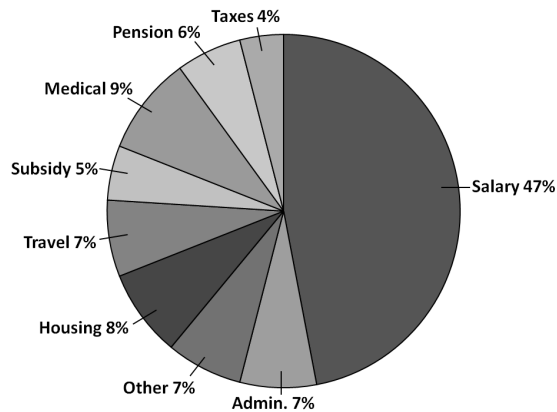


Q: How much does it cost to support the ministry of a missionary for one year?

Average* Cost 2011-2012

Missionary couple
\$114,000 CAD / \$121,000 USD
Single missionary
\$102,000 CAD / \$108,000 USD

CRWM Missionary Allocation of Personnel Costs



*Average based on the total cost of all Canadian/US career missionaries divided by the number of Canadian/US career missionaries. The US average is higher than the Canadian average because of the larger number of missionaries in countries with higher costs of living.

A: Please be reminded:
Of these costs nearly 40% comes from ministry shares and about 60% comes from above ministry share giving (support from churches and individuals).

This is an average from around the world.

This figure compares favorably with that of several other denominational missions agencies.

Overseas inflation rates have resulted in doubling this cost over the last 10 years.

Q: Do missionaries with World Missions need to raise their own support?

A: Yes and No.....
Because of the **partnerships** developed with supporters, missionaries are in the best position to present their support needs (prayer, care, and financial) to churches and individuals. World Missions does ask its missionaries to actively challenge churches and individuals to help raise at least 60% of their total costs:

Missionary couple
\$68,400 CAD
\$72,600 USD
Single missionary
\$61,200 CAD
\$64,800 USD

If a missionary's support is short any given month, World Missions has **covenanted** to provide for their financial needs. Career and associate missionaries are assured that their salaries will be met.

The support teams of World Missions USA and Canada are busy seeking to inform churches and individuals about the support needs of our missionaries and the mission. The Christian Reformed Church has a wonderful record of missions support. Support raising is a joint effort involving the church, World Missions, and the missionaries.



Christian Reformed World Missions

USA
2850 Kalamazoo Avenue SE
Grand Rapids, MI 49560
616-224-0700
800-346-0075
crwm@crcna.org

Canada
3475 Mainway
PO Box 5070 STN LCD 1
Burlington, ON L7Y 3Y8
905-336-2920
800-730-3490
crwm@crcna.ca

www.crwm.org



Christian Reformed World Missions

Q's & A's

2011-2012

Christian Reformed World Missions
For God. With You. Among the Nations.

Q: How extensive is the work of the Christian Reformed Church through World Missions?

A: CRWM has missionaries in more than 20 countries and, through partnerships, our work extends to more than 40 countries.

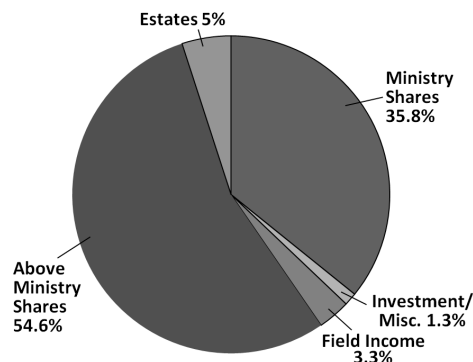
World Missions has about 60 career missionary positions (110 adults).

World Missions has more than 100 short-term missionaries at work overseas during any given year.

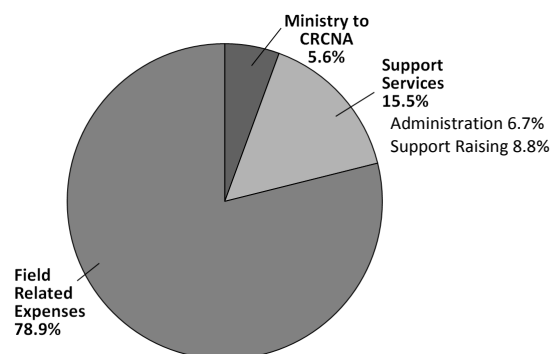
World Missions has a budget of \$13.8 million (US) for the 2011-2012 fiscal year (7/1/11-6/30/12).

Q: How does CRWM meet its financial needs and how are the funds used?

Proposed Income Sources 2011-2012 (\$13,800,000 USD)



CRWM Budget 2011-2012 (\$13,800,000 USD)



Q. What about denominational ministry shares?

A: Of church-related giving to CRWM, ministry shares supports about 40% of the cost to send and keep missionaries overseas. It is a wonderfully efficient way for the members of the CRCNA to be involved in international ministry.

Q: What is a missions partnership?

A: In Romans 10:15, the apostle Paul identifies two important components of missions – those who “go” and those who “send”. You can’t have one without the other. Therefore churches and missionaries become **Partners in Missions**. In order to be most effective on the mission field, missionaries need to have a strong prayer, care and financial support team of committed churches and individuals behind them. “Goers” and “senders” are two halves of a whole team which God uses to proclaim Christ to the ends of the earth.

A **partnership** by definition is one in which both parties are committed to a common goal and work together to achieve it. Missionaries and churches work together to tell the world about Jesus, one person at a time. They encourage one another, pray for each other, and share progress and challenges. As a result, both parties are strengthened in their vision and mission and God is glorified.

Missionaries and staff are committed to encourage **partner churches** through prayer, regular communication such as prayer letters and visits, and a promise to receive the financial support with gratitude and use it wisely.

Q. How "healthy" is financial support for missionaries?

A: Of church-related giving to CRWM, about 60% is through what we call “above ministry share giving” – this is churches and individuals financially supporting a missionary or field project.

Over 73% of the organized Christian Reformed Church congregations in North America are in partnership with at least one World Missions missionary or project.

Q: How can a church support its missionaries?

A: With a large number of churches involved in many missionary partnerships, it is important to focus on the **quality** of these relationships. Email and Skype make it easier and more efficient to give encouragement and share mutual prayer requests.

Prayer — our missionaries testify to the power of prayer in the effectiveness of their ministries. Include requests from your missionary’s prayer letters in congregational prayer, prayer chains and bulletin announcements. Share with them congregational prayer needs and praises.

Care and Communication — one of the biggest challenges our missionaries face is loneliness. Family and church members can do so much through loving messages sent by email and letter, as well as warm welcomes when their missionaries are on home service.

Gifts — more and more church members are giving to financially support the ministries of individual missionaries.

Our missionaries count on this committed prayer, care, and financial support.

Pentecost — every year World Missions encourages Christian Reformed churches to celebrate Pentecost and take a special offering for World Missions. This is a great time to celebrate the connection of the Spirit and missions.

[Pentecost 2012 is on May 27.](#)

Special Projects — Support for projects assists your missionaries in reaching out and in equipping others for ministry, physically and spiritually. A list of projects can be found on our website (www.crwmm.org/projects) or upon request from the World Missions office.

Q. How can a congregation learn more about World Missions?

A: World Missions has Regional Missions Mobilizers (RMMs) in various areas who are trained and eager to help individual congregations develop their vision for missions.

World Missions encourages congregations to appoint a Missions Advocate who serves as a contact person between the church and CRWM. These Missions Advocates work with the RMM.

The World Missions resource brochure lists materials such as videos, posters, brochures, etc. that you can use to raise awareness for missions. Bulletin covers and inserts are also available through Faith Alive.

World Missions’ website can provide you with a great deal of information.

For more resources go to www.crwmm.org/resources.