	\$ 670	\$ 736	\$ 785	\$ 826	\$ 984	\$ 986	\$ 975
FTEs	4	5	5	5	5	5	5
Education/F-T-Serve/Commun.	\$ 275	\$ 950	\$ 126	\$ 287	\$ 187	\$ 559	\$ 543
FTEs	1	4	1	1	1	2	3
CRCP/Plan	\$ -	\$ -	\$ -	\$ 122	\$ 233	\$ 447	\$ 314
FTEs	-	-	-	1	1	1	2
CS/IPS Cost of Goods Sold	\$ 4,779	\$ 4,715	\$ 4,630	\$ 5,346	\$ 5,260	\$ 4,848	\$ 5,245
FTEs	40	39	39	35	34	34	34
Finance/Payroll Services	\$ -	\$ 41	\$ 1,030	\$ 1,160	\$ 1,393	\$ 1,494	\$ 1,509
FTEs	-	1	17	17	17	16	16
CSS	\$ 515	\$ 530	\$ 685	\$ 809	\$ 645	\$ 909	\$ 918
FTEs	4	5	5	5	8	9	8
Personnel	\$ 99	\$ 96	\$ 107	\$ 126	\$ 119	\$ 142	\$ 142
FTEs	2	2	2	2	2	2	2
Total Program Service \$	6,338	7,068	7,363	8,676	8,821	9,385	9,646
Total Program Service FTEs	51	56	69	66	68	69	70
% of Total \$	80.5%	84.1%	86.0%	87.4%	87.4%	86.2%	86.9%
% of Total FTEs	83.6%	84.8%	90.8%	90.4%	90.7%	89.6%	89.7%
Support Services:							
Management & General	\$ 628	\$ 549	\$ 411	\$ 434	\$ 469	\$ 678	\$ 637
FTEs	6	6	3	3	3	4	4
Plant Operations/Debt Serv.	\$ 833	\$ 752	\$ 752	\$ 771	\$ 751	\$ 771	\$ 758
FTEs	3	3	3	3	3	3	3
Fund Raising	\$ 72	\$ 38	\$ 36	\$ 47	\$ 47	\$ 50	\$ 58
FTEs	1	1	1	1	1	1	1
Total Support Service \$	1,533	1,339	1,199	1,252	1,267	1,499	1,453
Total Support Service FTEs	10	10	7	7	7	8	8
% of Total \$	19.5%	15.9%	14.0%	12.6%	12.6%	13.8%	13.1%
% of Total FTEs	16.4%	15.2%	9.2%	9.6%	9.3%	10.4%	10.3%
TOTAL EXPENDITURES	\$ 7,871	\$ 8,407	\$ 8,562	\$ 9,928	\$ 10,088	\$ 10,884	\$ 11,099
TOTAL FTEs	61	66	76	73	75	77	78
NET INCOME / (EXPENSE)	\$ 61	\$ (542)	\$ 1,180	\$ 409	\$ 696	\$ 132	\$ 194

Pastoral-Ministries Programs

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ 1,123	\$ 1,153	\$ 1,121	\$ 1,039	\$ 1,013	\$ 1,096	\$ 1,175
% of Total Income	85.2%	85.1%	85.8%	84.2%	84.9%	77.2%	76.2%
Other Gift Income:							
Above Ministry Share	\$ 165	\$ 187	\$ 176	\$ 186	\$ 126	\$ 199	\$ 146
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	165	187	176	186	126	199	146
% of Total Income	12.5%	13.8%	13.5%	15.1%	10.6%	14.0%	9.5%
Other Income:							
Tuition & Sales	\$ -	\$ 2	\$ 1	\$ 2	\$ -	\$ -	\$ -
Grants	\$ 30	\$ 3	\$ 2	\$ 7	\$ 46	\$ -	\$ 39
Miscellaneous	\$ -	\$ 10	\$ 7	\$ -	\$ 8	\$ 125	\$ 183
Total Other Income	30	15	10	9	54	125	222
% of Total Income	2.3%	1.1%	0.8%	0.7%	4.5%	8.8%	14.4%
TOTAL INCOME	1,318	1,355	1,307	1,234	1,193	1,420	1,543
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Chaplaincy Services	\$ 421	\$ 418	\$ 302	\$ 222	\$ 277	\$ 284	\$ 307
FTEs	3	2	2	2	2	3	3
Race Relations	\$ 241	\$ 270	\$ 262	\$ 240	\$ 266	\$ 303	\$ 375
FTEs	4	3	3	3	3	4	4
Pastor-Church Relations	\$ 124	\$ 80	\$ 101	\$ 131	\$ 200	\$ 439	\$ 479
FTEs	1	1	1	1	1	2	2
Abuse Prevention	\$ 55	\$ 55	\$ 92	\$ 91	\$ 100	\$ 161	\$ 151
FTEs	1	1	1	1	1	1	1
Disability Concerns	\$ 120	\$ 121	\$ 97	\$ 102	\$ 112	\$ 181	\$ 172
FTEs	1	1	1	1	1	1	1
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	961	944	854	786	955	1,368	1,484
Total Program Service FTEs	10	8	8	8	8	11	11
% of Total \$	79.2%	78.1%	70.3%	68.5%	78.9%	96.3%	96.8%
% of Total FTEs	76.9%	66.7%	61.5%	61.5%	66.7%	91.7%	91.7%
Support Services:							
Management & General	\$ 223	\$ 198	\$ 296	\$ 277	\$ 235	\$ -	\$ -
FTEs	3	3	4	4	3	-	-
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund Raising	\$ 30	\$ 67	\$ 65	\$ 85	\$ 21	\$ 52	\$ 49
FTEs	-	1	1	1	1	1	1
Total Support Service \$	253	265	361	362	256	52	49
Total Support Service FTEs	3	4	5	5	4	1	1
% of Total \$	20.8%	21.9%	29.7%	31.5%	21.1%	3.7%	3.2%
% of Total FTEs	23.1%	33.3%	38.5%	38.5%	33.3%	8.3%	8.3%
TOTAL EXPENDITURES	\$ 1,214	\$ 1,209	\$ 1,215	\$ 1,148	\$ 1,211	\$ 1,420	\$ 1,533
TOTAL FTEs	13	12	13	13	12	12	12
NET INCOME / (EXPENSE)	\$ 104	\$ 146	\$ 92	\$ 86	\$ (18)	\$ -	\$ 10

Ministers' Pension and Special Assistance Funds - Canada

Changes in Net Assets (000s) in Canadian \$

	-----MPF-----			-----SAF-----		
	1998 Actual	1999 Actual	2000 Actual	1998 Actual	1999 Actual	2000 Actual
ADDITIONS:						
Ministry Share	\$ 343	\$ -	\$ -	\$ 37	\$ 31	\$ 3
% of Total Income	12.3%	0.0%	0.0%	88.1%	81.6%	30.0%
Other Gift Income:						
Above Ministry Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	-	-	-	-	-	-
% of Total Income	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Income:						
Participant Assessments	\$ 917	\$ 923	\$ 1,543	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 1,526	\$ 3,094	\$ (187)	\$ 5	\$ 7	\$ 7
Total Other Income	2,443	4,017	1,356	5	7	7
% of Total Income	87.7%	100.0%	100.0%	11.9%	18.4%	70.0%
TOTAL ADDITIONS	2,786	4,017	1,356	42	38	10
DEDUCTIONS (FTE = Full-Time Employee):						
Program Services:						
Distributions	\$ 1,164	\$ 1,274	\$ 1,362	\$ 5	\$ 15	\$ 14
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
FTEs	-	-	-	-	-	-
Total Program Service \$	\$ 1,164	\$ 1,274	\$ 1,362	\$ 5	\$ 15	\$ 14
Total Program Service FTEs	-	-	-	-	-	-
% of Total \$	83.2%	86.0%	83.3%	100.0%	100.0%	100.0%
% of Total FTEs	0.0%	0.0%	0.0%	-	-	-
Support Services:						
Management & General	\$ 235	\$ 208	\$ 274	\$ -	\$ -	\$ -
FTEs	1	1	1	-	-	-
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-
Total Support Service \$	235	208	274	-	-	-
Total Support Service FTEs	1	1	1	-	-	-
% of Total \$	16.8%	14.0%	16.7%	0.0%	0.0%	0.0%
% of Total FTEs	100.0%	100.0%	100.0%	-	-	-
TOTAL DEDUCTIONS	\$ 1,399	\$ 1,482	\$ 1,636	\$ 5	\$ 15	\$ 14
TOTAL FTEs	1	1	1	-	-	-
NET ADDITIONS / (DEDUCTIONS)	\$ 1,387	\$ 2,535	\$ (280)	\$ 37	\$ 23	\$ (4)

Ministers' Pension and Special Assistance Funds - U.S.

Changes in Net Assets (000s)

	-----MPF-----			-----SAF-----		
	1998 Actual	1999 Actual	2000 Actual	1998 Actual	1999 Actual	2000 Actual
ADDITIONS:						
Ministry Share	\$ 451	\$ -	\$ -	\$ 159	\$ 55	\$ -
% of Total Income	3.3%	0.0%	0.0%	94.6%	78.6%	0.0%
Other Gift Income:						
Above Ministry Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	-	-	-	-	-	-
% of Total Income	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Income:						
Participant Assessments	\$ 2,509	\$ 2,530	\$ 1,770	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 10,867	\$ 9,370	\$ 1,032	\$ 9	\$ 15	\$ 17
Total Other Income	13,376	11,900	2,802	9	15	17
% of Total Income	96.7%	100.0%	100.0%	5.4%	21.4%	100.0%
TOTAL ADDITIONS	13,827	11,900	2,802	168	70	17
DEDUCTIONS (FTE = Full-Time Employee):						
Program Services:						
Distributions	\$ 4,190	\$ 4,663	\$ 4,685	\$ 89	\$ 16	\$ 28
FTEs	-	-	-	-	-	-
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	\$ 4,190	\$ 4,663	\$ 4,685	\$ 89	\$ 16	\$ 28
Total Program Service FTEs	-	-	-	-	-	-
% of Total \$	88.7%	89.1%	88.1%	100.0%	100.0%	100.0%
% of Total FTEs	0.0%	0.0%	0.0%	-	-	-
Support Services:						
Management & General	\$ 534	\$ 570	\$ 633	\$ -	\$ -	\$ -
FTEs	2	2	2	-	-	-
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-
Total Support Service \$	534	570	633	-	-	-
Total Support Service FTEs	2	2	2	-	-	-
% of Total \$	11.3%	10.9%	11.9%	0.0%	0.0%	0.0%
% of Total FTEs	100.0%	100.0%	100.0%	-	-	-
TOTAL DEDUCTIONS	\$ 4,724	\$ 5,233	\$ 5,318	\$ 89	\$ 16	\$ 28
TOTAL FTEs	2	2	2	-	-	-
NET ADDITIONS / (DEDUCTIONS)	\$ 9,103	\$ 6,667	\$ (2,516)	\$ 79	\$ 54	\$ (11)

Employees Retirement Plan - U.S.

Changes in Net Assets (000s)

	1998 Actual	1999 Actual	2000 Actual
ADDITIONS:			
Ministry Share	\$ -	\$ -	\$ -
% of Total Income	0.0%	0.0%	0.0%
Other Gift Income:			
Above Ministry Share	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -
Total Gift Income	-	-	-
% of Total Income	0.0%	0.0%	0.0%
Other Income:			
Employer Contributions	\$ 749	\$ 791	\$ 809
Grants	\$ -	\$ -	\$ -
Miscellaneous	\$ 1,342	\$ 1,026	\$ 3
Total Other Income	2,091	1,817	812
% of Total Income	100.0%	100.0%	100.0%
TOTAL ADDITIONS	2,091	1,817	812
DEDUCTIONS (FTE = Full-Time Employee):			
Program Services:			
Distributions			
FTEs	\$ 1,190	\$ 877	\$ 1,226
FTEs	-	-	-
FTEs	-	-	-
FTEs	-	-	-
FTEs	-	-	-
FTEs	-	-	-
FTEs	-	-	-
FTEs	-	-	-
Total Program-service \$	\$ 1,190	\$ 877	\$ 1,226
Total Program-service FTEs	-	-	-
% of Total \$	94.9%	94.8%	96.5%
% of Total FTEs	0.0%	0.0%	0.0%
Support Services:			
Management & General			
FTEs	\$ 64	\$ 48	\$ 44
FTEs	1	1	1
Plant Operations	\$ -	\$ -	\$ -
FTEs	-	-	-
Fund-raising	\$ -	\$ -	\$ -
FTEs	-	-	-
Total Support-service \$	64	48	44
Total Support-service FTEs	1	1	1
% of Total \$	5.1%	5.2%	3.5%
% of Total FTEs	100.0%	100.0%	100.0%
TOTAL DEDUCTIONS	\$ 1,254	\$ 925	\$ 1,270
TOTAL FTEs	1	1	1
NET ADDITIONS / (DEDUCTIONS)	\$ 837	\$ 892	\$ (458)

Consolidated Group Insurance - U.S.

Changes in Net Assets (000s)

	1998 Actual	1999 Actual	2000 Actual
ADDITIONS:			
Ministry Share	\$ -	\$ -	\$ -
% of Total Income	0.0%	0.0%	0.0%
Other Gift Income:			
Above Ministry Share	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -
Total Gift Income	-	-	-
% of Total Income	0.0%	0.0%	0.0%
Other Income:			
Participant Premiums	\$ 5,505	\$ 6,380	\$ 6,403
Grants	\$ -	\$ -	\$ -
Miscellaneous	\$ 148	\$ 36	\$ 227
Total Other Income	5,653	6,416	6,630
% of Total Income	100.0%	100.0%	100.0%
TOTAL ADDITIONS	5,653	6,416	6,630
DEDUCTIONS (FTE = Full-Time Employee):			
Program Services:			
Claims Expense	\$ 5,144	\$ 5,238	\$ 5,063
FTVolunteer(s)	-	-	-
Insurance Premiums	\$ 363	\$ 385	\$ 339
FTEs	-	-	-
TPA & PPO Fees	\$ 314	\$ 342	\$ 312
FTEs	-	-	-
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
Total Program Service \$	\$ 5,821	\$ 5,965	\$ 5,714
Total Program Service FTEs	-	-	-
% of Total \$	95.6%	96.6%	96.5%
% of Total FTEs	0.0%	0.0%	0.0%
Support Services:			
Management & General	\$ 265	\$ 208	\$ 206
FTEs	3	3	3
Plant Operations	\$ -	\$ -	\$ -
FTEs	-	-	-
Fund-raising	\$ -	\$ -	\$ -
FTEs	-	-	-
Total Support Service \$	265	208	206
Total Support Service FTEs	3	3	3
% of Total \$	4.3%	4.3%	4.3%
% of Total FTEs	100.0%	100.0%	100.0%
TOTAL DEDUCTIONS	\$ 6,086	\$ 6,173	\$ 5,920
TOTAL FTEs	3	3	3
NET ADDITIONS / (DEDUCTIONS)	\$ (433)	\$ 243	\$ 710

CRC Loan Fund, Inc., U.S.

Operating Budget (000s) Fiscal Year 2001-2002

	Fiscal 95-96 Actual	Fiscal 96-97 Actual	Fiscal 97-98 Actual	Fiscal 98-99 Actual	Fiscal 99-00 Actual	Fiscal 00-01 Budget	Fiscal 01-02 Proposed
INCOME:							
Ministry Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
% of Total Income	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Gift Income:							
Above Ministry Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estate Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Gift Income	-	-	-	-	-	-	-
% of Total Income	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Income:							
Tuition & Sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ 750	\$ 857	\$ 925	\$ 970	\$ 1,009	\$ 925	\$ 1,032
Total Other Income	750	857	925	970	1,009	925	1,032
% of Total Income	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
TOTAL INCOME	750	857	925	970	1,009	925	1,032
EXPENSES (FTE = Full Time Employee):							
Program Services:							
Loan Interest	\$ 437	\$ 541	\$ 597	\$ 631	\$ 627	\$ 675	\$ 780
FTEs	2	2	2	1	1	1	1
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Program Service \$	437	541	597	631	627	675	780
Total Program Service FTEs	2	2	2	1	1	1	1
% of Total \$	71.2%	70.4%	75.3%	83.8%	79.7%	77.1%	80.7%
% of Total FTEs	50.0%	50.0%	50.0%	52.4%	50.0%	52.4%	50.0%
Support Services:							
Management & General	\$ 177	\$ 227	\$ 196	\$ 122	\$ 160	\$ 200	\$ 186
FTEs	2	2	2	1	1	1	1
Plant Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Fund-raising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTEs	-	-	-	-	-	-	-
Total Support Service \$	177	227	196	122	160	200	186
Total Support Service FTEs	2	2	2	1	1	1	1
% of Total \$	28.8%	29.6%	24.7%	16.2%	20.3%	22.9%	19.3%
% of Total FTEs	50.0%	50.0%	50.0%	47.6%	50.0%	47.6%	50.0%
TOTAL EXPENDITURES	\$ 614	\$ 768	\$ 793	\$ 753	\$ 787	\$ 875	\$ 966
TOTAL FTEs	4	4	4	2	2	2	2
NET INCOME / (EXPENSE)	\$ 136	\$ 89	\$ 132	\$ 217	\$ 222	\$ 50	\$ 66

Page 422 blank

REPORT OF SYNOD 2001

Page 424 blank

SYNODICAL SERVICE OF PRAYER AND PRAISE 2001

Pentecost Season Liturgy

Service of the Word

Gathering Music Ms. Carol Petter (piano)
Accompanied by Ms. Mary Bosch (flute),
Ms. Beth Beels (flute), and Mr. T.J. Vander Molen (clarinet)

Welcome Rev. John Timmer
Associate pastor of Church of the Servant CRC, Grand Rapids

Entrance Hymn *Psalter Hymnal* 425, "Creator Spirit, by Whose Aid"
(All who are able, please stand.)

Greeting and Opening Acclamations Rev. John Timmer
Mrs. Darlene Meyering
Member of Church of the Servant CRC

Minister:

The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

People:

Amen.

Leader:

Lord, our God, you are very great.

People sing:

Praise the Lord, O my soul.

Leader:

You are clothed with splendor and majesty
and wrapped in light as with a garment.

People sing:

Praise the Lord, O my soul.

Leader:

You have made the winds your messengers
and flames of fire your servants.

People sing:

Praise the Lord, O my soul.

Leader:

You water the fields and shelter the birds;
you bring forth bread and wine to fill our hearts.

People sing:

Praise the Lord, O my soul.

Leader:

How many are your works, O Lord!
In wisdom you made them all;
the earth is full of your creatures.

People:

You open your hand and give us all good things.
Send us your Spirit, create in us a new heart,
and renew the face of the earth.

Leader:

Lord, may your glory endure forever.
We will sing praise to you as long as we live.

People sing:

Praise the Lord, O my soul.
Alleluia, alleluia.
Alleluia, alleluia.

Prayers of Intercession and Confession Rev. Timmer and Mrs. Meyering

Leader:

In peace let us pray to the Lord.

People sing:

Lord have mercy.

Leader:

For the peace from on high, and for the salvation of our souls, let us pray to the Lord.

People sing:

Lord, have mercy.

Leader:

For the peace and union of the whole world, and for the protection of the holy churches of
God, let us pray to the Lord.

People sing:

Lord, have mercy.

Leader:

Sovereign Lord, you promise to create new heavens and a new earth.

People sing:

Hear us, O Lord.

Leader:

You are the Lord who is merciful and gracious,
slow to anger and abounding in love.

People sing:

Hear us, O Lord.

Leader:

You promise to forget all our offenses
and to remove the sound of weeping from our ears.

People sing:

Hear us, O Lord.

Leader:

You are the Lord who accepts our prayers;
hear now our cry for mercy.

People:

Compassionate God,
when you called, we did not answer;
when you spoke, we did not listen.
We have not heard the cries of the poor,
have not answered the needs of our neighbors,
have not loved you as you love us.
We confess that we have done evil in your sight.
We are truly sorry and come to repent.
Take away all our sins, heal our wounded souls,
and fill us with your holiness.

Minister:

God promises: I will forgive you.
I will give you peace like a flowing river.
As a mother comforts her child, so I will comfort you.
I will gather you from all nations,
and you will be my people.
Let your hearts rejoice and be glad.

People:

Let our hearts rejoice and be glad.

People sing:

Alleluia, alleluia.
Alleluia, alleluia.

Minister:

Knowing that we are healed, that we are truly forgiven and gathered into the very peace
of Christ, let us offer this peace to each other.

*(People pass the peace to each other, saying "May the peace of Christ be always with you" or other
appropriate words.)*

People sing:

All glory be to God on high,
and peace on earth from heaven,
and God's goodwill unflinching
be to his people given.
Almighty God, you are our King;
we worship you, our thanks we bring,
we praise you for your glory.
(Psalter Hymnal 247, v. 1, "All Glory Be to God on High")

(All are seated.)

Prayer for Illumination Ms. Holly Boonstra
Member of Church of the Servant CRC

Leader:
By sending down a confusion of languages,
the Most High scattered the nations.
By distributing the tongues of fire,
God calls all peoples into unity.

People:
In harmony we glorify the Holy Spirit.

Leader:
In a mighty wind rushing down from the heavens,
the Most High trumpets good news over the earth.
And those who once cast nets to fish in the sea
now cast your Word to fish among people.

People:
We worship and glorify the Holy Spirit.

All:
May the Savior who opens the gates of Paradise
open our hearts to wisdom and truth.

Scripture Readings and Sermon Ms. Boonstra and Rev. Timmer

Reader: John 16:12-15
(ending with “This is the Word of the Lord.”)

People sing:
Glory to you, O Christ.

Reader: John 20:19-23
(ending with “This is the gospel of our Lord Jesus Christ.”)

People sing:
Glory to you, O Christ.

Sermon “*No Fireworks Pentecost*”
(*followed by a moment of silence*)

Sermon Hymn *Psalter Hymnal* 420, “Breathe on Me, Breath of God”
(*All who are able, please stand. We will be seated after the hymn.*)

Prayers of Intercession

Prayers for the Church Rev. Morris N. Greidanus
President of Synod 2001

Prayers for the World Mrs. Claudia Beversluis
Member of Church of the Servant CRC

Creed
(*All who are able, please stand.*)

Minister:

And now, with the Church at all times and in all places, let us affirm our faith.

All:

I believe in God, the Father almighty,
creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord,
who was conceived by the Holy Spirit
and born of the virgin Mary.
He suffered under Pontius Pilate,
was crucified, died, and was buried;
he descended to hell.
The third day he rose again from the dead.
He ascended to heaven
and is seated at the right hand of God the Father almighty.
From there he will come to judge the living and the dead.
I believe in the Holy Spirit,
the holy catholic church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.

Amen.

The Lord's Supper

Offering

Minister:

Come, Jesus, come; stand in our midst
as you stood in the midst of your disciples.
As you received the tears of Mary Magdalene,
the hospitality of Zacchaeus,
and small coins from the widow,
accept our earthy gifts and make them holy.
Give us your heavenly food,
and make us worthy to be your servants.

(Here worshippers come forward and place their offerings in the baskets at the communion table.)

Today's offering will be received for the work of Paul Kortenhoven (Christian Reformed World Missions and Christian Reformed World Relief Committee) in Sierra Leone.

People sing:

Praise God, from whom all blessings flow;
Praise him, all creatures here below.
Praise him above, ye heavenly host;
Praise Father, Son, and Holy Ghost. Amen.

Great Prayer of Thanksgiving Rev. Timmer

Minister:

The Lord be with you.

People:

And also with you.

Minister:

Lift up your hearts.

People:

We lift them up to the Lord.

Minister:

Let us give thanks to the Lord our God.

People:

It is fitting for us to give thanks.
It is right and fitting, our joy and our salvation,
that we should at all times and in all places
give thanks to you, almighty, everlasting God,
through Christ our Lord.

Minister:

We thank you for the Spirit, the Lord among us;
always with your people,
hovering over your creation,
like a mother above the crib.
When could we say, "God has forgotten us"?
How could we ever doubt your presence?

People:

You come to those who cry to you.
You come to those who need but do not expect.
You help the poor
and appear at the door of the shut-in, bearing food.
You promise the earth to the meek.
You invite forgotten prisoners to sit at the head table
of heaven.

All:

So with the poor, the lame, the foolish,
the orphaned, and the forgotten,
we sing of your lovingkindness, with wonder and joy:

People sing:

Holy, holy, holy Lord, God of power and might.
Heaven and earth are full of your glory. Hosanna in the highest.
(*people seated*)

Minister:

We give thanks to God that our Savior Jesus Christ, before suffering, gave us this
memorial of his sacrifice until his coming again.

On the night of his arrest Jesus took bread, gave thanks to God, and broke it, saying, "This
is my body, given for you; do this to remember me."

Then he took the cup, gave thanks, and offered it to them, saying, "This is the blood of the
new covenant which is poured out for many. Whenever you drink it, do this to remember
me."

All:

Your death, O Christ, we proclaim.
Your resurrection we declare.
Your coming we await.
Glory be to you, O Lord.

Minister:

Send your Spirit, Lord, to make a place for you,
among and within us.
May our receiving of the bread and wine
be our receiving of you.

People:

Send us your Spirit, O God.

Minister:

The bread which we break,
is it not a sharing in the body of Christ?

People:

We who partake of one loaf
are one with our ascended Lord.

Minister:

The cup for which we give thanks,
is it not a sharing in the blood of Christ?

People:

We who partake of the cup
are one with the glorified Christ.

Minister:

Lord God, rend the heavens and come down.
Send the Spirit of Jesus upon us,
that we may be moved to oneness with each other
and with all those who suffer.
As Moses raised the serpent, and as you raised Christ,
so raise us up, that seeing our love,
all may find the Prince of Peace and the Joy of the World.

People:

Send us your Spirit, O God.

Minister:

For the peace of the earth, for the reconciliation of nation with nation, race with race, male with female, we pray to you, O Lord. May this bread and wine be the sign of life which flows from you through us to all creation.

People:

Send us your Spirit, O God.
(*people stand*)

Minister:

Congregation of Jesus Christ, our Lord has prepared this table for all who love and trust in him for their salvation.

All who are truly sorry for their sins, who sincerely believe in Jesus as their Savior, and who desire to live in obedience, are now invited to come with gladness to this holy meal.

People:

We long for your healing presence.
We trust in you.
We offer ourselves,
alive to your will, dead to our own.
We shall eat the bread of affliction and of life,
we shall drink the cup of sorrow and of blessing,
O risen Lord.

Minister:

Come, then, the table is ready.
The gifts of God for the people of God.

Communion

During the distribution, we will sing the following hymns led by a combined choir of Church of the Servant members and synod delegates, led by Dr. John D. Witvliet.

“Send Us Your Spirit”
“Dwell in Me, O Blessed Spirit”
“Be Still, for the Spirit of the Lord”
“Lord God, Almighty”
“Santo, Santo, Santo”
“O for a Thousand Tongues to Sing”

Thanksgiving

Minister:

Bless the Lord, O my soul.

People:

And all that is within me, bless God's holy name.

Minister:

Bless the Lord, O my soul.

People:

May the glory of the Lord endure forever.
May the Lord rejoice over all creation.

Minister:

Bless the Lord, O my soul.

People:

I will sing to the Lord all my life.
I will sing praise to my God as long as I live.

All:

Bless the Lord, O my soul.
Praise the Lord!

Cantor:

Alleluia! Alleluia!

People sing:

Come, holy fire, Comfort true,
Grant us the will your work to do
And in your service to abide;
Let trials turn us not aside.
Alleluia! Alleluia!

Lord, by your power prepare each heart
And to our weakness strength impart,
That bravely here we may contend,
Through life and death to you ascend.
Alleluia! Alleluia!

Minister:

Now may the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you overflow with love and hope.

People:

Thanks be to God.

Minister:

Remember that the harvest of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. The Spirit is our source of life. Let us therefore walk by the Spirit.

People:

Amen.

Page 434 blank

MINUTES OF SYNOD 2001

SATURDAY MORNING, June 9, 2001 First Session

ARTICLE 1

President pro tem Rev. John Timmer, associate pastor of Church of the Servant Christian Reformed Church, Grand Rapids, Michigan, the convening church, announces *Psalter Hymnal* 475, "Praise, My Soul, the King of Heaven."

Rev. Timmer reads from Acts 8:26-39. He welcomes the delegates to Synod 2001 and shares with the assembly that *without* the Spirit there is no authority. Without the Spirit the CRC is simply another organization, but *with* the Spirit we are the living body of Christ. Without the Spirit we are just members, but with the Spirit we are ambassadors of Christ. Nothing is coincidental—What brought you here? What about your committee assignments?—these are all controlled by the Spirit and part of the grand design. He asks the Spirit to lead the delegates and that his fingerprints be over all their decisions. He leads the assembly in prayer and announces *Psalter Hymnal* 415, "Spirit, Working in Creation."

Rev. Timmer introduces Dr. Joel A. Carpenter, provost of Calvin College, who welcomes the delegates to the Calvin College campus and briefly addresses synod.

ARTICLE 2

The president pro tem requests the general secretary, Dr. David H. Engelhard, to call the roll of delegates listed on the credentials of the forty-seven classes:

DELEGATES TO SYNOD 2001

Classis	Ministers	Elders
Alberta North	John Pasma John W. Luth	Gerrit C. Vanden Dool John Taekema
Alberta South/Saskatchewan	Michael J. Vandyk Peter C. Stellingwerff	John Veltkamp Lammert Lyzenga
Arizona	Paul J. Van Dyken Jonathan D. Westra	Kenneth L. Rindels
Atlantic Northeast	J. George Aupperlee William G. Vis	Kenneth Prol James A. LaGro
B.C. North-West	Simon Wolfert Henry Numan	Andy J.P. de Ruyter
B.C. South-East	Henry Jonker Sidney Couperus	Dick Vanden Berg Bart J. van der Kamp
California South	Donald Lagerwey David Y. Chong	Phil Du Bois Anthony Bons

Central California	George G. Vink Anthony J. Meyer Gerald J. Hogeterp Neil De Koning Anthony Van Zanten Calvin J. Aardsma Alvin J. Machiela Donald L. Recker Robert D. Boertje Norman J. Visser Joel R. Boot Terry L. Genzink Morris N. Greidanus Michael F. Abma Case G. Van Wyk David S. Huizinga Reginald Smith Joseph Vanden Akker Robert C. Heerspink Timothy A. Kuperus Matthew M. Le Ronald D. Goudzwaard John A. Algera Norman B. Steen Kevin P. De Raaf Henry P. Kranenburg Carl Klompfen Barry B. Blankers Anthony L. Louwerse Douglas R. Fauble Peter A. Hoytema Howard J. Vugteveen Darell J. Bierman Gerrit J. Bomhof Clifford D. Hoekstra Jerry D. Buwalda Richard J. Blauw Eric Schering Joseph A. Brinks Carl R. Bolt Harvey A. Stob Peter J. De Vries Arthur J. Van Wolde William C. Tuininga Gary P. Hutt Timothy J. Brown Michael McDonald Robert Bierenga Robert J. Loerts Peter Slofstra George M. McGuire David G. Daley Joel J. Sheeres George Cooper Daniel R. Wolters Duane J. Timmermans Seung J. Kang In Chul Kim James C. Wiersum Harold E. Veldman Harvey A. Brink	Raymond M. Hayes William Lemkuil Heiko Oegema Albert G. Renkema Henry W. Washington Neal Mast Jack J. Jansons Leo Van Bergeyk James Kooistra Tony C. Alblas Willis G. Byker Ray D. Dennis Peter Buma John VanOene Barry Ruitter Don Vander Mey Clare Baar Gary A. Diephouse David L. Dornbos Sr. Jacob Lucas Francisco G. Golon Max Slegers Roberto Denis Clalix Herman Proper Fred Spoelstra Lee Feenstra John Kuiper Jr. Terry Mokma Ronald G. Nykamp James W. Putt Albert Sideco Keith Knight John A. Mohle John H. Van Holland Abraham H. Bos Donald Dykstra Richard G. Vander Woude Nelson J. Gritter Melvin J. Klooster Dirk Iwema Wesley Van Houten Simon W. Workman John Doornbos Ronald D. Schaap Albert Haak Ken Achterhof Tom A. Spelman Mel Elzinga Brian van Staalduinen Harley Janssen William DeKruyff Cal Walstra Frank De Boer William H. Dracht Rich Westmaas Paul Van Zanten Jerry D. Libolt Dave Engels
Chatham		
Chicago South		
Columbia		
Eastern Canada		
Georgetown		
Grand Rapids East		
Grand Rapids North		
Grand Rapids South		
Grandville		
Greater Los Angeles		
Hackensack		
Hamilton		
Heartland		
Holland		
Hudson		
Huron		
Iakota		
Illiana		
Kalamazoo		
Lake Erie		
Lake Superior		
Minnkota		
Muskegon		
Niagara		
Northcentral Iowa		
Northern Illinois		
Northern Michigan		
Pacific Hanmi		
Pacific Northwest		
Pella		

Quinte	Aldon Kuiper C. Harry Salomons William T. Koopmans	Dean M. Ward Henry Meinema Dan Wyngaarden
Red Mesa	Gary J. Klumpenhower Robert L. Jipping	Norman Chee Ted Charles
Rocky Mountain	Peter Van Elderen Mark L. Tidd	Richard H. Post Ron A. Ipema
Southeast U.S.	Coleman S. Moore Xavier L. Suarez	Arturo Gomez
Thornapple Valley	R. Scott Greenway Martin J. Vellekoop	Frank Huyser James R. Borst
Toronto	Mark Davies Mark Verbruggen	Albert Buisman Louis Bierling
Wisconsin	Robert A. Sizemore Leslie J. Kuiper	Duane B. Dumez Marvin F. DeVries
Yellowstone	Jacob Weeda Wayne A. Knight	Wes C. Kamerman James C. De Young
Zeeland	Harlan G. Vanden Einde Bernard F. Tol	Norman Rigterink Howard Driesenga

The roll call indicates that the following delegates are absent: Elder Gerrit C. Vanden Dool (Alberta North), Elder Anthony Bons (California South), Rev. Howard J. Vugteveen (Hudson), Rev. Gary P. Hutt (Minnesota), Rev. Daniel R. Wolters (Northern Michigan), Rev. Seung J. Kang (Pacific Hanmi), Rev. In Chul Kim (Pacific Hanmi), Rev. Coleman S. Moore (Southeast U.S.), and Elder Arturo Gomez (Southeast U.S.).

ARTICLE 3

The assembly proceeds to elect officers. The following are elected:

President: Rev. Morris N. Greidanus
 Vice President: Rev. Joel R. Boot
 First Clerk: Elder Donald Dykstra
 Second Clerk: Rev. Henry Numan

ARTICLE 4

The president pro tem welcomes the officers to the podium and congratulates them.

The president of synod, Rev. Morris N. Greidanus, expresses the appreciation of synod to Rev. John Timmer for his participation in the opening of synod.

On behalf of himself and the other officers, he thanks synod for the confidence it has placed in them to lead the synod during the coming week.

ARTICLE 5

The president, having requested the delegates to rise, reads the Public Declaration of Agreement with the Forms of Unity, to which the delegates respond with their assent.

ARTICLE 6

The president of synod welcomes the denominational officers (Dr. David H. Engelhard, general secretary, and Dr. Peter Borgdorff, executive director of ministries), the seminary faculty advisers, the college provost, the ethnic

advisers, the women advisers, the representatives of denominational boards and agencies, and the Canadian ministries director.

The general secretary welcomes and introduces to synod the ethnic advisers who are present: Pastor Jerome Burton, Mr. John Szto, Mr. Nathan Vang, and Ms. Mattie Young.

The general secretary welcomes and introduces to synod the women advisers who are present: Ms. Stephanie Baker-Collins, Mrs. Mary J. Bouwma, Mrs. Sharon Jim, Mrs. Carol Kramer, Mrs. Elisabeth Smeda, Mrs. Sherry Ten Clay, and Mrs. Vicky Van Anandel.

The general secretary welcomes and introduces the faculty advisers who are present: Dr. Lyle D. Bierma, Dr. James A. De Jong, Dr. Henry De Moor, Dr. Dean B. Deppe, Dr. Roger S. Greenway, and Dr. Henry Zwaanstra.

Dr. Engelhard welcomes and introduces fraternal delegates Rev. Gabriel N. Oragbe, (Church of Christ in the Sudan Among the Tiv), Rev. Dr. N.A. Tser (Church of Christ in the Sudan Among the Tiv), and fraternal observer Dr. Douwe Visser (Reformed Churches of the Netherlands).

The executive director of ministries introduces the agency directors and staff who are present.

The general secretary introduces the synod office staff.

ARTICLE 7

The following schedule is adopted: morning session, 8:15-11:45; afternoon, 1:15-5:00; evening, 7:00-9:00; coffee breaks at 9:45 a.m. and 3:00 p.m.

ARTICLE 8

The general secretary calls the attention of delegates and visitors to the following matters:

I. Confidentiality of the executive sessions of synod

The Board of Trustees calls the matter of confidentiality to the attention of Synod 2001 and urges that all necessary precautions be taken to prevent violations of confidentiality.

Synod 1954 stated that “the very principle of executive sessions or sessions that are not open to the public, involves the practical implication that reporters may not ‘report’” (*Acts of Synod 1954*, p. 15). “If reporters are not permitted to report on executive sessions of synod, it is certainly a breach of confidentiality also for delegates to the synodical assembly to report—publicly, orally, or in print—on the discussions held in an executive session of synod” (*Acts of Synod 1982*, p. 16).

II. Audio and video recordings of synod

Synod 1979 authorized the making of an official audio recording of the entire proceedings of the general sessions of synod as a way to verify the written record of the synodical proceedings. Although the general sessions of synod are recorded, executive sessions are not taped. Delegates to synod are informed at the opening session of synod that all the general sessions are being taped. Synod has designated that the office of the general secretary be responsible for the use and storage of these materials.

The following regulations were adopted by Synod 1989 concerning audio and video recordings of synodical sessions by media representatives and visitors:

- A. Representatives of the media are permitted to make video recordings of synodical proceedings provided they observe the restrictions placed upon them by the synodical news office under the direction of the general secretary of synod.
- B. *Visitor privileges*
 1. Visitors are at liberty to make audio recordings of the public proceedings of synod provided they do so unobtrusively (i.e., in no way inhibiting or disturbing either the proceedings of synod, the synodical delegates, or other persons).
 2. Video recordings are permitted provided the following restrictions are observed:
 - a. Video cameras are permitted only at the entrances, not backstage or in the wings.
 - b. Auxiliary lighting is not permitted.
 - c. Videotaping is to be done unobtrusively (i.e., in such a way that it in no way inhibits or disturbs either the proceedings of synod, the synodical delegates, or other persons).

(*Acts of Synod 1989*, p. 445)

ARTICLE 9

The general secretary presents the report of the Program Committee, which recommends the following advisory committees for Synod 2001:

Committee 1—Synodical Services I – Polity Matters

Chairman: Jacob Weeda; **reporter:** Robert C. Heerspink; **ministers:** George Cooper, Clifford D. Hoekstra, Anthony J. Meyer, John Pasma, Donald L. Recker, Bernard F. Tol, Michael J. Vandyk, Arthur J. Van Wolde, Norman J. Visser, Daniel R. Wolters; **elders:** William DeKruyff, Ray D. Dennis, Gary A. Diephouse, William H. Dracht, Duane B. Dumez, Mel Elzinga, Neal Mast, Terry Mokma, James W. Putt, Gerrit C. Vanden Dool, Dan Wyngaarden; **advisers:** Dean B. Deppe, Sharon Jim.

Committee 2—Synodical Services II – Program Matters

Chairman: Peter Slofstra; **reporter:** William T. Koopmans; **ministers:** Joseph A. Brinks, Jerry D. Buwalda, Henry Jonker, Carl Klompfen, Gary J. Klumpenhower, Anthony L. Louwerse, John W. Luth, Alvin J. Machiela, Peter Van Elderen, Anthony Van Zanten; **elders:** Roberto Denis Calix, Frank De Boer, James C. De Young, Raymond M. Hayes, Albert G. Renkema, Ronald D. Schaap, Fred Spoelstra, John Taekema, Rich Westmaas; **advisers:** Jerome Burton, Henry De Moor, Vicky Van Anandel.

Committee 3—Education

Chairman: Harvey A. Stob; **reporter:** Douglas R. Fauble; **ministers:** Darrell J. Bierman, Sidney Couperus, Gerald J. Hogeterp, Peter A. Hoytema, Robert L. Jipping, George M. McGuire, Reginald Smith, Xavier L. Suarez, James C. Wiersum; **elders:** James R. Borst, David L. Dornbos, John Doornbos, Howard Driesenga, Lee Feenstra, Ron A. Ipema, James A. LaGro, William Lemkuil, Herman Proper, Max Slegers, Bart J. van der Kamp; **advisers:** Stephanie Baker-Collins, Gaylen Byker, James A. De Jong, John Szto.

Committee 4—Publications

Chairman: George G. Vink; **reporter:** Gerrit J. Bomhof; **ministers:** Michael F. Abma, Neil De Koning, Peter J. De Vries, Ronald D. Goudzwaard, Wayne A. Knight, Joel J. Sheeres, Robert A. Sizemore, William C. Tuininga, Paul J. Van Dyken, Mark Verbruggen; **elders:** Ted Charles, Andy J.P. de Ruyter, Dave Engels, Dirk Iwema, Jack J. Jansons, Henry Meinema, John A. Mohle, Don Vander Mey, John H. Van Holland, Paul Van Zanten, Simon W. Workman; **advisers:** Mary J. Bouwma, Victor Ko, Henry Zwaanstra.

Committee 5—Missions

Chairman: John A. Algera; **reporter:** Kevin P. De Raaf; **ministers:** J. George Aupperlee, David G. Daley, R. Scott Greenway, David S. Huizinga, Gary P. Hutt, Timothy A. Kuperus, Matthew M. Le, C. Harry Salomons, Eric Schering; **elders:** Ken Achterhof, Tony C. Alblas, Anthony Bons, Norman Chee, Wes C. Kamerman, John Kuiper, Jerry D. Libolt, Ronald G. Nykamp, Richard H. Post, Kenneth Prol, Albert Sideco; **advisers:** Lyle D. Bierma, Sherry Ten Clay, Nathan Vang.

Committee 6—Financial Matters

Chairman: Terry L. Genzink; **reporter:** Clare Baar; **ministers:** Richard J. Blauw, David Y. Chong, Robert J. Loerts, Coleman S. Moore, Duane J. Timmermans, Joseph Vanden Akker, William G. Vis, Howard J. Vugteveen, Jonathan D. Westra; **elders:** Abraham H. Bos, Albert Buisman, Willis G. Byker, Nelson J. Gritter, Harley Janssen, Heiko Oegema, Norman Rigterink, Leo Van Bergeyk, Dick Vanden Berg, Wesley Van Houten, Brian van Staalduinen, Cal Walstra, Dean M. Ward, Henry W. Washington.

Committee 7—Interdenominational Matters

Chairman: Peter Buma; **reporter:** Norman Steen; **ministers:** Barry B. Blankers, Robert D. Boertje, Carl R. Bolt, Harvey A. Brink, Timothy Brown, Mark Davies, Donald Lagerwey, Michael McDonald, Case G. Van Wyk, Harold E. Veldman, Simon Wolfert; **elders:** Louis Bierling, Phil Du Bois, Francisco G. Golon, Arturo Gomez, Frank Huyser, Keith Knight, Richard G. Vander Woude, John VanOene, John Veltkamp; **advisers:** Roger S. Greenway, Carol Kramer, Mattie Young.

Committee 8—Church Order and Appeals

Chairman: Aldon Kuiper; **reporter:** Henry P. Kranenburg; **ministers:** Calvin J. Aardsma, Robert Bierenga, Seung J. Kang, In Chul Kim, Leslie J. Kuiper, Peter C. Stellingwerff, Mark L. Tidd, Harlan G. Vanden Einde, Martin J. Vellekoop; **elders:** Marvin F. DeVries, Albert Haak, Melvin J. Klooster, James Kooistra, Jacob Lucas, Lammert Lyzenga, Kenneth L. Rindels, Barry Ruiter, Tom A. Spelman; **advisers:** Henry De Moor, Elisabeth Smeda.

Recommendation:

That synod adopt the report of the Program Committee, including membership on the advisory committees for Synod 2001 as amended.

—Adopted

ARTICLE 10

The general secretary presents the Agenda Directory for Synod 2001, which contains a complete listing of every matter on the agenda that requires synodical action. He indicates where the materials may be found and to which advisory committee each item has been assigned.

ARTICLE 11

The president of synod, Rev. Morris N. Greidanus, leads the assembly in closing prayer. After singing the doxology, synod adjourns at 11:15 a.m. Synod will reconvene Monday at 8:15 a.m.

MONDAY MORNING, June 11, 2000

Second Session

ARTICLE 12

Delegate Rev. Peter Slofstra announces *Psalter Hymnal* 473, “To God Be the Glory.” He leads in opening prayer, reads from Ephesians 1, and encourages delegates to “put your shoes on Christ’s turf because it also belongs to you.” He announces “There Is a Redeemer” from “Songs for Worship—Synod 2001.”

ARTICLE 13

The president introduces Dr. James A. De Jong, president of Calvin Theological Seminary. Dr. De Jong introduces the following candidates:

Timothy S. Bossenbroek
Darren G. (Treena) Colyn and family
Joan G. Vander Beek De Vries
Hector (Elsa) Garcia and family
David K. (Pat) Harrison
Marshall T. (Tammy) Holtvluwer and family
David L. (Amy) Jolman and family
John C. (Janeen) Klompein
Le Rae (Mike) Vis Kuperus and family
Matthew D. (Sharon) Ooms
Douglas E. (Jennifer) Pruijm and family
Henry J. (Amy) Schenkel and family
Kathleen S. (Doug) Hofman Smith and family
Serguei Sossedkine
L. Kevin (Jackie) Stieva and family
Steven D. (Cindy) Tamming and family
Herbert A. Vanderbeek
Paul R. (Susan) Vanderkooy and family
David A. (Carrie) Vroege

Synod president Rev. Morris N. Greidanus congratulates the candidates and addresses them from Luke 24:40. He leads in prayer and announces *Psalter Hymnal* 634, “Father, We Love You.”

Delegates are given the opportunity to personally congratulate the candidates.

ARTICLE 14

The roll call indicates that the following who were absent on Saturday are now present: Elder Gerrit C. Vanden Dool (Alberta North), Elder Anthony Bons (California South), Rev. Howard J. Vugteveen (Hudson), Rev. Gary P. Hutt (Minnesota), Rev. Coleman S. Moore (Southeast U.S.), and Elder Arturo Gomez (Southeast U.S.). They rise to express agreement with the forms of unity.

A moment of silence is observed in remembrance of the Oklahoma City bombing victims on the occasion of the execution of Mr. Timothy McVeigh. The president leads the delegates in prayer.

ARTICLE 15

The officers announce the following appointments:

Sergeant at Arms:

Elder Henry W. Washington

Minutes-Review Committee:

Dr. Joseph A. Brinks
Elder Keith Knight

Devotions Committee:

Rev. William C. Tuininga
Elder Ray D. Dennis

Testimonial Luncheon Committee

Rev. Morris N. Greidanus
Rev. Henry Numan

Hospitality Committee:

Rev. Mark Davies
Rev. Simon Wolfert
Rev. Peter Slofstra

Worship Planning Committee

Rev. Harvey A. Brink
Mrs. Sharon Jim (adviser)
Rev. Reginald Smith
Rev. Anthony Van Zanten

The officers recommend that Communication 3 be received as legally before synod and be assigned to Advisory Committee 1.

—*Adopted*

The general secretary announces that delegate Rev. Gerrit J. Bomhof (Huron) is absent for a funeral, and that delegates Rev. Seung J. Kang (Pacific Hanmi) and Rev. In Chul Kim (Pacific Hanmi) are still absent; however, they have arrived safely on the Calvin College campus.

ARTICLE 16

Advisory Committee 3, Education, Rev. Douglas R. Fauble reporting, presents the following:

I. Calvin Theological Seminary

A. Materials

1. Calvin Theological Seminary Report (including Appendices), pp.128-43
2. Calvin Theological Seminary Supplement

B. Recommendations

1. That the Rev. Norman Meyer, chairman, and Mr. Sidney Jansma, Jr., secretary, be given the privilege of the floor when seminary matters are presented.

—Granted
2. That following a successful interview by synod, Dr. Cornelius Plantinga, Jr. be appointed as president of Calvin Theological Seminary, effective January 1, 2002 through the 2004-2005 academic year, and that he be reinstated as professor of systematic theology with permanent tenure.
3. That the interview for Dr. Plantinga proceed as follows:
 - a. Rev. Sidney Couperus will introduce Dr. Plantinga to synod.
 - b. Rev. Reginald Smith will interview Dr. Plantinga for a maximum of thirty minutes.
 - c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

—Adopted
4. That following a successful interview by synod, Dr. Duane K. Kelderman be appointed as vice-president for administration and as assistant professor of preaching for two years, 2001-2003, with the understanding that his teaching appointment is contingent upon his administrative appointment.

—Adopted
5. That the interview for Dr. Kelderman proceed as follows:
 - a. Rev. Darrell J. Bierman will introduce Dr. Kelderman to synod.
 - b. Elder David L. Dornbos will interview Dr. Kelderman for a maximum of thirty minutes.
 - c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

—Adopted
6. That following a successful interview by synod, Dr. Mariano Avila be appointed as assistant professor of New Testament for three years, 2001-2004.

—Adopted
7. That the interview for Dr. Avila proceed as follows:
 - a. Rev. Harvey A. Stob will introduce Dr. Avila to synod.
 - b. Elder Herman Proper will interview Dr. Avila for a maximum of thirty minutes.
 - c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

—Adopted
8. That following a successful interview by synod, Rev. Pieter C. Tuit be appointed as assistant professor of world missiology for three years, 2001-2004.

—Adopted

9. That the interview for Rev. Tuit proceed as follows:
- a. Rev. Robert L. Jipping will introduce Rev. Tuit to synod.
 - b. Rev. Douglas R. Fauble will interview Rev. Tuit for a maximum of thirty minutes.
 - c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

—Adopted

10. That following a successful interview by synod, Dr. David M. Rylaarsdam be appointed as assistant professor of historical theology for three years, 2001-2004.

—Adopted

11. That the interview for Dr. Rylaarsdam proceed as follows:

- a. Elder Bart J. van der Kamp will introduce Dr. Rylaarsdam to synod.
- b. Rev. James C. Wiersum will interview Dr. Rylaarsdam for a maximum of thirty minutes.
- c. Delegates will be permitted to ask questions for a maximum of thirty minutes.

—Adopted

(The report of Advisory Committee 3 is continued in Article 25.)

ARTICLE 17

Vice president Rev. Joel R. Boot leads in closing prayer. The morning session is adjourned at 10:00 a.m. so that delegates can work in advisory committees. Synod will reconvene on Monday at 7:00 p.m.

MONDAY EVENING, June 11, 2001

Third Session

ARTICLE 18

Elder Ted Charles announces *Psalter Hymnal* 427, “Dwell in Me, O Blessed Spirit” and reads from Proverbs 23:1, 26. He announces *Psalter Hymnal* 375, “All Glory, Laud, and Honor” and leads in opening prayer.

ARTICLE 19

Rev. Sidney Couperus introduces Dr. Cornelius Plantinga, Jr., appointee to the position of president of Calvin Theological Seminary and professor of systematic theology, to synod. Rev. Reginald Smith proceeds with the interview.

The recommendation to ratify the appointment of Dr. Cornelius Plantinga, Jr. as president of Calvin Theological Seminary, effective January 1, 2002 through the 2004-2005 academic year, and that he be reinstated as professor of systematic theology with permanent tenure is

—Adopted

The president congratulates Dr. Plantinga.

ARTICLE 20

Rev. Darrell J. Bierman introduces Dr. Duane K. Kelderman, appointee to the position of vice president for administration and assistant professor of preaching, to synod. Elder David L. Dornbos proceeds with the interview.

The recommendation to ratify the appointment of Dr. Duane K. Kelderman as vice president for administration and as assistant professor of preaching for two years, 2001-2003 is

—*Adopted*

The president congratulates Dr. Kelderman.

ARTICLE 21

The evening session is adjourned. Fraternal delegate Godfrey B. Ebenezer leads in closing prayer.

TUESDAY MORNING, June 12, 2001 Fourth Session

ARTICLE 22

Rev. Harvey A. Brink announces “Lord, the Light of Your Love” from “Songs for Worship—Synod 2001” and reads from Ephesians 2:11-22. He leads in opening prayer and announces *Psalter Hymnal* 418; vv 1, 2, “The Spirit Came, As Promised.”

ARTICLE 23

The roll call indicates that Rev. Seung J. Kang (Pacific Hanmi) and Rev. In Chul Kim (Pacific Hanmi) are now present. They rise to express agreement with the forms of unity.

Alternate Rev. Victor Y. Ko (Kalamazoo) has replaced Rev. Carl R. Bolt.

ARTICLE 24

The general secretary presents the ballot for board and committee elections, and delegates vote. Voting for agency and committee members is done electronically. The ballot results will later be ratified by synod.

ARTICLE 25

(The report of Advisory Committee 3 is continued from Article 16.)

Advisory Committee 3, Education, Rev. Douglas R. Fauble reporting, presents the following:

I. Calvin Theological Seminary

A. *Materials*

1. Calvin Theological Seminary Report (including Appendices), pp.128-43
2. Calvin Theological Seminary Supplement

B. Recommendations (continued from Article 16)

12. That synod by way of the printed ballot elect members and ratify the election of members for the Calvin Theological Seminary Board of Trustees from the slate of nominees presented.
—*Adopted*
13. That Professor Roger S. Greenway be given the title of Professor of Missiology, Emeritus.
—*Adopted*
14. That Professor Henry Zwaanstra be given the title of Professor of Church History, Emeritus.
—*Adopted*
15. That the following reappointments be ratified (*italics indicates advance in rank*):
Dean Deppe, *Associate Professor of New Testament* for two years, 2001-2003;
Ronald J. Nydam, *Associate Professor of Pastoral Care* for two years, 2001-2003.
—*Adopted*
16. That Mr. Roy Hopp be appointed as adjunct professor of choral music for three years, 2001-2004.
—*Adopted*
17. That Rev. Carl Bosma be reappointed as associate professor of Old Testament for two years, 2001-2003.
—*Adopted*
18. That offerings for general operations and for the seminary revolving loan fund be approved.
—*Adopted*
19. That Ms. Bonnie Natte be granted a one-year extension of her candidacy.
—*Adopted*

Note: In addition to the ratification of the new persons to open positions at Calvin Theological Seminary, recognition is also given to Dr. Henry De Moor and his new appointment to the position of vice president of academic affairs.

II. Response to Overtures 8, 9, and 10: Appoint a Committee to Study Christian Day School Education; and Communication 1: Classis Iakota

A. Materials

1. Overture 8, pp. 316-17
2. Overture 9, pp. 318-26
3. Overture 10, pp. 326-28
4. Communication 1, p. 339

B. Background

Overtures 8, 9, and 10 and Communication 1 all suggest that the Christian Reformed Church synod needs to reaffirm its support for Christian day school

education because circumstances have changed since synod's last reaffirmation in 1955. The current circumstances are as follows:

1. The Christian Reformed Church synod has not reaffirmed its support of Christian day school education since 1955.
2. The rising cost of Christian day school education has potential for creating division in the denomination.

C. Recommendations

1. That synod appoint a study committee with the mandate to study the support for distinctively Reformed Christian day schools by the Christian Reformed denomination and its local congregations, to solicit input from local congregations, and to report to Synod 2003. The study will specifically include:
 - a. The biblical, theological, and confessional bases for Christian day schools.
 - b. The responsibility of a congregation in relation to its promise made at baptism.
 - c. Other means by which the Christian Reformed denomination and the local congregations can concretely fulfill this baptismal vow.

Grounds:

- a. The Christian Reformed Church synod has not reaffirmed its commitment to Christian day school education since 1955. Since 1955, significant changes have occurred culturally, ethnically, and demographically in our society.
 - b. Unique challenges face congregational members because of rising tuition costs.
 - c. Diversities of income hold the potential for creating tension within a congregation around the issue of Christian day schools.
 - d. New members brought into a congregation may find it a financial challenge to enroll their children in Christian day schools.
 - e. This study will help congregations fulfill Church Order Article 71 regarding Christian day school education.
- Adopted*
2. That synod declare that this is its response to Overtures 8, 9, 10, and Communication 1.

—Adopted

III. Calvin College

A. Materials

1. Calvin College Report, pp. 126-27
2. Calvin College Supplement

B. Recommendations

1. That synod grant the privilege of the floor to the chair of the board, Mr. Milton Kuyers; the vice chair of the board, Rev. Charles De Ridder; the secretary of the board, Rev. Edward Blankeskpoor; and the president of the

college, Dr. Gaylen J. Byker, when matters pertaining to the college are presented.

—*Granted*

2. That synod ratify the following reappointments with tenure (*italics indicate promotion to that rank*):
 - a. Daniel H. Bays, Ph.D., Professor of History
 - b. Curtis L. Blankespoor, Ph.D., Associate Professor of Biology
 - c. Donald G. DeGraaf, Ph.D., Associate Professor of Health, Physical Education, Recreation, Dance, and Sport
 - d. P. Mark Fackler, Ph.D., Professor of Communication Arts and Sciences
 - e. Cheryl J. Feenstra, Ph.D., *Professor* of Nursing
 - f. James R. Jadrich, Ph.D., *Professor* of Physics and Science Education
 - g. Lawrence A. Molnar, Ph.D., Professor of Physics
 - h. Karen E. Saupe, Ph.D., *Professor* of English
 - i. Judith M. Vander Woude, Ph.D., Associate Professor of Communication Arts and Sciences
 - j. Matthew S. Walhout, Ph.D., Associate Professor of Physics
 - k. W. Wayne Wentzheimer, Ph.D., Professor of Engineering
 - l. Richard W. Whitekettle, Ph.D., Associate Professor of Religion and Theology

—*Adopted*

3. That synod give appropriate recognition to the following for their service to Calvin College and the Christian Reformed Church and confer on them the titles listed below.
 - a. Helen Bonzelaar, Ph.D., Professor of Art, Emerita
 - b. Gordon L. DeBlaey, Ph.D., Professor of Sociology, Director of Criminal Justice, Emeritus
 - c. Edna C. Greenway, Ph.D., Professor of Spanish, Emerita
 - d. Rodger R. Rice, Ph.D., Professor of Sociology, Director of Social Research Center, Emeritus
 - e. Frank C. Roberts, Ph.D., Professor of History, Director of Off-Campus Programs, Emeritus
 - f. Charles E. Strikwerda, Ph.D., Professor of Political Science, Emeritus
 - g. Gloria Goris Stronks, Ph.D., Professor of Education, Emerita
 - h. Mary Ann Walters, Ph.D., Professor of English, Emerita

—*Adopted*

4. That synod by way of the printed ballot elect members and ratify the election of members for the Calvin College Board of Trustees from the slate of nominees presented.

—*Adopted*

IV. Response to Overture 2: Begin Dialogue re Dynamic Youth Ministries' Becoming a Denominational Agency

A. Materials

1. Youth Ministry Committee, pp. 206-8
2. Dynamic Youth Ministries, pp. 208-10
3. Overture 2, pp. 305-6

B. Background

Dynamic Youth Ministries (formerly United Calvinist Youth) has had an important and long-standing role in the training of our youth and it is important that we enter into communication to insure the growth and ongoing health of this ministry. Since 1991, synod's Youth Ministry Committee has served as a liaison between our denomination and Dynamic Youth Ministries: Cadets, GEMS, and Youth Unlimited. Your committee heard about progress in conversations regarding youth ministry in our denomination. Classis Chatham's Overture wants to move the conversation in the direction of Dynamic Youth Ministries' becoming a denominational agency.

C. Recommendations

1. That synod instruct the Board of Trustees to initiate a conversation through the Youth Ministry Committee with Dynamic Youth Ministries (DYM) and to come with recommendations to Synod 2002 about how they can strengthen and coordinate youth ministry together. The report should address:
 - a. The fit between the CRC vision and mission of youth ministry and DYM's programs and services.
 - b. The relationship between the CRC and DYM in terms of such matters as funding and reporting.
 - c. Ways of reporting on program effectiveness.

Grounds:

- a. DYM was formed in a grassroots manner outside of denominational structures. It has always enjoyed and maintained a close relationship with a CRCNA, and their relationship was maintained by different means. The ad hoc character of the relationship suggests that regular reflection on the relationship is appropriate.
 - b. Synod 1991 instructed agencies of the denomination to foster cooperation with DYM so that youth programs would become more coordinated with our denominational vision and goals. That synod at that time established a Youth Ministry Committee to facilitate the mandate given for youth ministries.
 - c. Present structures make it difficult to deal with certain gaps in the youth ministry picture: young adults, youth pastors, holistic faith nurture, integrational ministry, and multicultural youth ministry.
- Adopted*
2. That synod declare that this is its response to Overture 2.
- Adopted*

V. Youth-Ministry Committee

A. *Materials:* Youth-Ministry Committee Report, pp. 206-10

B. Recommendations

1. That synod grant the privilege of the floor to the Youth-Ministry Committee chairperson, Dr. Syd Hielema, and the secretary, Mrs. Glenda Tebben, when

Youth Ministry Committee matters are presented and when the overture from Classis Chatham re Youth Unlimited is dealt with.

—*Granted*

2. That synod by way of the printed ballot approve the single nominee for representative from the western United States and for an at-large ethnic representative for three-year terms on the YMC.

—*Adopted*

3. That synod by way of the printed ballot elect a member for the GEMS' position to serve a three-year term on the YMC.

—*Adopted*

4. That the three divisions of Dynamic Youth Ministries—Cadets, GEMS, and Youth Unlimited—be placed on the recommended-causes list.

—*Adopted*

5. That Mr. Barry Foster, executive director of Youth Unlimited, be introduced to synod by Elder James LeGro and that Barry Foster address synod.

—*Adopted*

Mr. Barry Foster, executive director of Youth Unlimited, briefly addresses synod.

VI. Dordt College

A. *Materials:* Dordt College Report, pp. 249-51

B. *Recommendation:* That the Synod of 2001 commend Dordt College in their continual visioning, growth, and maturing as they work toward their year of Jubilee, "Fifty Years of God's Faithfulness in 2005."

—*Adopted*

VII. Institute for Christian Studies

A. *Materials:* Institute for Christian Studies Report, pp. 252-53

B. *Recommendation:* That synod ask God's blessing on its recently adopted "Directions" statement that outlines a vision for the development for the Institute for Christian Studies over the next ten years.

—*Adopted*

VIII. The King's University College

A. *Materials:* The King's University College Report, pp. 254-55

B. *Recommendation:* That synod recognize several significant blessings of God on King's University College for the school year 2000-2001. We praise God with them for the new degree programs launched, the addition of new staff members, the 4 percent increase in enrolment, and the success of three inter-disciplinary studies.

—*Adopted*

IX. Redeemer University College

A. *Materials*: Redeemer University College Report, pp. 256-57

B. *Recommendation*: That synod acknowledge the blessings of God so obviously present at Redeemer University College and commend this institution of higher learning to the continued grace of God.

—Adopted

X. Reformed Bible College

A. *Materials*: Reformed Bible College Report, p. 258

B. *Recommendation*: That synod thank God for RBC's blessing our denomination through quality Reformed instruction and preparing kingdom workers and pastors for service in Christ's church. Its focus on promoting gender and racial diversity is an encouragement to us.

—Adopted

XI. Trinity Christian College

A. *Materials*: Trinity Christian College Report, pp. 259-60

B. *Recommendation*: That synod commend Trinity Christian College on its building expansion and growth in students as it continues to serve Christ as a Reformed institution of higher learning.

—Adopted

First clerk Donald Dykstra offers a prayer of thanksgiving for these educational institutions.

XII. Calvin Theological Seminary

A. *Materials*

1. Calvin Theological Seminary Report (including Appendices), pp. 128-43
2. Calvin Theological Seminary Supplement

B. *Recommendation*: That synod declare the following as candidates for the ministry in the Christian Reformed Church, subject to completion of all requirements:

Bossenbroek, Timothy S.

Colyn, Darren G.

De Vries, Joanne G. Vander Beek

Garcia, Hector

Harrison, David K.

Holtvluwer, Marshall T.

Hutt, Daniel J.

Jolman, David L.

Klompfen, John C.

Kuperus, LeRae Vis

Lanham, Christopher B.

Ooms, Matthew D.

Pruim, Douglas E.

Schenkel, Henry J.

Smith, Kathleen S. Hofman

Sossedkine, Serguei

Stieva, L. Kevin

Sybenga, Adriana Schouten

Tamming, Stephen D.

Vanderbeek, Herbert A.

Vanderkooy, Paul R.

Vroege, David A.

—Adopted

(The report of Advisory Committee 3 is continued in Article 66.)

ARTICLE 26

Dr. David H. Engelhard introduces Rev. Antione Schluchter, fraternal observer from the Evangelical Reformed Church of France, and Rev. Dr. Peter Bisem, fraternal observer from the Reformed Church of East Africa.

ARTICLE 27

Advisory Committee 1, Synodical Services I, Rev. Robert C. Heerspink reporting, presents the following:

I. Board of Trustees

A. Materials

1. Board of Trustees Report (Polity section), pp. 21-35
2. Board of Trustees Supplement (Section I – Polity Matters)

B. Recommendations

1. That synod grant the privilege of the floor to Rev. Stanley Workman, chairman of the Board; Dr. David H. Engelhard, general secretary; Dr. Peter Borgdorff, executive director of ministries; and Mr. Kenneth Horjus, director of finance and administration, when matters pertaining to the Board of Trustees are discussed.
—Granted
2. That synod approve the interim appointments made by the Board to the agency and institution boards (see *Agenda for Synod 2001*, p. 24 and *Acts of Synod 2001*, p. 000).
—Adopted
3. That synod by way of the printed ballot elect members for the Board of Trustees from the slate of nominees presented (II, B, 4 and Supplement I, B, 2).
—Adopted
4. That synod adopt the following guidelines for women advisers to synod and that the guidelines be included in the Rules for Synodical Procedure:

Guidelines Regarding Women Advisers to Synod

A. General considerations

1. At each synod up to seven women from various regions in the CRC will serve as advisers to synod.
2. An attempt will be made to appoint some advisers who are able to serve two-year terms. This means that there will be some experienced advisers and some new advisers at each synod.
3. Expenses for travel, lodging, and meals will be paid by synod.
4. In keeping with the practice of some classes, remuneration (not to exceed \$50 per day) will be available for an adviser who incurs financial difficulty through service to synod.

B. Qualification

Women advisers shall be members in good standing of the Christian Reformed Church with demonstrated leadership capabilities within their church communities.

C. Responsibilities

1. Women advisers shall serve on the advisory committees of synod. They shall have the privilege of the floor but not the right to vote.
2. Women advisers may appear before any advisory committee for the purpose of speaking to the committee about any matter referred to it.
3. Women advisers shall be present at plenary sessions of synod, where they shall have the privilege of the floor for the purpose of advising synod on matters before it, subject to the accepted rules governing discussion. On important questions, the chair or any other members of synod may request their advice.

D. Appointments

1. The Board of Trustees shall appoint the women advisers each year at its March meeting. Nominations for this advisory position shall be gathered by the general secretary from suggestions offered by congregations and classes.
2. Women advisers will be assigned their committee assignments by the program committee of synod.

—*Tabled*

5. That synod adopt the following proposals re the sesquicentennial committee:
 - a. That synod appoint a representative committee whose duty it will be to present to Synod 2004 a set of plans for a churchwide celebration of our sesquicentennial in 2007. The plans shall include a theme, programs, celebrations, publications, contests, and conferences that are suitable and significant for the occasion. An expanded budget along with possible funding sources will also be included in the proposal.
 - b. That for the initial phase (2001-2004) of this committee the budget be set at \$3500 each year to cover travel and meeting expenses. A more realistic budget for the second phase (2004-2007) will be presented when the proposal is drafted in 2004.
 - c. That synod appoint the following persons to serve on the initial planning committee for the sesquicentennial with the understanding that the committee may be enlarged or altered in 2004 for the second phase of planning:

Rev. Moses Chung
Rev. Michael De Vries
Dr. David H. Engelhard
Dr. Richard Harms
Rev. Stanley Jim
Mrs. Darlene Meyering
Mrs. Cindy Vander Kodde
Mr. Nate Vander Stelt
Rev. Jack Vos
Rev. Norberto Wolf

One additional young member to represent the youth

—*Adopted*

6. That synod, by way of the ballot, elect an alternate trustee for the Board of Trustees from Classis B.C. South-East. (Supp. I, B, 3)

—Adopted

7. That synod designate the Palos Heights CRC, Palos Heights, Illinois, as the convening church for Synod 2005, with the understanding that the synodical sessions will be held at Trinity Christian College, Palos Heights, Illinois.

Grounds:

- a. It is good to hold synodical meetings in different areas where the denomination is represented.
- b. The expenses will be comparable to the normally incurred expenses.

—Adopted

II. Board of Trustees Report, Appendix C: Report Re Overture 4 from Synod 1999

A. *Materials:* Board of Trustees Report, Appendix C, pp. 73-77

B. *Observations*

Appendix C constitutes the response of the Board of Trustees to an overture received by Synod 1999 requesting the formulation of a policy re short- and long-term disability for ministers of the Word. This overture asked for written guidelines and procedures to be developed for church councils in the event of a pastor's disability. The overture also requested that the advisability of short- and long-term disability insurance for ministers be investigated.

The advisory committee has evaluated the report in Appendix C and considers it to be insufficient to meet the concerns of the overture. Appendix C reiterates existing policy regarding long-term full disability available through the minister's pension fund. It further notes that the support of pastors in other disability scenarios has been, and is, the responsibility of the local church. The present policy is that church councils are expected "to continue the minister's salary until such time as the minister is fully recovered or is eligible for long-term full disability coverage." This policy statement is insufficient, however, to guide councils in disability scenarios that can become financially stressful both to the pastor and the congregation.

Qualifying for long-term full disability coverage can become a drawn-out process, since benefits hinge upon qualifying first for government disability programs. During this process, how long is a congregation required to pay salary? At what point is it judged that a church's own ministry is hampered because staff cannot be replaced due to financial constraints? What responsibilities does a council have regarding partial disability—either short- or long-term? Furthermore, at what point is it appropriate to request the classis to render financial assistance? What expectations can a council have of the classis with regard to such matters? Is the denominational special assistance fund readily available in disability cases? Can the present insurance policy offered to ministers through the denomination be expanded to cover disability needs? These are among the issues for which policy guidelines are needed and have not been supplied. The fact that the BOT report notes that pastors are highly vulnerable to disability due to the nature of their work makes the development of such guidelines a priority matter.

C. Recommendations

1. That synod receive the report of the Board as partial fulfillment of its mandate from Synod 1999.

—*Received as information*

2. That the concerns of Overture 4 (Synod 1999) be referred back to the Board of Trustees for further exploration and development with the request that the Board of Trustees
 - a. Develop guidelines for church councils that address the matters noted above.
 - b. Recommend ways of limiting the financial burden that ministerial disability places upon a congregation while adequately meeting the disability needs of ministers. Options to be considered include, but are not limited to, group disability insurance, classical or denominational help funds, and alterations in the present pension system.

Grounds:

- a. The present report does not adequately address the concerns of the overture.
 - b. Developed guidelines are needed to protect both the interests of ministers and congregations.
 - c. The present system can create a financial expectation for churches that cannot reasonably be fulfilled.
 - d. While cost estimates were alluded to in the report, no specific cost data was provided.

—*Adopted*
3. That until the Board of Trustees can bring appropriate recommendations on this matter, the classes are urged to provide appropriate counsel and financial assistance to congregations dealing with the disability of a minister.

Ground: The classis of which a congregation is a part is in the best position at present to offer both guidance and financial assistance.

—*Adopted*

III. Ministerial retirements

A. Information

Synod has received notice of the following ministerial retirements:

Minister	Classis	Effective Date
Anthony Begay	Red Mesa	July 1, 2001
Ike Chang	Pacific Hanmi	March 18, 2001
Kenneth K. Cho	California South	June 1, 2001
Wieger De Jong	Huron	August 31, 2001
Hendrik De Young	Central California	September 21, 2001
David M. Doyle	Grand Rapids South	October 17, 2001
Wendell M. Gebben	Central California	April 1, 2001
Vernon F. Geurkink	Hudson	July 28, 2001
Roger S. Greenway	Grand Rapids South	September 1, 2001
Harold Hiemstra	Central California	August 1, 2001

William H. Kooienga	Lake Superior	August 1, 2001
Jae Dong Lee	Central California	January 1, 2001
Peter Lee	Greater Los Angeles	March 1, 2001
Anthony L. Louwse	Holland	January 14, 2002
John D. Natelborg	Lake Erie	September 1, 2001
Riemer Praamsma	Quinte	September 2, 2001
Albert J. Roon	Holland	August 1, 2001
Arthur J. Schoonveld	Grandville	February 1, 2001
Harlan G. Vanden Einde	Zeeland	October 1, 2001
Alvin J. Vander Griend	Grand Rapids South	July 27, 2001
Jack L. Vander Laan	Southeast U.S.	June 1, 2001
Mike Vander Pol	Central California	July 15, 2001
Adrian A. Van Geest	Huron	September 30, 2001
John Van Hemert	Pacific Northwest	January 1, 2002
John Van Til	Chatham	August 1, 2001
Peter Veltman	Toronto	September 1, 2000
Peter Yang	Central California	July 28, 2001
Henry Zwaanstra	Grand Rapids East	August 1, 2001

B. Recommendations

1. That synod acknowledge with profound gratitude the faithful labors of these ministers. —Adopted
2. That the vice president of synod offer a prayer of thanksgiving for their many years of dedicated service. —Adopted

Vice president Joel R. Boot offers a prayer of thanksgiving for the service of the retirees.

IV. Work of synodical deputies

A. Classical examination of candidates

Synodical deputies report their concurrence with the decisions of classes to admit the following to the office of minister of the Word:

Candidate	Classis	Synodical Deputies and Classes
Marco A. Avila	Hudson (3-7-01)	P.R. De Vries, Hackensack S.J. Vander Klay, Atlantic Northeast
<i>Deputies' comment:</i> Gerrit Scheers (Thornapple Valley) was unable to attend due to the last minute cancellation of his flight.		
Andrew E. Beunk	Niagara (9-20-00)	H.R. De Bolster, Hamilton J. Kuntz, Toronto R. Koops, Huron
Lyle Bierma	Grand Rapids East (9-21-00)	J.H. Looman, Kalamazoo A.L. Hoksbergen, Muskegon G. Bouma, Thornapple Valley
John H. Bouwers	Hamilton (9-19-00) R. Koops, Huron	H.A. Vander Windt, Niagara D.R. Tichelaar, Chatham
David Y. Chong	California South (10-12-00)	D.R. Kroll, Greater Los Angeles G.G. Vink, Central California F.J. Walhof, Arizona
Wendall D. Davelaar	Northern Illinois (9-20-00)	J.T. Medenblik, Chicago South L.J. Kuiper, Wisconsin H.A. Brink, Pella

Erika L. Dekker	Grand Rapids East (9-21-00)	J.H. Looman, Kalamazoo A.L. Hoksbergen, Muskegon G. Bouma, Thornapple Valley
John De Vries	Holland (9-21-00)	R.L. Bierenga, Muskegon J.W. Uitvlugt, Zeeland J.J. Steigenga, Grand Rapids South
Nathan de Vries	Heartland (11-29-00)	D.W. De Groot, Iakota T.J. Brown, Minnkota T.J. Niehof, Northcentral Iowa
William E. Gardner	Atlantic Northeast (9-14-00)	P.R. De Vries, Hackensack R.E. Van Hofwegen, Southeast U.S. J.G. Keizer, Hudson
Mark A. Hofland	Central California (5-31-01)	J.Rop, Arizona D.W. Lagerway D.R. Koll
George Holthof	Huron (10-12-00)	H.R. De Bolster, Hamilton H.D. Praamsma, Toronto J. De Jong, Niagara
Cindy K. Holtrop	Grand Rapids East (1-18-01)	J.R. Boot, Georgetown G.G. Heyboer, Zeeland G.W. Sheeres, Thornapple Valley
William Hoogland	Huron (9-13-00)	P. Nicolai, Chatham H.R. De Bolster, Hamilton J. Kuntz, Toronto
Gilbert Kim	Pacific Northwest (5-23-00)	J. Boonstra, B.C. South-East J.S. Hielema, B.C. North-West D.L. Recker, Columbia
Wayne A. Knight	Yellowstone (9-15-00)	D.W. Lagerway, California South D.A. Recker, Columbia G.G. Vink, Central California
Scott Koeman	Georgetown (2-15-01)	G.A. Koning, Grand Rapids North D.A. Kamstra, Grandville B.F. Tol, Zeeland
Michael D. Koetje	Heartland (9-23-00)	D.W. De Groot, Iakota T.J. Brown, Minnkota T.J. Niehof, Northcentral Iowa
Richard C. Koopmans	B.C. North-West (10-17-00)	J. Boonstra, B.C. South-East K.D. Koeman, Pacific Northwest D.L. Recker, Columbia
Jack Kooreman	Grand Rapids East (5-17-01)	G. Bouma, Thornapple Valley A.L. Hoksbergen, Muskegon G.A. Koning, Grand Rapids North
Michael Laird	Atlantic Northeast (3-01-01)	J.G. Keizer, Hudson P.R. De Vries, Hackensack R.E. Van Hofwegen
Sung Soo (Abraham) Lee	Greater Los Angeles (6-29-00)	D.W. Lagerway, California South F.E. Pott, Arizona G.G. Vink, Central California
Thea Nyhoff Leunk	Lake Erie (3-03-01)	S. Venhuizen, Grand Rapids East A.L. Hoksbergen, Muskegon D.A. Struyk, Grand Rapids South
Lynn Vander Giessen Likkel	Pacific Northwest (11-30-00)	J. Boonstra, B.C. South-East J.S. Hielema, B.C. North-West D.L. Recker, Columbia
Peter J.A. Moelker	Lake Superior (11-27-00)	L.J. Kuiper, Wisconsin T.D. Kauffman, Northern Illinois D.W. De Groot, Iakota
Vern D. Swierenga	Holland (9-21-00)	R.L. Bierenga, Muskegon J.W. Uitvlugt, Zeeland J.J. Steigenga, Grand Rapids South

Spencer M. Tuttle	Lake Erie (3-03-01)	S. Venhuizen, Grand Rapids East A.L. Hoksbergen, Muskegon D.A. Struyk, Grand Rapids South
John A. Vander Stoep	Grand Rapids East (9-20-00)	J.H. Looman, Kalamazoo A.L. Hoksbergen, Muskegon G. Bouma, Thornapple Valley
Mark A. Vande Zande	Holland (9-21-00)	R.L. Bierenga, Muskegon J.W. Uitvlugt, Zeeland J.J. Steigenga, Grand Rapids South
David R. Van Harten	Grand Rapids North (9-19-00)	G. Bouma, Thornapple Valley A.J. Schoonveld, Grandville J.J. Steigenga, Grand Rapids South
Byron E. Van Kley	Holland (9-21-00)	R.L. Bierenga, Muskegon J.W. Uitvlugt, Zeeland J.J. Steigenga, Grand Rapids South
Gerald van Leeuwen	Eastern Canada (9-19-00)	H.J. Bierman, Huron H.D. Praamsma, Toronto W.T. Koopmans, Quinte
Jeffrey D. Voorhees	Zeeland (9-20-00)	J.R. Boot, Georgetown J. Hasper, Holland A.L. Hoksbergen, Muskegon
Tyler J. Wagenmaker	Zeeland (9-20-00)	J.R. Boot, Georgetown J. Hasper, Holland A.L. Hoksbergen, Muskegon
William S. Wilton	Grand Rapids North (9-19-00)	G. Bouma, Thornapple Valley A.J. Schoonveld, Grandville J.J. Steigenga, Grand Rapids South
Daniel R. Wolters	Southeast U.S.	J.J. Hoogland, Hudson H.J. Schutt, Illiana D.A. Zylstra, Northcentral Iowa
Paul Yu	Zeeland (6-7-00)	T.J. Lapinsky, Georgetown A.J. Schoonveld, Grandville J. Hasper, Holland
Andrew Zantingh	Hamilton	H.A. Vander Windt, Niagara D.R. Tichelaar, Chatham R. Koops, Huron

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

(The report of Advisory Committee 1 is continued in Article 31.)

ARTICLE 28

The general secretary introduces Mr. Godfrey B. Ebenezer, fraternal delegate from the Dutch Reformed Church of Sri Lanka, who addresses synod.

ARTICLE 29

The morning session is adjourned. Fraternal observer Douwe Visser leads in closing prayer.

ARTICLE 30

The president introduces Dr. Gaylen J. Byker, president of Calvin College, who reads from Ephesians 3:14-21 and leads in opening prayer. Dr. Byker introduces the historical power-point program, which celebrates the 125th anniversary of Calvin College and Calvin Theological Seminary. He announces the Anniversary Hymn: "O God, We Kneel Before Your Throne."

ARTICLE 31

(The report of Advisory Committee 1 is continued from Article 27.)

Advisory Committee 1, Synodical Services I, Rev. Robert C. Heerspink reporting, presents the following:

IV. Work of synodical deputies

B. Classical examinations via Church Order Article 7

1. Synodical deputies J.W. Dykhuis (Red Mesa), D.W. Legerway (California South), and G.G. Vink (Central California), having examined the written credentials submitted by the council of Sunshine Community Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Arizona, in session on March 3, 2001, to grant **Mr. Eduardo Gonzalez** the right to exhort in Christian Reformed churches until October 2001.

Statement of need: Classis Arizona reviewed and discussed appropriately the need for an ordained, Hispanic minister of the Word. As deputies, we had asked for their consideration of this vis-à-vis the office of evangelist. Our questions were answered and concerns addressed.

2. Synodical deputies P.R. De Vries (Hackensack), R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having examined the written credentials submitted by the council of New Covenant Church of the Hamptons Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Atlantic Northeast, in session on September 14, 2000, to grant **Mr. William Johnson** the right to exhort in Christian Reformed churches.

Statement of need: That Classis Atlantic Northeast finds that an urgent need exists to admit Mr. William Johnson to the ordained ministry of the Christian Reformed Church via the provisions of Church Order Article 7.

- a. Mr. Johnson is a man of proven exceptional gifts for ministry.
 - 1) He is serving as a pastor in a large and growing church.
 - 2) He is taking a rigorous course at Reformed Theological Seminary and maintaining an excellent grade-point average.

- b. Mr. Johnson is uniquely situated in Maine to fulfill the New England Strategy.
 - 1) As a native of Maine he is accepted by the people there.
 - 2) He is widely respected within his community.
- c. Mr. Johnson would be able to quickly develop a Christian Reformed presence in Maine.
 - 1) He has developed a network of small worshiping groups in a ring around Pittsfield, Maine, some of which are preparing to seek affiliation with a denomination.
 - 2.) A detailed job description has been prepared of the work Mr. Johnson would perform as a Christian Reformed minister.
 - 3) Christian Reformed Home Missions has recognized his unique position in Maine and has approved a grant to fund his work on behalf of the CRC.
 - 4) His elders have endorsed the concept of his being ordained in the CRC.

Deputies' comments: At the September 14, 2000, meeting of Classis Atlantic Northeast, synodical deputies P.R. De Vries (Hackensack), R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), concurred with the decision of Classis Atlantic Northeast that Bill Johnson successfully sustained an examination concerning fitness to be licensed to exhort as an initial step in the process required for ordination under Article 7 of the Church Order.

Normally, licensure to exhort is granted in connection with a determination regarding the need for an individual's ordination under this article, but while determination of "need" was established at the May 11 meeting of Classis Atlantic Northeast and licensure was granted by classis at that time, Mr. Johnson was unable to be personally present at that meeting and so an examination was not held. As deputies, we noted this irregularity and requested that an examination of Mr. Johnson be held.

After Mr. Johnson had successfully completed the licensure exam it was moved and approved by classis with our concurrence as deputies that the probationary period required under Article 7 of the Church Order had been completed on the grounds that:

- a. Bill Johnson has been serving as a state-licensed pastor in Maine for over a decade and has completed a significant number of seminary classes.
 - b. Bill Johnson met with and was interviewed by classis on March 4, 1999, (deputies absent due to a snowstorm) and by both classis and deputies.
 - c. Bill Johnson was licensed by classis on May 11, 2000.
 - d. Bill Johnson has preached at Avery Street CRC, New Covenant CRC, and Pleasant Street CRC.
 - e. Bill Johnson has preached in the presence of pastors Brent Averill, George Auperlee, Carl Bergman, and Bill Vis, all of whom attest to the high quality of his preparation and presentation.
- 3. Synodical deputies P.R. De Vries (Hackensack), R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Atlantic Northeast, in session on September 14, 2000, to declare **Mr. William Johnson** eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
 - 4. Synodical deputies R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Atlantic Northeast, in session on November 30, 2000, to admit **Mr. William Johnson**, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comments: Only two synodical deputies were present for this exam. The third deputy who was scheduled to be present was a last minute cancellation due to health reasons.

5. Synodical deputies W.J. Dykstra (Lake Erie), J.H. Looman (Kalamazoo), and S. Venhuizen (Grand Rapids East), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Illiana, in session on September 19, 2000, to declare **Mr. S. George Koopmans** eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comments: We the undersigned believe that Mr. George Koopmans demonstrates exceptional gifts for ministry in the Christian Reformed Church. These include: an ability to teach and proclaim the Word of God, an ability to undertake pastoral care, and an ability to seek out the lost and introduce them to our Lord Jesus Christ.

6. Synodical deputies J.G. Busscher (Lake Superior), C.E. Fennema (Iakota), and J.M. Gray (Heartland), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Minnkota, in session on October 17, 2000, to admit **Mr. S. George Koopmans**, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: It was an outstanding exam.

7. Synodical deputies H. Vriend (Alberta North), J. Corvers (Alberta South/Saskatchewan), and A. Helder (B.C. North-West), having examined the written credentials submitted by the council of Sahali Fellowship Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis B.C. South-East, in session on October 20, 2000, to grant **Mr. Paul Lomavatu** the right to exhort in Christian Reformed churches until October 30, 2001.

Statement of need: Classis BCSE determines that there is an urgent need for Paul Lomavatu's services according to Article 7 of the Church Order.

Grounds:

- a. There is evidence that the need in Williams Lake is urgent.
- b. There is a continuing need for persons with special gifts to guide new and emerging churches.

Deputies' comments: The synodical deputies concur with the decision of classis, however, the credentials for Paul Lomavatu failed to include an evaluated psychological report. Our concurrence is contingent upon a psychological report being submitted to classis before a candidacy exam can be given.

8. Synodical deputies H.D. Praamsma (Toronto), H.R. De Bolster (Hamilton), and J. De Jong (Niagara), concur with the decisions of Classis Chatham in session on September 12, 2000, in St. Thomas, Ontario, that **Mr. Pieter Pereboom** possesses the exceptional gifts as referred to in Church Order Supplement, Article 7 (A.2.b), and that it moves to the next step by

arranging a preparatory examination for **Mr. Pieter Pereboom** as prescribed in Church Order Article 7.

9. Synodical deputies H.R. De Bolster (Hamilton), H.D. Praamsma (Toronto), and J. De Jong (Niagara), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Chatham, in session on January 30, 2001, to declare **Mr. Pieter Pereboom** eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
10. Synodical deputies H.J. Schutt (Illiana), D.J. Van Loo (Chicago South), and L.J. Kuiper (Wisconsin), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Northern Illinois, in session on March 7, 2001, to declare **Mr. Jake Ritze** eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
11. Synodical deputies H. Vriend (Alberta North), J. Corvers (Alberta South/Saskatchewan), and A. Helder (B.C. North-West), having considered the gifts of the applicant, and having heard the examination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis B.C. South-East, in session on October 20, 2000, to declare **Mr. Merwin Rylaarsdam** eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
12. Synodical deputies J.W. Dykhuis (Red Mesa), D.W. De Groot (Iakota), and J. Weeda (Yellowstone), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Rocky Mountain, in session on May 17, 2001, to admit **Mr. Merwin Rylaarsdam** to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: We remind the Classical Interim Committee to encourage the candidate to pursue continuing theological education.

13. Synodical deputies J.M. Gray (Heartland), L.G. Christoffels (Minnkota), and L.J. Kuiper (Wisconsin), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Lake Superior, in session on September 26, 2000, to admit **Mr. David Swinney**, to the ministry of the Word in the Christian Reformed Church in North America.
14. Synodical deputies R.E. Van Hofwegen (Southeast U.S.), and J.G. Keizer (Hudson), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Atlantic Northeast, in session on November 30, 2000, to admit **Mr. Derek G. Van Dalen**, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comments: Only two synodical deputies were present for this exam. The third deputy who was scheduled to be present was a last minute cancellation due to health reasons.

15. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having heard the examination for ordination in accordance with the provisions of Church Order Article 7 do *not* concur in the decision of Classis B.C. North-West, in session on October 17, 2000, to admit **Mr. Hilbrent Van der Heide**, to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: The synodical deputies have unanimously decided not to concur in the decision of Classis B.C. North-West to proceed to the next and third step of the examination of candidate Hilbrent Van der Heide.

Ground: While recognizing obvious pastoral gifts and passion in the candidate, it has not been demonstrated to our satisfaction that at his point he possesses the exceptional gifts that are required of an Article 7 candidate in the area of his preaching.

16. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis B.C. North-West, in session on May 29, 2001, to admit **Mr. Hilbrent Van der Heide**, to the ministry of the Word in the Christian Reformed Church in North America.
17. Synodical deputies D.J. Steenhoek (Grandville), J. Hasper (Holland), and T.D. Kauffman (Northern Illinois), having examined the written credentials submitted by the council of Hope Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Chicago South, in session on March 1, 2001, to grant **Mrs. Betty Vanderlaan** the right to exhort in Christian Reformed churches until September of 2001.
18. Synodical deputies J.A. Molenbeek, (Grand Rapids East), G. Bouma (Thornapple Valley), and W.R. Witte (Grand Rapids South), having examined the written credentials submitted by the council of Trinity Christian Reformed Church, having considered the need, and having heard the examination for licensure to exhort in accordance with the provisions of Church Order Article 7 and its Supplement, concur in the decision of Classis Grand Rapids North, in session on May 15, 2001, to grant **Mr. David Vander Meer** the right to exhort in Christian Reformed churches.

The specific decisions of classis were:

- a. That classis recognizes the urgent need for Mr. David Vander Meer to undertake a prescribed preparation for admittance to the ministry of the Word under Church Order Article 7.
- b. That, based upon his interview heard today, classis declares that Mr. David Vander Meer has demonstrated exceptional gifts that warrant his undertaking of specialized seminary training for persons of more mature years in accordance with Article 7 of Church Order according to declarations of Synod 1971.

The deputies gave the following advice to classis:

- a. That Mr. Vander Meer take the seminary course being planned on a credit basis for the fullest benefit of the education, the better supervision of him by the seminary faculty, and to allow for the potential at some later point of earning an M.Div. degree.

- b. That Mr. Vander Meer and the Trinity CRC, in consultation with the seminary advisors, take one unit of Clinical Pastoral Education to be added to his preparation for ministry under Article 7.
19. Synodical deputies T.D. Kauffman (Northern Illinois), G.M. Mc Guire (Northcentral Iowa), and D.J. Van Loo (Chicago South), having heard the examination for ordination in accordance with the provisions of Church Order Article 7, concur in the decision of Classis Wisconsin, in session on March 6, 2001, to admit **Mr. Kou Vang**, to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

C. Ministers from other denominations, Church Order Article 8

1. Synodical deputies J.J. Hoogland (Hudson), H.J. Schutt (Illiana), and A.L. Kuiper (Heartland), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Southeast U.S., in session on July 15, 1999, that a **need** has been demonstrated to call a minister from another denomination (Reformed Church in America) to serve as pastor of Boca Raton Korean CRC.

Statement of need: (1) The Korean church needs a Korean speaking pastor, and (2) no CRC pastors were available for this position.

2. Synodical deputies D.W. De Groot (Iakota), J. G. Busscher (Lake Superior), and L. J. Howerzyl (Pella), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Northcentral Iowa, in session on July 11, 2000, that a **need** has been demonstrated to call a minister from another denomination (Presbyterian Church of America) to serve as pastor of Wright CRC of Kanawha, Iowa.

Statement of need: Wright CRC of Kanawha is a viable ministry. They have made an honest effort and an extended effort to find a minister within the denomination.

3. Synodical deputies S.A. Jim (Red Mesa), D.R. Kool (Greater Los Angeles), and D.W. Legerwey (California South), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Pacific Hanmi, in session on September 12, 2000, that a **need** has been demonstrated to call a minister (Rev. Theodore Lim) from another denomination (Christian Presbyterian Church in America) to serve as pastor of the In Christ Community Church of Sun Valley, California.
4. Synodical deputies S.A. Jim (Red Mesa), D.R. Kool (Greater Los Angeles), and D.W. Legerwey (California South), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Pacific Hanmi, in session on September 12, 2000, that a **need** has been demonstrated to call a minister (Rev. Ji Neung Jun) from another denomination (Korean Presbyterian Church) to serve as pastor of the Korean Peace of Los Angeles CRC of Mission Hills, California.

5. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Southeast U.S., in session on September 22, 2000, that a **need** has been demonstrated to call a minister from another denomination (Presbyterian Church in America) to serve as pastor of Comunidad Cristiana San Pablo, Atlanta, Georgia.

Statement of need: For multicultural or ethnic minority churches the need for indigenous leadership shall meet the “needs” requirements. Rev. Pedro Toledo is from the Spanish speaking community, and the Comunidad Cristiana needs his pastoral leadership. Classis Southeast U.S. gave consideration to the need in March 2000; the synodical deputies were consulted later to concur.

6. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Southeast U.S., in session on September 22, 2000, that a **need** has been demonstrated to call a minister from another denomination (Presbyterian Church in America) to serve as pastor of Iglesia Cristiana Piedras Vivas.

Statement of need: For multicultural or ethnic minority churches the need for indigenous leadership shall meet the “need” requirements. Rev. Manuel Bersach is from the Spanish speaking community, and the Piedras Vivas needs his pastoral leadership. Classis Southeast U.S. gave consideration to the need in March 2000; the synodical deputies were consulted later to concur.

7. Synodical deputies J. Corvers (Alberta South/Saskatchewan), J. Boonstra (B.C. South-East), and J.S. Hielema (B.C. North-West), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Alberta North, in session on October 24, 2000, that a **need** has been demonstrated to call a minister from another denomination (Nederduitse Hervormde Kerk in Africa) to serve as pastor in the Christian Reformed Church.

Statement of need: We concur with the classis’ request that there is a need so that the Edson-Peers congregation is free to pursue a call to Nic Wolmarans.

Grounds:

- a. Eighty-five percent of the Edson-Peers congregation in a vote, after hearing Nic Wolmarans more than once, authorized the council of Edson-Peers to pursue the necessary steps to extend a call to brother Wolmarans.
- b. Edson-Peers’ calling committee requested profiles from the Ministerial Information Service. They received over a dozen; these were pursued with a negative result.
- c. There continue to be a historically high number of vacancies in the CRC.
- d. Specifically to Nic Wolmarans: Mr. Wolmarans has served as a Reformed pastor, has a complete Reformed seminary education, and has experience serving a smaller rural congregation, with an expressed interest in outreach.
- e. Edson-Peers, after years of candidates, many of whom have served Edson-Peers well, nevertheless expresses its need for a mature experienced pastor.
- f. Classis Alberta North, in granting a license to preach to Nic Wolmarans (October 1999), after examining his academic credentials, after receiving a letter of commendation from his denomination in South Africa that stated that he “served with distinction,” encouraged Nic Wolmarans to preach “especially in congregations

searching for a pastor." Classis in effect told brother Wolmarans to go courting, which he did. This has borne fruit in Edson-Peers.

8. Synodical deputies G.A. Koning (Grand Rapids North), B.F. Tol (Zeeland), and D.A. Kamstra (Grandville), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Holland, in session on January 18, 2001, that a **need** has been demonstrated to call a minister (Rev. Enrique Gomez) from another church (Iglesia Bautista Maranatha) to serve as minister of the Word.

Statement of need: Indigenous ethnic leadership.

9. Synodical deputies D.W. Legerwey (California South), F.E. Pott (Arizona), and D.R. Koll (Greater Los Angeles), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Central California, in session on January 26, 2001, that a **need** has been demonstrated to call a minister from another denomination (Korean Presbyterian Reformed Church) to serve as pastor of East Bay Korean CRC, El Cerrito, California.

Statement of need: The church has engaged in an extensive search for a pastor, utilizing the assistance of regional Korean councils, churches, and the Korean ministry director of CRHM, without success.

Deputies' comment: We find all the documents of Rev. Andrew Narm in good order.

10. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis B.C. North-West, in session on March 6, 2001, that a **need** has been demonstrated to call a minister from another denomination (Chinese Evangelical United Church of the Philippines) to serve as pastor of Richmond Immanuel CRC.

11. Synodical deputies H.J. Scutt (Illiana), D.J. Van Loo (Chicago South), and L.J. Kuiper (Wisconsin), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Northern Illinois, in session on March 7, 2001, that a **need** has been demonstrated to call a minister from another denomination (General Assembly of the Presbyterian Church of Korea) to serve as senior pastor of Korean CRC, Wheeling, Illinois.

Statement of need: (1) Indigenous leadership, and (2) statement from the church demonstrates their demonstration of need.

12. Synodical deputies J. Boonstra (B.C. South-East), and D.L. Recker (Columbia), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Pacific Northwest, in session on March 7, 2001, that a **need** has been demonstrated to call a minister (Rev. Steve Kim) from another denomination (The Christian and Missionary Alliance) to serve as pastor of Lynnwood Korean CRC.

Statement of need: That of an ethnic minority church for indigenous leadership.

Deputies' comment: Due to miscommunication, only two deputies were able to attend this session.

13. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Central California, in session on January 26, 2001, that a **need** has been demonstrated to call a minister (Rev. Abraham Lee) from another denomination (Assemblies of God of Singapore) to serve as pastor of Golden Gate CRC, San Francisco, California.

Deputies' comment: Rev. Abraham Lee has the language and cultural background to serve the Chinese community in San Francisco, California.

14. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having reviewed the documents specified in accordance with Church Order Supplement, Article 8, concur in the declaration of Classis Central California, in session on January 26, 2001, that a **need** has been demonstrated to call a minister (Pastor Ben Lim) from another denomination (Evangelical Free – Maylasia) to serve as pastor of Golden Gate CRC, San Francisco, California.

Deputies' comment: Pastor Lim has the language and cultural background to serve the Chinese community in San Francisco, California.

15. Synodical deputies D.J. Van Loo (Chicago South), H.J. Schutt (Illiana), and J. Admiraal (Wisconsin), having heard the colloquium doctum of **Rev. Chul Sup Bang**, in accordance with Church Order Article 8, concur in the decision of Classis Northern Illinois, in session on April 25, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

16. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having heard the colloquium doctum of **Rev. Manuel Bersach**, in accordance with Church Order Article 8, concur in the decision of Classis Southeast U.S., in session on September 22, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

17. Synodical deputies W. Verhoef (Rocky Mountain), G.L. Dykstra (Central California), and J. Van Schepen (Greater Los Angeles), having heard the colloquium doctum of **Rev. Michael Bischof**, in accordance with Church Order Article 8, concur in the decision of Classis California South, in session on June 20, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: We believe Michael will be a real asset to the CRCNA.

18. Synodical deputies G.L. Dykstra (Central California), D.W. Lagerwey (California South), and F.E. Pott (Arizona), having heard the colloquium of **Rev. Ron Black**, in accordance with Church Order Article 8, concur in the decision of Classis Greater Los Angeles, in session on Sept 19, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

19. Synodical deputies G.L. Dykstra (Central California), D.W. Legerwey (California South), and F.E. Pott (Arizona), having heard the colloquium of **Rev. Ken Choe**, in accordance with Church Order Article 8, concur in the decision of Classis Greater Los Angeles, in session on Sept 19, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
20. Synodical deputies S.A. Jim (Red Mesa), D.R. Koll (Greater Los Angeles), and D.W. Lagerwey (California South), having heard the colloquium doctum of **Rev. Jin Choi**, in accordance with Church Order Article 8, concur in the decision of Classis Pacific Hanmi, in session on September 12, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
21. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), F.J. Walhof (Arizona), and D.W. Legerwey (California South), having heard the colloquium doctum of **Rev. Ji-Nung Chun**, in accordance with Church Order Article 8, concur in the decision of Classis Pacific Hanmi, in session on February 13, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: Upon receipt of testimonial from council/classis or presbytery concerning purity of doctrine and sanctity of life.
22. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having heard the colloquium doctum of **Rev. Abraham Lee**, in accordance with Church Order Article 8, concur in the decision of Classis Central California, in session on April 5, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
23. Synodical deputies G.L. Dykstra (Central California), D.W. Legerwey (California South), and F.E. Pott (Arizona), having heard the colloquium of **Rev. Jae Duk Lee**, in accordance with Church Order Article 8, concur in the decision of Classis Greater Los Angeles, in session on Sept 19, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
24. Synodical deputies J.J. Hoogland (Hudson), H.J. Schutt (Illiana), and D.A. Zylstra (Northcentral Iowa), having heard the colloquium doctum of **Rev. Joon K. Lee**, in accordance with Church Order Article 8, concur in the decision of Classis Southeast U.S., in session on September 24, 1999, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
25. Synodical deputies D.W. Lagerwey (California South), D.R. Koll (Greater Los Angeles), and F.J. Walhof (Arizona), having heard the colloquium doctum of **Rev. Ben Lim**, in accordance with Church Order Article 8, concur in the decision of Classis Central California, in session on April 5, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
26. Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having heard the colloquium

doctum of **Rev. Ezra Shui Cheung Ng**, in accordance with Church Order Article 8, concur in the decision of Classis B.C. North-West, in session on March 6, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: Classis grants an exception to the normal age standard in light of Rev. Ng's exceptional skills in five Chinese dialects.

27. Synodical deputies W. Verhoef (Rocky Mountain), G.L. Dykstra (Central California), and J. Van Schepen (Greater Los Angeles), having heard the colloquium doctum of **Dr. Leonard Siregar**, in accordance with the Church Order Article 8, concur in the decision of Classis California South, in session on June 20, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
28. Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having heard the colloquium doctum of **Rev. Pedro Toledo**, in accordance with Church Order Article 8, concur in the decision of Classis Southeast U.S., in session on September 22, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
29. Synodical deputies T.J. Brown (Minnkota), D.W. De Groot (Iakota), and L.J. Howerzyl (Pella), having heard the colloquium doctum of **Rev. Charles Walton**, in accordance with Church Order Article 8, concur in the decision of Classis Northcentral Iowa, in session on September 12, 2000, to declare him eligible for call to the ministry of the word in the Christian Reformed Church in North America.
30. Synodical deputies W.J. Dykstra (Lake Erie), P.R. De Vries (Hackensack), and J.L. Vande Lune (Atlantic Northeast), having heard the colloquium doctum of **Dr. Jack Wilson**, in accordance with Church Order Article 8, concur in the decision of Classis Hudson, in session on September 27, 2000, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.
31. Synodical deputies J.S. Hielema (B.C. North-West), and J. Boonstra (B.C. South-East), having heard the colloquium doctum of **Rev. Nic Wolmarans**, in accordance with Church Order Article 8, concur in the decision of Classis Alberta North, in session on March 9, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: Only two synodical deputies were available.

32. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), F.J. Walhof (Arizona), and D.W. Legerwey (California South), having heard the colloquium doctum of **Rev. Ji Suk Yim**, in accordance with Church Order Article 8, concur in the decision of Classis Pacific Hanmi, in session on February 13, 2001, to declare him eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comment: Upon receipt of testimonial from council/classis or presbytery concerning purity of doctrine and sanctity of life.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

D. Ministers in specialized services, Church Order Article 12-c

1. Synodical deputies J.H. Looman (Kalamazoo), A.L. Hoksbergen (Muskegon), and G. Bouma (Thornapple Valley), having reviewed the evidence supplied by the council of Sherman Street Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on September 20, 2000, to approve the position of **chaplain at Bronson Hospital** as consistent with the ministry of the Word.
2. Synodical deputies J.R. Boot (Georgetown), G.G. Heyboer (Zeeland), and G.W. Sheeres (Thornapple Valley), having reviewed the evidence supplied by the council of Neland Avenue Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids East, in session on January 18, 2001, to approve the position of **program manager at the Institute for Christian Worship** as consistent with the ministry of the Word.
3. Synodical deputies G. Bouma (Thornapple Valley), G.A. Koning (Grand Rapids North), and T.J. Lapinsky (Georgetown), having reviewed the evidence supplied by the council of Alger Park Christian Reformed Church of Grand Rapids, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Grand Rapids South, in session on January 18, 2001, to approve the position of **National Lighthouse Facilitator** consistent with the ministry of the Word.
4. Synodical deputies D.R. Tichelaar (Chatham), H.J. Bierman (Huron), and J. De Jong (Niagara), having reviewed the evidence supplied by the council of Calvin Christian Reformed Church of Dundas, Ontario, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Hamilton, in session on January 23, 2001, to approve the position of Chaplain to Seafarers, under the sponsorship of the International Seafarer's Ministry of Action International, as consistent with the ministry of the Word. (Position to be filled by **Rev. Eric Pennings**.)
5. Synodical deputies J. Weeda (Yellowstone), J.W. Dykhuis (Red Mesa), and D.W. De Groot (Iakota), having reviewed the evidence supplied by the council of Peace Community Christian Reformed Church of Houston, Texas, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Rocky Mountain, in session on March 6, 2001, to approve the position of director of Texas Leadership Development Network as consistent with the ministry of the Word. (Position to be filled by **Rev. Michael Johnson**.)

Note: One half of ministers' pension will be paid through Home Missions support and the other half through Rev. Mike Johnson.

6. Synodical deputies H.J. Schutt (Illiana), D.J. Van Loo (Chicago South), and L.J. Kuiper (Wisconsin), having reviewed the evidence supplied by the council of Ebenezer Christian Reformed Church of Berwyn, Illinois, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Northern Illinois, in session on March 7, 2001, to approve the position of **theological librarian and assistant director of the library for seminary related matters at Calvin Theological Seminary and Calvin College** as consistent with the ministry of the Word.
7. Synodical deputies J. Boonstra (B.C. South-East) and D.L. Recker (Columbia), having reviewed the evidence supplied by the council of Everson Christian Reformed Church of Everson, Washington, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Pacific Northwest, in session on March 7, 2001, to approve a position with African Inland Mission International, Inc. as consistent with the ministry of the Word. (Position to be filled by **Rev. Steven D. Frieswick.**)

Deputies' comment: Only two deputies were able to be in attendance.

8. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H.G. Samplonius (Alberta North), and J.J. Matheis (Pacific Northwest), having reviewed the evidence supplied by the council of Ladner Christian Reformed Church of Delta, British Columbia, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis B.C. South-East, in session on March 9, 2001, to approve a position with Overseas Missionary Fellowship International as consistent with the ministry of the Word. (Position to be filled by **Rev. Gary D. Roosma.**)
9. Synodical deputies G.A. Koning (Grand Rapids North), A.L. Hoksbergen (Muskegon), and B.F. Tol (Zeeland), having reviewed the evidence supplied by the council of Comunidad Cristiana Vida Nueva Christian Reformed Church of Holland, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Holland, in session on May 17, 2001, to approve the position of workplace chaplain as consistent with the ministry of the Word. (Position to be filled by **Rev. Peter W. De Haan.**)

Deputies' comment: This position will be filled part time by Rev. Peter W. De Haan.

10. Synodical deputies G.A. Koning (Grand Rapids North), A.L. Hoksbergen (Muskegon), and B.F. Tol (Zeeland), having reviewed the evidence supplied by the council of Maple Avenue Ministries Christian Reformed Church of Holland, Michigan, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Holland, in session on May 17, 2001, to approve the position of workplace chaplain as consistent with the ministry of the Word. (Position to be filled by **Rev. John C. Hutt.**)

Deputies' comment: This position will be filled part time by Rev. John C. Hutt.

11. Synodical deputies R. Koops (Huron), H.D. Praamsma (Toronto), and J. De Jong (Niagara), having reviewed the evidence supplied by the council of Ancaster Christian Reformed Church of Ancaster, Ontario, and having been satisfied that lines of accountability have been established, according to Church Order Article 12-c, concur in the decision of Classis Hamilton, in session on May 22, 2001, to approve the position of Canadian ministries director as consistent with the ministry of the Word. (Position to be filled by **Rev. William C. Veenstra.**)

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

E. Loaning a minister to another denomination under Article 13-b

1. Synodical deputies J. Van Schepen (Greater Los Angeles), G.G. Vink (Central California), and D.W. Lagerwey (California South), satisfied that synodical regulations have been followed in accordance with Church Order Article 13-b, concur in the decision of Classis Pacific Hanmi, in session on July 20, 2000, to approve loaning **Rev. Seung Jai Kang** to serve San Jose Hope Church of San Jose, California.

Deputies' Comments: San Jose was an organized church in the CRC in 1988. It joined the Korean Presbyterian denomination in 1995. It now desires to reaffiliate with the CRC – specifically Classis Pacific Hanmi. Rev. Kang is on loan to the Hope Church to facilitate this transition in a timely manner. Classis Central California has been consulted regarding Hope Church's desire to affiliate with Classis Pacific Hanmi.

2. Synodical deputies J.W. Dykhuis (Red Mesa), D.W. De Groot (Iakota), and J. Weeda (Yellowstone), satisfied that the synodical regulations have been followed in accordance with Church Order Article 13-b, concur in the decision of Classis Rocky Mountain, in session on March 6, 2001, to approve loaning **Rev. Roger Y. Ryu** to serve Orlando Central Baptist Church of Orlando, Florida.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

F. Release from the ministry under Article 14-b

1. Synodical deputies J.A. Molenbeek, (Grand Rapids East), G. Bouma (Thornapple Valley), and W.R. Witte (Grand Rapids South), having heard the discussions relating to the resignation of **Donald G. Belanus**, in accordance with Church Order Article 14-b, concur in the decision of classis Grand Rapids North, in session on May 15, 2001, to declare that **Donald G. Belanus** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
2. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H. G. Samplonius (Alberta North), and J.J. Matheis (Pacific Northwest), having heard the discussions relating to the resignation of **Joel De Boer**, in accordance with Church Order Article 14-b, concur in the decision of Classis B.C. South-East, in session on March 9, 2001, to declare that **Joel De Boer** is

honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

3. Synodical deputies T.J. Lapinsky (Georgetown), J. Hasper (Holland), and A.J. Schoonveld (Grandville), having heard the discussions relating to the resignation of **Marion C. Groenendyk**, in accordance with Church Order Article 14-b, concur in the decision of Classis Zeeland, in session on June 7, 2000, to declare that **Marion C. Groenendyk** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
4. Synodical deputies J. Corvers (Alberta South/Saskatchewan), J. Boonstra (B.C. South-East), and J.S. Hielema (B.C. North-West), having heard the discussions relating to the resignation of **Woon C. Joung**, in accordance with Church Order Article 14-b, concur in the decision of Classis Alberta North, in session on October 24, 2000, to declare that **Woon C. Joung** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
5. Synodical deputies F.E. Pott (Arizona), D.W. Lagerway (California South), and G.G. Vink (Central California), having heard of the discussions relating to the resignation of **Seonghwan Park**, in accordance with Church Order Article 14-b, concur in the decision of Classis Greater Los Angeles, in session on February 20, 2001, to declare the **Seonghwan Park** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

Deputies' comment: Deputies did not need to be present. Rev. S. Park wrote an appropriately detailed letter that indicated his reasons and specific desire.

6. Synodical deputies H.A. Brink (Pella), L.J. Kuiper (Wisconsin), and J.T. Medenblik (Chicago South), having heard the discussions relating to the resignation of **Eugene Shin**, in accordance with Church Order Article 14-b, concur in the decision of Classis Northern Illinois, in session on September 20, 2000, to declare that **Eugene Shin** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.
7. Synodical deputies G.A. Koning (Grand Rapids North), J.L. Alferink (Zeeland), and J. Hasper (Holland), having heard the discussions relating to the resignation of **Ralph J. Veenstra**, in accordance with Church Order Article 14-b, concur in the decision of Classis Georgetown, in session on September 21, 2000, to declare that **Ralph J. Veenstra** is honorably released from the office of minister of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

G. Release from office to enter a nonministerial vocation, Article 14-c

1. Synodical deputies S.R. Van Eck (Kalamazoo), G.M. McGuire (Northcentral Iowa), and T.D. Kauffman (Northern Illinois), having heard the discussion of Classis Wisconsin, in session on September 19, 2000, concur in the

decision of classis to declare, in accordance with Church Order Article 14-c, that **Rev. Joel Korenstra** is released from the office of minister of the Word in the Christian Reformed Church in North America to enter a nonministerial vocation.

Deputies' comment: Our concurrence is contingent upon fulfillment of relevant material in "Synodical Guidelines for the Separation of Pastor and Congregation" by the following parties: Rev. Korenstra, council of First Sheboygan, and Classis Wisconsin.

2. Synodical deputies A.J. Schoonveld (Grandville), J.J. Steigenga (Grand Rapids South), and G. Bouma (Thornapple Valley), having heard the discussion of Classis Grand Rapids North, in session on September 19, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 14-c, that **Rev. Robert L. Offringa** is released from the office of minister of the Word in the Christian Reformed Church in North America to enter a nonministerial vocation.
3. Synodical deputies G. Bouma (Thornapple Valley), G.A. Koning (Grand Rapids North), and T.J. Lapinsky (Georgetown), having heard the discussion of Classis Grand Rapids South, in session on January 18, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 14-c, that **Rev. John G. Zevalking** is released from the office of minister of the Word in the Christian Reformed Church in North America to enter a nonministerial vocation.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

H. Return to office of a person who was honorably released to enter a nonministerial vocation, Article 14-e

Synodical deputies G.W. Sheeres (Thornapple Valley), S.J. Vander Klay (Atlantic Northeast), and K.J. Verhulst (Hudson), having heard the interview of the applicant and the discussion of Classis Hackensack, in session on March 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 14-e, that **Jack Reiffer** is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

I. Release from ministry in a congregation under Article 17-a

1. Synodical deputies D.W. De Groot (Iakota), T.J. Brown (Minnkota), and T.J. Niehof (Northcentral Iowa), having heard the weighty reasons provided and the discussion of Classis Heartland, in session on May 21, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Robert R. Broekema** is released from ministerial service in Immanuel Christian Reformed Church of Sheldon, Iowa.

Deputies' comments: In keeping with provisions of Church Order Supplement, Article 17, certain stipulations must be met before Rev. Robert R. Broekema may accept a call or have his credentials transferred to another church. The stipulations are contained in the separation agreement that is on file in the stated clerk's records.

2. Synodical deputies G.A. Koning (Grand Rapids North), D.A. Kamstra (Grandville), and B.F. Tol (Zeeland), having heard the weighty reasons provided and the discussion of Classis Georgetown, in session on March 27, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Dr. James C. Busscher** is released from ministerial service in Georgetown Christian Reformed Church of Hudsonville, Michigan.

Note: Provisions regulating Dr. Busscher's release and his return to active ministerial service are on file.

3. Synodical deputies K.R. Rip (Rocky Mountain), W.K. Bulthuis (Red Mesa), and G.G. Vink (Central California), having heard the weighty reasons provided and the discussion of Classis Arizona, in session on September 23, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Harley G. Faber** is released from ministerial service in Christ Community Christian Reformed Church of Chandler, Arizona.

Deputies' comments: In keeping with provisions of Church Order Supplement, Article 17, certain stipulations must be met before Rev. Harley Faber may accept a call or have his credentials transferred to another church. The stipulations are on file.

4. Synodical deputies H.A. Brink (Pella), L.J. Kuiper (Wisconsin), and J.T. Medenblik (Chicago South), having heard the grounds submitted by the council of Kimberly Village Christian Reformed Church of Davenport, Iowa, and the discussion of Classis Northern Illinois, in session on September 20, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Todd Grotenhuis** is released from ministerial service in Kimberly Village Christian Reformed Church of Davenport, Iowa.
5. Synodical deputies R.D. Goudzwaard (Greater Los Angeles), F.J. Walhof (Arizona), and D.W. Legerwey (California South), having heard the weighty reasons provided and the discussion of Classis Pacific Hanmi, in session on February 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Seung J. Kang** is released from ministerial service in San Jose Hope Christian Reformed Church of San Jose, California.
6. Synodical deputies H.A. Brink (Pella), L.J. Kuiper (Wisconsin), and J.T. Medenblik (Chicago South), having heard the weighty reasons provided and the discussion of Classis Northern Illinois, in session on September 20, 2000, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Hyun-Jin Kim** is released from ministerial service in Korean Christian Reformed Church of Wheeling, Illinois.
7. Synodical deputies H.A. Vander Windt (Niagara), J. Zantingh (Hamilton), and R. Koops (Huron), having heard the weighty reasons provided and the discussion of Classis Quinte, in session on September 26, 2000, concur in the decision of classis to declare, in accordance with Church Order

Article 17-a, that **Rev. H. Charles Kooger** is released from ministerial service in Community Christian Reformed Church of Frankfort, Ontario.

Deputies' comments: In keeping with provisions of Church Order Supplement, Article 17, certain stipulations must be met before Rev. H. Charles Kooger may accept a call or have his credentials transferred to another church. The stipulations are as detailed in a separate document on file with the classical stated clerk.

8. Synodical deputies J.S. Heilema (B.C. North-West), and J. Boonstra (B.C. South-East), having heard the weighty reasons provided and the discussion of Classis Alberta North, in session on March 9, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Tony Maan** is released from ministerial service in Bethel Christian Reformed Church of Edmonton, Alberta.

Deputies' comment: Only two synodical deputies were available.

9. Synodical deputies B. van Eyk (Hackensack), J.J. Hoogland (Hudson), and S.J. Vander Klay (Atlantic Northeast), having heard the weighty reasons provided and the discussion of Classis Southeast U.S., in session on March 6, 1999, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Guillermo Ortiz** is released from ministerial service in Orlando Oasis Hispanic Christian Reformed Church of Orlando, Florida.
10. Synodical deputies J. Zantingh (Hamilton), H.D. Praamsma (Toronto), and J. De Jong (Niagara), having heard the weighty reasons provided and the discussion of Classis Chatham, in session on May 15, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. Daniel R. Tigchelaar** is released from ministerial service in Essex Christian Reformed Church of Essex, Ontario.

Deputies' comments: In keeping with provisions of Church Order Supplement, Article 17, the following stipulations must be met before Rev. Daniel R. Tigchelaar may accept a call or have his credentials transferred to another church: Positive evaluation on his health by a qualified health official.

11. Synodical deputies G.W. Sheeres (Thornapple Valley), S.J. Vander Klay (Atlantic Northeast), and K.J. Verhulst (Hudson), having heard the weighty reasons provided and the discussion of Classis Hackensack, in session on March 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-a, that **Rev. David K. Watson** is released from ministerial service in Terra Ceia Christian Reformed Church of Pantego, North Carolina.

Deputies' comments: In keeping with provisions of Church Order Supplement, Article 17, the following stipulations must be met before Rev. David K. Watson may accept a call or have his credentials transferred to another church: the separation agreement between Rev. Watson and the Terra Ceia CRC is on file.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

J. Extension of eligibility for call under Article 17-c

1. Synodical deputies J. Weeda (Yellowstone), K.D. Koeman (Pacific Northwest), and G.G. Vink (Central California), having received a report of the discussion of Classis Columbia, in session on September 23, 2000, concur in absentia in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Rev. A. Douglas Bosscher's** eligibility for call is extended for one year.

Deputies' comment: Parklane CRC is reminded of their obligation as previously stipulated to "announce" Rev. Bosscher's availability.

2. Synodical deputies G.A. Koning (Grand Rapids North), D.A. Kamstra (Grandville), and B.F. Tol (Zeeland), having heard the discussion of Classis Georgetown, in session on February 15, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Rev. Clarence A. Reyneveld's** eligibility for call is extended for one year.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

K. Release from the office of minister of the Word under Article 17-c

Synodical deputies G.W. Sheeres (Thornapple Valley), S.J. Vander Klay (Atlantic Northeast), and K.J. Verhulst (Hudson), having heard the discussion of Classis Hackensack, in session on March 13, 2001, concur in the decision of classis to declare, in accordance with Church Order Article 17-c, that **Thomas H. Huizenga** is released from the office of minister of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—Adopted

L. Deposition of a minister of the Word under Articles 82-83

1. Synodical deputies G.A. Koning (Grand Rapids North), J.L. Alferink (Zeeland), and J. Hasper (Holland), having heard the grounds submitted by the council of Forest Grove and the discussion of Classis Georgetown, in session on September 21, 2000, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of **Dennis J. Boogerd** from the ministry of the Word in the Christian Reformed Church in North America.
2. Synodical deputies J.J. Hoogland (Hudson), H.J. Schutt (Illiana), and A.L. Kuiper (Heartland), having heard the grounds submitted by the council of Miami Good News Christian Reformed Church of Miami, Florida, and the discussion of Classis Southeast U.S., in session on July 15, 1999, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of **Gianni Gracia** from the ministry of the Word in the Christian Reformed Church in North America.

Deputies' comments: (1) Rev. Gianni Gracia's conduct and behavior demonstrate a deviation from godly conduct, and, (2) Rev. Gianni Gracia has abused his office in continuing a pattern of financial irregularities.

3. Synodical deputies J. Corvers (Alberta South/Saskatchewan), H.G. Samplonius (Alberta North), and J. Matheis (Pacific Northwest), having heard the grounds submitted by the council of Langley Immanuel Christian Reformed Church of Langley, British Columbia, in session on March 9, 2001, concur in the decision of classis to approve, in accordance with Church Order Articles 82 and 83, the deposition of **William L. Vander Beek** from the ministry of the Word in the Christian Reformed Church in North America.

Ground: William Vander Beek is guilty of neglect and abuse of office, and in this way seriously deviated from sound doctrine and godly conduct (Church Order Article 83).

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

M. Reinstatement of a deposed minister of the Word under Article 84

Synodical deputies G. Bouma (Thornapple Valley), P.R. De Vries (Hackensack), and H.J. Schutt (Illiana), having heard the discussion of Classis Southeast U.S., in session on March 2, 2001, concur in the judgement of classis to declare, in accordance with Church Order Article 84, that **Gianni Gracia** is eligible for call to the ministry of the Word in the Christian Reformed Church in North America.

Recommendation: That synod approve the work of the synodical deputies.

—*Adopted*

(The report of Advisory Committee 1 is continued in Article 49.)

ARTICLE 32

Rev. Harvey A. Stob introduces Dr. Mariano Avila, appointee to the position of assistant professor of New Testament at Calvin Theological Seminary for three years, 2001-2004. Elder Herman Proper proceeds with the interview.

The recommendation to ratify the appointment of Dr. Avila as assistant professor of New Testament for three years, 2001-2004 is

—*Adopted*

The president congratulates Dr. Avila.

ARTICLE 33

The president reads a letter of thanks and acceptance from Dr. Cornelius Plantinga, Jr. He also reads a letter of thanks and acceptance from Dr. Duane K. Kelderman.

The afternoon session is adjourned. Elder John A. Mohle leads in closing prayer.

TUESDAY EVENING, June 12, 2001

Sixth Session

ARTICLE 34

Rev. Gerrit J. Bomhof announces “There Is a Redeemer” from “Songs for Worship—Synod 2001” and reads from 1 Samuel 12. He leads in opening prayer and announces “The Blood Will Never Lose Its Power” from “Songs for Worship—Synod 2001.”

ARTICLE 35

Rev. Robert L. Jipping introduces Rev. Pieter C. Tuit, appointee to the position of assistant professor of world missiology at Calvin Theological Seminary for three years, 2001-2004, to synod. Rev. Douglas R. Fauble proceeds with the interview.

The recommendation to ratify the appointment of Rev. Pieter C. Tuit as assistant professor of world missiology for three years, 2001-2004, is

—*Adopted*

The president congratulates Rev. Tuit.

ARTICLE 36

Elder Bart J. van der Kamp introduces Dr. David M. Rylaarsdam, appointee to the position of assistant professor of historical theology at Calvin Theological Seminary for three years, 2001-2004, to synod. Rev. James C. Wiersum proceeds with the interview.

The recommendation to ratify the appointment of Dr. Rylaarsdam as assistant professor of historical theology for three years, 2001-2004, is

—*Adopted*

The president congratulates Dr. Rylaarsdam.

ARTICLE 37

The evening session is adjourned. Rev. George Cooper leads in closing prayer.

WEDNESDAY MORNING, June 13, 2001

Seventh Session

ARTICLE 38

Woman adviser Sharon Jim announces *Psalter Hymnal* 544, “Lead Me, Guide Me” and leads in opening prayer. She reads from Ephesians 3:14-21 and leads the delegates in prayer. She announces *Psalter Hymnal* 420, “Breathe on Me, Breath of God.”

The roll call indicates that the following delegates have returned: Rev. Gerald J. Hogeterp (Chatham) and Rev. Carl R. Bolt (Kalamazoo).

ARTICLE 39

Advisory Committee 7, Interdenominational Matters, Rev. Norman B. Steen reporting, presents the following:

I. Interchurch Relations Committee

A. Materials

1. Interchurch Relations Committee Report (including Appendices A-C), pp. 216-45
2. Interchurch Relations Committee Supplement

B. Background

The recommendations that follow, concerning the Dutch Reformed Church in South Africa (DRC) and the Christian Reformed Church in Cuba, represent the culmination of many years of careful work on the part of the Interchurch Relations Committee. The South African church requested becoming a church in ecclesiastical fellowship with the CRC of North America back in 1978. With the dismantling of apartheid in South Africa and the Dutch Reformed Church's thorough-going repudiation of apartheid, the way is finally open for the CRC to consider anew the promising possibility of closer relations with this important Reformed church.

The Cuban church is a small, struggling church in Cuba. By the grace of God they have not only survived but flourished through the years. It has been the privilege of Christian Reformed World Missions to have a significant involvement with these churches since the 1950s. Calvin Theological Seminary has also been able to send professors to their aid. In addition, several of our congregations in the United States and Canada have found ways to work with these churches. They are now looking to us for a closer cooperative fellowship.

C. Recommendations

1. That Dr. Henry Zwaanstra (president), Rev. Michael Winnowski (vice president), and Rev. Leonard J. Hofman (administrative secretary), along with other IRC members as necessary, be given the privilege of the floor when matters relating to IRC are being discussed.

—Granted

2. That the CRCNA enter into ecclesiastical fellowship with the Dutch Reformed Church in South Africa (DRC) (see *Agenda for Synod 2001*, pp. 221-22, 238-43).

Grounds:

- a. This is in keeping with the provisions of our Ecumenical Charter that the CRCNA “promote and maintain a bilateral relationship with churches which confess and maintain the Reformed faith.”
- b. The DRC has repeatedly requested the CRCNA to establish ecclesiastical fellowship with the DRC.
- c. We rejoice that the 1998 General Synod of the DRC adopted a *Joint Resolution* drawn up by DRC leaders and the leadership of the World Alliance of Reformed Churches, declaring without qualification that it “rejects apartheid as wrong and sinful, not simply in its effects and operations, but also in its fundamental nature.” This removes the

obstacle for the CRCNA to enter into ecclesiastical fellowship with the DRC.

—Adopted

3. That the CRCNA enter into ecclesiastical fellowship with the Christian Reformed Church in Cuba (CRCC) (see *Agenda for Synod 2001*, pp. 223, 243-45).

Grounds:

- a. This is in keeping with the provisions of our Ecumenical Charter that the CRCNA “promote and maintain a bilateral relationship with churches which confess and maintain the Reformed faith.”
- b. The CRC in Cuba has eagerly pursued ecclesiastical fellowship with the CRCNA.
- c. Future exciting possibilities for broadening the support we have already been extending to the CRC in Cuba may arise.

—Adopted

The general secretary reads a letter from the Christian Reformed Church in Cuba.

Elder Peter Buma offers prayer for these churches with whom the CRC has newly established ecclesiastical fellowship.

The vice president assumes the chair.

II. Response to Overture 1: Rapprochement with the Protestant Reformed Churches

A. Materials: Overture 1, p. 305

B. Recommendation: That synod instruct the Interchurch Relations Committee to review, in consultation with representatives of the Protestant Reformed Churches, our denomination’s relationship with that denomination with a view to establishing a relationship of fellowship.

Grounds:

1. Although the Protestant Reformed Churches and the Christian Reformed Church share the same theological heritage, the two denominations have not had recent discussions to explore common areas of agreement or service.
2. Such a dialogue is in keeping with the Ecumenical Charter of the CRCNA (see *Agenda for Synod 2000*, III, B, 1, p. 249) and may be mutually beneficial.

—Adopted

Acknowledgement is given for the work of the Interchurch Relations Committee and its administrative secretary, Rev. Leonard J. Hofman.

(The report of Advisory Committee 7 is continued in Article 61.)

The president of synod resumes the chair.

ARTICLE 40

Advisory Committee 5, Missions, Rev. Kevin P. De Raaf reporting, presents the following:

I. The Back to God Hour

A. *Materials:* The Back to God Hour Report, pp. 121-25

B. Recommendations

1. That Mr. Keith Oosthoek, president; and Dr. Calvin L. Bremer, director of ministries, be given the privilege of the floor when Back to God Hour matters are discussed.

—*Granted*

2. That synod ratify the appointment of Dr. Calvin L. Bremer as executive director of the Back to God Hour.

—*Adopted*

II. Home Missions

A. *Materials:* Home Missions Report, pp. 159-74

B. Recommendations

1. That synod grant the privilege of the floor to Rev. Alvern Gelder, Home Missions board president, and Rev. John Rozeboom, executive director, when matters pertaining to Home Missions are discussed.

—*Granted*

2. That synod encourage all Christian Reformed churches to recognize Easter Sunday and Reformation Sunday as significant opportunities to take an offering for Christian Reformed Home Missions.

—*Adopted*

III. World Missions

A. *Materials:* World Missions Report, pp. 175-83

B. Recommendations

1. That the president of World Missions-Canada, Rev. Carel Geleynse; the president of World Missions-U.S.A., Rev. William Vis; and the World Missions executive director be given the privilege of meeting with appropriate advisory committees of synod and represent World Missions to synod when matters related to this agency are dealt with.

—*Granted*

2. That synod ratify the appointment of Dr. Gary Bekker as executive director of World Missions.

—*Adopted*

3. That synod grant Dr. Bekker ten minutes to address synod in order to share his vision for World Missions.

—*Granted*

4. That synod continue to place World Missions on its list of denominational agencies recommended to the churches for one or more offerings.

—*Adopted*

5. That synod encourage all Christian Reformed churches to recognize Pentecost Sunday as a significant opportunity to take an offering for Christian Reformed World Missions.

—Adopted

IV. Christian Reformed World Relief Committee

A. *Materials*: Christian Reformed World Relief Committee Report, pp. 184-93

B. *Recommendations*

1. That synod grant the privilege of the floor to Mrs. Carol Van Ess-Dykema, president of CRWRC-U.S.A.; Mrs. Margaret Spoelstra, president of CRWRC-Canada; Mr. Andy Ryskamp, director of CRWRC-U.S.A.; and Mr. Wayne deJong, director of CRWRC-Canada, when CRWRC matters are discussed.

—Granted

2. That synod commends the work of mercy carried on by CRWRC and urges the churches to take at least four offerings per year in lieu of ministry-share support.

—Adopted

(The report of Advisory Committee 5 is continued in Article 57.)

ARTICLE 41

Advisory Committee 8, Church Order and Appeals, Rev. Henry P. Kranenburg reporting, presents the following:

Response to Overture 13: Alter the Classical Credentials Forms

A. *Materials*: Overture 13, pp. 330-33

B. *Background*

In reviewing the request of Overture 13, the advisory committee took time to review the reports and actions of Synods of 1942-1947 regarding Church Order Article 41. The committee found it a very educational exercise in learning about the depth of intent of Article 41 in the life of the churches and the agenda of classis. The following points offer some highlights:

1. Synod established that the principle of having questions asked of churches in connection with classical credentials is a matter of mutual supervision.

It appears that two ideas combine in the practice of asking these questions at Classis. First of all, historically, they were intended as a matter of mutual supervision, so as to promote good discipline in the Churches. In the second place, they were intended to determine the program of Classis (*Agenda of Synod 1942*, p. 28).

2. Synod stated that the purpose of having questions asked of churches in connection with classical credentials is that of “deepening the spiritual life of the churches.”

Your committee appreciates the historical approach which has been taken in the study of this question and is in agreement with the general conclusion

that revision is necessary. We are happy that this historical background has been stressed because it reveals the deep spirituality of the Reformation times during which this Article was born. It also stressed the fact that the administrative activity of the Classis is secondary and that Classis should concentrate its attention upon the spiritual aspects of the various congregations within its borders. . . . We believe that this would result in a deepening of the spiritual life of our churches and serve as an antidote against worldliness" (*Acts of Synod 1942*, p. 109, II, B).

Synod declare[s] that an inquiry on the part of the Classis into the spiritual state of its several congregations constitutes the central and principal task of Classis, and therefore should take precedence. Hence Article 41 should not be taken up at the end of Classical meetings but at the outset. Furthermore, Synod directs the attention of the churches to the fact that these questions should never be answered in a perfunctory manner, but should serve as a basis for further examination (*Acts of Synod 1942*, p. 110, II, C, 2).

3. Synod decided that the practice of having questions asked of churches in connection with classical credentials is separate and distinct from that of church visiting.

Synods 1944, 1945, 1946, and 1947 addressed the issue that the questions asked of churches in connection with both Article 41 of the Church Order and asked in church visitation were an "unnecessary duplication" (*Acts of Synod 1947*, Art. 91, p. 37) and that this practice defeated the purpose of deepening the spirituality of the churches.

In order to keep the practice of mutual supervision questions in church visiting distinct from those questions asked on the classical credentials, Synod 1947 made changes in the questions asked of churches in connection with Article 41 of the Church Order and in the questions asked of churches in accordance with the rules of church visiting (*Acts of Synod 1947*, Art. 91, pp. 37-42). In its decision, therefore, Synod 1947 upheld the decision of Synod 1943 that the "difference between church visiting and Article 41 is adequate to warrant continuance of both" (*Acts of Synod 1943*, p. 132).

Synod was unwilling to discontinue either church visiting or credentialing questions in the practice of mutual supervision. To the contrary, synod strongly stated its position in referring to the classical credentials that "an inquiry on the part of Classis into the spiritual state of the several congregations constitutes the central and principal task of Classis" (*Acts of Synod 1942*, p. 110), and therefore has encouraged churches and classes to make this "inquiry" in such a way as to "deepen the spirituality of the churches."

C. Observations

The advisory committee expressed much appreciation for the intent of the change in Article 41 questions suggested by Overture 13. It perceived that such a change in questions could help move churches and classes forward in meeting the intent of Article 41.

At the same time, the committee noted that Overture 13 does not specifically identify the need it is seeking to address, nor does it address how changing the questions will in fact satisfy this unidentified need. The advisory committee assumes that part of the concern of the overture lies with an inconsistent use of the questions of Article 41 in setting the agenda of a classis meeting. It seems that over the years churches and classes have often treated the questions of Article 41 in a perfunctory manner. In the understanding of the advisory committee, more than a few classes have strayed from the intent

of Article 41, namely that these questions, as part of the classis agenda, serve as an opportunity for the churches to give account to a broader assembly of their spiritual state. This has always been the intent of Article 41 and as such has been clearly identified in the *Manual of Christian Reformed Church Government* in its comments on Article 41.

It is striking to the advisory committee that even with this history and clarity, many churches and classes have not made the questions the primary part of their agenda at classis. Some classes have attempted to adjust this by assigning the bulk of Article 41 to be addressed by church visitors in their visits and/or by requiring churches to give regular “state of the church” addresses at the meetings of classis. However, simply changing the questions, as Overture 13 suggests, without changing or clarifying the role of the questions or the way in which they are processed at the classical level will not by itself assure that classes “will receive more helpful information” or that churches will in fact “have more opportunity for sharing joys and concerns” with the other churches in classis.

The broader issue that Overture 13 seems to desire to address is not simply the kind of questions that help churches “give account” but how the intent of the questions of Article 41 can best be incorporated in the work of a classis.

D. Recommendations

1. That synod urge the churches to review the history and intent of Church Order Article 41 as identified in the *Manual of Christian Reformed Church Government* and in the *Agenda for Synod 1942* (Part I: Reports, pp. 26-35) *Acts of Synod 1942* (pp. 109-11).

Grounds:

- a. The report on Article 41 is a rich and informative report on the history and intent of Article 41 that still serves the role of the article today.
- b. The churches would benefit from an understanding of the intent of Article 41 in their preparation for meetings of classis.

—Adopted

2. That synod refer Overture 13 back to Classis Alberta North.

Grounds:

- a. Overture 13 does not clearly identify the need that it is seeking to address, nor does it demonstrate how the recommendations of the overture will address such a need.
- b. A more comprehensive recommendation based on further study of the principle, purpose, and practice of Article 41 will help to better determine the precise need and method of implementation, including the need to add or delete from the current questions.
- c. Some seemingly significant changes in the nature of the questions (e.g., questions 3 and 4) are not substantiated.
- d. Some changes in the nature of classes’ agenda toward incorporating the general intent of Article 41 are being pursued by a number of classes in the context of classical renewal and ought to be considered before making changes to Article 41.

- e. Synod has said that minor assemblies must make a complete study before referring matters to a major assembly (*Manual of Christian Reformed Church Government*, p.166).
- f. Synod would be well served by a statement from Classis Alberta North that indicates whether a change such as they suggest would be a substantial alteration to the Church Order (Church Order Supplement, Article 47).

—Adopted

(The report of Advisory Committee 8 is continued in Article 43.)

ARTICLE 42

The executive director of ministries introduces Dr. Gary J. Bekker, newly appointed executive director of Christian Reformed World Missions. Dr. Bekker briefly addresses synod.

ARTICLE 43

(The report of Advisory Committee 8 is continued from Article 41.)

Advisory Committee 8, Church Order and Appeals, Rev. Henry P. Kranenburg reporting, presents the following:

Response to Overture 14: Revise Decision re Women Advisers to Synod

A. Materials

1. Overture 14, pp. 333-34
2. Communication 2, pp. 339-41

B. Observations

The overture from the Goshen CRC Council, Goshen, New York, is clear in portraying the difficulties they have with the denominational decisions re women in ecclesiastical office. The advisory committee recognizes the concern and the sense of frustration expressed behind both the overture and the communication that Goshen has presented to synod. In addition to the Goshen material, the committee was also advised of two communications sent from councils that had concerns similar to that of Goshen.

The issue of the role of women's ordination in the CRC will be reviewed in 2005, at which time the need and/or advisability of women advisers will also be reviewed. Overture 14 requests that synod rescind the action of a previous synod, something that synod is not in a position to do (*Church Order/Rules of Synodical Procedure*, VIII, I, 2, p. 94). The overture therefore constitutes a "request for revision of a decision" (Church Order Article 31) and must meet the test of presenting "sufficient and new grounds for reconsideration."

The overture does not sufficiently distinguish between the role of women serving as advisers on advisory committees and the authority of synodical delegates. There is a distinct difference between the role of an advisor and that of a delegate. There is also a distinct difference between using the gifts and insights of women in an advisory capacity and granting the authority to act on those gifts by way of voting.

The issues and concerns regarding the role of women in ecclesiastical office are complex and deep. Although it considered the concerns of Communication 2 from Goshen, the committee notes that such communications do not require the action of synod (*Church Order/Rules for Synodical Procedure*, V, A, 2). By means of this communication to synod our churches are aware of the concerns of Goshen, and those congregations are free to communicate within Goshen's council.

C. *Recommendation*: That synod not accede to Overture 14.

Grounds:

1. Overture 14 does not present sufficient and new grounds for reconsideration of the issue (Church Order Article 31).
2. Overture 14 does not clearly distinguish between the matters of the ordination of women, delegation to synod, and the role of advisors.
3. While Overture 14 suggests that the advisory voice of women in the deliberations of synod presents a new "authority" in such deliberations, it does not consider that women representing the work of study committees have had at least as strong a voice at synod in the past.
4. Quite apart from the issue of ordination of women, synod has consistently and repeatedly encouraged our churches at all levels to make use of women's gifts. Overture 14 links the intent to use gifts with the intent to pursue ordination without demonstrating that this is in fact the case.

—*Adopted*

(The report of Advisory Committee 8 is continued in Article 48.)

ARTICLE 44

Rev. Leonard J. Hofman introduces Rev. G.N. Oragbe and Rev. Dr. N.A. Tser, fraternal delegates from the Church of Christ in the Sudan Among the Tiv (NKST). Rev. Oragbe addresses synod. The president of synod responds.

Rev. Leonard J. Hofman introduces Rev. Michael J. Glodo, fraternal delegate from the Evangelical Presbyterian Church, who addresses synod. The president of synod responds.

Dr. David H. Engelhard introduces Dr. Edward S. Whitesides, fraternal delegate from the Associate Reformed Presbyterian Church, who addresses synod. The president of synod responds.

Dr. David H. Engelhard introduces Rev. David Baak, fraternal delegate from the Reformed Church in America, who addresses synod. The president of synod responds.

Rev. Leonard J. Hofman introduces Dr. Douwe Visser, fraternal observer from the Reformed Churches of the Netherlands (GKN), who addresses synod. The president of synod responds.

ARTICLE 45

The morning session is adjourned. Elder Henry W. Washington leads in closing prayer.

ARTICLE 46

The vice president assumes the chair.

Vice president Joel R. Boot introduces Dr Calvin L. Bremer, executive director of The Back to God Hour, who reads from 1 Corinthians 1. He leads in opening prayer and announces *Psalter Hymnal* 373; vv 1, 4, 5, 7, "Lift High the Cross." He introduces a video presentation about the work of The Back to God Hour. He announces *Psalter Hymnal* 620, "By the Sea of Crystal." The vice president leads in opening prayer.

ARTICLE 47

David H. Engelhard introduces Rev. Antoine Schluchter, fraternal observer from the Independent Evangelical Reformed Church of France, who addresses synod. The vice president of synod responds.

David H. Engelhard introduces Rev. Dr. Peter Bisem, fraternal observer from the Reformed Church of East Africa, who addresses synod. The vice president of synod responds.

ARTICLE 48

(The report of Advisory Committee 8 is continued from Article 43.)

Advisory Committee 8, Church Order and Appeals, Rev. Henry P. Kranenburg reporting, presents the following:

I. Response to Overture 3: Revise Decision of Synod 2000 re Classis Contracta; and Response to Overture 4: Add Supplemental Statement to the Decision of Synod 2000 re Classis Contracta

A. *Materials*

1. Overture 3, pp. 306-7
2. Overture 4, pp. 307-9

B. *Background*

In response to concerns raised about appropriate representation at an official meeting of classis, Synod 2000 adopted the following:

That synod declare that any classical decision requiring the concurrence of the synodical deputies be made in the presence of delegates from all the churches which are members of the classis in which the action is being taken. If a classis contracta is necessary because of justifiable circumstances, to be determined in consultation with the deputies, a contracted classis shall never be convened with fewer than half the churches represented. A quorum for a classis contracta shall be half the churches of a classis plus one.

Grounds:

1. Any business requiring the presence of the synodical deputies is sufficiently weighty for the life of the church to require the deliberation of the full classis.
2. The expectation that a quorum of half the churches of the classis plus one for a contracted classis meeting is not unreasonable and follows accepted practice for a quorum in many organizations.
3. A regulative statement on this matter will greatly assist the synodical deputies, who encounter a variety of practices when going from one classis to another."

(*Acts of Synod 2000*, p.668)

Overtures 3 and 4, while differing to some degree in the specifics of their requests, are in essence both asking that synod adopt a change that will allow for a classis contracta to be constituted with less than the quorum stipulated by Synod 2000.

C. Observations

The advisory committee noted with thankfulness that information included in the overtures indicates that part of what lies behind the overtures are aggressive church planting work and increasing ethnic diversity in the two classes presenting these overtures. These aspects of the work of the two classes are to be commended and celebrated.

It is significant to note that Synod 2000 clearly stated that “any classical decision requiring the concurrence of the synodical deputies be made in the presence of delegates from all the churches which are members of the classis in which the action is being taken.” In stating this, Synod 2000 indicated that the **standard** by which weighty decisions are to be made when the denomination as a whole has an interest is that **all churches** ought to be represented. Only when there is justifiable reason for that standard not to be met, and the synodical deputies agree, may a classis contracta be convened. This standard reminds the churches that there is integrity in ecclesiastical procedures and that the denomination as a whole expects such integrity in the procedures it adopts.

The advisory committee also notes in seeking to understand some inconsistent use of terms and numbers in Overture 3 that Church Order Article 40-a makes it clear that for a church to be represented at classis, it shall have two delegates present. This means, for example, that a classis with 22 churches would need to have 12 churches represented by 24 delegates to constitute a classis contracta according to the guidelines adopted by Synod 2000.

While recognizing that there are challenges in attending extra classis meetings, the advisory committee believes that the decision of Synod 2000 should be retained. Further, when making decisions affecting the denomination as a whole, the advisory committee believes not only that a majority of classis should play a role in decision making but also should show an interest in supporting, encouraging, and giving ownership to such decisions of classis. This is perhaps even more so when establishing new church plants that need the full support and encouragement of the classis of which they are a part.

D. Recommendations

1. That synod not accede to Overture 3.

Grounds:

- a. Overture 3 does not present sufficient and new grounds for reconsideration (Church Order Article 31).
- b. Overture 3 has not demonstrated that church planting efforts will be hampered by meeting denominational requirements for a classis contracta.
- c. Synod 2000 did not suggest that meeting its quorum for classis contracta meetings would be easy but that decisions requiring the presence of synodical deputies were of such weightiness that such a quorum was appropriate.

- d. It would not be appropriate to set a precedent for the whole denomination by accommodating “geographically challenged” classes when considering weighty decisions affecting the whole denomination.

—Adopted

2. That synod not accede to Overture 4.

Grounds:

- a. The standard of representation at classis meetings for decisions requiring the concurrence of the synodical deputies is not the size of the quorum for a classis contracta in the smallest classis, but the standard is that such decisions be made “in the presence of delegates from **all the churches** which are members of the classis in which the action is being taken.”
- b. Decisions involving synodical deputies are denominational matters, and regulations concerning such decisions need to be set by the denomination and not by classical delegates together with synodical deputies.
- c. Such a supplemental statement would put an unnecessary burden on synodical deputies to make decisions about classis representation.

—Adopted

II. Appeal of Mr. and Mrs. P. Groenenboom from a decision of Classis Pella

A. *Materials:* Personal Appeal 1

B. *Background*

The First CRC of Oskaloosa has adopted a model of supporting Christian education for the purpose of making Christian education accessible to every child in the congregation. First Oskaloosa sees this as an expression of their covenant obligation and has decided that the cost of Christian education for the children of the congregation should be the responsibility of the entire congregation.

Mr. and Mrs. Groenenboom appealed this decision to the council and argued that this wrongly makes the church’s financial support of Christian education part of the general fund budget. They are convinced that this places the Christian school within the ministry structure of the church and that consequently this is a violation of Church Order Article 71. Mr. and Mrs. Groenenboom were unable to convince Classis Pella that the decision of First CRC of Oskaloosa was contrary to the substance of Article 71, and their appeal to Classis Pella was not sustained. Subsequently they appealed to synod.

C. *Observations*

The committee recognizes that Mr. and Mrs. Groenenboom are not in favor of the Christian Education Fund established by the First CRC of Oskaloosa. It notes at the same time that synod is not in a place to judge either the appropriateness of a fund like this that makes use of IRS regulation 83-104, or whether the manner in which First CRC is using such a fund is wise. It further notes that the decision to establish such a model of supporting Christian education in First CRC was determined by due process through a congregational vote.

Article 71 of the Church Order says:

The council shall diligently encourage the members of the congregation to establish and maintain good Christian schools and shall urge parents to have

their children instructed in these schools according to the demands of the covenant.

The *Manual of Christian Reformed Church Government* notes that

the Church Order does not require the council itself to establish Christian schools. Rather, the council's responsibility is to encourage the members of the congregation to do so. Such schools are, therefore, private, not ecclesiastical, schools (p. 358).

First CRC is not attempting to establish or run a Christian school. Article 71 itself does not address methods of funding or supporting Christian schools, nor does it forbid such. In fact, the CRC through its ministry-share system makes the support of Christian education a part of the budget of every Christian Reformed Church.

The committee understands that Mr. and Mrs. Groenenboom are not in favor of the decision to implement the above mentioned Christian Education Fund and appreciates their desire to honor what they believe the Church Order requires. However, the Groenenbooms have not demonstrated that a Christian Education Fund, such as that established by the First CRC of Oskaloosa, is in violation of Church Order Article 71, as their appeal claims.

D. Recommendation: That synod not sustain the appeal of Mr. and Mrs. P. Groenenboom from a decision of Classis Pella.

Grounds:

1. Neither the appeal itself, nor the conversation with the appellants demonstrated that the action of the First CRC of Oskaloosa violated Article 71 of the Church Order.
2. The appeal from the decision of Classis Pella does not address the answer and grounds provided by the classis in response to the first appeal of Mr. and Mrs. Groenenboom from the decision of the First CRC of Oskaloosa.

Note: Aldon Kuiper, a delegate from Classis Pella, did not chair this part of the advisory committee agenda and abstained from voting on this matter.

—Adopted

III. Appeal of Mr. C. Pel from a decision of Classis B.C. North-West

A. Materials: Personal Appeal 2

B. Background

The appeal of Mr. C. Pel was raised in May 2000 as an objection to the nomination of a member of the First CRC of Vancouver for the office of elder. Mr. Pel expressed concerns about the children of the nominee not attending Christian school or catechism instruction, and his opinion that the family was not attending church services regularly. The First CRC Council did not sustain the objection of Mr. Pel, who subsequently appealed to the October meeting of Classis B.C. North-West.

Classis dealt with the appeal in executive session and did not sustain it. In giving their response, classis forwarded to Mr. Pel the following grounds:

1. The elder in question is a member of good standing in the Vancouver CRC.

2. His children regularly receive instruction at home and in another church, and give good testimony of their faith to the Vancouver CRC council.
3. Proper procedure was followed in the election of the elder in question.

Subsequently, Mr. Pel forwarded his appeal to synod. In a cover letter, Mr. Pel noted that he was not called by the classis to be present during the discussion of his appeal. In his cover letter, Mr. Pel addresses the grounds of classis by stating his response to the grounds of classis (above) that

1. "This brother cannot be a member in good standing . . ."
2. "Instruction in the 'afore said doctrine' is not taught in the Baptist or Mennonite churches here locally. . ."
3. "Does not apply. Was never a part of the appeal."

C. Observations

The advisory committee notes that classis erred in not calling Mr. Pel to be present when the matter of his appeal was discussed at classis. Classis members have since acknowledged this as an error in their process. However, in discussion with both Mr. Pel and members of classis, the committee is satisfied that the substance of the appeal was dealt with.

The committee heard testimony that the elder/nominee does attend church faithfully each Sunday, is articulate about the Reformed faith in word and deed, and teaches his children in the faith. The elder/nominee's children give testimony to their faith and activity in the churches they attend. The committee also heard that the elder/nominee lives a good distance from the church and during the children's formative years there were few children in the First CRC of Vancouver in the age grouping of the elder/nominee's children. The elder/nominee has indicated regret about these circumstances.

The committee recognizes that the best judge of the suitability of a nominee is the local council and congregation, not a broader assembly by way of appeal. While Mr. Pel raises questions of concern, the appeal does not demonstrate that the council of First CRC is in violation of the letter or spirit of the Church Order of the Christian Reformed Church or of the intent of the General Rules of 1881, Article 62-a (*Manual of Christian Reformed Church Government*; 1994 edition, p. 392) to which Mr. Pel refers.

D. Recommendation: That synod not sustain the appeal of Mr. C. Pel from a decision of Classis B.C. North-West.

Grounds:

1. While there are concerns with the process by which classis handled the appeal, the substance of the concern was dealt with and addressed by classis.
2. The appeal from the decision of classis does not address the substance of the response of classis to the appeal of Mr. Pel from the decision of the Council of the First CRC of Vancouver.
3. The appeal does not demonstrate that the council of First CRC is in violation of the letter or spirit of the Church Order of the Christian Reformed Church.
4. The council of the First CRC of Vancouver testifies to the desire of the elder/nominee to comply with the requirements of the Church Order of the Christian Reformed Church.

5. Allegations expressed in the appeal have not been substantiated.

—Adopted

ARTICLE 49

(The report of Advisory Committee 1 is continued from Article 31.)

Advisory Committee 1, Synodical Services I, Rev. Robert C. Heerspink reporting, presents the following:

I. Board of Trustees

A. Materials

1. Board of Trustees Report (Polity section), pp. 21-35
2. Board of Trustees Supplement (Section I – Polity Matters)

B. Recommendation

The following motion, having been previously tabled (see Article 27), was by motion taken from the table for action:

That synod adopt the guidelines for women advisers to synod and that the guidelines be included in the Rules for Synodical Procedure (II, B, 5).

Guidelines Regarding Women Advisers to Synod

A. General considerations

1. At each synod up to seven women from various regions in the CRC will serve as advisers to synod.
2. An attempt will be made to appoint some advisers who are able to serve two-year terms. This means that there will be some experienced advisers and some new advisers at each synod.
3. Expenses for travel, lodging, and meals will be paid by synod.
4. In keeping with the practice of some classes, remuneration (not to exceed \$50 per day) will be available for an adviser who incurs financial difficulty through service to synod.

B. Qualification

Women advisers shall be members in good standing of the Christian Reformed Church with demonstrated leadership capabilities within their church communities.

C. Responsibilities

1. Women advisers shall serve on the advisory committees of synod. They shall have the privilege of the floor but not the right to vote.
2. Women advisers may appear before any advisory committee for the purpose of speaking to the committee about any matter referred to it.
3. Women advisers shall be present at plenary sessions of synod, where they shall have the privilege of the floor for the purpose of advising synod on matters before it, subject to the accepted rules governing discussion. On important questions, the chair or any other members of synod may request their advice.

D. Appointments

1. The Board of Trustees shall appoint the women advisers each year at its March meeting. Nominations for this advisory position shall be gathered by the general secretary from suggestions offered by congregations and classes.
2. Women advisers will be assigned their committee assignments by the program committee of synod.

—Adopted

II. Response to Communication 3: Appeal of Classis B.C. North-West re Decision of the Synodical Deputies

A. Materials

1. Synodical deputies report

Synodical deputies J. Boonstra (B.C. South-East), K.D. Koeman (Pacific Northwest), and D.L. Recker (Columbia), having examined the written credentials submitted, and having considered the need and the provisions of Church Order Article 7 and its Supplement, do *not* concur in the decision of Classis B.C. North-West, in session on October 17, 2000, to declare need in the request of **Mr. David Hornor**.

Deputies' comments: Compelling argument for establishing "urgent need" under Article 7 of the Church Order has not been made to the satisfaction of Synodical Deputies J. Boonstra, K. Koeman, and D. Recker. Thus, we do not concur in Classis BCNW's declaration of "urgent need," justifying the Article 7 process for David Hornor at this time.

Grounds:

- a. It is our understanding that urgent need is preponderantly a regional concern and must be established thereon. At this point, Classis BCNW has failed to do so.
- b. In our judgement, the 121 vacancies cited in II, A of the "Grounds" document do not establish urgent need in a denomination that requires a 10 percent vacancy level among its churches to insure healthy and regular ministerial transitions.
- c. The noncontextualized examples cited in III of the "Grounds" document do not lend weight to the establishment of urgent need in this case.

2. Communication 3

B. Background

On October 17, 2000, the synodical deputies did not concur in the decision of Classis B.C. North-West to proceed via Church Order Article 7 with the request of Mr. David Hornor to pursue eligibility for a call in the Christian Reformed Church. The key issue upon which the classis and synodical deputies disagreed was on the nature of the need that is to be established regarding Article 7. Classis B.C. North-West, in Communication 3, defined need denominationally and argued that denominational need for additional pastors is of such weight that it was appropriate to proceed via Article 7. The synodical deputies noted that "urgent need is preponderantly a regional concern and must be established thereon." The synodical deputies further noted that it is questionable whether there exists a denominational need since the present level of vacancies is only minimally greater than the 10 percent vacancy level needed to insure healthy and regular ministerial transitions.

C. Observations

The advisory committee notes that ambiguity exists regarding the strict wording of Church Order Article 7 and the interpretation of this article in its supplements. Article 7 indicates that the outlined route into ministry is appropriate in case of appropriate giftedness and "especially when the need is urgent." The supplement indicates that this route "should function only in case of great need." Does "need" always take precedence over giftedness? Furthermore, does "urgent need" relate only to a congregation (or classis), or to the denomination as a whole? Does a classis have the authority to declare

eligibility for call when there is no congregation intending to call the individual under consideration? Does such classis action usurp the role of the synod in processing candidates for the denomination? Can additional guidelines be developed so that Article 7 is applied uniformly across the denomination? And just how urgent is the need for pastors in the denomination today?

The advisory committee struggled with these issues at length and did not come to clarity. The committee notes, however, that these issues can and should be appropriately addressed by the Committee to Provide Guidelines for Alternate Routes to Ministry.

The advisory committee further observes regarding the specific case at hand that the synodical deputies are correct in noting that local need has not been established. Furthermore, it is an open question whether denominational need is at present “urgent.”

D. Recommendations

1. That the synod approve the work of the synodical deputies. *—Adopted*
2. That synod refer Church Order Article 7 and its supplement to the Committee to Provide Guidelines for Alternate Routes to Ministry for clarification and for the formulation of guidelines for uniform application regarding the issues raised in the observations above. *—Adopted*
3. That synod declare the above decisions to be its response to Communication 3. *—Adopted*

The president resumes the chair.

III. Judicial Code Committee

A. Background

The Judicial Code Committee has had very few occasions to meet in the past three years. A meeting was held, however, in the past year to organize the committee for two upcoming cases, but both cases were eventually withdrawn.

The terms of three members of the committee were to be completed this year. In spite of efforts made to prepare a slate of nominations for Synod 2001, no nominees have been submitted. It would not be wise to leave the committee with only six members and so the Judicial Code Committee recommends that the terms of all members on the committee be extended one year to allow them time to prepare a slate of nominees for next year and to allow for an orderly rotation of members in the future.

B. Recommendation: That synod extend the terms of all members of the Judicial Code Committee by one year.

Grounds:

1. In spite of efforts made, no new nominees have been found to present to Synod 2001 for election.

2. Extending the terms of all will ensure an orderly rotation of membership in successive years.

—Adopted

IV. Historical Committee

A. *Materials*: Historical Committee Report, pp. 211-15

B. *Recommendations*

1. That Dr. Harry Boonstra (chair) and Dr. Richard Harms (secretary) serve as the committee's representatives when matters pertaining to its mandate come before synod.

—Granted

2. That synod by way of the printed ballot elect members for the Historical Committee from the slate of nominees presented.

—Adopted

3. That synod urge those classes that have not sent copies of minutes to the archives to do so, so that existing gaps in the archival holdings may be filled. Further that all classes add the archives to their mailing lists (surface or electronic) as the most expedient means to prevent gaps from occurring in the future.

—Adopted

4. That synod take note of the list of names of retired ministers who have served a significant number of years, of the list of churches celebrating significant anniversaries in the year 2001, and that one of the officers of synod be asked to offer a prayer of thanksgiving:

The following individuals will celebrate significant anniversaries in the ordained ministry:

71 years	Gareth S. Kok
68 years	John Schaal
67 years	Morris H. Faber Richard H. Wezeman
66 years	Elco H. Oostendorp J. Jerry Pott Henry Radius John O. Schuring
65 years	George Stob
63 years	Henry De Mots
62 years	John Blankespoor William Dryfhout Garrett D. Pars Tennis C. Van Kooten
61 years	Lambert Doezema Repko W. Popma

60 years	Eugene Bradford Harold Petroelje Gerrit H. Polman Gysbert J. Rozenboom Garrett H. Vande Riet Peter Van Tuinen
55 years	Jacob D. Eppinga (ordained in 1945 but was erroneously omitted from last year's report; the committee apologizes for this) Henry Bajema Richard R. De Ridder Bernard T. Haan David B. Muir Walter Tolsma
50 years	Isaac J. Apol Gerard Bouma Willis P. De Boer Jacob Hekman Leonard J. Hofman Tymen E. Hofman Jacob Kuntz Myung Jae Lee John T. Malestein John C. Medendorp Leonard Sweetman, Jr. Herman J. Teitsma Willard Van Antwerpen Lubbert W. Van Dellen Jack Van Dyken, Sr. Albert J. Veltkamp Clarence J. Vos Wilmer R. Witte

The following congregations will celebrate significant anniversaries of their organization:

100 years	Ellsworth, MI Rudyard, MI Zillah, WA – Faith Community
75 years	Chatham, ON – First Vancouver, BC – First Wyoming, MI – Lee Street
50 years	Brandon, MB – First Dresden, ON Exeter, ON Grand Rapids, MI – Plymouth Heights Holland, MI – Holland Heights Listowel, ON – Bethel Lynden, WA – Bethel

Maple Ridge, BC
Monroe, WA
Niagara Falls, ON – Rehoboth
Port Alberni, BC – First
Red Deer, AB – First
Renfrew, ON – Hebron
Rock Valley, IA – Calvin
Stratford, ON
Strathroy, ON – East Strathroy
Taber, AB – First
Wallaceburg, ON
Wellandport, ON – Riverside

25 years

Ancaster, ON
Belding, MI – Oakwood
Burke, VA – Grace
Coquitlam, BC – Mundy Park
Cutlerville, MI – Providence
Edmonton, AB – Glad Tidings
El Paso, TX – Sunshine Community
Holland, MI – Gibson
Kennewick, WA – Tri-Cities
Mount Brydges, ON
St. Catharines, ON – Covenant
Wyoming, MI – West 44th Street

—Adopted

The second clerk offers a prayer of thanksgiving.

ARTICLE 50

Advisory Committee 6, Finance, Elder Clare Baar reporting, presents the following:

I. CRC Loan Fund, Inc., U.S.

A. *Materials:* CRC Loan Fund, Inc., U.S. Report, pp. 194-96

B. Recommendations

1. That the Loan Fund's executive director, or any members of the board of directors of the Christian Reformed Church Loan Fund, Inc., U.S. be given the privilege of the floor when matters pertaining to the Loan Fund are discussed.

—Granted

2. That synod by way of the printed ballot elect two board members for the board of directors of the Christian Reformed Loan Fund, Inc., U.S. from the slate of nominees presented.

—Adopted

II. Pensions and Insurance

A. *Materials*: Pensions and Insurance Report, pp. 197-205

B. *Recommendations*

1. That synod grant the privilege of the floor to members of the Canadian Pension Trustees and of the United States Board of Pensions and Insurance and to Mr. Kenneth J. Horjus when insurance matters and matters pertaining to pension plans for ministers and employees are discussed.

—*Granted*

2. That synod designate up to 100 percent of a minister's early or normal retirement pension or disability pension for 2002 as housing allowance for United States income-tax purposes (IRS Ruling 1.107-1) but only to the extent that the pension is used to rent or provide a home.

—*Adopted*

3. That synod receive as information the decision of the pension trustees regarding the final average cash salaries to be used in the year 2002 by the pension plans in the application of its benefit formula. These amounts are \$37,616 in the United States and \$ 38,557 in Canada.

—*Adopted*

4. That synod receive as information the decision of the pension trustees that the participant assessments for 2002 be \$4,050 in the United States and \$4,990 in Canada. Confessing-member assessments have been set at \$18.00 (U.S.) and \$20.00 (Canada).

—*Adopted*

5. That synod approve the following recommendations concerning changes in the design of the pension plans, all of which are to be made effective July 1, 2001:

a. That several benefit forms be made available at the point of retirement:

Members will be given an opportunity to chose between several benefit alternatives having the same approximate economic value as offered by the plans' "normal benefit." The normal benefit is "life and 66 2/3 percent," meaning the life of the member coupled with a survivor's benefit equal to 66 2/3 percent of the benefit received by the member while living. The plan will not require any reduction in the normal benefit amount for age differences between member and spouse, unless the spouse is more than ten years younger than the member. Benefit forms will include the following:

– Single life

A benefit paid only for the life of the participant, with no survivor benefit available to a surviving spouse or any other party.

– Joint and 100 percent

This benefit form will require payment for life to a surviving spouse of an amount equal to the benefit payment received by the participant during his lifetime. Variations of this benefit form will also include joint and 50 percent and joint and 66 2/3 percent (the normal benefit).

- Term certain

This option will be offered in connection with each of the above options. Choice of this option will guarantee payment of the retirement benefit for a specified period of years regardless of the death of the retiree. Term-certain options will be offered for ten and fifteen-year periods and the amounts paid under these options will be the actuarially determined equivalent of the plan's normal benefit.

—Adopted

- b. That, at the point of retirement, plan administrators will inform retiring participants of each option available to them.

Among other things, participants will be given to understand that the choices they make at retirement will be binding on the plans, on them, on their spouses, and on their heirs. Also, they will be advised to consider seeking outside legal and financial advice to assist in making their choice.

—Adopted

- c. That, effective July 1, 2001, the plans' formulation for the determination of benefits be modified as follows:

- The final average cash salary for the year 2001 will be used to adjust the pension benefits received by all current retirees.
- A multiple of 1.46 percent will be used for all service beginning January 1, 1985.

—Adopted

- d. All options at retirement and all enhancements to the plans will be extended to active and retired members of the plans with the exception of retired and nonretired "frozen" participants.

—Adopted

- 6. That synod by way of the printed ballot elect one member for the U.S. Board of Pensions and Insurance for a three-year term from the slate of nominees.

—Adopted

- 7. That synod by way of the printed ballot elect two members for the Canadian Pension Trustees for three-year terms from the slate of nominees.

—Adopted

- 8. That synod urge the pension trustees, in their regular consideration of future enhancements to the plans, to give priority to enhancing the benefits of retirees such that, to the degree possible, the benefits received by all retirees are similar, recognizing, however, that differences will continue to be associated with the number of years of credited service.

—Adopted

- 9. That synod commend the Trustees of the Pension Plans for the integrity with which they have pursued their synodically appointed task.

Ground: Synod's Finance Advisory Committee, which represents a cross section of the churches, did an in-depth review of the complex plan and

was both impressed and satisfied. Significant efforts are underway to communicate the details of the plan to its participants.

—Adopted

III. Board of Trustees

A. Materials

1. Board of Trustees Report—Appendix J
2. Board of Trustees Supplement (Section III)
3. *Agenda for Synod 2001—Financial and Business Supplement*

B. Recommendations

1. That synod grant the privilege of the floor to Mr. Kenneth J. Horjus when matters pertaining to finance are discussed.

—Granted

2. That synod receive as information the condensed financial statements for the agencies and educational institutions (see *Agenda for Synod 2001*, pp. 89-118).

—Received as information

3. That synod approve a ministry share of \$250.65 per active confessing member 18 years old or older for calendar year 2002.

The Back to God Hour	\$32.61
CRC TV	12.35
Calvin College	27.00
Calvin Seminary	24.68
Canadian ministries	6.27
CRC Publications	5.96
Home Missions	52.37
Fund for Smaller Churches	2.50
World Missions	51.23
Denominational Services	
General Administration	21.58
Ministry Programs	<u>14.10</u>
Total	\$250.65

—Adopted

(The report of Advisory Committee 6 is continued in Article 62.)

ARTICLE 51

The vice president acknowledges and thanks Dr. James A. De Jong for his years of devoted service to Calvin Theological Seminary as its president. Dr. De Jong responds.

The afternoon session is adjourned. Elder Roberto Denis Calix leads in closing prayer.

WEDNESDAY EVENING, June 13, 2001
Ninth Session

ARTICLE 52

Elder John Doornbos reads from Psalm 63 and announces *Psalter Hymnal* 517, "There's No God as Great." He leads in opening prayer and announces *Psalter Hymnal* 483, "How Great Thou Art."

ARTICLE 53

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

Committee to Study Ordination and "Official Acts of Ministry"

A. *Materials*: Committee to Study Ordination and "Official Acts of Ministry" Report, pp. 263-301

B. *Background*

The Study Committee on Ordination and Official Acts of Ministry was originally appointed in 1995 and reported to Synod 1999. In 1999, the committee proposed a fifth office of Minister of Education. Synod 1999, reluctant to establish additional offices, was not persuaded to adopt the committee's recommendations and sent the report back to the committee. The committee was augmented and its mandate expanded to include the definition of the nature of the "official acts of ministry," and their relationship to office and ordination, "... providing guidelines to help the church deal with matters of ordination and office, and being sensitive to the various cultural and ethnic communities in which our churches minister" (*Acts of Synod 1999*, pp. 500-501).

Synod 2000 established two additional principles. The principle of proportionality, which says that the greater the level of responsibility assigned, the greater should be the level of understanding, skills, and training. The second principle is that the Christian Reformed Church is committed to a theologically well-trained ministry.

The advisory committee considered whether the name of this expanded office of evangelist should be changed. We note that the meaning of the root word here is "good news." All Christians, not just those traditionally called to the office of evangelist, are responsible for telling the good news. In our discussion, we were reminded of the model that already exists in the office of minister of the Word, where some persons are appointed to positions, the skills and job descriptions of which do not focus on the proclamation of the Word, but are deemed compatible with the office of minister of the Word. The names for positions of persons ordained to the offices of minister of the Word or evangelist may vary, including such titles as chaplain, executive director of ministries, pastor of education, field education director, minister of congregational life, and so forth.

The youth committee has been regularly updated on the progress of the study committee, is very supportive, and looks forward to the adoption of these proposed guidelines.

The advisory committee found the study report to be extensive and very helpful, both historically and theologically, in its review of the nature of ordination and office.

C. *Recommendations*

1. That synod grant the privilege of the floor to Robert C. DeVries (chair), David Holwerda, Stanley Jim, and Clayton Libolt (reporter) as representatives of the study committee when this report is considered.

—*Granted*

2. That synod adopt the following guidelines for understanding the nature of, and relationships among, the concepts and practices of ordination, the “official acts of ministry,” and church office:

Guidelines

a. Re mission

- 1) As the church of Jesus Christ, we have been called together to serve the mission of the Lord. We believe with the apostle Paul that this mission is above all

... from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: that God was reconciling the world to himself in Christ, not counting men’s sins against them. And he has committed to us the message of reconciliation. We are therefore Christ’s ambassadors, as though God were making his appeal through us.

(2 Cor. 5:18-20)

- 2) The role of the church in this mission is to be the body of Jesus Christ, manifesting his presence as we together and separately offer “our bodies [our whole lives] as living sacrifices, holy and pleasing to God” (Rom. 12:1). This is our public work, our *liturgy*, our great calling.
- 3) We are called to be a sacrificial presence in the world, giving of ourselves as Christ gave himself for the sake of others. We are “a chosen people, a royal priesthood, a holy nation, a people belonging to God, that [we] may declare the praises of him who called [us] out of darkness into his wonderful light” (1 Pet. 2:9).
- 4) For our role in the mission of Jesus Christ, every Christian has been anointed (2 Cor. 1:21; Heidelberg Catechism Q. & A. 32) and called to serve the Lord. This is the office of believer.

—*Adopted*

b. Re leadership

- 1) For the purposes of this redemptive mission, the Lord also calls some to serve as leaders. Leadership is centrally a relationship of trust and responsibility. Leaders are entrusted by Christ, the great shepherd of the sheep, to take pastoral responsibility for a part of his flock. With this responsibility comes the authority of Christ for the purposes to which the leader has been called.
- 2) Leaders must at the same time be recognized and trusted by the people of God as those who come with authority and blessings from the Lord. This dual relationship of leader to Christ and leader to the

people is what above all defines leadership in the church. Leaders are those who have both the call of Christ and the call of the people.

—*Adopted*

c. Re the “official acts of ministry”

- 1) Certain acts of ministry—among them the preaching of the Word, the administration of the sacraments, the pronouncement of blessings for the people, the laying of hands on new leaders, and the reception and formal dismissal of members—are part of the ministry of Christ to his followers and are entrusted to the church and, within the church, to its ordained leaders, not to a specific office.
- 2) Therefore, no long-standing, organized congregation of Christians should be deprived of these liturgical acts simply because it cannot provide for the presence of an ordained minister or evangelist.
- 3) These acts of ministry symbolize and strengthen the relationships among the Lord, leaders, and the people of God. Their use is a sacred trust given to leaders by the Lord for the purpose of strengthening the flock. Therefore the administration of these acts should continue to be regulated by the church.

—*Adopted*

d. Re ordination

- 1) Ordination is the church’s way to recognize and enact the relationships of leadership. In ordination, the church recognizes that a person has
 - The appropriate excellencies for ministry
 - The callings of Christ and the people of God
 - A call to a role of pastoral responsibility
- 2) The laying on of hands is the ceremony by which the church symbolizes and enacts the relationships of ordination. By this ceremony, the leader on whose head hands are laid is symbolically offered to Christ, included in the succession of leaders of the church stretching back to the apostles, and given the power of the Spirit. Since by the laying on of hands the church recognizes pastoral leadership as such and not a specific office or role, this ceremony is appropriate for all church offices.
- 3) Ordination is appropriate when, and only when, a person is called to pastoral leadership within the church. “Pastoral” is here understood to embrace the functions of all the offices, including deacons, elders, evangelists, and ministers of the Word. Ordination is not a way of recognizing a person’s academic credentials, elevating the prestige of religious professionals, or granting of tenure in the church. It is a recognition and enactment of a pastoral relationship between Christ and the church, mediated in a certain leader. As such it should not be entered into lightly. Therefore ordination ought to be regulated by the church according to the nature of the office.

—*Adopted*

(The report of Advisory Committee 4 is continued in Article 56.)

ARTICLE 54

The evening session is adjourned. Mrs. Stephanie Baker-Collins, woman adviser, leads in closing prayer.

THURSDAY MORNING, June 14, 2001

Tenth Session

ARTICLE 55

The president shares with synod that fraternal delegate Rev. Dr. N.A. Tser recently lost his daughter and asks the assembly to remember Rev. Dr. Tser in their prayers.

Rev. Reginald Smith leads in opening prayer and announces “Surely the Presence of the Lord Is in This Place” from “Songs for Worship—Synod 2001.” He reads from Ephesians 4:1-13 and leads in prayer. He announces “To God Be the Glory” from “Songs for Worship—Synod 2001.”

The president reads a note informing synod that Rev. Timothy J. Brown (Minnkota) is absent for a funeral.

ARTICLE 56

(The report of Advisory Committee 4 is continued from Article 53.)

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

I. Committee to Study Ordination and “Official Acts of Ministry”

A. *Materials*: Committee to Study Ordination and “Official Acts of Ministry” Report, pp. 263-301

B. *Background*

The Study Committee on Ordination and Official Acts of Ministry was originally appointed in 1995 and reported to Synod 1999. In 1999 the committee proposed a fifth office of Minister of Education. Synod 1999, reluctant to establish additional offices, was not persuaded to adopt the committee’s recommendations and sent the report back to the committee. The committee was augmented and its mandate expanded to include the definition of the nature of the “official acts of ministry,” and their relationship to office and ordination, “. . . providing guidelines to help the church deal with matters of ordination and office, and being sensitive to the various cultural and ethnic communities in which our churches minister” (*Acts of Synod 1999*, pp. 500-1).

Synod 2000 established two additional principles. The principle of proportionality, which says that the greater the level of responsibility assigned, the greater should be the level of understanding, skills, and training. The second principle is that the Christian Reformed Church is committed to a theologically well-trained ministry.

The advisory committee considered whether the name of this expanded office of evangelist should be changed. We note that the meaning of the root

word here is “good news.” All Christians, not just those traditionally called to the office of evangelist, are responsible for telling the good news. In our discussion, we were reminded of the model that already exists in the office of minister of the Word, where some persons are appointed to positions, the skills and job descriptions of which do not focus on the proclamation of the Word, but are deemed compatible with the office of minister of the Word. The names for positions of persons ordained to the offices of minister of the Word or evangelist may vary, including such titles as chaplain, executive director of ministries, pastor of education, field education director, minister of congregational life, and so forth.

The youth committee has been regularly updated on the progress of the study committee, is very supportive, and looks forward to the adoption of these proposed guidelines.

The advisory committee found the study report to be extensive and very helpful in its review, both historically and theologically of the nature of ordination and office.

C. Recommendations (continued from Article 53)

2. That synod adopt the following guidelines for understanding the nature of and relationships among the concepts and practices of ordination, the “official acts of ministry,” and church office:

Guidelines

e. Re office

- 1) The church has chosen on the basis of biblical example and for the purposes of good order to recognize certain offices. These offices or ministries vary with the needs of the church at different times and places.
- 2) For the present purposes of the Christian Reformed Church, the four offices already recognized by the denomination are sufficient for good order.
- 3) The office of evangelist may be understood to have the character of pastoral extension. Evangelists extend the work of pastoral leadership by founding and working in new congregations and by extending the ministry of organized congregations into specialized areas, including, but not limited to, youth ministry, education, pastoral care, worship, and evangelism (Cf. Church Order Article 24). By the broader application of the office of evangelist, with its existing regulations, to a variety of ministry positions, the church avoids the multiplication of offices and provides a way of recognizing and regulating a variety of pastoral positions in our churches. These ministry positions may be identified by titles that indicate their ministry distinctiveness such as chaplain, pastor of education, pastor of youth, minister of congregational life, and so forth.
- 4) In congregations that cannot provide an ordained minister or evangelist, the right to exercise the “official acts of ministry” may be granted by the classis to the elders, who should be specifically trained for this purpose.

—Adopted

3. That, in order to enact these guidelines, synod adopt the following:

- a. That Church Order Supplement, Article 23 be modified to read as follows (replacing those sections of the supplement adopted by Synods 1979 and 1994):

The office of evangelist is applicable to a variety of ministries, provided that these ministries fit the guidelines adopted by Synod 2001 and that the other Church Order and synodical regulations for the office of evangelist are observed. These include the ministries such as education, evangelism, music, and ministries to children, youth, adults, and others within or outside of the congregation. Before examining a person for the office of evangelist or granting permission to install a previously ordained evangelist in a new position, the classis, with the concurring advice of the synodical deputies, will determine whether or not the position to which the person is being called fits the guidelines adopted by Synod 2001. In addition, the candidate for the office of evangelist must have proven ability to function in the ministry to which he or she is being called.

The candidate shall also sustain a classical examination. The classical examination shall include the following elements:

- 1) Presentation of the following documents
 - a) A conciliar recommendation from the church in which the appointee holds membership
 - b) Evidence (diplomas, transcripts, etc.) of formal general education and of specialized training in the ministry area to which the candidate is being called
 - c) A copy of the letter of appointment from the church that is requesting ordination of the candidate as evangelist
 - d) A copy of the candidate's letter of acceptance
- 2) Where applicable, presentation of a sermon
 - a) In an official worship service, preferably on the Sunday preceding the meeting of classis and in the church to which the candidate for ordination has been called, the evangelist shall preach a sermon on a text assigned by classis. Two members of classis shall be present to serve as sermon critics.
 - b) A copy of the sermon shall be provided to the classical delegates. In the presence of the evangelist, the sermon critics shall evaluate the sermon and the evangelist's manner of conducting the entire worship service.
- 3) Examination in the following areas
 - a) Knowledge of Scripture
 - b) Knowledge of Reformed doctrine
 - c) Knowledge of the standards of the church and the Church Order
 - d) Practical matters regarding Christian testimony, walk of life, relationships with others, love for the church, approach to ministry, and promotion of Christ's kingdom

When the evangelist accepts another call, his ordination shall require the approval of the classis to which his calling church belongs, to which

the evangelist shall have presented good ecclesiastical testimonies of doctrine and life given to him by his former council and classis.

The classis shall ensure that the candidate meets the standards of character, knowledge, and skill adopted by Synod 2000 (*Acts of Synod 2000*, pp. 702-4).

The classis shall also ensure that evangelists, especially those working at some distance from their calling congregations, will have proper supervision and support for the ministry.

Grounds:

- 1) These changes recognize the broadening of the office of evangelist to include ministry-staff positions that fit the definition for ordination given in the guidelines above.
 - 2) Classical approval of the position for which a person will be ordained as an evangelist is consistent with the long-standing practice of classical approval for ministerial positions outside of traditional congregational roles and will promote consistency and good order.
 - 3) Proper supervision and support of evangelists promote consistency and good order.
- b. That synod propose to Synod 2002 the following changes in Article 55 of the Church Order (additions underlined; subtractions struck through):

The sacraments shall be administered upon the authority of the consistory in the public worship service by ~~a~~ the minister of the Word, an evangelist, or, in the case of need, an ordained person who has received the approval of classis, with the use of the prescribed forms or adaptations of them that conform to synodical guidelines.

Grounds:

- 1) The gifts of the sacraments are an integral part of the relationship between Christ and the church and should not be denied to a congregation because it is unable to support clergy.
- 2) Approval and supervision of the exercise of these gifts by the classis will promote consistency of practice and good order in our churches.

—*Adopted*

4. That synod dismiss the committee with thanks for their significant contribution to our understanding of ordination and office.

Adopted

(The report of Advisory Committee 4 is continued in Article 60.)

ARTICLE 57

(The report of Advisory Committee 5 is continued from Article 40.)

Advisory Committee 5, Missions, Rev. Kevin P. De Raaf reporting, presents the following:

Response to Overtures 6 and 7: Clarify the Heritage Church Designation

A. Materials

1. Overture 6, pp. 311-13
2. Overture 7, pp. 313-16

B. Background

Support for smaller/needy churches has been part of our history since 1936. Until 1958, the administration of this support came under the auspices of Christian Reformed Home Missions (CRHM). Synod 1958 established a separate committee to administer this support on the grounds that “the Home Missions Committee has a full time and distinct duty of its own.” Before this transition took place, synod urged “that recipient congregations become self-supporting as soon as possible,” and “that recipient congregations which have no promise of future growth merge with neighboring congregations wherever possible and feasible.”

In 1986, synod adopted new rules for the Fund for Needy Churches, noting that “long-term dependency is injurious to congregations.” This synod also stated that “good stewardship demands that assistance end at some point,” and “a full time ordained pastor is neither necessary for, nor the right of every small congregation.”

In 1995, synod established a termination point for the funding of all congregations supported by the Fund for Smaller Churches (FSC). It mandated a reduction schedule that would end funding in ten years except in certain cases “where the classis judges that the ministry is of such a crucial nature or of such historical significance, that the classis normally contributes at a rate of one dollar for every two dollars contributed by FSC.”

Synod 1999 gave these churches the name “heritage churches,” and took a further step of returning the administration of FSC funds to CRHM. As Overtures 6 and 7 indicate, some confusion has arisen in the application of the decisions that have been taken by previous synods. The following recommendations give priority to the 1999 decisions of synod until new guidelines are in place.

C. Recommendations

1. That synod declare that a congregation may be designated a “heritage church” when it meets the following conditions:
 - a. The classis in which the congregation is located judges the ministry to be of a crucial nature or of historical significance. Criteria for judging the nature of the ministry may include such things as: distance from other Reformed churches, character and need of the community, the extent of the congregation’s ministry and witness within the community, level of congregational leadership, and congregational stewardship (see *Acts of Synod 1995*, p. 748 and *Acts of Synod 1999*, p. 593).
 - b. The classis in which the congregation is located contributes at a rate of at least one dollar for every two dollars contributed by CRHM, apart from exceptional circumstances.

Ground: Financial involvement at the regional level ensures the significance of a ministry to the people of the classis. In the absence of this provision it becomes easy for an individual classis to endorse a ministry for denominational support (see *Acts of Synod 1999*, p. 593).

- c. The ministry is recommended by the classical home missions committee and is approved by CRHM (see *Acts of Synod 1999*, p. 593).

Ground: The overtures indicate confusion over the application process, and these recommendations seek to bring clarity to this process.

Note: Under these criteria, the fifty-member or twenty-family requirements adopted by the synods of 1987 (not recorded in *Acts of Synod 1987* but found in *Acts of Synod 1988*, p. 571) and 1990 (*Acts of Synod 1990*, p. 665) do not apply to the heritage designation.

—Adopted

2. That synod request Christian Reformed Home Missions to develop clear operational guidelines for heritage churches, along the lines of decisions made in 1987 (cf. *Acts of Synod 1988*, pp. 568-73), 1999 (*Acts of Synod 1999*, p. 593), and other synods. They should also clarify whether churches that have not previously received FSC funding can qualify for heritage church designation. These guidelines and clarifications should be presented to the Board of Trustees for ratification by Synod 2002.

Grounds:

- a. CRHM is responsible for implementation of heritage church funding, is committed to resourcing smaller churches, and has smaller church specialists on staff.
- b. The questions asked in Overtures 6 and 7 indicate that there is some confusion between previous synodical decisions concerning FSC funded and heritage churches, especially the application of the guidelines of 1987 and 1999.
- c. There is uncertainty as to whether a church that has not previously received FSC funding can qualify as a heritage church.

—Adopted

3. That each heritage church must undergo an annual application and review process until new guidelines are in place.

Ground: This was the former practice of the FSC (*Acts of Synod 1988*, p. 571).

—Adopted

4. That if a congregation's application for heritage church funding is denied by CRHM, the congregation may follow the appeal process outlined in the constitutional bylaws of the CRCNA.

Ground: This process is already in place in the Policies and Procedures manual of the BOT, May 2001.

—Received as information

5. That synod declare these recommendations to be our response to Overtures 6 and 7.

—Adopted

ARTICLE 58

The president announces that Dr. James A. De Jong and his wife Lois are celebrating their thirty-eighth wedding anniversary today.

The morning session is adjourned. Rev. David Y. Chong leads in closing prayer.

THURSDAY AFTERNOON, June 14, 2001 Eleventh Session

ARTICLE 59

Dr. Peter Borgdorff acknowledges the Denominational Office staff who are present and introduces Mr. Peter Vander Meulen, coordinator of the Office of Social Justice and Hunger Action. He addresses synod re world hunger awareness and introduces Rev. Paul Kortenhoven and the video “Cry Free-town,” which explicitly portrays the suffering of the people in Sierra Leone. Rev. Kortenhoven leads in opening prayer and reads from Matthew 27. Dr. Borgdorff leads in prayer for the work of Paul and Mary Kortenhoven and the work of the CRC as a whole.

ARTICLE 60

(The report of Advisory Committee 4 is continued from Article 56.)

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

I. CRC Publications

A. *Materials:*

1. CRC Publications Report, pp. 144-58
2. CRC Publications Supplement

B. *Recommendations*

1. The CRC Publications Board requests synod to grant the privilege of the floor to the following people when matters of CRC Publications are discussed:

For the board

Mr. Fred Herfst, president

Ms. Carol Veldman Rudie, vice president

Mr. Gary Mulder, executive director

For *The Banner*

Dr. John Suk, editor in chief

For Education, Worship, and Evangelism

Rev. Robert De Moor, editor in chief

For World Literature Ministries
Ms. Darlene Serrano, director

—*Granted*

2. That synod appoint Mr. Jeffrey Japinga to a three-year term as fraternal delegate to the CRC Publications Board.

—*Adopted*

3. That synod urge the churches to use the resources of CRC Publications for their ministries.

Grounds:

- a. These resources have been developed for and specifically targeted to Christian Reformed churches using the unique capabilities of Reformed authors and editors.
- b. It is especially important that the uniqueness of the Reformed interpretation of Scripture be integrated into the curriculum offered to the children and youth of our churches.

—*Adopted*

II. Sermons for Reading Services

A. *Materials:* Sermons for Reading Services Report, p. 246

B. *Recommendations*

1. That synod approve the publication of *The Living Word* for 2002 to provide sermons for reading services for the churches.

—*Adopted*

2. That synod encourage the churches to subscribe to this service for the benefit of churches and individuals.

—*Adopted*

3. That synod approve the reappointment of Rev. Hendrik Bruinsma as alternate for a second term of three years.

—*Adopted*

4. That synod urge its Sermons for Reading Services Committee, in consultation with the director of Communications of the CRC and appropriate personnel of CRC Publications and Product Services, to make the reading services available electronically.

—*Adopted*

5. That synod instruct the committee to investigate the possibility of producing sermons in other languages of the CRC.

—*Adopted*

III. Response to Overture 12: Establish a Committee to Study Church Education

A. *Materials*

1. Overture 12, pp. 328-30
2. CRC Publications Supplement

B. Recommendations

1. That synod accede to Overture 12 to establish a committee to study education ministry in the Christian Reformed Church. In consultation with CRC Publications, this committee would have as its mandate:
 - a. To study what is happening in the Christian Reformed Church with respect to educating our members in Bible basics and Reformed perspectives and life view.
 - b. To make recommendations about the vision for education ministry, the mandate of CRC Publications, how best to promote the Reformed view of life and faith, and any other issues that arise out of its study.
 - c. To review the relationship of church education to the other ministries of the local churches (e.g., youth ministry, worship) and to make recommendations regarding those relationships as appropriate.

Grounds:

- 1) Recognition of the importance of and the vision for church education seems to have decreased significantly. Because growing in faith, knowledge, and holiness is fundamental to a world and life view that is ever reforming, this decline needs to be explored and challenged.
- 2) Denominational loyalty to CRC Publications and to material with a Reformed perspective is declining. This suggests the need for further study to guide the churches.
- 3) CRC churches appear to be committing less time, effort, and resources to educational ministries.
- 4) The CRC has a fragmented approach to discipleship. It has no overall cradle-to-grave plan for nurturing God's covenant people to become fully devoted, ever-growing disciples of Christ.
- 5) The important task of reviewing and visioning for our educational ministries in the CRC should not be left solely in the hands of CRC Publications.
- 6) We need to determine if the CRC is providing adequate funding to promote the important ministry of spiritual formation and the distinctly Reformed materials that will support spiritual growth.
- 7) Synod 1991 urged churches and classes to take their baptismal vows seriously. Ephesians 4:12-13 instructs us to equip the saints for the work of ministry, for building up the body of Christ until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, and to the measure of the full stature of Christ. Strong educational ministries are needed to accomplish this.

—*Adopted*

2. That synod declare this to be its response to Overture 12.

—*Adopted*

(The report of Advisory Committee 4 is continued in Article 67.)

ARTICLE 61

(The report of Advisory Committee 7 is continued from Article 39.)

Advisory Committee 7, Interdenominational Matters, Rev. Norman B. Steen reporting, presents the following:

Relations with the Reformed Churches in the Netherlands (RCN/GKN)

A. Materials

1. Interchurch Relations Committee Report, pp. 219-21
2. Interchurch Relations Committee Supplement

B. Background

The recommendation that follows constitutes a response to the Interchurch Relations Committee's (IRC) report on our long-standing relationship with the Reformed Churches in the Netherlands (RCN/GKN) and to the address to synod by the observer whom we invited from the RCN to this year's synod, Dr. Douwe Visser. The IRC reported to Synod 2000 that "representatives of both churches believe that intensive discussions have been carried on as long as necessary" (Agenda for Synod 2000, p.197). Therefore the time has come for a decisive step on the part of the Christian Reformed Church either toward a restoration of our restricted and limited ecclesiastical fellowship (restricted and limited by us) or toward a clear articulation why such a positive step is not appropriate at this time. We have heard from the Dutch delegate a clear statement of the RCN/GKN's love for the Christian Reformed Church and their strong desire to continue with us in a solid relationship as sister churches.

C. Recommendations

1. That Dr. Henry Zwaanstra (president) and Rev. Leonard J. Hofman, administrative secretary, be given the privilege of the floor when matters relating to IRC are being discussed.

—*Granted*

2. That synod instruct the IRC to do one of the following in its report to Synod 2003:
 - a. To recommend restoration of full ecclesiastical fellowship with the RCN/GKN and the grounds for such restoration; or
 - b. To provide synod with the reasons why full restoration of ecclesiastical fellowship with the RCN/GKN would not be appropriate at this time.

Grounds:

- 1) The representative of the RCN/GKN clearly expressed his church's desire for a restoration of fellowship with us.
- 2) The CRC has had a long relationship with the RCN/GKN. It is good to clarify that relationship in light of the current move toward unity by the Reformed Churches in the Netherlands, the Netherlands Reformed Church (NRC/NHK), and the Evangelical Lutheran Church (the Samen op Weg process).

- 3) Such actions are in keeping with the Ecumenical Charter of the CRCNA (see *Agenda for Synod 2000*, III, B, 1, p. 249).

—Adopted

ARTICLE 62

(The report of Advisory Committee 6 is continued from Article 50.)

Advisory Committee 6, Finance, Elder Clare Baar reporting, presents the following:

III. Board of Trustees

A. Materials

1. Board of Trustees Report—Appendix J
2. Board of Trustees Supplement (Section III)
3. *Agenda for Synod 2001—Financial and Business Supplement*

B. Recommendations (continued from Article 50)

4. That synod approve the proposed salary ranges for 2002.

Level	Proposed U.S. 2002 Range			Proposed Canadian 2002 Range		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
20	\$76,494	\$95,618	\$114,741	\$98,535	\$123,168	\$147,802
19	\$69,597	\$86,995	\$104,395	\$85,481	\$106,851	\$128,222
18	\$63,786	\$79,733	\$95,679	\$74,484	\$93,105	\$111,727
17	\$58,884	\$73,606	\$88,327	\$65,208	\$81,510	\$97,812
16	\$54,782	\$68,477	\$82,173	\$57,444	\$71,805	\$86,165
15	\$51,344	\$64,181	\$77,016	\$50,938	\$63,672	\$76,406
14	\$45,070	\$56,336	\$67,604	\$45,440	\$56,798	\$68,158
13	\$39,807	\$49,758	\$59,709	\$40,822	\$51,027	\$61,233

Note: The shaded areas are not currently in use.

—Adopted

5. That synod approve the list of above-ministry share and specially designated offerings for the agencies and institutions of the CRC and recommend these to the churches for consideration.
 - a. Denominational agencies
 - Back to God Hour – above-ministry-share needs
 - CRC TV – above-ministry-share needs
 - Calvin College – above-ministry-share needs
 - Calvin Theological Seminary
 - 1) Above-ministry-share needs
 - 2) Revolving Loan Fund
 - CRC Publications
 - World Literature Ministries – above-ministry-share needs
 - Denominational Services – above-ministry-share needs
 - 1) Above-ministry-share needs

2) Ministry Programs:

Abuse Prevention
Chaplaincy Ministries
Disability Concerns
Pastor-Church Relations
Race Relations

a) Above-ministry-share needs

b) Multiracial Student Scholarship Fund

Social Justice and Hunger Action

Home Missions – above-ministry-share needs

World Missions – above-ministry-share needs

World Relief Committee – one offering per quarter because
CRWRC receives no ministry-share support

b. Denominationally related youth agencies

Dynamic Youth Ministries

1) GEMS

2) Calvinist Cadet Corps

3) Youth Unlimited

—Adopted

6. That synod approve the list of accredited nondenominational agencies according to the designations assigned to each as recommended by the Board of Trustees.

a. United States agencies

1) Benevolent agencies

Bethany Christian Services
Calvary Rehabilitation Center
Cary Christian Center, Inc.
Christian Health Care Center
Elim Christian Services
International Aid, Inc.
The Luke Society
Mississippi Christian Family Services (MCFS)
Pine Rest Christian Mental Health Services

2) Educational agencies

Center for Public Justice
Christian Schools International
Christian Schools International Foundation
Dordt College
The King's University College
Reformed Bible College
Rehoboth Christian School
Roseland Christian School
Trinity Christian College
Westminster Theological Seminary, Philadelphia
Worldwide Christian Schools

3) Miscellaneous agencies

Audio Scripture Ministries
Crossroad Bible Institute
Friendship Ministries
Gideons International – U.S.
International Bible Society
Mission (21) India
Reformed Ecumenical Council (REC)
The Tract League

b. Canadian agencies

1) Benevolent agencies

Beginnings Counseling & Adoption Services of Ontario

2) Educational agencies

Canadian Christian Education Foundation
Dordt College
Institute for Christian Studies
The King's University College
Redeemer University College
Reformed Bible College
Trinity Christian College
Worldwide Christian Schools – Canada

c. Miscellaneous agencies

The Bible League – Canada
Evangelical Fellowship of Canada
Friendship Groups – Canada
Gideon International – Canada
International Bible Society
Work Research Foundation
Wycliffe Translators of Canada

—Adopted

7. That synod remind the churches of the decision of Synod 1992 and encourage them to follow it in their giving:

in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein “synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational organizations on the synod-approved accredited list.

Ground: Our denominational causes should have priority in our giving. . . .”
(*Acts of Synod 1992*, p. 667)

The list of accredited nondenominational agencies is meant to provide guidance to the churches in selecting organizations for support. This accreditation, however, is not meant to obligate the churches to designate one or more offerings for a cause.

—Adopted

8. That synod instruct the Board of Trustees to present to Synod 2002, for its approval, criteria for including nondenominational agencies on the list of causes accredited for support.

Grounds:

- a. It is important that there be written, approved criteria to assure consistency in evaluating requests.
- b. It does not appear that criteria required for inclusion on the list have been clearly articulated by synod.

—Adopted

9. That synod include the following on its list of accredited agencies (recommended for removal by the BOT):

United States – miscellaneous agencies

- American Bible Society (lack of need)
- The Bible League – U.S. (lack of need)
- Lord’s Day Alliance (lack of need)
- Wycliffe Bible Translators – U.S. (lack of need)

Ground: While recognizing the significant assets these organizations possess, it would be best if criteria for evaluation be clearly articulated by synod prior to any consideration of removal.

—Adopted

10. That synod include Metanoia Ministries (recommended for removal by the BOT) on its list of accredited agencies, contingent upon receipt and review of requested documentation prior to the publication of the synod minutes.

—Adopted

11. That synod include D.O.O.R. International on the list of nondenominational recommended causes.

—Adopted

12. That synod deny inclusion of the following new requests on the list of nondenominational recommended causes:

- Christ for Russia (ITEM) (inadequate information)
- Concern International (a local ministry)
- Inter-Varsity Christian Fellowship of Canada (lack of need)
- Inter-Varsity Christian Fellowship/USA (lack of need)
- Pregnancy Resource Center (a local ministry)
- Salem Christian Homes (a local ministry)

—Adopted

IV. Denominational Investment Policy

Synod 1998 approved a number of measures dealing with investment guidelines and disclosures. The BOT has provided synod and classical treasurers with a summary of all investments owned by the agencies and institutions of the CRCNA, including groupings of investments listed in the investment policy. All agencies were in compliance with the investment policy.

—Received as information

Synod recognizes the work of Mr. Kenneth J. Horjus, director of finance and administration, and his staff in Grand Rapids, Chicago, and Burlington. It is of great comfort to the denomination to know that it has knowledgeable, committed, and dedicated staff administering the church's finances.

ARTICLE 63

The officers move that Dr. Clayton Libolt and Dr. David E. Holwerda, members of the Committee to Study Ordination and "Official Acts of Ministry," be designated to represent the change in Church Order Article 55 proposed by Synod 2001 to Synod of 2002 (see Church Order Supplement, Article 47-e).

—Adopted

ARTICLE 64

Delegates are asked to remember Elder Neal Mast and family in the serious illness of his infant grandchild.

Dr. William T. Koopmans introduces Rev. William Veenstra, Canadian ministries director, who addresses synod.

ARTICLE 65

Advisory Committee 2, Synodical Services II, Dr. William T. Koopmans reporting, presents the following:

I. Board of Trustees

A. Materials

1. Board of Trustees Report (Program section), pp. 35-73; 77-88 (including Appendices A-B and D-I)
2. Board of Trustees Supplement (Section II – Program Matters, including Appendix B)
3. CRWRC Supplement

B. Recommendations

1. That synod approve the revisions in the Constitution and Bylaws for the Board of Trustees of the Christian Reformed Church in North America (see *Agenda for Synod 2001*, pp. 62-73 for adopted text).

—Adopted

2. That synod approve the following proposed formula and the accompanying regulations for the setting of minimum compensation by smaller churches receiving denominational financial assistance:
 - a. That the average salary amount being paid in all classes in Canada, and the separately calculated average for the churches in the United States, as determined by the annual survey of ministers' compensation, be used for benchmarking the minimum-salary levels recommended by synod.
 - b. That classes be divided between Canada and the United States, as they are currently in the compensation report.

- c. That cash compensation amounts and housing allowance (if any) be determined by reference to the annually updated ministers' compensation survey as follows:
- 1) Cash compensation will be not less than 90 percent of the average of salary paid in Canada for Canadian recipient churches, and not less than 90 percent of the average salary paid in the United States for United States recipient churches. However, when a church is located in a major metropolitan area where costs are usually higher than in rural areas, special attention should be paid to additional cost-of-living realities.
 - 2) When a housing allowance is paid in cash, it is recommended that such a housing allowance be not less than 25 percent of the cash salary amount depending on local real estate costs.
 - 3) That all recipient churches in the United States provide medical insurance for the minister and his family through the CRC Consolidated Group Insurance Plan, and that the churches in Canada, besides the provincial insurance coverage provided for all residents, also provide the CRC Consolidated Health Insurance Supplement.
 - 4) That all recipient churches in the United States reimburse the pastor one-half (50 percent) of his FICA obligation. (*Note:* Canadian congregations already pay the employer's share of the taxes as well as employer Canada Pension obligations.)
 - 5) That auto expense be reimbursed by the church at the applicable statutory rate per mile or kilometer, as determined by federal taxation offices.

—Adopted

3. That synod set the stated supply compensation for 2002 at not less than \$415 per week of service for churches located in the United States, and not less than \$430 per week of service for churches located in Canada.

—Adopted

4. That synod set the per active confessing member's (age 18 or older) local contribution to the pastor's salary at 1.25 percent of the cash salary of the pastor.

—Adopted

5. That synod encourage churches to celebrate All Nations Heritage Week from September 24 to September 30, 2001.

Grounds:

- a. The task of eliminating racism is formidable; it is a matter that needs to be put boldly before the congregations at all times but especially as many churches celebrate Worldwide Communion.
- b. The financial support that is received from offerings when congregations celebrate All Nations Heritage Week dramatically increases Race Relations' ability to award grants and scholarships for ethnic-minority leadership and ministry.

—Adopted

6. That synod approve a time for presentations by the ministries of Calvin College, The Back to God Hour, and the Denominational Office.
—Adopted
7. Pastor-Church Relations proposal re policy for funding of continuing education for ministry staff:
- a. That synod grant the privilege of the floor to Rev. Duane Visser and Rev. Ron Bouwkamp, members of the committee on Continuing Education.
—Granted
- b. That synod remind the churches of the decision of Synod 2000 that urged church councils to set aside yearly adequate funds for continuing education (approximately \$1200 per staff member; see *Acts of Synod 2000*, p. 681).
—Adopted
- c. That synod note one change from the Synod 2000 document, namely that the requests for funding assistance will go directly to the Pastor-Church Relations office and will not require a classis to provide funding or to process requests.
- Grounds:*
- 1) As the committee considered the process of funding continuing education, members had contact with representatives of various classes, all of whom questioned the financial ability and willingness of a classis to become involved in the continuing education process. In addition to the financial and planning concerns, it was also noted that the decisions regarding continuing education are for the local council and the ministry staff.
- 2) The three-part funding approach—council, classis, and denomination—was discovered to be unwieldy in setting up an efficient process of financial assistance for continuing education of ministry staff.
—Adopted
- d. That synod recommend to the churches the provisional procedure and policy found in the *Acts of Synod 2001*, pp. 358-66 to facilitate the funding of continuing education for ministry staff, and request Pastor-Church Relations to review the process after two years and present a finalized policy and procedure to Synod 2004 for approval.
—Adopted
- e. That synod instruct the persons responsible for the denominational web site to include resources for continuing education for ministry staff.
—Adopted
- f. That synod accept this report as Pastor-Church Relations' response to the request from Synod 2000 (see *Acts of Synod 2000*, p. 682).
—Adopted

II. Response to Overture 5: Appoint a Task Force to Review the Denomination's At-Will Employment Policy

A. *Materials*: Overture 5, pp. 309-11

B. *Recommendations*

1. That synod not accede to the request of overture 5 to appoint an independent task force to study the denomination's "at-will employment policy."

Grounds:

- a. The denomination has already studied this matter extensively and synod made its decision clear in 1995 (*Acts of Synod 1995*, pp. 584-87, 677, Art. 41, B, 13-14).
- b. There is insufficient reason to revisit this matter.

—Adopted

2. That the BOT be encouraged to inform Classis Grand Rapids South of their intention to study the relationship between Church Order Article 13 and the denominational employment policy, and that they will report their findings back to Classis Grand Rapids South upon completion of their study.

—Adopted

3. That synod declare this to be its response to Overture 5.

—Adopted

III. Response to Overture 11: Create "Steps to Peace with God" Page on CRC Web Site

A. *Materials*: Overture 11, p. 328

B. *Recommendations*

1. That synod suggest that Classis B.C. North-West communicate directly with the denominational office with regard to this matter.

—Adopted

2. That synod declare this to be its response to Overture 11.

—Adopted

IV. Response to Overture 15: Amend the Constitution of the Board of Trustees

A. *Materials*

1. Overture 15, pp. 334-35
2. CRWRC Supplement

B. *Recommendations*

1. That synod declare that the concern of the overture is answered by the provision in Article VII, B of the Constitution of the Board of Trustees (*Agenda for Synod 2001*, p. 66).

—Adopted

2. That synod declare this to be its response to Overture 15 and CRWRC Supplement, point 2.

—Adopted

V. Response to Overture 16: Retain Chaplaincy Ministries within the Framework of the Denominational Office under the Governance of the Board of Trustees of the CRCNA

A. Materials: Overture 16, Supplement

B. Background

With the dissolution of the Pastoral Ministries Board several years ago (*Acts of Synod 1999*, Article 19, p. 554) the Board of Trustees has been engaged in a process to resolve remaining issues surrounding Chaplaincy Ministries. The remaining issues involve the nature of, and mandate for, Chaplaincy Ministries as well as its organizational placement in the denominational structure. Since 1999 a Board of Trustees-appointed task force has been at work to address these outstanding issues. The task force membership was composed of both Chaplaincy Ministries representatives and a representative from Home Missions. Dr. Craig Van Gelder facilitated the work of this task force. It is noted with regret that the task force was unable to resolve the outstanding issues, and the matter was then again referred back to the Board of Trustees for decision. In March 2001, the Board of Trustees decided to renew its earlier decision to request Home Missions to accept the placement of Chaplaincy Ministries within its administrative framework. Home Missions responded with a proposal that was considered by the Board of Trustees at its meeting in May 2001. Because of the reservations expressed by a number of chaplains, the Board of Trustees decided to table the Home Missions response and to appoint another committee to address the outstanding concerns and issues.

In addition to the process recounted above, Classis Grand Rapids North has submitted an overture to this synod asking synod to instruct the Board of Trustees to permanently retain Chaplaincy Ministries within the administrative framework of the Denominational Offices and under the governance responsibilities of the Board of Trustees. The overture does not address the nature of and mandate for Chaplaincy Ministries.

Finally, the advisory committee received a communication from a number of chaplains requesting that a synodical study committee be appointed to address the remaining outstanding issues.

C. Observations

The advisory committee acknowledges the importance of the issues involved in this discussion and makes the following observations:

1. The Board of Trustees is in the process of addressing these issues and has made arrangements for outstanding matters to be addressed.
2. The overture from Classis Grand Rapids North requests that synod make an organizational administrative decision, a function previous synods have assigned to the Board of Trustees.

3. The request of the chaplains that synod appoint a study committee in place of the Board of Trustees-appointed committee would interrupt a process underway without sufficient justification for such a change.

D. Recommendations

1. That synod receive as information the Board of Trustees report to further address the nature of and mandate for Chaplaincy Ministries. The Board of Trustees will report the outcome of its work, if possible, to Synod 2002.
—Adopted
2. That synod instruct the Board of Trustees that if the Board decides to adopt a mandate, or in any significant way adopts a clarification of the Chaplaincy Ministries operational principles, such revisions shall be presented to synod for approval.
—Adopted
3. That synod advise the Board of Trustees that since the Board of Trustees-appointed committee will focus primarily on the issues of Chaplaincy Ministries and its placement in the denominational administrative structure, and not on “negotiating” the differences of perspective between Home Missions and chaplains, Home Missions as an agency does not need to be represented on the committee.
—Adopted
4. That synod declare this to be its response to Overture 16.
—Adopted

VI. Abuse Prevention

A. Materials: Board of Trustees Report (Program section), pp. 35-73; 77-88 (including Appendices A-B and D-I)

B. Background

Beth Swagman met with Advisory Committee 2 to report on the present status of Abuse Prevention in the Christian Reformed Church. We are informed that at present only sixteen of forty-seven classes have an active Abuse Response Team. Of these only four are involved in educational roles.

C. Recommendation: That synod encourage all classes to establish an active Abuse Response Team if they do not already have one.

—Adopted

Dr. William T. Koopmans offers a prayer of thanks for the work of the various agencies and ministries of the CRC denomination.

ARTICLE 66

Advisory Committee 3, Education, Rev. Douglas R. Fauble reporting, presents the following:

(The report of Advisory Committee 3 is continued from Article 25.)

Appoint a Committee to Study Christian Day School Education

A. Materials

1. Overture 8, pp. 316-17
2. Overture 9, pp. 318-26
3. Overture 10, pp. 326-28
4. Communication 1, p. 339

B. Recommendation: That synod approve the following membership for the Committee to Study Christian Day School Education with the addition of not less than two members with financial expertise:

Dr. John Bolt

Mrs. Karen Gerritsma

Mrs. Sharon Jim

Mr. James Jones

Mr. Herman Proper

Mrs. Sherry Ten Clay

Rev. Ildefonso Torres

Mr. Marion Van Soelen

Dr. Dan Vander Ark

Dr. David H. Engelhard (ex officio)

Alternates:

Mr. Stan Koster

Mr. Ron Polinder

—Adopted

ARTICLE 67

(The report of Advisory Committee 4 is continued from Article 60.)

Advisory Committee 4, Publications, Rev. Peter J. De Vries reporting, presents the following:

Appoint a Committee to Study Church Education

A. Materials:

1. Overture 12, pp. 328-30
2. CRC Publications Supplement

B. Recommendation: That synod approve the following membership for the Committee to Study Church Education:

Mrs. Mary Bouwma

Mrs. Carol Bremer-Bennett

Rev. Robert De Moor

Dr. Robert De Vries

Mrs. Eldean Kamp

Dr. John Van Schepen

Mrs. Karen Wilk

Dr. David H. Engelhard (ex officio)

Alternates:

Mrs. Jan Contant

Mr. Keith Knight

Rev. John Schuurman

—Adopted

ARTICLE 68

The general secretary reads letters addressed to synod extending greetings from the Reformed Church in Argentina, the Reformed Church in Japan, and the Reformed Church in Africa. He also reads a letter from Rev. Martin Geleynse re the Institut Farel, Quebec, Canada.

ARTICLE 69

Appointments, officers, and functionaries are presented for review. This listing reflects the results of the synodical elections and appointments and includes study committees that are synodically approved.

I. Officers and functionaries

A. Officers

1. General secretary: Dr. David H. Engelhard
2. Executive director of ministries: Dr. Peter Borgdorff
3. Director of finance and administration: Mr. Kenneth J. Horjus

B. Functionaries

Arrangements for synod: Mr. Jeff Stob, Calvin College
Ms. Angie Leedy, event coordinator

C. Convening church

Convening church for Synod 2002: Han-Bit Korean CRC, Rochester Hills, Michigan

II. Synodical deputies

Classis	Deputy	Alternate	Term Expires
Alberta North	Rev. Homer G. Samplonius	Rev. Harry Vriend	2003(2)
Alberta South/ Saskatchewan	Rev. Jake Corvers	Rev. James D. Zondervan	2002(2)
Arizona	Rev. Frederick J. Walhof	Rev. John Rop	2004(1)
Atlantic Northeast	Rev. Stanley J. Vander Klay	Rev. James L. Vande Lune	2003(2)
B.C. North-West	Rev. Jack S. Hielema	Rev. John J. Koster	2002(1)
B.C. South-East	Rev. John Boonstra	Rev. Henry Jonker	2004(1)
California South	Rev. Donald W. Lagerwey		2004(2)
Central California	Rev. George G. Vink	Rev. Gerard L. Dykstra	2004(2)
Chatham	Rev. Daniel R. Tigchelaar	Rev. Peter Nicolai	2002(1)
Chicago South	Rev. Duane J. Van Loo	Rev. Julius T. Medenblik	2002(2)
Columbia	Rev. Donald L. Recker	Rev. Kenneth Van Schelven	2003(2)
Eastern Canada	Rev. Norman J. Visser	Rev. Kenneth M. Gehrels	2003(1)
Georgetown	Rev. Joel R. Boot	Rev. Terry J. Lapinsky	2003(2)
Grand Rapids East	Rev. James A. Molenbeek	Rev. Steven Venhuizen	2003(1)
Grand Rapids North	Rev. Gerald A. Koning	Rev. Douglas A. Warners	2002(1)
Grand Rapids South	Rev. Wilmer R. Witte	Rev. David A. Struyk	2004(1)
Grandville	Rev. Douglas A. Kamstra	Rev. Donald J. Steenhoek	2004(1)
Greater Los Angeles	Rev. David R. Koll	Rev. Ronald D. Goudzwaard	2003(1)
Hackensack	Rev. Douglas H. Bratt		2004(1)
Hamilton	Rev. John Zantingh	Rev. Henry R. De Bolster	2004(2)
Heartland	Rev. John A. Vermeer	Rev. Duane Tinklenberg	2004(1)
Holland	Rev. Jacob Hasper	Rev. Michael De Vries	2004(2)
Hudson	Rev. John G. Keizer	Rev. Kenneth J. Verhulst	2004(2)

Huron	Rev. Ralph Koops	Rev. Harry J. Bierman	2002(2)
Iakota	Rev. Daniel W. De Groot	Rev. C. Eric Fennema	2002(2)
Illiana	Rev. Herman J. Schutt	Rev. Richard J. Blauw	2002(2)
Kalamazoo	Rev. John H. Looman	Rev. Stephan R. Van Eck	2002(2)
Lake Erie	Rev. William J. Dykstra	Dr. Clayton Libolt	2002(2)
Lake Superior	Rev. James G. Busscher	Rev. William H. Kooienga	2002(2)
Minnkota	Rev. Timothy J. Brown	Rev. Lee G. Christoffels	2003(2)
Muskegon	Rev. Robert L. Bierenga		2004(1)
Niagara	Rev. John De Jong	Rev. Harry A. Vander Windt	2002(1)
Northcentral Iowa	Rev. Thomas J. Niehof	Rev. George M. Mc Guire	2004(2)
Northern Illinois	Rev. Timothy H. Douma	Rev. Timothy D. Kauffman	2003(1)
Northern Michigan	Rev. Raymond Brinks	Rev. Ronald Klimp	2004(1)
Pacific Hanmi	Rev. Seung J. Kang	Rev. Young O. Kim	2004(2)
Pacific Northwest	Rev. Kenneth D. Koeman	Rev. Harry J. Weidenaar	2003(1)
Pella	Rev. Lawrence J. Howerzyl	Rev. Harvey A. Brink	2001(2)
Quinte	Dr. William T. Koopmans	Rev. Carl D. Tuyl	2003(2)
Red Mesa	Rev. John W. Dykhuis	Rev. John J. Greydanus	2003(1)
Rocky Mountain	Rev. Jacob P. Boonstra	Rev. Kenneth R. Rip	2003(1)
Southeast U.S.	Rev. Robert E. Van Hofwegen		2002(1)
Thornapple Valley	Rev. Gerrit W. Sheeres	Rev. Richard J. Vande Kieft	2004(1)
Toronto	Rev. Herman D. Praamsma	Rev. Jacob Kuntz	2003(2)
Wisconsin	Rev. Leslie J. Kuiper	Rev. James Admiraal	2002(1)
Yellowstone	Rev. Jacob Weeda	Rev. Bernard J. Van Ee	2002(2)
Zeeland	Rev. Bernard F. Tol	Rev. Gerry G. Heyboer	2003(1)

III. Boards and committees

A. Board of Trustees of the Christian Reformed Church in North America

Classis	Deputy	Alternate	Term Expires
<i>Canadian members</i>			
Alberta North	Dr. William H. Vanden Born	Mr. Cor VanderVinne	2003(2)
Alberta South/ Saskatchewan	Mr. Hessel Kielstra	Mr. Durk De Jong	2004(1)
B.C. North-West	Rev. Michael Van Hofwegen		2003(2)
B.C. South-East	Rev. Bert Slofstra	Rev. Kenneth D. Boonstra	2003(1)
Chatham	Rev. Peter Nicolai	Rev. Robert J. Haven	2002(2)
Eastern Canada	Rev. Norman J. Visser	Rev. Kenneth M. Gehrels	2004(1)
Hamilton	Mr. Andrew Schaafsma	Rev. Bart Velthuisen	2004(1)
Huron	Rev. Edward Den Haan	Rev. Gerrit J. Bomhof	2002(1)
Lake Superior	Mr. John Harris		2002(2)
Niagara	Mr. Leo Van Tuyl		2003(2)
Quinte	Mr. Ralph Pypker	Mr. Andy Batelaan	2002(2)
Toronto	Mr. Enno Meijers	Mr. Donald Wiersma	2004(1)
At-large members	Mrs. Sarah Cook Mrs. Verney Kho Mr. Edward Vanderveer	Mrs. Patricia Storteboom	2002(1) 2004(1) 2003(2)
Adviser	Rev. William Veenstra, Canadian ministries director		
<i>U.S. members</i>			
Region 5	Rev. Al Machiela	Rev. Rod Vander Ley	2004(1)
Region 6	Dr. Tom Van Groningen	Mrs. Priscilla Medema	2002(2)
Region 7	Rev. Raymond Slim	Rev. Dale W. Vander Veen	2002(2)
Region 8	Rev. Robert Timmer Mr. Harold Van Maanen	Rev. LeRoy G. Christoffels Mr. Walter Ackerman	2004(1) 2002(2)
Region 9	Rev. W. Wayne Leys	Dr. James La Grand	2003(1)

Region 10	Rev. Alvin L. Hoksbergen Mr. Kenneth Kuipers	Mr. Delvin Huisingsh	2003(2) 2003(1)
Region 11	Rev. Henry Admiraal Rev. John P. Gorter	Rev. Calvin D. Compagner	2002(2) 2004(2)
Region 12	Ms. Jane Vander Haagen Rev. Stanley J. Workman	Ms. Florence Weatherall Dr. Brent A. Averill	2004(1) 2002(2)
At-large members	Mr. Paul W. Dozeman Mrs. Gail Jansen Mrs. Mamie Thomas	Mr. James Clousing Mrs. N. Theresa Rottschafer Mrs. Cindy Vander Kodde	2004(1) 2003(1) 2004(2)
Ex officio	Dr. David H. Engelhard, general secretary Dr. Peter Borgdorff, executive director of ministries		

B. The Back to God Hour

Region	Member	Term Expires
Region 1	Mr. Marten VanHuizen	2004(2)
Region 3	Rev. C. Harry Salomons Mrs. Marjanne Troost Meyer	2003(2) 2002(1)
Region 4	Rev. Jerry Hoytema	2004(1)
Region 6	Mrs. Charlotte Holland	2003(1)
Region 7	Rev. Anthony Begay	2002(2)
Region 8	Mr. Doug Kallemyn Mr. John Slegers	2004(1) 2002(2)
Region 9	Mrs. Jean Bilthouse Rev. Richard E. Williams	2003(2) 2004(2)
Region 10	Mrs. Willa Beckman Dr. Robert Heerspink	2002(1) 2003(1)
Region 11	Rev. Allen Petroelje Rev. R. Scott Greenway	2002(1) 2002(1)
Region 12	Mrs. Carol Post Rev. Donald Wisse	2003(1) 2003(1)

C. Calvin College Board of Trustees

Region	Member	Alternate	Term Expires
Region 1 and 2	Mr. Robert Koole	Dr. Jack S. Hielema	2002(1)
Region 3	Mr. Walter Neutel	Mrs. Susan Koppendrayner	2003(2)
Region 4	Dr. Henry J. Stronks	Mr. Calvin P. Davies	2004(2)
Region 5	Mr. Charles A. Pasma	Dr. Jack Veltkamp	2003(2)
Region 6	Rev. John W. De Vries	Dr. John Van Schepen	2004(2)
Region 7	Mrs. Carol Bremer-Bennett	Rev. Jeffrey A. Dykema	2002(1)
Region 8	Rev. Charles J. De Ridder		2004(2)
Region 9	Dr. Jan De Roos Mr. Vernon Boerman	Mrs. Janice Van Dyke-Zeilstra Mr. Gerald Baas	2002(2) 2003(2)
Region 10	Dr. Robert De Bruin Mr. Jack Postma	Mrs. Lois Miller Dr. Robert Swierenga	2003(1) 2003(2)
Region 11	Rev. John Joldersma Mr. Arnold Morren	Rev. Leonad J. Vander Zee Mr. Melvin DeStigter	2004(1) 2004(2)
Region 12	Rev. Edward J. Blankespoor Mr. Rod Alderink Dr. Edward Wierenga	Mr. Marvin De Boer Dr. William Knoester Mr. Donald Sporn	2003(2) 2002(2) 2002(2)

Alumni	Mrs. Margorie Youngsma	2004(1)
	Mrs. Connie Brummel	2002(1)
	Dr. Orin Gelderloos	2003(1)
At-large	Mrs. Elsa D. Zwiep Prince Broekhuizen	2004(1)
	Mr. Stephen C.L. Chong	2002(1)
	Dr. Tom DeMeester	2002(2)
	Dr. Jack Harkema	2004(2)
	Mr. Milton Kuyers	2002(2)
	Mrs. Cecilia Mereness	2003(2)
	Mr. Kenneth Olthoff	2003(2)
	Mr. Kenneth Ozinga	2002(1)
	Ms. Jacquelyn S. Vander Brug	2004(2)
	Ms. Cindi Veenstra	2002(1)
	Mr. Maurice Williams	2003(2)
	Rev. Norberto Wolf	2003(1)

D. Calvin Theological Seminary Board of Trustees

Region	Member	Alternate	Term Expires
Region 1	Rev. Herb G. de Ruyter	Dr. Jack S. Hielema	2004(2)
Region 2	Rev. Cecil Van Niejenhuis		2002(1)
Region 3	Mr. John A. Barnstead	Dr. George Vandervelde	2004(2)
Region 4	Mr. Martin Bosveld	Mr. Jack Geschiere	2003(2)
	Mr. Hank Hultink	Mr. John De Waard	2002(1)
Regions 5 and 6	Rev. Kenneth D. Koeman	Rev. Jim R. Kok	2003(2)
Region 7	Rev. Al Lindemulder	Rev. Daniel Brink	2003(1)
Region 8	Rev. Roger D. Kramer	Rev. William Zeilstra	2003(1)
	Mr. Loren J. Veldhuizen	Mrs. Carol Kramer	2003(1)
Region 9	Mr. Gerald Baas	Dr. Len Reedyk	2004(2)
Region 10	Mr. Will Byker	Dr. Glenn Niemeyer	2002(1)
	Dr. Jacob E. Nyenhuis	Mr. William F. Stoub	2004(1)
Region 11	Rev. Ron Kool		2003(1)
	Rev. Norman L. Meyer	Rev. John J. Steigenga	2004(2)
	Rev. Christian J. Oh	Dr. Mark S. Khil	2002(2)
Region 12	Rev. Ricardo E. Orellana	Rev. Leslie Seaton	2002(1)
At-large	Mr. Sidney J. Jansma, Jr.	Mr. Bernard te Velde, Sr.	2004(2)
	Mr. Mark Muller	Mr. Don Nydam	2003(2)
	Dr. Margaret E. Toxopeus	Rev. Mary S. Hulst	2004(2)

E. CRC Publications

Classis	Deputy	Alternate	Term Expires
Alberta North	Ms. Jessie Schut	Rev. Tony Maan	2004(2)
Alberta South/ Saskatchewan	Ms. Jean Weening	Ms. G. Heinen	2002(1)
Arizona	Mr. Peter Kuczynski		2004(2)
Atlantic Northeast	Ms. Linda Bieze	Ms. JoMae Spoelhof	2003(1)
B.C. North-West	Mr. Fred Herfst	Mr. A. Harskamp	2002(1)
B.C. South-East	Rev. Sidney Couperus	Ms. Jan Contant	2004(1)
California South	Mrs. Winnie Klop	Mrs. B. Breems	2003(2)
Central California	Mrs. Linda Dykstra	Mrs. Carolyn Geertsma	2004(1)
Chatham	Mrs. Grace Miedema	Rev. Richard Vander Vaart	2004(2)
Chicago South	Mr. David Larsen	Dr. Donald Sinnema	2002(1)
Columbia	Mrs. Corinne Bosch	Mrs. Beverly Vander Beek	2003(2)
Eastern Canada	Dr. Ineke Neutel	Mrs. N. Pye	2001(2)

Georgetown	Ms. Tricia Bosma	Rev. Peter C. Hogeterp	2004(1)
Grand Rapids East	Ms. Carrie Blauwkamp	Ms. C. Van Dyke	2003(1)
Grand Rapids North	Mr. Ted Markus	Mr. Burt Breuker	2003(1)
Grand Rapids South	Rev. Ecko De Vries	Rev. John J. Steigenga	2002(1)
Grandville	Ms. Barbara Sanders	Ms. Anita Collins	2002(1)
Greater Los Angeles	Mrs. Willie Van Schepen	Ms. Joni Beezhold	2003(2)
Hackensack	Rev. Ezequiel N. Romero		2003(2)
Hamilton	Mr. Ken Bosveld		2004(1)
Heartland	Rev. M. Dale Fopma	Mr. Larry Bosma	2004(2)
Holland	Rev. Michael De Vries	Rev. Leonard J. Vander Zee	2002(1)
Hudson	Mr. Donald Holwerda		2003(2)
Huron	Mrs. Jane Van Der Velden	Ms. Nanda Zwart	2002(1)
lakota	Dr. Mike Vanden Bosch	Dr. Lorna Van Gilst	2004(1)
Illiana	Ms. Eileen De Vries	Mr. Bernard Vandermolten	2004(1)
Kalamazoo	Ms. Judy Wierenga		2003(1)
Lake Erie	Dr. Clayton Libolt	Mrs. Lois Miller	2004(2)
Lake Superior	Mrs. Carol Veldman Rudie	Rev. Jim C. Dekker	2003(2)
Minnkota	Ms. Renata Smith	Mr. Jim Van Nieuwenhuizen	2004(1)
Muskegon	Ms. Janet Meyers	Rev. Larry D. Baar	2003(2)
Niagara	Mr. Bert Witvoet	Mrs. Terry Loerts	2003(1)
Northcentral Iowa	Mrs. Deb Louters	Rev. Steven J. Mulder	2004(1)
Northern Illinois	Rev. John F. Schuurman	Mrs. Barbara Brouwer	2002(1)
Northern Michigan	Mrs. Bernice Verbrugge	Mr. S. Loomis	2003(2)
Pacific Hanmi	Rev. Chung C. Cho		2004(2)
Pacific Northwest	Mrs. Cheryl Terpstra	Mr. B. de Regt	2002(1)
Pella	Mrs. Gladys Nieuwsma	Mr. E. Vande Pol	2004(2)
Quinte	Ms. Carrie Zwart	Mr. Henry Meinema	2003(1)
Red Mesa	Ms. Evelyn Bennally	Mrs. Sharon Jim	2003(1)
Rocky Mountain	Ms. Carrie Mulder	Rev. Roger De Young	2003(1)
Southeast U.S.	Ms. LaVonne De Boer		2002(1)
Thornapple Valley	Ms. Cheryl Poel	Mrs. Sherry Phillips	2004(1)
Toronto	Ms. Hilda Roukema	Ms. Irene Simpson	2004(2)
Wisconsin	Mrs. Marlene Kuiper	Rev. Ed J. Laarman	2002(1)
Yellowstone	Mrs. Kathy Eekhoff	Mrs. Sharon Kamp	2004(2)
Zeeland	Rev. Henry Lengkeek	Rev. Richard A. Terpstra	2004(2)
At-large (with expertise in finance and law)			
	Mr. Dennis Bergsma		2002(2)
	Mr. Antonio Romero		2002(1)
	Mr. Richard Bandstra		2002(1)
Fraternal delegate	Mr. Jeff Japinga (RCA)		2004(2)

F. Christian Reformed Board of Home Missions

Classis	Deputy	Alternate	Term Expires
Alberta North	Rev. Philip Stel	Rev. Russel J. Graff	2002(2)
Alberta South/ Saskatchewan	Rev. Andrew G. Vander Leek	Rev. Phil F. Reinders	2004(1)
Arizona	Mr. Harvey Jansen	Rev. Jeffrey A. Dykema	2003(2)
Atlantic Northeast	Rev. Al Gelder	Mrs. Karen Exoo	2002(2)
B.C. North-West	Rev. Tom W. Bomhof		2002(1)
B.C. South-East	Rev. Bruce E. Gritter	Rev. James R. Berry	2004(2)
California South	Mr. Arlan Vanden Bos	Mr. John De Young	2002(1)
Central California	Rev. Paul H. Vander Klay		2004(1)
Chatham	Rev. Daniel R. Tigchelaar		2003(2)
Chicago South	Rev. D.A. Crushshon, Sr.	Rev. Calvin J. Aardsma	2002(1)
Columbia	Rev. Virgil L. Michael	Mr. Gerald Vrieling	2004(2)
Eastern Canada	Mr. Peter Runia	Rev. Bart Van Eyk	2002(1)

Georgetown	Rev. John Morren	Mrs. Joyce Sikkema	2003(1)
Grand Rapids East	Rev. William Vanden Bosch	Mr. John Witte	2002(2)
Grand Rapids North			2004(1)
Grand Rapids South	Rev. Reggie Smith	Dr. Thomas B. Swierenga	2003(1)
Grandville	Rev. Paul Sausser	Rev. Thomas R. Wolthuis	2003(1)
Greater Los Angeles	Rev. Tom P. Doorn	Ms. Rachel Van Dyk	2003(1)
Hackensack	Rev. Sheila Holmes		2003(1)
Hamilton	Mrs. Diane Proper	Rev. Ray Vander Kooij	2003(2)
Heartland	Dr. Allen Kramer	Rev. Jeff Sajdak	2003(1)
Holland	Rev. Keith M. Doornbos	Rev. Art Van Wyhe	2003(1)
Hudson	Rev. Kenneth J. Verhulst	Mr. Don Holwerda	2003(2)
Huron	Rev. Gary J. Bomhof	Rev. Darrell Bierman	2002(1)
lakota	Rev. Bernard J. Haan, Jr.	Rev. Charles J. De Ridder	2002(1)
Illiana	Mr. Harley Ver Beek	Rev. Randy Bergsma	2003(1)
Kalamazoo	Rev. Mark A. Minegar	Rev. Dale Slings	2003(1)
Lake Erie			2004(1)
Lake Superior	Rev. Evert S.H. Busink	Rev. Dale W. Visser	2002(2)
Minnkota	Mr. Ron Schaap	Mr. Duane Smith	2004(2)
Muskegon	Rev. Edward C. Visser	Rev. Charles Uken	2004(2)
Niagara	Rev. Walter H. Vander Werf	Rev. Peter Slofstra	2002(1)
Northcentral Iowa	Rev. G. David Daley		2004(1)
Northern Illinois	Rev. David R. Armstrong	Rev. Lambert J. Sikkema	2004(1)
Northern Michigan	Rev. David J. Weemhoff	Rev. Peter R. Byma	2004(2)
Pacific Hanmi	Rev. Hyung Ju Park	Rev. In Chul Kim	2004(2)
Pacific Northwest	Rev. Michael J. Kooy		2002(1)
Pella	Mr. Nelson Nikkel	Mr. Ivan Mulder	2002(2)
Quinte	Rev. Norman A. Sennema		2004(1)
Red Mesa	Mr. Ted Charles	Mr. Larry Harvey	2003(1)
Rocky Mountain	Rev. Clair Vander Neut	Rev. Robert A. Lyzenga	2003(1)
Southeast U.S.	Rev. James A. Vander Slik	Rev. Daniel G. Buis	2004(2)
Thornapple Valley	Rev. Roger Bultman	Rev. R. Scott Greenway	2004(2)
Toronto	Rev. Samuel Cooper	Rev. John M. Rottman	2004(2)
Wisconsin	Mr. David Kooiman	Mr. Russ Wiersum	2003(1)
Yellowstone	Mr. Clair Abee	Mr. John Westra	2002(1)
Zeeland	Dr. James E. De Vries		2002(2)
At-large			
Finance	Mrs. Lynne Heyne	Mr. Dewey Westra	2003(1)
Advancement	Rev. Jack Stulp	Mr. Mark Feldkamp	2003(1)
Intercultural ministry	Mr. Charles Brown	Rev. Luis Pellecer	2003(1)

G. Christian Reformed World Missions Committee

Classis	Deputy	Alternate	Term Expires
Alberta North	Rev. John A. Ooms	Mr. Fred Schuld	2004(1)
Alberta South/ Saskatchewan	Ms. Ruth Krabbe	Rev. James D. Zondervan	2004(1)
Arizona	Rev. Jeffrey A. Dykema	Mr. Eduardo Gonzalez	2004(1)
Atlantic Northeast	Rev. William G. Vis	Rev. Verlan G. Van Ee	2002(2)
B.C. North-West	Rev. Harvey J. Roosma	Rev. John Koster	2004(1)
B.C. South-East	Mr. Norman Brouwer	Rev. Edward Jager	2002(1)
California South	Mr. Martin Mulder		2003(1)
Central California	Mrs. Evelyn Huttinga	Mr. Ray Hayes	2004(2)
Chatham	Rev. Harry Mennega	Rev. Eric Pennings	2004(2)
Chicago South	Rev. Anthony Van Zanten	Mr. Martin Ozinga, Jr.	2002(2)
Columbia	Mr. David Koetje	Mrs. Patricia Van Antwerpen	2004(2)
Eastern Canada	Mrs. Wilma Runia	Mr. Michael Van Wyk	2001(2)
Georgetown	Mr. Tom Visser	Rev. Stan Drenth	2003(1)
Grand Rapids East	Rev. Harry W. Lew	Rev. Harvey Kiekover	2004(2)

Grand Rapids North	Mr. David Zylstra	Rev. Case G. Van Wyk	2003(2)
Grand Rapids South	Rev. Robert D. Bolt	Rev. Ron L. Fyneweer	2003(1)
Grandville	Rev. Archie L. Vander Hart	Rev. Tom Groelsma	2004(1)
Greater Los Angeles	Dr. John Van Schepen	Rev. John Choi	2004(2)
Hackensack	Rev. Thomas G. Klaasen		2004(2)
Hamilton	Ms. Harmene Sytsma	Rev. Henry P. Kranenburg	2004(1)
Heartland	Mr. John Kooiker	Rev. Ronald Sprik	2003(2)
Holland	Rev. Douglas R. Fauble	Rev. William J. Vander Heide	2004(1)
Hudson	Rev. John G. Keizer	Rev. John C. Fisher	2002(2)
Huron	Rev. Peter Janssens	Mr. Keith Knight	2004(1)
Iakota	Rev. Clifford Hoekstra	Rev. Roger W. Sparks	2003(1)
Illiana	Rev. Lester W. Van Essen	Rev. Ildelfonso Torres	2003(1)
Kalamazoo	Mr. Donald Selles	Rev. Kevin I. Dwyer	2002(1)
Lake Erie	Rev. Harvey A. Stob	Rev. Robert De Vries	2004(2)
Lake Superior	Rev. Gerald Essenburg		2004(1)
Minnkota	Rev. David A. Bosch	Mr. John Douma	2003(2)
Muskegon	Rev. Richard J. Hamstra	Rev. Stephen J. Nauta	2002(1)
Niagara	Rev. Pieter A. Heerema	Rev. Robert J. Loerts	2002(2)
Northcentral Iowa	Mr. Roger DeHaan	Rev. Henry Dykema	2003(1)
Northern Illinois	Dr. William Venema	Ms. Cindy Hoogheem	2003(2)
Northern Michigan	Rev. Wayne R. De Young	Rev. Joseph D. Fox	2003(2)
Pacific Hanmi	Rev. Chung C. Cho		2003(1)
Pacific Northwest	Rev. Richard J. De Ruiter	Rev. Ho C. Song	2003(2)
Pella	Rev. Thomas R. Dykstra	Dr. David Daining	2002(2)
Quinte	Rev. Ed W. Visser	Rev. Ron G. Fisher	2003(2)
Red Mesa	Rev. Robert L. Jipping	Rev. John J. Greydanus	2003(2)
Rocky Mountain	Ms. Joy Engelsman	Mr. William Lemcke	2003(2)
Southeast U.S.	Rev. Douglas L. Aldrink	Rev. German Moreno	2004(2)
Thornapple Valley	Mr. Ken Oosterhouse	Rev. Martin Vellekoop	2004(1)
Toronto	Mr. Steve Kabetu	Mr. Paul Masengi	2004(2)
Wisconsin	Mr. Dennis Huenink		2004(1)
Yellowstone	Mrs. Jan Gebben	Mr. Harry Faber	2004(2)
Zeeland	Rev. Ronald J. Meyer	Rev. Larry Lobdell	2002(1)

H. Christian Reformed World Relief Committee

Classis	Deputy	Alternate	Term Expires
Alberta North	Ms. Anna Feddes	Mr. Henry Visscher	2002(1)
Alberta South/ Saskatchewan	Mr. Jack Feenstra	Mr. George Lubberts	2003(2)
Arizona	Mr. Wes Rozema	Dr. Michael Rand	2003(1)
Atlantic Northeast	Ms. Gloria Ranney		2004(1)
B.C. North-West	Mr. William Potma	Mr. John Van Es	2002(2)
B.C. South-East	Mr. Clarence Tuin	Mr. John Richey	2001(2)
California South	Mrs. Pat Ballast		2004(1)
Central California	Mr. John Schoolland	Mr. Lawrence De Ruiter	2002(1)
Chatham	Mrs. Yetty Jooose	Mr. Marvin De Vries	2003(1)
Chicago South	Mr. Peter Kamp	Mr. Roger Van Dellen	2002(2)
Columbia	Ms. Linda Ackerman	Mr. Neil Gillenwater	2003(1)
Eastern Canada	Mr. Theo Hogeterp	Ms. Renee Budding	2002(1)
Georgetown	Mr. Glenn Hartger	Mr. Philip DeLange	2004(2)
Grand Rapids East	Ms. Mary Dengerink	Mr. Gary Warners	2004(1)
Grand Rapids North	Mr. Roy Zuidema	Mrs. Ching Liza	2002(1)
Grand Rapids South	Mr. Andrew Steensma		2002(1)
Grandville	Mr. Paul Wassink	Mr. Neil De Young	2004(2)
Greater Los Angeles	Mr. Ron Boekstein	Mr. Maurice Slegers	2003(1)
Hackensack	Mr. Charles Mast	Mr. Richard T. Dykema	2004(1)
Hamilton	Mr. John De Groot	Mr. Dick Veeneman	2003(2)
Heartland	Mr. Greg Geels		2002(1)

Holland	Mr. Warren Stuk	Rev. Robert Pohler	2003(1)
Hudson			2001(2)
Huron	Mr. Co Zondag	Mr. Jim Schreuders	2002(1)
lakota	Mr. Duane Postma	Mr. Les Netjes	2002(2)
Illiana	Mr. Jack Leffring	Mr. Gary De Vries	2002(1)
Kalamazoo	Mr. Willard Haak	Ms. Marci Muller	2004(1)
Lake Erie	Mr. Jerry Van Wyke	Mr. Otty Turrentine	2003(1)
Lake Superior, Canada	Mr. Len Slikker	Mr. A. Blekkenhorst	2004(2)
Lake Superior, U.S.	Mr. Randy Hedman		2004(1)
Minnkota	Mr. Rod Huisken	Mr. Henry Van Dyke	2003(2)
Muskegon	Mr. David Drew		2002(2)
Niagara	Ms. Shirley Vandenberg		2004(1)
Northcentral Iowa	Mrs. Jill Louters	Mr. Dick Werkman	2003(1)
Northern Illinois	Ms. Rosemary Strodman		2002(2)
Northern Michigan	Mr. Larry Stahl	Mr. Bill Dracht	2002(1)
Pacific Hanmi	Rev. Jin H. Oh		2003(1)
Pacific Northwest	Mr. Jay De Boer	Mr. Peter Kroon	2003(2)
Pella	Mr. Gary Van Engelenhoven	Mr. Randy Nugteren	2003(1)
Quinte	Mr. Peter Feddema	Mr. Frank Westerhof	2003(2)
Red Mesa	Mr. Bobby Boyd	Mr. Norman Chee	2004(2)
Rocky Mountain	Mr. Richard Pasterkamp	Ms. Melanie Fennema-Jonker	2003(1)
Southeast U.S.	Mr. Jim Boldenow		2002(2)
Thornapple Valley	Mr. Keith Buys	Mr. Chris Van Spronsen	2004(2)
Toronto	Ms. Margaret Spoelstra	Mr. Peter Schaafsma	2002(1)
Wisconsin	Mr. Chuck Adams	Mr. Duane DuMez	2004(2)
Yellowstone	Mr. Ken Van Dyken	Mr. Mike Fish	2004(2)
Zeeland			2003(1)
At-large (U.S.)			
Pastoral adviser	Rev. Gilbert Varela	Rev. Sam Reeves	2004(2)
Financial adviser	Mr. Randy J. Kroll	Mr. Steven Penning	2002(1)
Attorney	Mr. Thomas Geelhoed	Mr. Peter Kladder III	2002(2)
At-large (Canada)	Ms. Pam DeWilde	Ms. Henrietta Hunse	2003(1)
	Ms. Barb Hoekstra		2002(1)
Pastoral adviser	Rev. John Koster	Rev. Roy Berkenbosch	2002(1)

IV. Service committees

A. *Christian Reformed Church Loan Fund, Inc., U.S. Committee*

Mr. James Fredricks (2002), Ms. Arlissa Joseph (2002), Mr. Arie Leegwater (2003), Mr. Curtis R. Witte (2003), Ms. Diane Apol (2004), Rev. Julius T. Medenblik (2004); ex officio member: Mr. Carl A. Gronsman.

B. *Historical Committee*

Dr. Harry Boonstra (2002), Rev. Michael De Vries (2003), Mrs. Janet Sheeres (2004), Dr. Robert Swierenga (2004).

C. *Interchurch Relations Committee*

Rev. Michiel M. De Berdt (2002), Mr. Johannes De Viet (2002), Rev. Michael L. Veenema (2002), Dr. Henry Zwaanstra (2002), Dr. Lyle Bierma (2003), Rev. Jason Chen (2003), Rev. Richard Vander Vaart (2003), Rev. Michael Winnowski (2003), Ms. Louisa Bruinsma (2004), Rev. Philip De Jonge (2004), Ms. Teresa Renkema (2004), Rev. Simon Wolfert (2004); executive secretary: Rev. Leonard J. Hofman; ex officio members: Dr. David H. Engelhard and Rev. William Veenstra.

D. Judicial Code Committee

Rev. Case Admiraal (2002), Mr. Reid Smeda (2002), Mrs. Kathy Vandergrift (2002), Mr. Richard Bouma (2003), Mr. Edward J. Vander Kloet (2003), Rev. Dante A. Venegas (2003), Mrs. Jeanne Engelhard (2004), Mr. Carl Oosterhouse (2004), Mr. Loren Veldhuizen (2004).

E. Ministers' Pension Funds committees

Canadian Pension Trustees

Mr. Bruce Dykstra (2002), Mr. John Luimes (2002), Rev. Jake Kuipers (2003), Mr. John Knibbe (2004), Mr. Dan Van Leeuwen (2004).

U.S. Board of Pensions and Insurance

Rev. Edward J. Tamminga (2002), Mr. George Vande Werken (2002), Mr. Lloyd Bierma (2003), Mr. William Venema (2003), Mr. Thomas Waalkes (2004).

F. Sermons for Reading Services Committee

Rev. Paul D. Stadt (2002); Rev. Gerrit J. Bomhof (2002); Mr. Ray Vander Ploeg (2003), secretary/treasurer; Rev. Jack Westerhof (2003); Rev. Hendrik P. Bruinsma (2004), alternate.

G. Youth-Ministry Committee

Mr. Rick Abma (2002), Mr. Gerry Bysma (Cadets) (2002), Mrs. Mary De Groot (2002), Ms. Dawn Ryswyk (Youth Unlimited) (2002), Ms. Glenda Tebben (2002), Mrs. Mary De Jager (2003), Mr. Pieter Pereboom (2003); members-at-large: Dr. Syd Hielema (2003), Mr. John Matias (2003); Mr. Augie Aswan (Ethnic) (2004), Mrs. Ruth Cook (GEMS) (2004), Mr. Scott Elgersma (2004); advisers: Rev. Dan Ackerman (New-Church Development, Home Missions), Mrs. Marlene Brands (CRC Publications), Dr. Robert C. De Vries (Calvin Theological Seminary).

V. Study committees

A. Committee to Give Direction about and for Pastoral Care for Homosexual Members (scheduled to report in 2002)

Mrs. Rose Alons, Ms. Mary-Lee Bouma, Rev. Corky J. De Boer, Dr. Melvin D. Hugon (chair), Rev. Christian J. Oh, Rev. Herman Van Niejenhuis, Dr. Robert Van Noord, Rev. Gerald L. Zandstra, Dr. David H. Engelhard (ex officio).

B. Committee to Examine Life Issues Raised by Bioscience and Genetic Engineering (scheduled to report in 2003)

Rev. Mary S. Hulst, Mrs. Effie Bierling, Dr. Hessel Bouma III, Mrs. Judith Cook, Dr. Rebecca De Young, Dr. Allen Kramer, Mrs. Lesli Van Milligen, Dr. Calvin Van Reken (chair), Dr. Wrede Vogel, Dr. David H. Engelhard (ex officio).

C. Committee to Provide Guidelines for Alternate Routes to Ministry (scheduled to report in 2003)

Rev. Bruce Ballast (chair), Dr. Gary Bekker, Rev. Shawn Brix, Mr. Ted Charles, Mr. Robert den Dulk, Rev. Calvin Hoogendoorn, Rev. Michael Johnson, Mrs. Thea Leunk, Ms. Jill Louters, Rev. Roger Ryu, Mr. Kenneth Vander Horst, Dr. David H. Engelhard (ex officio).

D. Committee to Study Christian Day School Education (scheduled to report in 2003)

Dr. John Bolt, Mrs. Karen Gerritsma, Mrs. Sharon Jim, Mr. James Jones, Mr. Herman Proper, Mrs. Sherry Ten Clay, Rev. Ildefonso Torres, Mr. Marion Van Soelen, Dr. Dan Vander Ark, Dr. David H. Engelhard (ex officio).

E. Committee to Study Church Education (scheduled to report in 2004)

Mrs. Mary Bouwma, Mrs. Carol Bremer-Bennet, Rev. Robert De Moor, Dr. Robert De Vries, Mrs. Eldean Kamp, Dr. John Van Schepen, Mrs. Karen Wilk, Dr. David H. Engelhard (ex officio).

Recommendation: That synod approve the membership lists of the boards and committees.

—Adopted

ARTICLE 70

The president of synod, Rev. Morris N. Greidanus, expresses thanks to his fellow officers—Rev. Joel R. Boot, vice president; Elder Donald Dykstra, first clerk; and Rev. Henry Numan, second clerk—for all the hard work and support they have given. He gives special recognition to Dr. David H. Engelhard, general secretary, and Dr. Peter Borgdorff, executive director of ministries, for their contribution to synod. He also thanks the staff of Calvin College, including Mr. Jeff Stob, director of conferences and events; Mrs. Angie Leedy, event coordinator; Mr. Carl Hordyk, technical-services manager; and Mr. Kevin Van Schepen, information technology specialist. The president expresses gratitude to Rev. Paul K. Yu, translator and to the synod office staff—Mrs. Nancy W. Haynes, Mr. Marvin Ilbrink, Mrs. Nelvina Ilbrink, Mrs. Muriel J. Lamer, and Mrs. Dee Recker—and thanks the synod news office staff—Mr. Henry Hess and Mr. Mark Volkers. He also thanks the faculty advisers, ethnic advisers, and the women advisers for their contributions.

The vice president, Rev. Joel R. Boot, expresses thanks on behalf of synod to the president for his leadership during Synod 2001.

The general secretary expresses the gratitude of synod to the four officers and presents them with gifts.

ARTICLE 71

The president addresses synod. He reads from the book of Ephesians, which provided the worship theme for Synod 2001, and draws the attention of the delegates to the Lego building assembled by delegates during the week—it symbolizes the ability of people to work together—there has been a spirit of joy and cooperation during the week. He announces *Psalter Hymnal* 176, “All the Earth, Proclaim the Lord,” and leads in closing prayer.

Synod adjourns at 5:47 p.m.

Page 536 blank

DENOMINATIONAL MINISTRY SHARES AND RECOMMENDED AGENCIES FOR 2002

Page 538 blank

DENOMINATIONAL MINISTRY SHARES AND RECOMMENDED AGENCIES FOR 2002

I. Denominational ministry shares

	Per professing member
Back to God Hour	\$32.61
CRC TV	12.35
Calvin College*	
	Per professing member
Area 1—Grand Rapids East, Grand Rapids North, Grand Rapids South, Grandville, Thornapple Valley	\$59.70
Area 2—Georgetown, Holland, Kalamazoo, Lake Erie, Muskegon, Northern Michigan, Zeeland	40.80
Area 3—Chicago South, Illiana, Northern Illinois, Southeast U.S., Wisconsin	33.30
Area 4—Heartland, Iakota, Lake Superior, Minnkota, Northcentral Iowa, Pella	7.80
Area 5—Atlantic Northeast, Hackensack, Hudson	37.40
Area 6—Arizona, Columbia, California South, Central California, Greater Los Angeles, Pacific Hanmi, Pacific Northwest, Red Mesa, Rocky Mountain, Yellowstone	21.00
Area 7—Chatham, Eastern Canada, Hamilton, Huron, Niagara, Quinte, Toronto	11.30
Area 8—Alberta North, Alberta South, B.C. North-West, B.C. South-East	5.00
Calvin Theological Seminary	24.68
Canadian Ministries Board ministries	6.27
CRC Publications	5.96
CR Home Missions	52.37
Fund for Smaller Churches	2.50
CR World Missions	51.23
Denominational Services	
Synodical assembly, Board of Trustees, and general administration	21.58
Ministry programs	14.10
Abuse Prevention, Chaplaincy Ministries, Disability Concerns, Pastor-Church Relations, Race Relations, Social Justice and Hunger Action	

*Areas which benefit from a ministry-share reduction should employ the following monies to finance their area colleges (*Acts of Synod 1962, 1984, 1993*):

Per professing member

Area 1, -0-; Area 2, \$7.33; Area 3, \$14.83; Area 4, \$40.33; Area 5, \$10.73; Area 6, \$27.13; Area 7, \$36.83; Area 8, \$43.13.

II. Agencies recommended for financial support in 2002

A. Denominational agencies recommended for one or more offerings

Canadian Business Number

- 1. Abuse Prevention—above-ministry-share needs12981 5882 RR0001
- 2. The Back to God Hour—above-ministry-share needs13240 2090 RR0001
- 3. Calvin College—above-ministry-share needs.....(per Schedule VIII)
- 4. Calvin Theological Seminary(per Schedule VIII)
 - a. Above-ministry-share needs
 - b. Revolving Student Loan Fund
- 5. Canadian Ministries Board ministries—above-ministry-share needs
- 6. Chaplaincy Ministries—above-ministry-share needs.....12981 5882 RR0001
- 7. CRC Publications
 - World Literature Ministries—above-ministry-share needs12981 5882 RR0001
- 8. CR Home Missions—above-ministry-share needs10691 9640 RR0001
- 9. CR World Missions—above-ministry-share needs.....11881 2643 RR0001
- 10. CR World Relief—one offering per quarter because CRWRC11885 7388 RR0001
receives no ministry-share support
- 11. Disability Concerns—above-ministry-share needs12981 5882 RR0001
- 12. Pastor-Church Relations—above-ministry-share needs.....12981 5882 RR0001
- 13. Race Relations.....12981 5882 RR0001
 - a. Above-ministry-share needs
 - b. Multiracial Student Scholarship Fund

B. Denominationally related youth agencies recommended for one or more offerings

Dynamic Youth Ministries

- 1. GEMS (Calvinettes)88992 0799 RR0001
- 2. Calvinist Cadet Corps88992 0799 RR0001
- 3. Youth Unlimited.....88992 0799 RR0001

C. Nondenominational agencies recommended for financial support but not necessarily for one or more offerings

Note should be made of the action of Synod 1992, related to the financial support provided by Christian Reformed churches relative to these agencies:

... in light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein "synod urge[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational causes on the synod-approved accredited list.

Grounds: Our denominational causes should have priority in our giving. . . .
(*Acts of Synod 1970*, p. 81)

United States agencies

A. Benevolent agencies

- 1. Bethany Christian Services
- 2. Calvary Rehabilitation Center
- 3. Cary Christian Center
- 4. Christian Health Care Center
- 5. Elim Christian Services
- 6. International Aid, Inc.
- 7. The Luke Society, Inc.
- 8. Mississippi Christian Family Services
- 9. Pine Rest Christian Mental Health Services

B. Educational agencies

1. Center for Public Justice
2. Christian Schools International
3. Christian Schools International Foundation
4. Dordt College
5. The King's University College (through the U.S. Foundation)
6. Reformed Bible College
7. Rehoboth Christian School
8. Roseland Christian School
9. Trinity Christian College
10. Westminster Theological Seminary, Philadelphia
11. Worldwide Christian Schools

C. Miscellaneous agencies

1. American Bible Society
2. Audio Scripture Ministries
3. The Bible League
4. Crossroad Bible Institute
5. D.O.O.R. International
6. Friendship Ministries
7. Gideons International - U.S.
8. International Bible Society
9. Lord's Day Alliance of the United States
10. Mission (21) India
11. Reformed Ecumenical Council (REC)
12. The Tract League
13. Wycliffe Bible Translators

Canadian agencies

A. Benevolent agencies

1. Beginnings Counseling & Adoption Services of Ontario, Inc.11880 2388 RR0001

B. Educational agencies

	Canadian Business Number
--	--------------------------

C. Miscellaneous agencies

Page 542 blank

INDEX

Page 544 blank

INDEX

(Page numbers in **boldface type** refer to the minutes of synod; page numbers in regular type refer to agenda and supplementary materials.)

Initialisms and abbreviations in the index refer to the following:

ACCRC	Advocacy Committee for Christian Reformed Clergy
BOT	Board of Trustees
COLAM	Conference on Liturgy and Music
CRC	Christian Reformed Church
CRCC	Christian Reformed Church in Cuba
CRCNA	Christian Reformed Church in North America
CRHM	Christian Reformed Home Missions
CRWM	Christian Reformed World Missions
CRWRC	Christian Reformed World Relief Committee
DRC	Dutch Reformed Church in South Africa
NAPARC	North American Presbyterian and Reformed Council
RCN	Reformed Churches in the Netherlands
RCSA	Reformed Churches of South Africa
REC	Reformed Ecumenical Council

A

Abuse Prevention, 36, 77-78, **524**

 Response teams, 77

Acts of Synod, 33

Addresses to synod

 Baak, Rev. David, **487**

 Bekker, Dr. Gary J., **486**

 Bisem, Rev. Dr. Peter, **488**

 De Jong, Dr. James A., **441**

 Ebenezer, Mr. Godfrey B., **458**

 Foster, Mr. Barry, **450**

 Glodo, Rev. Michael J., **487**

 Oragbe, Rev. G.N., **487**

 Schluchter, Rev. Antoine, **488**

 Vander Meulen, Mr. Peter, **511**

 Visser, Dr. Douwe, **487**

 Whitesides, Dr. Edward S., **487**

Admark, 125

Adult literacy, 184

Advisers

Ethnic, 25

Women, 30-31, **452-53, 486-87, 493**

Advisory committees for Synod 2001, **439-40**

Agencies

Criteria for including nondenominational, **518**

CRWM, 180-81, 183

Denied inclusion, 353-54, **518**

Recommended for removal, 353, **518**

Recommended for support, 351-53, **482, 515-17, 539-41**

Related, 351-53

Agenda for Synod 2001—Financial and Business Supplement, 44

Agenda for Synod, 33

Agenda Directory for Synod 2001, **441**

Agriculture, 184

AIDS prevention, 186

Albania, 190

All Nations Heritage Week, 49, **520**

Alpha from a Reformed Perspective, 154

Anniversaries

Churches, 213-14, **497-98**

Ministers, 212-13, **496-97**

Announcements, 9-11

Antiracism initiative of BOT, 87

Apostles' Creed, 234

Appeals

Groenenboom and Classis Pella, 337, **490-91**

Pel and Classis B.C. North-West, 337, **491-93**

Appointments

Interim, 24-25, 345

Archives, **496**. *See also* Historical Committee.

Assistance for smaller churches, 165

Associate Reformed Presbyterian Church, **487**

Audio recording of synod, **438-39**

B

Back to God Hour, The

Acknowledgment of Mr. John Kuyers, 122

Board, officers, and nominations, 121, **528**

Cooperative organizations, 125

Electronic Media Committee, 125

Financial statements, 89-90, 407

Ministries

English-language, 122

Arabic-language, 123

Chinese-language, 123

French-language, 123

Indonesian-language, 123-24

Japanese-language, 124, 178

Portuguese-language, 124
 Russian-language, 124
 Spanish-language, 124
 Recommendations, 125, **482**
 Salary disclosure, 121-22
 Back to God Hour director, 38
 Bangladesh, 177, 186, 189
Banner, The, 144, 146, 148-49, 156
 Belgic Confession, 285
Beyond the Agenda, 153
 Bible Way curriculum, 151
 Boards and Committees, **527-33**
 Board of Trustees
 and Abuse Prevention, 77-78
 Activities of, 23-48
 Appointments and Endorsements
 Bruinooge, Mr. Michael, 38
 Plantinga, Dr. Cornelius, 38
 Schoonveld, Dr. Arthur, 38
 Veenstra, Rev. William, 37
 Bylaws of, 23, 49, **519**
 new, 67-73
 old, 54-62
 Central focus of, 21-22
 and Chaplaincy Ministries, 78-80, 348-49, **523-24**
 Committees
 Ecclesiastical Life and Practice Committee, 21, 22
 Executive Committee, 21, 22
 Joint-Ministries Management Committee, 21, 345
 Program and Finance Committee, 21, 22
 Synodical Interim Committee, 21
 Constitution of, 23, 49, **519**
 new, 62-67
 old, 49-53
 and Disability Concerns, 80-82
 Financial matters
 Agenda for Synod 2001—Financial and Business Supplement, 44-45
 Pension matters, 354, **499-501**
 salary ranges, 23, 351, **515**
 Membership of, **527-28**
 board officers, 22
 committee members, 22
 corporation officers, 22
 and Pastor-Church Relations, 82-84
 Policies and Procedures of the Board of Trustees of the Christian Reformed Church, 23
 Polity matters
 board nominations, 26-30, 48, 346
 Canadian Board of Trustees member alternates, 25
 classes that have declared the word *male* inoperative, 25
 convening church for 2005, 347, **454**

ethnic advisers, 25, 347
interim board appointments, 24-25, 48, 345, **452**
letter to ACCRC, 347, 356-58
publications and services, 32-35
response to Overture 4 (Synod 1999), 32, 49, 73-77, **454-55**
sesquicentennial committee, 31-32, 49
women advisers, 30-31, 48

Program matters

agency presentations at synod, 37, 49
appointments and personnel matters, 37-38
BOT ministry programs, 36-37
Canadian ministries, 35-36
Chaplaincy Ministries and Home Missions, 348-49
and CRWRC, 350
committee to study denominational support systems, 44
Consolidated Group Insurance, 44
and CRC Foundation, 48, 83
and CRC Publications, 349
Denominational ministries plan, 349
Financial matters, 44-45, 350-54
Minimum-compensation guidelines for smaller churches, 38-40, 49, **519-20**
and ministry-share requests, 350, **501**
Pastor-Church Relations, 45-48, 349, 358-66, **521**
Policies and procedures manual, 349
program evaluation, 37
ratification of appointments, 347-48
response to Overture 19 (Synod 2000), 40
response to Overture 20 (Synod 2000), 40-44
Recommendations of, 48-49, 354-56, **493, 501, 515-17, 519-21**
and Report re Overture 4 (Synod 1999), 73-77
and Race Relations, 84-86
and Social Justice and Hunger Action, 86-88
and women advisors. *See* Advisors, Women; Women's matters.
Breaking Barriers, 81-82

C

Call to Renewal movement, 87
Calling a Youth Pastor, 153
Calvin College
Antiracism and, 126
Board, 126, **528-29**
General matters
core curriculum, 126
revision of strategic plan, 126
Faculty
faculty interviews, 126
Presidential Award for Exemplary Teaching, 126
appointments, 126-27
reappointments, **448**

recognition, 373, **448**
 removal, 373
 Finance, 127
 financial statements, 91-92, 408
 President Byker's evaluation, 126
 Recommendations, 127, 372-73, **447**
 Report of, 126-27, 371-73
 Trustees, 371-72
 Calvin Institute of Christian Worship, 154
 Calvin Theological Seminary
 Administration, 129
 Appointments, 374-75
 Avila, Mariano, 135-39, **443, 478**
 Kelderman, Duane K., 376-78, **443, 445**
 Plantinga, Cornelius, Jr., 132-35, **443, 444**
 Rylaarsdam, David M., 378-82, **444, 479**
 Tuit, Pieter Cornelius, 139-43, **443-44, 479**
 Board of trustees
 and Cornelius Plantinga, Jr., 128
 members, 128, 374, **529**
 officers, 128
 Curriculum and programs, 130
 Faculty, 129-30, 375
 Finance, 375
 financial statements, 93-94, 409
 General matters
 antiracism program, 131
 "Facing Your Future" program, 131
 125th anniversary, 131
 renovations, 130-31, 375
 Recommendations, 375-76, **443-44, 446**
 Report of, 128-43, 374-76
 Students
 candidates, 375, **441, 451**
 composition of student body, 130
 graduates, licentiates, 374
 programs, 130
 Calvin Theological Seminary president, 38, **443, 444**
 Calvinist Cadet Corps, 206, 208-9, **449**
 Cambodia, 177-78, 186
 Canada Pension Plan, 199
 Canada
 Aboriginal Ministries, 35
 Agenda of trustees, 35-36
 Burlington office, 36
 Canadian Ministries Board, 25, 35
 Canadian Ministries Director, 25, 35, 37
 Committee for Contact with the Government, 35-36
 Ministries Board financial statements, 95-96, 410
 Pension Plan. *See* Response to Overture 4 (1999), **454-55**.

- Canadian Foodgrains Bank partners, 191, 192
- Candidates/candidacy, 375, **441**, **451**
- Causes recommended for financial support, 218. *See also* Agencies.
- Central America, 179
- Chaplaincy Ministries, 36, 78-80, 162, 348-49, **523-24**
 - Acknowledgments for long-term service, 79
 - Challenges for, 80
 - and disaster-relief programs, 79
 - Noteworthy activities of, 80
 - Vision and mandate, 79-80
 - See also* Board of Trustees.
- Chechnya, 190
- Children's curriculum, 144, 146
- China/Taiwan, 178
- Christian Academy of Japan (CAJ), 178
- Christian Day School Education, **525**
- Christian Education Enhancement, 178
- Christian Reformed Church Help Committee, 195
- Christian Reformed Church in North America—Michigan Corporation, 345
- Christian Reformed Church in North America—Canada Corporation, 345
- Christian Reformed Church Synod Trustees, 345
- Christian Reformed Churches of Australia, 222
- Christian Reformed Church Loan Fund, Inc., U.S.
 - Assistance programs, 194, 195
 - Board, 194
 - Committee members, **533**
 - Finances
 - Agenda for Synod 2001—Financial and Business Supplement*, 195
 - and Christian Reformed Church Help Committee, 195
 - condensed financial statement, 109-10
 - sources of funding, 195-96
 - Growth of operations, 195
 - Recommendations, 196, **498**
 - Report of, 194-96
 - Staff of, 196
- Christian Reformed Home Missions
 - Board, 162, **530-31**
 - and Calvin Theological Seminary, 164-65, 167-68
 - and Campus ministries, 170-72
 - and Chaplaincy Ministry, 162, 348-49, **523-24**
 - and CRC Publications, 164-65
 - and Christian Schools Association
 - Church planting goal and objectives, 166-67
 - and Lord of the Harvest materials, 167
 - and PowerLINK, 167
 - Established-church development
 - assistance for smaller churches, 165
 - results, 164
 - strategies, 164
 - support, 164

Executive committee, 163
 Finance
 financial statements, 107-8, 412
 salary disclosure, 163
 See also CRHM Resources.
 and Focusing Church Networks, 165
 Fund for Smaller Churches (FSC), 165, **509-510**
 annually diminishing subsidy system, 165
 funding conclusions, 169
 and *Gathering God's Growing Family*, 161-62, 164, 165, 167
 and heritage churches, **509-510**
 and lifestyle evangelism, 165
 Mandate of, 159
 Ministries of, 163-74
 established-church development, 163-66
 finance and advancement, 173-74
 new and emerging churches, 168-69
 new-church development, 166-70
 new church starts, 166
 other disciple-making ministries, 170-73
 New-church development
 church planting, 166
 department of, 164
 new-church starts, 166, 168-69
 partnering, 168-69
 vision, 169-70
 and Partnership Assistance Grants, 165
Prayer Paper, The, 164
 and prayer retreats, 165
 Recommendations, 174, **482**
 Red Mesa schools, 172-74
 Rehoboth-Red Mesa Foundation, 172-73
 Renewing the vision
 and denominational ministries plan, 161
 and CRWRC, 161
 and current core values and goals, 161-62
 and evangelizing progress, 161
 revising core values and goals, 159-61
 Report of, 159-74
 Resources
 financial, 173
 information, 173-74
 missionary, 173
 personnel, 173
 and Saddleback, 164, 165
 and small groups, 165
 and vision for church planting, 169-70
 and Willow Creek, 164, 165
 and Youth Unlimited, 164-65

Christian Reformed World Missions

Board, **531-32**

Collaboration with other CRCNA agencies, 182

and CRC *Yearbook*, 181

and Long-range plan, 182

Finances

Agenda for Synod 2001—Financial and Business Supplement, 182

financial statements, 115-16, 413

salary disclosure, 182-83

Governance and administration, 182

Mandate, 175

Ministries Administrative Council (MAC), 176, 350

Ministry in Canada and the U.S.A., 180

Mission fields and projects

Africa, 176-77

Asia, 177-78

Europe, 178

Latin America, 179-80

Missionaries honored, 181

Partnerships

with churches overseas, 176

with CRCNA, 175-76

with other CRC agencies, 176, 182

Recommendations, 183, **483-84**

Recruitment and training, 180-81

Report of, 175-83

Christian Reformed World Relief Committee

Board, 185-86, **532-33**

and BOT Constitution and Bylaws, 385, **519, 522-23**

Canadian Foodgrains Bank, 190, 192

partners of, 191

and community services, 191

and disaster

Disaster Response Services (DRS), 184, 190

relief, 190-91

and ethnic/racial discrimination, 189

Finances

Agenda for Synod 2001—Financial and Business Supplement, 192

financial statements, 117-18, 414

history, 191-92

salary disclosure, 192

Foods Resource Bank, 190

and integrated approach, 184

and justice education, advocacy, and service learning. 188-89

and partners for Christian development, 187-88

and Peter Fish, 184-85

Programs and ministries

Africa, 186, 187

Asia, 186

Eastern Europe, 186

Latin America, 186
 North America, 187
 West Africa, 187
 Recommendations, 193, **483**
 Report of, 184-93, 385-86
 and resource development, 192-93
 and U.S.-Canada BOT structure, 386
 Church anniversaries, **497-98**
 Church education, **525**
 Church Order
 Article 3-a, 25
 Article 7, **459-64**
 Article 8, **464-70**
 Article 12, 290
 Article 12-c, **470-72**
 Article 13-b, **472**
 Article 14-b, **472-73**
 Article 14-c, **473-74**
 Article 14-e, **474**
 Article 17-a, **474-76**
 Article 17-c, **477**
 Article 18-a, 76
 Article 23, 294, 297, 298
 Article 23-a, 290
 Article 24, 290
 Article 24-b, 290
 Article 53, 285, 286
 Article 55, 265, 299, **505-8**
 Article 63, 294
 Article 64, 294
 Article 82-83, **477-78**
 Article 84, **478**
 Supplement, Article, 23, **507-8**
 Communication
 1. Classis Iakota, 339, **446-47, 525**
 2. Council of Goshen CRC, Goshen, New York, 339-41
 3. Classis B.C. North-West, 401-3, **494-95**
 CRC Loan Fund, **498**
 Financial statements, 109-10, 412
 CRC Publications
 and antiracism, 147
 Board, 145, **529-30**
 fraternal delegate, 145
 long-range planning, 145
 and new brand name. See Faith Alive.
 officers of, 145
 organization of, 145
 CRC Publications' sales declines, 150-51
 and the environment, 147
 Committee to study church education, **525**

Curriculum

Beyond the Agenda, 153

Bible Way, 151

Discover Series, 152

Faith and Finances: Helping People Manage Their Money, 153

Guiding God's People, 153

LiFE, 150, 151

LifeWise series, 152

Living Well, Dying Well, 153

new, 151-52

Our Only Comfort: A Comprehensive Commentary on the Heidelberg Catechism, 153

Questions Worth Asking, 152

Servant Leaders: A Practical Guide for Deacons, 153

What We Believe, 152

Word Alive, 153

Education, Worship, and Evangelism Department

Curriculum Office, 151-53

Evangelism Office, 153-54

Training and Consulting Office, 155

Worship Office, 154

Finance

Agenda for Synod 2001—Financial and Business Supplement, 157

financial statements, 99-100, 411

CRC Publications goal of self-support, 157

difficulties, 144

and ministry-share request, 157

salary disclosure, 148

Marketing department

and *The Banner*, 156

and Education, Worship, and Evangelism Department, 156

and publishing ministry, 156

and World Literature Ministries, 156

Mission statement of, 144

Periodical department

The Banner, 148-49

CRC Source, 149

Ministry Now, 149-50

Voice of the Reformed, 150

Personnel matters, 157

Recommendations, 157-58, **511-12**

and supplementary ministry share funding, 158

Relationships

with Baker Book House, 147

with *The Banner*, 146

with Christian Schools International, 147

with denominational ministries plan, 145-46

with Education, Worship, and Evangelism Department, 145

with Evangelical Presbyterian Church, 147

with Friendship Series, 147

- with GEMS, 146
- with Presbyterian Church in Canada, 147
- with Reformed Church in America, 147
- with W.B. Eerdmans Publishing Company, 147
- with World Literature Ministries, 145
- with Youth Unlimited, 146
- Report of, 144-58, 383-84
- Research projects, 144
- Resources
 - use of by CRC churches, 146
 - Protestant Church-Owned Publishers Association, 146
- Response to Overture 12, 383-84, **512-13**
- Web site of, 148
- World Literature Ministries
 - Spanish, 155-56
 - Korean, 156
 - Vietnamese, 156
 - Khmer/Cambodian, 156
 - Russian/Eastern Europe, 156
- Christian Schools International
 - Pension plan of, 43
- Christian Stewardship Services, 174
- Church Order and Rules for Synodical Procedure*, 33
- Church Order Supplements, **494, 495, 507-8**
- Church planting goals and objectives, 166-68
- Church visiting/visitors, **484**
- Church-education consultants (CECs), 155
- Churches in ecclesiastical fellowship, 387-89
- Classical matters
 - Classes declaring *male* inoperative, 25
 - Classical abuse-response teams, **524**
 - Classis Chatham Overture re Youth Unlimited, 206-7, 305-6, **448-49**
 - Classis contracta, 306-9, **488-90**
- Coffee Break, 153
- College of Christian Theology, 177
- Committees, **439-40**
 - Committee to Study the Materials from the Christian Reformed Churches of Australia (CRCA), 222
 - Committee to Study Christian Day School Education, **525**
 - Committee to Study Church Education, **525**
 - Committee to Study Ordination and “Official Acts of Ministry,” 263-301, **502-4, 505-8, 519**
 - and Church Order Supplement, Article 23, **507-8**
 - Committee to Examine Alternate Routes Being Used to Enter the Ordained Ministry in the CRC, 263-64
 - and indigenous leadership, 286-87
 - Decisions of Synod 2000 Concerning Standards for Ministry Staff (Appendix), 300-301
 - and *diakonia*, 275

History

- broadening of the office of evangelist, 268-69
- development of the office of evangelist, 266-68
- new understanding of office, 269-74

Leadership

- denominational standards, 263
- nature of church, 263-64
- types of, 263

Ministry, 263-64, 293

- diversity and uniform standards, 264
- governing principles, 264
- official acts of, 276
- specific offices of, 276, 278

Navajo understanding of ordination, 285-86

and office of evangelists, 290, 291

Office

- “functional,” 282, 284
- relational and missional, 282

Ordination and church office

- and leadership, 281-82
- and priesthood of all believers, 280-81
- and supervision, 291
- function of “official acts of ministry,” 284-87
- introduction, 275-76
- leadership characteristics of, 284
- mission of, 276-80
- naming and defining of offices, 288-91
- pattern for, 282-284
- role and calling, 287-88

Ordination, elements of

- calling, 283, 284
- excellencies for ministry, 282-83
- role, 283, 284, 287-88

Original mandate, 264-65

- and boundaries, 265
- and Church Order Article 55, 265, **508, 519**
- and issue of need, 265
- and issue of recognition, 265
- and pastoral relationship, 288

Qualifications for, 294-95

Recommendations of Study Committee

- and Church Order Article 55, 299
- and classical examination, 298-99
- guidelines for, 298
- re leadership, 296, **503-4**
- re mission, 295-96, **503**
- re office, 297, **506**
- re official acts of ministry, 296, **504**
- re ordination, 296-97, **504**

- Report 44 of 1973, 269-74
 - changes in, 272-74
 - concept, 269
 - conclusions, 271-74, 279-80
 - functional and pragmatic approach of, 275
 - office, 270-71
 - relational approach to, 275-76
 - rituals, 269-70
 - vocabulary, 269
- Revised mandate, 265-66
- Specific ministry situations
 - Classis Red Mesa, 292-93
 - youth ministry, 293-95
- Standards for ministry
 - general, 264
 - principle of proportionality, 264
 - and Youth-Ministry Committee, 293
- Compass 21, 209
- Condensed financial statements, 89-118, **501**
- Confidentiality, 9, **438**
- Consolidated Group Insurance, 44
 - Financial statements, 97-98, 420
- Constitution and Bylaws, 49-73, **519**
- Continuing education, ministry staff, 358-66, **521**
- Convening church
 - for 2005, 347, **454**
 - for 2002, **526**
- Cooperative International Theological Education (CITE), 179
- Coordinating Council for Church in Society, 88
- CRC Source*, 149, 174
- Crossroad Bible Institute, 125
- CRWM Joint International Committee, 182
- “Cry Freetown,” **511**
- Cuba, 179, **481**

D

- Delegates, 13-17
 - Fraternal, **487**
 - to Synod 2001, **435-37**
- Denominational agencies recommended for offerings. *See* agencies.
- Denominational archives. *See* archives.
- Denominational investments, 366-69, **518-19**
- Denominational Ministries Associate, 38
- Denominational Ministries Plan, 37, 86
- Denominational ministry shares, **539-41**
- Denominational Services
 - Financial statements, 101-2, 415

Disability Concerns, 36
and Canadian Pension Plan, 74-75, 76
Challenges for, 82
Program activities, 81-82
Providing for ministerial, 73-77
Report of, 80-82
and Social Security Administration, 74-75, 76
See also Reponse to Overture 4 (1999), 454-55.

Disaster Response Services (DRS), 190

Discover Series, 152

Diversity and standards, 264

Dominican Republic, 179, 186

Dorcas Aid, 190

Dordt College, **450**
Growth of, 249-50
Jubilee, 250-51
Vision of, 249-50

Dutch Reformed Church. *See* Interchurch Relations.

Dynamic Youth Ministries, 206

E

Easter Sunday, 174, **482**

Ecclesiastical fellowship
Churches in, 387-89
Provisions of, 387

Ecclesiastical Life and Practice Committee, 21, 22

Ecuador, 186

Ecumenical Charter of the CRCNA, 216, 219, 221

Ediciones Certeza, 179

Education, Worship, and Evangelism Department, 145, 150-51

Educational matters, 263-64. *See also* Continuing education.

El Salvador, 186

Employee benefit programs, 197

Employee's Retirement Plan: financial statements, 103-4, 419

End of life issues. *See* Sanctity of life.

Ethnic advisers. *See* Advisers.

Ethnic and Racial Diversity, 258, **451**, **489**

Ethnic-minority matters. *See* Advisers; Board of Trustees; Christian Reformed World Relief Committee.

Evangelical Fellowship of Cambodia (EFC), 177-78

Evangelical Presbyterian Church, **487**. *See also* CRC Publications; Interchurch Relations.

Evangelical Reformed Church in France, 178

Evangelist. *See* Committee to Study Ordination.

Executive Committee, 21, 22

F

Faith Alive, 148

Faith and Finances: Helping People Manage Their Money, 153

Faith and Order Commission, 216

FAITH Unfolded: A Fresh Look at the Reformed Faith, 154

Financial matters, 407-21

“First Easter, The” (Back to God Hour television special), 122

Forum of Christian Churches and Ecumenical Organizations, 233

France, 178

Fraternal delegates

Church of Christ in the Sudan Among the Tiv (NKST), Rev. G.N. Oragbe and Rev. Dr. N.A. Tser, **438, 487**

Evangelical Presbyterian Church, Rev. Michael J. Glodo, **487**

Associate Reformed Presbyterian Church, Dr. Edward S. Whitesides, **487**

Reformed Church in America, Rev. David Baak, **487**

Reformed Churches of the Netherlands (GKN), Dr. Douwe Visser, **438, 487**

Independent Evangelical Reformed Church of France, Rev. Antoine Schluchter, **488**

Reformed Church of East Africa, Rev. D. Peter Bisem, **488**

Dutch Reformed Church of Sri Lanka, Mr. Godfrey B. Ebenezer, **458**

Friendship Ministries, 82, 153, 156, 157

Friendship Series Charities, 157, 158

Fund for Smaller Churches (FSC), 38-40, 44, **519-20**

Annually diminishing subsidy system, 165

Condensed financial statement, 105-6, 165

G

Gathering God's Growing Family, 161-62, 164, 165, 167

GEMS, 146, 206, 208

Gereformeerde Kerken in Nederland. *See* Reformed Churches in the Netherlands.

God's Message to You: A Six-Session Guide to the World's Greatest Book, 154

Governance Proposal (BOT), 182

Guam/Micronesia, 178

Guatemala, 186

Guiding God's People, 153

Guinea, 177

H

Haiti, 179, 186

Handbook of the Christian Reformed Church, 34

Health education, 184

Heidelberg Catechism, 278

Henry Beets Mission Society, 223, 243

Heritage churches, **509-10**

Hispanic market, 155

Historical Committee
Archival
 staff, 211
 work, 211-12
Committee members, **533**
Historic sites, 212
Publications, 212
Recognition
 of congregations, 213-14
 of ministers, 212-13
Recommendations, 215, **496-98**
Report of, 211-15
Sesquicentennial, 214
Homosexuality. *See* Study committees.
Honduras, 186, 190
Hungarian ministries, 178
Hungarian Reformed Church, 178

I

Income earning, 184
Index of Synodical Decisions, 34-35
India, 186
Indonesia, 186, 189
“Insight,” 122
Institute for Christian Studies, 252-53, **450**
 Affiliate membership, 252
 Finances, 252-53
 Partners, 252
 Vision, 252
Institut Farel, **526**
Insurance, 197. *See also* Disability Concerns; Pensions and Insurance.
Interchurch Relations Committee
 Appendix A: Resolutions of the Assembly of the Reformed Ecumenical
 Council
 commission for mission and *diakonia*, 235-37
 commission for theological education and interchange, 234-35
 commission on youth and Christian nurture, 237-38
 constitutional changes, 227-28
 ecumenical relations, 233
 membership, 226-27
 office and miscellaneous, 228-29
 racism, 233
 solidarity actions, 229-32
 Appendix B: Dutch Reformed Church in South Africa (DRC), **480-81**
 background, 238-40
 DRC synod of 1998, 240-41
 recent developments, 241-43
 Appendix C: Christian Reformed Church in Cuba (CRCC), 243-45, **481**

Associate Reformed Presbyterian Church (ARPC). *See* Bilateral relationships.

Bilateral relationships

- Associate Reformed Presbyterian Church (ARPC), 223
- Christian Reformed Churches in the Netherlands (CRCN), 221
- Christian Reformed Churches of Australia (CRCA), 222
- Dutch Reformed Church in Africa (DRCA), 222
- Dutch Reformed Church in South Africa (DRC), 221-22
- ecclesiastical fellowship, 387-89
- Evangelical Presbyterian Church (EPC), 223
- Iglesia Cristiana Reformada en Cuba (Christian Reformed Church in Cuba—ICRC/CRCC), 223
- North America, 223, 389
- Reformed Church in America (RCA), 223
- Reformed Churches of South Africa (RCSA), 221
- Reformed Churches in the Netherlands (RCN), 219-21, **514-15**
- Reformed Presbyterian Church in North America (RPCNA), 223

Dialogue with Roman Catholic Church (RCC), 224, 390

Ecumenical relations

- fraternal delegates, 216
- representatives and observers, 216-17

Evangelical Presbyterian Church (EPC). *See* Bilateral relationships.

Membership, 216, **533**

- nominations: Canadian, 224-25; U.S., 225

Multilateral relationships—organizations

- Canadian Council of Churches (CCC), 218
- Evangelical Fellowship of Canada (EFC), 218
- National Association of Evangelicals (NAE), 216, 218, 389, 390-93
- North American Presbyterian and Reformed Council (NAPARC), 217
- Reformed Ecumenical Council (REC), 217-18, 226-38
- World Alliance of Reformed Churches (WARC), 217, 218-19, 389-90
- World Council of Churches (WCC), 219

Protestant Reformed Church, 305, **481**

Recommendations

- CRCNA enter ecclesiastical fellowship with the DRC, 222, **480-81**
- CRCNA enter ecclesiastical fellowship with the CRCC, 223, **481**

Recommendations of REC, 226-38

Reformed Church in America (RCA). *See* Bilateral relationships.

Reformed Presbyterian Church in North America (RPCNA). *See* bilateral relationships.

Report of, 216-45, 387-93

Representation at synod, 225-26

Requests for ecclesiastical fellowship with the CRCNA, 223

Samen op Weg, 220-21, **514**

Intercultural ministries, 164

Intermission, 174

International Fellowship of Evangelical Students (I.F.E.S.), 179

Interviews. *See* Calvin Theological Seminary, appointments.

J

Japan, 178
Joint-Ministries Management Committee, 21
Joseph Fund, 192
Judicial Code Committee, **495-96, 534**

K

Kenya, 186
“Kids Corner,” (Back to God Hour radio program), 122
King’s University College, The: **450**
 Enrollment, 254
 Program development, 254
 Special events, 255
 Staffing, 254
 Support, 254-55
Kosovo, 190

L

LaGrave Avenue Christian Reformed Church, 223, 223, 243
Laos, 186
Laying on of hands, **504**
Layworkers in evangelism, 266
Leadership
 Key elements, 281-82
Liberia, 177
LiFE Curriculum, 150, 151
LifeWise series, 152
Living Well, Dying Well, 153
Loan Fund. *See* CRC Loan Fund.

M

Malawi, 186
Mali, 177, 189
Manual for Synodical Deputies, 35
Medical needs. *See* Disability Concerns.
Men’s Life programs, 153
Mexico
 and The Back to God Hour, 179
 and Home Missions, 179-80
 and National Presbyterian Church of Mexico, 180
 and Reformed Presbyterian Church, 180
 and World Literature Ministries, 179
Middle East Reformed Fellowship (MERF), 123
Ministerial Information Service, 36, 75, 83

Ministers' Pension Fund, 40-44, 73-77, 354, **499-501**
Committee members, **534**
Financial statements (Canada), 111-12, 417
Financial statements (United States), 113-14, 418
Recommendations, 204-5, **499-501**
Ministries Administrative Council (MAC), 37, 176, 350
Ministries Coordinating Council, 149
Ministries Plan Director, 38
Ministries Policy Council, 85
Ministry Now, 149-50
Ministry of advocacy, 87
Ministry programs
in Asia, 186
in eastern and southern Africa, 186
in eastern Europe, 186
in Latin America, 186-87
in North America, 187
in West Africa, 187
Mission of God, 281
Ministry-share requests, 350, **501**
Mobilization to Overcome Poverty, 217
Mozambique, 190
Multiethnic Conference, 85

N

NAPARC, 217
National Association of Evangelicals (NAE), 216, 389, 390-93
National Council of Churches, 216
Netherlands Reformed Churches (NRC), 221
Nicaragua, 186, 189
Nigeria, 177

O

"Official acts of ministry," **504**
Office of Finance and Administration, 197
Office of Personnel, 197
Office of Social Justice and Hunger Action, 37, **511**
and antiracism program, 87
and Call to Renewal movement, 87
and Coordinating Council for Church in Society, 88
and Crossroads, 87
and Jubilee movement, 87
Officers and functionaries, **526**
Old Age Security in Canada, 199
Ordination
Calling, 283
Excellencies for ministry, 282-83, **504**

Laying on of hands, 283, **504**

Role, 283-84

Our Only Comfort: A Comprehensive Commentary on the Heidelberg Catechism, 153

Overture 29 (Synod 1997), 219

Overture

1, 305, **481**

2, 206-7, 305-6, **448-49**

3, 306-7, **488-90**

4, 307-9, **488-90**

5, 309-11, **522**

6, 311-13, **509-10**

7, 313-16, **509-10**

8, 316-17, **446-47, 525**

9, 318-26, **446-47, 525**

10, 326-28, **446-47, 525**

11, 328, **522**

12, 328-30, **512-13, 525**

13, 330-33, **483-86**

14, 333-34, **486-87**

15, 334-35, **522**

16, 397-99, **523-24**

P

Pacific Islands Bible College, 178

Pastoral Ministries

Financial statement, 416

Pastor-Church Relations, 36, 82-84

Activities of, 83-84

Challenges for, 84

and continuing education funding, 358-66, **521**

and interim pastors, 84

and intervention, 82-83

and Ministerial Information Service, 46, 83

and prevention programming, 47

and prevention, 82-83

and Trained Interim Ministry, 46

Staff addition, 45-48

Pensions and Insurance

Board, 197

Canadian Pension Trustees, 197

U.S. Board of Pensions and Insurance, 197

Consolidated Group Insurance, 204

Employees' retirement plans, 197, 203

Finance

condensed financial statement, 111-14

salary disclosures, 204

Ministers' pension plans, 197-203, 354

assumptions and priorities, 198-99

benefit forms, 201

- defined-benefit, 197
- funding strategies, 203
- options of, 201-2
- portfolio, 202
- Overview, 197
- Programs, 197
 - activities of, 197-205
 - administration of, 197
- Recommendations, 204-5, **499-501**
- Report of, 197-205
- Pentecost Sunday, 183, **483**
- “Perspective Reformees,” 123
- Philippines, The, 178, 186
- Phnom Penh Bible College, 178
- Policies and Procedures of the Board of Trustees of the Christian Reformed Church*, 23
- Poverty, 188-89
- Prayer Guide*, 174
- Prayer Paper, The*, 164
- Praying Church Idea Sourcebook, The*, 154
- Presbyterian Church of Canada, 146
- Presidential Award for Exemplary Teaching, 126
- “Primary Focus,” 122
- Principle of proportionality, 264
- Protestant Church-Owned Publishers Association, 146
- Protestant Reformed Church
 - and rapprochement, 305, **481**
- Puerto Rico, 180

Q

- Questions Worth Asking*, 152
- Quota. *See* Ministry-share requests.

R

- Race Relations, 36-37, 87
 - Activities of, 85
 - and leadership development, 85-86
 - Mandate of, 84
 - and recommendations, 86, **520**
- Racism, 233
- Radio Pulpit, The*, (Back to God Hour publication), 122
- RCN re Den Heijer, 220
- RCSA synods, 221
- REC
 - and AIDS, 231-32
 - and Indonesia, 229-30
 - and international debt, 231
 - and natural disaster in Africa, 232

and Nigeria, 230-30
 and Sierra Leone, 232, **511**
 and Uganda, 232
 and Zimbabwe, 232
 Recommended agencies. *See* Agencies.
 Redeemer University College, **451**
 Highlights, 256
 Needs, 256-57
 Reformation Sunday, 174, **482**
 Reformed Bible College, 258, **451**
 Reformed Church
 in Africa, **526**
 in America, 216
 in Argentina, **526**
 of Christ in Nigeria (RCCN), 388-89
 in Japan (RCJ), 178, 216, **526**
 Reformed Churches in the Netherlands (RCN), 219-21, **514-15**
 Reformed Ecumenical Council. *See* REC.
Reformed Family Worldwide, 243
 Reformed Presbyterian Church in North America, 223
Reformed Worship, 154
 Report 44 of 1973
 Changes in, 272-74
 Concept, 269
 Conclusions, 271-74
 Functional and pragmatic approach of, 275
 Office, 270-71
 Relational approach to, 275-76
 Rituals, 269-70
 Vocabulary, 269
 Response to Overture 19 (Synod 2000), 40
 Response to Overture 20 (Synod 2000), 40-44
 Response to Overture 4 (Synod 1999), 32, 73-77, **454-55**
 Retirement benefits, 197. *See also* Pensions and Insurance.
 Retirements, ministerial, **455-56**
Revised Church Order Commentary, The, 267
 Romania, 186
 Rules for Synodical Procedure, **452-53**
 Russia, 178
 Rwanda, 186

S

Saddleback, 164, 165
 Salary ranges. *See* Board of Trustees.
 Samen op Weg. *See* Interchurch Relations Committee.
 Sanctity of life, 235

Sermons for Reading Services Committee
 Overview, 246
 Recommendations, 246, **512**
 Report of , 246
Servant Leaders: A Practical Guide for Deacons, 153
 SERVE projects, 209
 Service committees, **533-34**
 ServiceLink, 174
 Sesquicentennial, 31-32, 49, 214, **453**
 Sierra Leone, 176, 232, **511**
Sing! A New Creation, 154
 Smaller churches, minimum-compensation guidelines for, 38-40, **519-20**
 Social Security Administration, 199. *See also* Response to Overture 4 (1999).
 South Africa, 186
 Special Assistance Fund: condensed financial statements. *See* Ministers' Pension Fund.
 Stated supply, 75, **520**
 Study committees
 Christian Day School Education, **525, 535**
 Church Education, **525, 535**
 Direction about and for Pastoral Care for Homosexual Members, **534**
 Examine Life Issues Raised by Bioscience and Genetic Engineering, **534**
 Provide Guidelines for Alternate Routes to Ministry, **534**
 See also Committee to Study Ordination.
 SWIM, 210
 Synodical deputies, **456-58, 459-78, 526-27**
 Synodical Interim Committee, 21
 Synodical Service of Prayer and Praise, **425-33**

T

Tanzania, 186, 190, 191
 Term call policy, 75
 Theological Commission of the Caribbean and North American Area Council (CANAAC), 217
Theological Forum, 235
Today (Back to God Hour publication), 122
 Trans-Carpathia, 178, 186
 Trinity Christian College, **451**
 Mission of, 260
 New buildings, 259
 Programs, 259
 Support, 260

U

Uganda, 186
Ukraine, 186
United Calvinist Youth, 206
UPDATE, 219

V

Video recording of synod, **438-39**
Visual impairments, 153
Voice of the Reformed, 150

W

What We Believe, 152
Willow Creek, 164, 165
Women's matters, **452-53, 486-87, 493**. *See also* Advisers.
Wooddale-Bridgewood Story, 167
Word Alive, 153
Words of Hope, 123
World Alliance of Reformed Churches (WARC), 217, 219, 233
World Council of Churches, 233
World Evangelical Fellowship, 233
World Literature Ministries, 145, 155-56
 Khmer/Cambodian, 156
 Korean, 156
 Russian/Eastern Europe, 156
 Spanish, 155-56
 Vietnamese, 156
World Missions director, 38, **482, 486**
Worship Office
 and COLAM 2001, 154
 and consulting, 154
 and *Reformed Worship*, 154
 and *Sing! A New Creation*, 154
 Staffing change, 154
 and Worship Commission, 154

Y

Yearbook, 80-81
Youth pastors, 207
Youth-Ministry Committee
 Calvinist Cadet Corps, 208-9
 and Classis Chatham overture, 206-7, **448-49**
 Committee noninations, 207
 Consultant/coordinator, 206
 Dynamic Youth Ministries, 206
 Evaluations, 206

of Cadets, 206
of CRC Publications, 206
of GEMS, 206
and mandate, 206
of Youth Unlimited, 206
GEMS, 208
Membership, **534**
Recommendations, 207-8, **449-50**
Report of, 206-10
and youth pastors, 207
Youth Unlimited, 209-10

Z

Zambia, 186